1	State of Arkansas	A D:11	
2	92nd General Assembly	A Bill	
3	Regular Session, 2019		HOUSE BILL 1305
4			
5	By: Representative A. Davis		
6	By: Senator Hester		
7	_		
8	I	For An Act To Be Entitled	
9	AN ACT TO CREAT	TE THE TRANSFORMATION AND I	EFFICIENCIES
10	ACT OF 2019; TO	ESTABLISH CABINET-LEVEL I	DEPARTMENTS;
11	TO ESTABLISH TH	HE CABINET-LEVEL DEPARTMENT	Γ OF LABOR
12	AND LICENSING;	TO TRANSFER VARIOUS STATE	AGENCIES; TO
13	DECLARE AN EMER	RGENCY; AND FOR OTHER PURPO	OSES.
14			
15			
16		Subtitle	
17	TO CREATE	THE TRANSFORMATION AND	
18	EFFICIENC	IES ACT OF 2019; TO ESTABL	ISH
19	CABINET-L	EVEL DEPARTMENTS; TO ESTAB	LISH
20	THE CABIN	ET-LEVEL DEPARTMENT OF LAB	OR AND
21	LICENSING	; TO TRANSFER VARIOUS STAT	E
22	AGENCIES;	AND TO DECLARE AN EMERGEN	CY.
23			
24			
25	BE IT ENACTED BY THE GENERA	L ASSEMBLY OF THE STATE OF	F ARKANSAS:
26			
27	SECTION 1. Arkansas	Code Title 25, Chapter 43,	, is amended to add an
28	additional subchapter to re	ead as follows:	
29	Subchapter 1	l — Department of Labor an	d Licensing
30			
31	25-43-401. Departmen	nt of Labor and Licensing.	
32	There is created the	Department of Labor and Li	icensing as a cabinet-
33	level department.		
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35	25-43-402. State ent	cities transferred to the I	Department of Labor and
36	Licensing.		

1	(a) The administrative functions of the following state entities are
2	transferred to the Department of Labor and Licensing pursuant to a cabinet-
3	level department transfer as set out in the Transforming State Government Act
4	of 2019:
5	(1) Arkansas Abstracters' Board, created under § 17-11-401;
6	(2) Arkansas Appraiser Licensing and Certification Board,
7	<u>created under § 17-14-201;</u>
8	(3) Arkansas Fire Protection Licensing Board, created under §
9	<u>20-22-606;</u>
10	(4) Arkansas Home Inspector Registration Board, created under §
11	<u>17-52-304;</u>
12	(5) Arkansas Manufactured Home Commission, created under § 20-
13	<u>25-105;</u>
14	(6) Arkansas Mediation and Conciliation Service, defined under §
15	<u>11-2-203;</u>
16	(7) Arkansas Motor Vehicle Commission, created under § 23-112-
17	<u>201;</u>
18	(8) Arkansas Real Estate Commission, created under § 17-42-201;
19	(9) Arkansas State Board of Architects, Landscape Architects,
20	and Interior Designers, created under § 17-15-201;
21	(10) Arkansas State Board of Public Accountancy, created under §
22	<u>17-12-201;</u>
23	(11) Arkansas Towing and Recovery Board, created under § 27-50-
24	<u>1203;</u>
25	(12) Auctioneer's Licensing Board, created under § 17-17-201;
26	(13) Board of Electrical Examiners of the State of Arkansas,
27	<u>created under § 17-28-201;</u>
28	(14) Contractors Licensing Board, created under § 17-25-201;
29	(15) Division of Labor, created under § 25-43-404;
30	(16) Elevator Inspection and Permits "Elevator Safety Board" is
31	§ 20-24-105;
32	(17) HVACR Licensing Board, created under § 17-33-201;
33	(18) Pawnbroker Licensure Commission, created under § 17-56-201;
34	(19) Professional Bail Bond Company and Professional Bail
35	Bondsman Licensing Board, created under § 17-19-106;
36	(20) State Athletic Commission, created under § 17-22-201;

1	(21) State Board of Barber Examiners, created under § 17-20-201;
2	(22) State Board of Collection Agencies, created under § 17-24-
3	<u>201;</u>
4	(23) State Board of Licensure for Professional Engineers and
5	Professional Surveyors, created under § 17-30-201;
6	(24) State Board of Registration for Professional Geologists,
7	created under § 17-32-201; and
8	(25) Workers' Compensation Commission, created under § 11-9-201.
9	(b) Each entity transferred shall retain its specified statutory
10	<u>duties.</u>
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12	<u>25-43-403. Organization.</u>
13	(a)(1) The executive head of the Department of Labor and Licensing
14	shall be the Secretary of the Department of Labor and Licensing.
15	(2) The secretary shall be appointed by the Governor, subject to
16	confirmation by the Senate, and shall serve at the pleasure of the Governor.
17	(b) The department shall consist of those divisions which existed as
18	of July 1, 2019, those state entities transferred to the department pursuant
19	to § 25-43-402, and any other divisions or state entities which may be
20	created by law and placed under the department.
21	(c)(l) Members of a statutory board or commission shall continue to be
22	selected in the manner and serve for the terms provided by the statutes
23	applicable to that board or commission as such statutes may from time to time
24	be amended.
25	(d) Nothing in this section shall be so construed as to reduce any
26	right which an employee of the department or the employee of any board or
27	commission transferred to the department, may have under any civil service or
28	merit system.
29	(e) Each division of the department shall be under the direction,
30	control, and supervision of the secretary. The secretary may delegate his or
31	her functions, powers, and duties to various divisions or employees of the
32	department as he or she shall deem desirable and necessary for the effective
33	and efficient operation of the department.
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35	25-43-404. Division of Labor.
36	(a) There is created a Division of Labor within the Department of

1	Labor and Licensing.
2	(b) The Secretary of the Department of Labor and Licensing may
3	delegate any duties and responsibilities to the Division of Labor.
4	(c) The Division of Labor shall retain the statutory duties delegated
5	to the division.
6	(D) The Secretary of the Department of Labor and Licensing may employ
7	a Director of the Division of Labor.
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9	25-43-405. Division of Occupational and Professional Licensing Boards
10	and Commissions.
11	(a) There is created a Division of Occupational and Professional
12	Licensing Boards and Commissions. within the Department of Labor and
13	Licensing.
14	(b) The Secretary of the Department of Labor and Licensing may
15	delegate any duties and responsibilities to the Division of Occupational and
16	Professional Licensing Boards and Commissions.
17	(c) The Secretary of the Department of Labor and Licensing may employ
18	a Director of the Division of Occupational and Professional Licensing Boards
19	and Commissions.
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21	SECTION 2. Arkansas Code § 5-64-1301 is amended to read as follows:
22	5-64-1301. Possession of anhydrous ammonia in unlawful container.
23	Any person who knowingly possesses anhydrous ammonia in a container
24	that does not comply with the regulations of the Boiler Inspection Division
25	of the Department <u>Division</u> of Labor for the containment of anhydrous ammonia
26	is guilty of a Class B felony.
27	
28	SECTION 3. Arkansas Code § 6-52-204(b)(2), concerning the State
29	Apprenticeship Coordination Steering Committee, is amended to read as
30	follows:
31	(2) One (1) person designated by and representing the Department
32	<u>Division</u> of Labor;
33	
34	SECTION 4. Arkansas Code § 8-7-1003(a)(2), concerning the definition
35	of "director" under the Public Employees' Chemical Right to Know Act, is
36	amended to read as follows:

1	(2) "Director" means the Director of the $\frac{Department}{Division}$ of
2	Labor or his or her designee;
3	
4	SECTION 5. Arkansas Code § 8-7-1004(1), concerning the duties of
5	public employers under the Public Employees' Chemical Right to Know Act, is
6	amended to read as follows:
7	(1) Post adequate notice, as provided by the Director of the
8	Department Division of Labor, at locations where notices are normally posted,
9	informing public employees about their rights under this subchapter;
10	
11	SECTION 6. Arkansas Code § 8-7-1006(e), concerning material safety
12	data sheets under the Public Employees' Chemical Right to Know Act, is
13	amended to read as follows:
14	(e) A public employer, chemical manufacturer, or distributor shall
15	provide a copy of a material safety data sheet to the Director of the
16	Department Division of Labor upon request.
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18	SECTION 7. Arkansas Code § 8-7-1007(b), concerning workplace chemical
19	lists under the Public Employees' Chemical Right to Know Act, is amended to
20	read as follows:
21	(b) Each public employer shall file the workplace chemical list with
22	the Director of the Department <u>Division</u> of Labor no later than ninety (90)
23	days after July 1, 1991, and shall update the workplace chemical list as
24	necessary, but in any case by July 1 of each subsequent year.
25	
26	SECTION 8. Arkansas Code § 8-7-1008(b)(1), concerning employee
27	information and training under the Public Employees' Chemical Right to Know
28	Act, is amended to read as follows:
29	(b)(l) The information and training program provided pursuant to this
30	section shall be developed in accordance with regulations to be promulgated
31	by the Director of the $\frac{\text{Department}}{\text{Division}}$ of Labor pursuant to § 8-7-1011
32	within six (6) months after July 1, 1991.
33	
34	SECTION 9. Arkansas Code § 8-7-1009(a), concerning outreach activities
35	of the Director of the Department of Labor under the Public Employees'

Chemical Right to Know Act, is amended to read as follows:

(a) The Director of the Department Division of Labor shall develop and give each public employer a suitable form of notice providing public employees with information regarding their rights under this subchapter.

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- SECTION 10. Arkansas Code § 8-7-1010(b), concerning the rights of public employees under the Public Employees' Chemical Right to Know Act, is amended to read as follows:
- 8 (b) No public employer shall discharge or cause to be discharged or 9 otherwise discipline or discriminate against a public employee because the 10 public employee has requested information, filed a complaint, assisted an 11 inspector of the Director of the Department Division of Labor, or instituted 12 or caused to be instituted any complaint or proceeding under or related to 13 this subchapter or has testified or is about to testify in any such 14 proceeding or has exercised any rights afforded by this subchapter on behalf 15 of the public employee or other public employees, nor shall any pay, 16 position, seniority, or other benefits to which the public employee may be 17 entitled be lost because the public employee exercised rights afforded by 18 this subchapter.

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- SECTION 11. Arkansas Code § 8-7-1011(a), concerning rule-making under the Public Employees' Chemical Right to Know Act, is amended to read as follows:
 - (a) The Director of the Department Division of Labor may promulgate rules and regulations in accordance with the provisions of §§ 11-2-110, 11-2-112, and 11-2-113 to implement the provisions of this subchapter. This authority shall include, but not be limited to, the authority to implement changes corresponding to future amendments to the Hazard Communication Standard to maintain consistency between this subchapter and the Hazard Communication Standard.

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- SECTION 12. Arkansas Code § 8-7-1012(a)(4), concerning rule-making under the Public Employees' Chemical Right to Know Act, is amended to read as follows:
 - (4) The specific chemical identity is made available to health professionals, employees, and their designated representatives under the same conditions as are set out in the Hazard Communication Standard, 29 C.F.R. §

- 1 1910.1200(i)(2)-(7), provided, the information disclosable to the United
- 2 States Occupational Safety and Health Administration under the Hazard
- 3 Communication Standard shall also be disclosable to the Director of the
- 4 Department Division of Labor.

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- SECTION 13. Arkansas Code § 8-7-1013(a), concerning complaints and investigations under the Public Employees' Chemical Right to Know Act, is amended to read as follows:
- (a) Complaints received orally or in writing from public employees, their designated representatives, or public employers related to alleged violations of this subchapter shall be investigated in a timely manner by the Director of the Department Division of Labor.

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- SECTION 14. Arkansas Code § 8-7-1014(a), concerning enforcement under the Public Employees' Chemical Right to Know Act, is amended to read as follows:
- 17 (a) If the Director of the Department Division of Labor determines
 18 that a public employer has violated a provision of this subchapter, the
 19 director shall issue an order to the official responsible for performing the
 20 duties required by this subchapter directing that official to cease and
 21 desist the act or omission constituting the violation. Such an order shall
 22 constitute prima facie evidence of a violation in any enforcement action
 23 filed pursuant to § 8-7-1015.

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- SECTION 15. Arkansas Code § 8-7-1015(a), concerning attorney's fees and a cause of action under the Public Employees' Chemical Right to Know Act, is amended to read as follows:
- (a) Any citizen denied the rights granted to him or her by this subchapter may commence a civil action against a public employer or responsible official of a public employer in the Pulaski County Circuit Court or the circuit court of the residence of the aggrieved party, if an agency of the state is involved, or any of the circuit courts of the appropriate judicial districts when any other public employer is involved. Issuance of a cease and desist order by the Director of the Department Division of Labor shall not be a prerequisite to the commencement of such an action.

1 SECTION 16. Arkansas Code § 11-2-101 is amended to read as follows: 2 11-2-101. Purpose. 3 The purpose of the Department Division of Labor shall be to foster, 4 promote, and develop the welfare of the wage earners of Arkansas, to improve 5 their working conditions, and to advance their opportunities for profitable 6 employment. 7 8 SECTION 17. Arkansas Code § 11-2-104(a), concerning penalties for 9 violations of orders of the Director of the Department of Labor, is amended 10 to read as follows: 11 (a) Any employer or owner who violates or fails or refuses to comply 12 with any provision of this subchapter, any lawful order of the Director of 13 the Department Division of Labor, or any judgment or decree made by any court 14 in connection with the provisions of this subchapter for which no penalty has 15 been otherwise provided shall be guilty of a misdemeanor. 16 17 SECTION 18. Arkansas Code § 11-2-105(a)(1), concerning enforcement 18 actions upon request of the Director of the Department of Labor, is amended 19 to read as follows: 20 (a)(1) It shall be the duty of the Attorney General and the several 21 prosecuting attorneys, upon request of the Director of the Department 22 Division of Labor, or any of his or her authorized representatives, to 23 prosecute any violation of the law that is the duty of the director to 24 enforce. 25 26 SECTION 19. Arkansas Code § 11-2-106 is repealed. 11-2-106. Creation. 27 28 (a) A Department of Labor is created and established under the 29 supervision and direction of a director to be known as the Director of the 30 Department of Labor. 31 (b) The director may set up within the department such divisions as he 32 or she may deem necessary for the exercise of the powers and the performance 33 of the duties of the department, except as otherwise provided by law. 34 35 SECTION 20. Arkansas Code § 11-2-107(a)-(c), concerning the

appointment of the Director of the Department of Labor, is amended to read as

1 follows:

- 2 (a) The Governor shall appoint the Director of the Department <u>Division</u> 3 of Labor, subject to confirmation by the Senate.
- (b)(1) The director shall report to the Secretary of the Department of

 Labor and Licensing and serve at the pleasure of the Governor and the

 secretary.
- 7 (2) The director shall be a person who, on account of his or her 8 previous vocation, employment, or affiliation can be classed as a 9 representative of employees.
 - (3) Any individual chosen to fill a vacancy shall be appointed only for the unexpired portion of the term of the director whom he or she shall succeed, and shall have the same qualifications as the director.
 - (4) All appointments made while the Senate is not in regular session shall be effective ad interim.
- 15 (c) The director shall give a bond in the sum of two thousand dollars
 16 (\$2,000) with sureties to be approved by the Governor Secretary of the
 17 Department of Labor and Licensing, conditioned for the faithful discharge of
 18 the duties of his or her office.

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- 20 SECTION 21. Arkansas Code § 11-2-108 is amended to read as follows: 21 11-2-108. Director — Powers and duties generally.
- In addition to such other duties and powers as may be conferred upon him or her by law, the Director of the Department <u>Division</u> of Labor shall have the power, jurisdiction, and authority:
 - (1) To enforce all labor laws in the State of Arkansas, the enforcement of which is not otherwise specifically provided for;
- 27 (2) To administer and enforce all laws, rules, and regulations 28 that are the duty of the Department <u>Division</u> of Labor to administer and 29 enforce;
- 30 (3) To direct, except as otherwise provided, make, or cause to
 31 be made all necessary inspections to see that all laws and rules made
 32 pursuant thereto that the department division has the duty, power, and
 33 authority to enforce are promptly and effectively carried out; and
- 34 (4) To make investigations, collect and compile statistical 35 information, and report upon conditions of labor generally and upon all 36 matters relating to the enforcement and effect of the provisions of this

1 subchapter and of the rules issued under this subchapter.

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- SECTION 22. Arkansas Code § 11-2-109 is amended to read as follows: 11-2-109. Director — Intervention in and arbitration of labor disputes.
 - (a) In addition to such other duties and powers as may be conferred upon him or her by law, the Director of the Department Division of Labor shall have the power, jurisdiction, and authority:
- 9 (1)(A) To intervene or authorize his or her representative to 10 intervene in any labor dispute in a strictly conciliatory or mediatory 11 capacity whenever he or she is extended a written invitation to do so by 12 either party to the controversy.
- 13 (B) However, the Department <u>Division</u> of Labor may proffer 14 its services to both parties when a work stoppage is threatened and neither 15 party requests intervention;
- 16 (2) To do all in his or her power to promote the voluntary
 17 arbitration of disputes between employers and employees and to avoid the
 18 necessity of resorting to lockouts, boycotts, blacklists, discriminations,
 19 and legal proceedings in matters of employment.
 - (b)(1) In pursuance of his or her duty, whenever both sides to any controversy agree to voluntary arbitration, the director may appoint temporary boards of arbitration, prescribe rules of procedure for the arbitration boards, conduct investigations and hearings, publish reports and advertisements, and do all things convenient and necessary to accomplish the purposes of this subchapter.
 - (2) Members of the boards of arbitration may receive expense reimbursement in accordance with $\S 25-16-901$ et seq.
 - (c)(1) The <u>director secretary</u> may designate an employee of the <u>department division</u> to act as chief mediator and may detail other employees or persons not in the <u>department division</u> from time to time to act as his or her assistants for the purpose of executing these provisions.
 - (2) Employees of the department division shall serve on temporary boards without extra compensation.

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SECTION 23. Arkansas Code § 11-2-110 is amended to read as follows: 11-2-110. Director — Rulemaking authority.

- (a) In addition to such other powers and duties as may be conferred upon him or her by law, the Director of the Department Division of Labor shall have the power to make, modify, and repeal reasonable rules for the prevention of accidents or industrial or occupational diseases in every employment or place of employment and to make, modify, and repeal reasonable rules for the construction, repair, and maintenance of places of employment, places of public assembly, and public buildings which shall render them safe.
- (b) The director shall have the power to make, modify, or repeal such rules, or changes in rules, as he or she may deem necessary to carry out the provisions of this subchapter.
- (c) The director may appoint committees composed of employers, employees, and experts to suggest rules or changes therein.
- 13 (d) The rules of the director shall have the force and effect of law 14 and shall be enforced by the director in the same manner as the provisions of 15 this subchapter.

- SECTION 24. Arkansas Code § 11-2-111 is amended to read as follows: 11-2-111. Office Employees Location of hearings.
- (a) The Director Secretary of the Department of Labor and Licensing is authorized to appoint a deputy director, a secretary, the heads of divisions, and such other employees as may be necessary. He or she is authorized to assign them to their duties and recommend to the General Assembly the salaries that are to be fixed by appropriation.
- (b) The <u>Department Division</u> of Labor shall keep an office in the <u>City</u> of <u>Little Rock Pulaski County</u> and shall maintain such other office as shall meet the convenience of the <u>department division</u> and the public.
- (c) The members, employees, and agents of the department division shall be entitled to receive from the state their necessary and actual expenses while traveling on the business of the department division either within or without the State of Arkansas.
- 31 (d) The <u>director</u> <u>secretary</u> and his or her authorized representatives 32 may hold hearings at any place other than the Capitol when the convenience of 33 the <u>department</u> division and of the interested parties requires.

35 SECTION 25. Arkansas Code § 11-2-112 is amended to read as follows: 36 11-2-112. Promulgation of rules.

- 1 (a) Before any rule is adopted, amended, or repealed, there shall be a
 2 public hearing thereon, notice of which shall be published at least once and
 3 not less than ten (10) days prior to the public hearing in such newspaper as
 4 the Director of the Department Division of Labor may prescribe.
 - (b)(1) All rules and all amendments and repeals thereof shall, unless otherwise prescribed by the director, take effect thirty (30) days after the first publication thereof, and certified copies shall be filed in the office of the Secretary of State.
- 9 (2) Every rule adopted and every amendment or repeal shall be 10 published in such manner as the director may determine, and the director 11 shall deliver a copy to every person making application therefor. The 12 director shall include the text of each rule or amendment in an appendix to 13 the annual report of the department <u>Division of Labor</u> next following the 14 adoption or amendment of the rule.

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- SECTION 26. Arkansas Code § 11-2-113(a), concerning variation of rules of the Department of Labor due to difficulties or hardship, is amended to read as follows:
 - (a) If there shall be practical difficulties or unnecessary hardships in carrying out a rule of the Director of the Department Division of Labor, the director may, after public hearing, make a variation from such requirement if the spirit of the rule and law shall be observed.

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- SECTION 27. Arkansas Code § 11-2-114(a)(1), concerning judicial review of rules of the Director of the Division of Labor, is amended to read as follows:
- (a)(1) Any person aggrieved by a rule of the Director of the Department Division of Labor made pursuant to § 11-2-112 may commence an action in the Pulaski County Circuit Court against the Department Division of Labor, as defendant, to set aside the rule on the ground that it is unlawful or unreasonable.

- 33 SECTION 28. Arkansas Code § 11-2-115(a)(1), concerning the inspection 34 of employer records, is amended to read as follows:
- 35 (a)(1) Every employer or owner shall furnish to the Director of the
 36 Department Division of Labor any information that the director is authorized

 $1\,$ to require and shall make true and specific answers to all questions, whether

2 submitted orally or in writing, authorized to be put to the employer or

3 owner.

SECTION 29. Arkansas Code § 11-2-115(b), concerning the inspection of employer records, is amended to read as follows:

(b) The director and any authorized representative of the Department <u>Division</u> of Labor shall, for the purpose of examination, have access to and the right to copy from any book, account, record, payroll, paper, or documents relating to the employment of workers.

SECTION 30. Arkansas Code § 11-2-116(a), concerning the authority to enter and inspect workplaces, is amended to read as follows:

(a) The Director of the Department <u>Division</u> of Labor and his or her authorized representatives shall have the power and authority to enter any place of employment, place of public assembly, or public building for the purpose of collecting facts and statistics relating to the employment of workers and of making inspections for the proper enforcement of all labor laws of the state.

SECTION 31. Arkansas Code § 11-2-117(c), concerning the duties of an employer to provide a safe place of employment, is amended to read as follows:

(c) If the Director of the <u>Department Division</u> of Labor or his or her authorized representative finds that any machine, tool, or equipment, or any part thereof, is in a dangerous condition, is not properly guarded, or is dangerously placed, he or she shall attach to the machine, tool, or equipment a notice warning all persons against its use and setting out in complete detail the conditions that render the machine, tool, or equipment unfit for service. The machine, tool, or equipment shall not be used until it is made safe, the required safeguards or safety appliances or devices as set forth in the certificate attached thereto have been fully corrected, and notice of the correction is sent to the <u>Department Division</u> of Labor by registered mail, accompanied by a certificate from a competent mechanic certifying correction of the defects.

- SECTION 32. Arkansas Code § 11-2-118 is amended to read as follows: 11-2-118. Oaths, certifications, subpoenas, etc. — Enforcement by contempt.
 - (a) The Director of the Department Division of Labor and any officer of the Department Division of Labor designated by the director, in the performance of any duty or the execution of any power prescribed by law, shall have the power to administer oaths, certify to official acts, take and cause to be taken depositions of witnesses, issue subpoenas, and compel the attendance of witnesses and the production of papers, books, accounts, payrolls, documents, records, and testimony.
 - (b) In case of failure of any person to comply with any subpoena lawfully issued or on the refusal of any witness to produce evidence or to testify to any matter regarding which he or she may be lawfully interrogated, it shall be the duty of any court of competent jurisdiction or the judge thereof, upon application of the director or any officer or agent of the department division, to compel obedience by attachment proceedings for contempt, as in the case of disobedience of the requirements of a subpoena issued for the court or a refusal to testify therein.

SECTION 33. Arkansas Code § 11-2-119 is amended to read as follows: 11-2-119. False statements made under oath deemed perjury.

Any employer or owner who shall knowingly testify falsely, under oath, or shall knowingly make, give, or produce any false statements or false evidence, under oath, to the Director of the <u>Department Division</u> of Labor or his or her authorized representatives shall be deemed guilty of perjury.

- SECTION 34. Arkansas Code § 11-2-120 is amended to read as follows: 11-2-120. Annual report.
- (a) The Director of the Department Division of Labor shall annually, on or before January 1, file with the Governor Secretary of Labor and Licensing a report covering the activities of the Department Divison of Labor, accompanied by recommendations with reference to such changes in the law, applying to and affecting industrial and labor conditions, as the director may deem advisable.
- (b) The report of the director shall be printed and distributed in such manner as the Governor Secretary of the Department of Labor and

1	<u>Licensing</u> shall authorize.
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3	SECTION 35. Arkansas Code § 11-2-121 is amended to read as follows:
4	11-2-121. Agreements with government agencies.
5	(a) The Director of the Department <u>Division</u> of Labor is authorized to
6	enter into agreements with the United States Government and any and all other
7	state governments for assistance and cooperation in enforcing and
8	implementing state and federal laws and projects in fields related to the
9	Department <u>Divison</u> of Labor.
10	(b)(1) The department division may accept payment or reimbursement for
11	its services as provided by the acts of Congress or the legislature of any
12	other state.
13	(2) All payments or funds received by the department division
14	under this section shall be deposited into the State Treasury, to be expended
15	as provided by law.
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17	SECTION 36. Arkansas Code § 11-2-122(b), concerning the disclosure of
18	the availability of health benefits to employees, is amended to read as
19	follows:
20	(b) The notification shall be made at such time and in such manner as
21	prescribed by regulation promulgated by the Director of the Department
22	<u>Division</u> of Labor.
23	
24	SECTION 37. Arkansas Code § 11-2-123(a), concerning the employment
25	training and placement programs for ex-offenders, is amended to read as
26	follows:
27	(a) In order to help facilitate the restoration of an ex-offender's
28	responsibility and self-sufficiency, the Department <u>Division</u> of Labor shall
29	work in conjunction with other appropriate state agencies, the private
30	sector, and labor organizations to promulgate rules for implementing
31	placement and training programs for ex-offenders.
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33	SECTION 38. Arkansas Code § 11-2-203 is amended to read as follows:

For the purpose of this subchapter, unless the context otherwise

11-2-203. Definitions Definition.

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requires the term:

1	(1) "Director" means the Director of the Department of Labor;
2	(2) "Person person" means one (1) or more individuals, joint
3	ventures, partnerships, associations, corporations, states, municipalities,
4	business trusts, legal representatives, or any organized group of employees;
5	(3) "Service" means the Arkansas Mediation and Conciliation
6	Service of the Department of Labor; and
7	(4) "State" means the State of Arkansas.
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9	SECTION 39. Arkansas Code § 11-2-204(a), concerning the confidential
10	records and information of the Arkansas Mediation and Conciliation Service,
11	is amended to read as follows:
12	(a) All files, reports, letters, memoranda, minutes, documents, or
13	other papers in the official custody of the Arkansas Mediation and
14	Conciliation Service or any of its employees, or any other information,
15	whether written or not, obtained in the course of any employee's official
16	duties, relating to or acquired in its or their official activities under the
17	labor laws of the state or the rules and regulations lawfully promulgated by
18	the Director of the Department <u>Division</u> of Labor, are confidential.
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20	SECTION 40. Arkansas Code § 11-2-205(b)(2), concerning the compliance
21	with subpoenas by the Arkansas Mediation and Conciliation Service, is amended
22	to read as follows:
23	(2) Immediately upon receipt of the subpoena, the mediator or
24	former mediator or employee should contact the Director of the Department
25	<u>Division</u> of Labor, who shall immediately notify the staff attorneys of the
26	Department of Labor <u>and Licensing</u> of the state to ensure that the procedures
27	set forth in this subchapter will be followed. The director then shall
28	instruct the staff attorneys to appear in behalf of the mediator and protect
29	the service from any disclosure that violates the provisions contained in
30	this subchapter.
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32	SECTION 41. Arkansas Code § 11-2-206(a)(1), concerning judicial review
33	of orders of the Arkansas Mediation and Conciliation Service, is amended to
34	read as follows:
35	(a)(1) The mediator or the Director of the Department Division of

Labor on his or her behalf or the Attorney General on his or her behalf may

1	obtain a review of the order requiring him or her to testify.
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3	SECTION 42. Arkansas Code § 11-3-203(a)(3), concerning medical
4	examination as a condition for employment, is amended to read as follows:
5	(3) Notwithstanding subdivision (a)(1) of this section, if an
6	employee tests positive for an illegal drug as defined by rule of the
7	Department Division of Labor, the employer and employee may agree in writing
8	who will bear the cost of future drug tests or screens required as a
9	condition of continued employment.
10	
11	SECTION 43. Arkansas Code § 11-3-203(c), concerning medical
12	examination as a condition for employment, is amended to read as follows:
13	(c) The Director of the $\frac{Department}{Division}$ of Labor shall administer
14	and enforce this section, including without limitation, by:
15	(1) Adopting administrative rules; and
16	(2) Demanding payment and seeking recovery in a court of
17	competent jurisdiction for charges, fees, wage deductions, or other payments
18	made by employees as a result of an employer's violation of this section.
19	
20	SECTION 44. Arkansas Code § 11-4-203(1), concerning the definition of
21	"director" under the laws governing minimum wages, is repealed.
22	(1) "Director" means the Director of the Department Division of
23	Labor;
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25	SECTION 45. Arkansas Code § 11-4-203(3)(R)(ii)(b), concerning the
26	definition of "employee" under the laws governing minimum wages, is amended
27	to read as follows:
28	(b) The retroactive effect of this subdivision
29	(3)(R) does not impose liability on the Department <u>Division</u> of Labor or on an
30	employee to repay damages, back wages, civil money penalties, or other moneys
31	collected or paid by the department division or received by an employee;
32	
33	SECTION 46. Arkansas Code § 11-4-206(a)(1), concerning the penalties
34	under the laws governing minimum wages, is amended to read as follows:
35	(a)(1) Any employer who willfully hinders or delays the Director of
36	the Department <u>Division</u> of Labor or his or her authorized representative in

- 1 the performance of his or her duties in the enforcement of this subchapter,
- 2 willfully refuses to admit the director or his or her authorized
- 3 representative to any place of employment, willfully fails to make, keep, and
- 4 preserve any records as required under the provisions of this subchapter,
- 5 willfully falsifies any such record, willfully refuses to make the record
- 6 accessible to the director or his or her authorized representative upon
- 7 demand, willfully refuses to furnish a sworn statement of the record or any
- 8 other information required for the proper enforcement of this subchapter to
- 9 the director or his or her authorized representative upon demand, willfully
- 10 fails to post a summary of this subchapter or a copy of any applicable
- 11 regulations as required by § 11-4-216, pays or agrees to pay minimum wages at
- 12 a rate less than the rate applicable under this subchapter, or otherwise
- 13 willfully violates any provision of this subchapter or of any regulation
- 14 issued under this subchapter shall be deemed in violation of this subchapter
- 15 and shall be subject to a civil penalty of not less than fifty dollars
- 16 (\$50.00) and not more than one thousand dollars (\$1,000) for each violation.

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- SECTION 47. Arkansas Code § 11-4-206(g), concerning the penalties under the laws governing minimum wages, is amended to read as follows:
- 20 (g) Sums collected under this section shall be paid into the 21 Department of Labor and Licensing Special Fund.

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- SECTION 48. Arkansas Code § 11-4-209(a), concerning the powers and duties of the Director of the Division of Labor, is amended to read as follows:
 - (a) For any occupation, the Director of the Department <u>Division</u> of Labor shall make and revise such administrative regulations, including definitions of terms, as he or she may deem appropriate to carry out the purposes of this subchapter or necessary to prevent the circumvention or evasion thereof and to safeguard the minimum wage rates established.

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- 32 SECTION 49. Arkansas Code § 11-4-211(g), the introductory language of 33 subsection (g) concerning overtime, is amended to read as follows:
 - (g) By rule or regulation, the Director of the Department <u>Division</u> of Labor may authorize employment in excess of the standard set by subsection

 (a) of this section or may authorize the calculation of overtime on a basis

other than the regular rate of pay required by subsection (a) of this section for employment:

SECTION 50. Arkansas Code § 11-4-212(b), concerning the allowance for gratuities, is amended to read as follows:

6 (b) In determining whether an employee received in gratuities the
7 amount claimed, the Director of the Department Division of Labor may require
8 the employee to show to the satisfaction of the director that the actual
9 amount of gratuities received by him or her during any work week was less
10 than the amount determined by the employer as the amount by which the wage
11 paid the employee was deemed to be increased under this section.

- SECTION 51. Arkansas Code § 11-4-213(b), concerning the allowance for furnishing board, lodging, apparel, and other items, is amended to read as follows:
 - (b) In determining whether an employee received board, lodging, apparel, or other items and services having a reasonable value of less than thirty cents (30¢) per hour during any work week, the Director of the Department Division of Labor may require the employee to show to the satisfaction of the director that the reasonable value of items and services received by the employee was less than the amount determined by the employer as the amount by which the wage paid the employee was deemed to be increased under this section.

- SECTION 52. Arkansas Code § 11-4-214(a), concerning handicapped workers, is amended to read as follows:
- (a) Any person handicapped by lack of skill, age, or physical or mental deficiency or injury in any way that his or her earning capacity is impaired shall be granted a temporary special exemption license or permit authorizing the employment of the person at wages lower than the minimum prescribed in this subchapter until such time as the Director of the Department Division of Labor shall hold a hearing and prescribe regulations regarding exemption of these persons as authorized in this section.

SECTION 53. Arkansas Code § 11-4-215(a), concerning learners, apprentices, and full-time students, is amended to read as follows:

(a) For any occupation, the Director of the Department Division of Labor may provide, by regulation, after a public hearing at which any person may be heard, for the employment in the occupation of learners, apprentices, and full-time students at wages lower than the minimum wage rate provided in § 11-4-210(b) as he or she may find appropriate to prevent curtailment of opportunities for employment and to safeguard the minimum wage rate under this subchapter.

SECTION 54. Arkansas Code § 11-4-216(a), concerning the posting of laws, is amended to read as follows:

(a) Every employer subject to any provisions of this subchapter or of any regulations issued under this subchapter shall keep a summary of this subchapter, approved by the Director of the Department Division of Labor, and copies of any applicable regulations issued under this subchapter, or a summary of the regulations approved by the director, posted in a conspicuous and accessible place in or about the premises wherein any person subject thereto is employed.

- SECTION 55. Arkansas Code $\S 11-4-217(a)$, concerning records kept by employers, is amended to read as follows:
- (a) Every employer subject to any provision of this subchapter or of any regulation issued under this subchapter shall make and keep for a period of not less than three (3) years in or about the premises wherein any employee is employed a record of the name, address, and occupation of each of his or her employees, the rate of pay, the amount paid each pay period to each employee, and such other information as the Director of the Department Division of Labor shall prescribe by regulation as necessary or appropriate for the enforcement of the provisions of this subchapter or of the regulations under this subchapter.

- 31 SECTION 56. Arkansas Code § 11-4-218(d)(1), concerning an employee's 32 remedies, is amended to read as follows:
 - (d)(1) The Director of the Department Division of Labor shall have the authority to fully enforce this subchapter by instituting legal action to recover any wages that he or she determines to be due to employees under this subchapter.

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SECTION 57. Arkansas Code § 11-4-219(b), concerning judicial review of an administrative regulation, is amended to read as follows:

(b) A copy of the petition shall be served upon the Director of the Department Division of Labor.

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SECTION 58. Arkansas Code § 11-4-220(a), concerning the filing of claims with the Director of the Department of Labor, is amended to read as follows:

(a) Any employee covered by this subchapter may file a claim with the Director of the Department Division of Labor charging that an employer has violated § 11-4-210 or § 11-4-211 as to any employee or other person.

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- SECTION 59. Arkansas Code § 11-4-303 is amended to read as follows: 15 l1-4-303. Director of Department <u>Division</u> of Labor to conduct hearing.
- 16 (a) Upon application of either employer or employee, the Director of
 17 the Department Division of Labor or any person authorized by the director
 18 shall have authority to inquire into, hear, and decide disputes arising from
 19 wages earned and shall allow or reject any deduction from wages.
 - (b) Upon motion of either employer or employee, the amount found to be due may be paid in the presence of the director or person designated by him or her, and after final hearing by the director or person appointed by him or her, he or she shall file in the office of the Department Division of Labor a copy of findings and facts and his or her award.
 - (c) The amount of the award of the director shall be presumed to be the amount of wages, if any, due and unpaid to the employee.

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- SECTION 60. Arkansas Code § 11-4-304 is amended to read as follows: 29 11-4-304. Judicial review.
- 30 (a) If either employer or employee shall fail or refuse to accept the 31 findings of the Director of the Department <u>Division</u> of Labor, then either 32 shall have the right to proceed at law as provided.
 - (b) If the claim is meritorious, and if within the discretion of the director the claimant's lack of financial ability entitles him or her to the services of the department Division of Labor, the director in the name of the State of Arkansas, for the benefit of the claimant, may institute action in

1 any court of competent jurisdiction, without paying costs or giving bond for 2 costs, and shall be entitled to all remedies available to litigants in the 3 prosecution of actions and their enforcement, if successful. 4 Nothing in this section shall be construed so as to relieve an 5 unsuccessful defendant from paying costs. 6 7 SECTION 61. Arkansas Code § 11-4-306 is amended to read as follows: 8 11-4-306. Fees prohibited. 9 The Director of the Department Division of Labor or any person 10 designated by him or her shall not charge or be permitted to accept any fees 11 or remuneration whatsoever from any person for the performance of any duties 12 under this subchapter. 13 14 SECTION 62. Arkansas Code § 11-4-402(b)(3), concerning payments made 15 in currency and discounts for advance payment, is amended to read as follows: 16 (3) This subsection (b) does not apply to any demand or claim by 17 the Department Division of Labor. 18 19 SECTION 63. Arkansas Code § 11-4-608 is amended to read as follows: 11-4-608. Penalties for violation of §§ 11-4-607 - 11-4-612. 20 21 Any employer who violates any provision of \S 11-4-607 - 11-4-612, or 22 who discharges or in any other manner discriminates against any employee 23 because the employee has made a complaint to his or her employer, the 24 Director of the Department Division of Labor, or any other person, has 25 instituted or caused to be instituted any proceedings under or related to §§ 11-4-607 - 11-4-612, or has testified or is about to testify in any such 26 27 proceeding shall be fined not more than five hundred dollars (\$500) nor 28 imprisoned more than one (1) year, or both. 29 30 SECTION 64. Arkansas Code § 11-4-609 is amended to read as follows: 31 11-4-609. Administration of §§ 11-4-607 - 11-4-612. 32 The Director of the Department Division of Labor shall have the power 33 and it shall be his or her duty to carry out and administer the provisions of

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§§ 11-4-607 - 11-4-612.

36 SECTION 65. Arkansas Code § 11-4-611(b)(4), concerning an action to

1 collect unpaid wages, is amended to read as follows:

connection with the action.

2 (4) At the request of any employee paid less than the wage to
3 which he or she is entitled under §§ 11-4-607 - 11-4-612, the Director of the
4 Department Division of Labor may take an assignment of the wage claim in
5 trust for the employee and shall bring any legal action necessary to collect
6 the claim. The director shall not be required to pay any court costs in

- 9 SECTION 66. Arkansas Code § 11-5-101(c), concerning the suitable 10 temperature, humidity, and air space required, is amended to read as follows:
- 11 (c) In every room, apartment, or building used as a factory, mill,
 12 workshop, mercantile establishment, laundry, or other place of employment,
 13 sufficient air space shall be provided for every employee which in the
 14 judgment of the Director of the Department Division of Labor or of his or her
 15 deputies and inspectors is sufficient for the employees health and welfare.

- SECTION 67. Arkansas Code § 11-5-107(a), concerning the inspection of a working place, is amended to read as follows:
- (a) The Director of the Department Division of Labor or any of his or her deputies or inspectors shall have the right to enter any factory, mill, workshop, mercantile establishment, laundry, or other establishment where three (3) or more persons are employed for the purpose of making inspections and enforcing the provisions of $\S\S 11-5-101-11-5-111$.

- SECTION 68. Arkansas Code § 11-5-108 is amended to read as follows: 11-5-108. Order to correct conditions Issuance.
- (a) The Director of the Department Division of Labor or any of his or her deputies or inspectors may issue a written order to the owner, manager, superintendent, or other person in control or management of the place or establishment for the correction of any condition caused or permitted in or about the place or establishment in violation of any of the requirements of §§ 11-5-101 11-5-111, or of any condition, practice, plan, or method used therein or thereabouts in supposed compliance with any requirement of §§ 11-5-101 11-5-111 but which are found to be inadequate or insufficient, in any respect, to comply therewith, and shall state in the order how the conditions, practices, plans, or methods, in any case, shall be corrected and

- the time within which they shall be corrected, a reasonable time being given in the order therefor.
- 3 (b) One (1) copy of the order shall be delivered to the owner,
 4 manager, superintendent, or other person in control or management of the
 5 place or establishment, and one (1) copy shall be filed in the office of the
 6 Department Division of Labor.

- 8 SECTION 69. Arkansas Code § 11-5-109(b)(1), concerning the 9 conclusiveness of an order to correct conditions, is amended to read as 10 follows:
- 11 (b)(1) The owner or owners, manager, superintendent, or other person 12 in control or management of any place or establishment covered by this chapter, and directly affected by any finding or order provided for in §§ 11-13 14 5-107 and 11-5-108, may, within fifteen (15) days from the date of the 15 delivery to him, her, or them of a copy of the order as provided for in §§ 16 11-5-107 and 11-5-108, file a petition setting forth the particular cause of 17 objection to the order and findings in a court of competent jurisdiction 18 against the Director of the Department Division of Labor.

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- SECTION 70. Arkansas Code § 11-5-110(a), concerning the penalties for noncompliance with an order to correct conditions, is amended to read as follows:
- (a) Upon the failure or refusal of the owner, manager, superintendent, or other person in control or management of a place or establishment, to comply with an order issued pursuant to \$11-5-108 within the time therein specified, unless it has been attacked and suspended or set aside as provided for in \$11-5-109, the Director of the Department Division of Labor or his or her deputy or inspectors shall have full authority and power to close the place or establishment, or any part of it that may be in an unsanitary or dangerous condition or contain immoral influences in violation of any requirement of \$\$11-5-101-11-5-110 or order, until such time as the condition, practice, or method is corrected.

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SECTION 71. Arkansas Code § 11-5-112(b)(1), concerning the requirement of separate toilet rooms for males and females, is amended to read as follows:

1 (b)(1) The Director of the Department <u>Division</u> of Labor shall enforce 2 the provisions of this section and shall give notice in writing to employers 3 violating it.

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SECTION 72. Arkansas Code § 11-5-307(a)(1), concerning a notification of an overhead electrical line or conductor, is amended to read as follows:

(a)(1) When any person, firm, or corporation desires to temporarily carry on any function, activity, work, or operation in closer proximity to any energized overhead electrical line or conductor than permitted by this subchapter, the person or persons responsible for the work to be done shall promptly notify the Director of the Department Division of Labor and the operator or owner of the electrical lines in writing of the work to be performed and make appropriate arrangements with the operator of the electrical lines before proceeding with any work which would impair the clearances required by this subchapter.

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17 SECTION 73. Arkansas Code § 11-5-308(c)(4), concerning prohibited 18 acts, is amended to read as follows:

19 (4) In addition to the requirements of subdivisions (c)(1)(A)
20 and (B) of this section, there shall be installed an insulated cage-type
21 guard or protective device, approved by the Director of the Department
22 Division of Labor, about the boom or arm of all equipment, except backhoes or
23 dippers. Where the equipment includes a lifting hook device also approved by
24 the director, all lifting lines shall be equipped with insulator links on the
25 lift hook connection.

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- SECTION 74. Arkansas Code § 11-6-103(b), concerning the disposition of fines and penalties, is amended to read as follows:
- (b) The Director of the Department Division of Labor shall determine the amount of such penalty and shall consider the appropriateness of such penalty to the size of the business and the gravity of the violation.

- 33 SECTION 75. Arkansas Code § 11-6-103(e), concerning the disposition of 34 fines and penalties, is amended to read as follows:
- 35 (e) Sums collected under this section shall be paid into the 36 Department of Labor and Licensing Special Fund.

SECTION 76. Arkansas Code § 11-6-107(b)(1), concerning prohibitions against certain kinds and places of work for children under sixteen (16) years of age, is amended to read as follows:

(b)(1) The Director of the Department <u>Division</u> of Labor may, from time to time after a hearing duly had, determine what other occupations are sufficiently dangerous to the life or limb or injurious to the health or morals of children under sixteen (16) years to justify their exclusion therefrom. No child under sixteen (16) years of age shall be employed or permitted to work in any occupation thus determined to be dangerous or injurious.

SECTION 77. Arkansas Code § 11-6-109(a), concerning children under age sixteen (16) years and the requirement of an employment certificate, is amended to read as follows:

(a) No person, firm, or corporation shall employ or permit any child under sixteen (16) years to work in or in connection with any establishment or occupation unless the person, firm, or corporation employing the child procures and keeps on file, accessible to the Department Division of Labor and the Department of Education, or local school officials, an employment certificate as provided in this section.

SECTION 78. Arkansas Code § 11-6-109(b)(1), concerning children under age sixteen (16) years and the requirement of an employment certificate, is amended to read as follows:

(b)(1) The employment certificate shall be issued only by the Director of the $\frac{Department}{Division}$ Division of Labor.

SECTION 79. Arkansas Code § 11-6-111(a), concerning the prosecution of violators and the right to inspect a workplace, is amended to read as follows:

(a) The Director of the Department Division of Labor or his or her designee shall have the right to enter any building or premises for the purpose of inspection to ascertain whether any child is employed or permitted to work in violation of the provisions of this subchapter.

- SECTION 80. Arkansas Code § 11-6-115(a), concerning domestic labor and child care in connection with church functions permitted, is amended to read as follows:
- (a) As used in this section, "domestic labor" means any occasional, irregular, or incidental work related to and in or around private residences, including, but not limited to babysitting, pet sitting, similar household chores, and manual yard work. This definition specifically excludes industrial homework, work for a third party such as a sitting service, and any activity determined by the Director of the Department Division of Labor

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SECTION 81. Arkansas Code § 11-7-204(c), concerning the appointment, term, and qualifications of the State Mine Inspector, is amended to read as follows:

to be hazardous pursuant to the provisions of § 11-6-107(b).

15 (c) The Governor alone and the Secretary of the Department of Labor 16 and Licensing shall have the power to remove a mine inspector for cause.

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- SECTION 82. Arkansas Code § 11-7-204(e), concerning the appointment, term, and qualifications of the State Mine Inspector, is amended to add an additional subsection to read as follows:
- 21 <u>(e) The State Mine Inspector shall report to the Secretary of Labor</u>
 22 <u>and Licensing and shall be an employee of the Department of Labor and</u>
 23 Licensing.

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- SECTION 83. Arkansas Code § 11-7-207(g), concerning the Assistant State Mine Inspector, is amended to add an additional subsection to read as follows:
- 28 (g) The Assistant State Mine Inspector shall report to the Secretary
 29 of the Department of Labor and Licensing and shall be an employee of the
 30 Department of Labor and Licensing.

- 32 SECTION 84. Arkansas Code § 11-7-402(a), concerning the power to administer oaths, is amended to read as follows:
- 34 (a) To more effectively carry out the intentions and purposes of this 35 section and §§ 11-7-409 - 11-7-414, the Director of the Department <u>Division</u> 36 of Labor may administer oaths to all persons who are applicants, or who may

- 1 vouch, in any manner, for the previous service or qualifications of an
- 2 applicant to obtain for him or her a certificate under this section and §§
- 3 11-7-409 11-7-414.

- SECTION 85. Arkansas Code § 11-7-403(a)-(c), concerning employee qualification, are amended to read as follows:
- (a) No fire bosses, hoisting engineers, or mine foremen shall be employed in any mine in the State of Arkansas unless they have been examined by the <u>Department Division</u> of Labor or the <u>department division</u> determines that comparable testing criteria have been met in another jurisdiction.
- (b) No one shall act as State Mine Inspector or Assistant State Mine Inspector unless he or she has been examined by the department division, as provided in this section.
- (c) Applicants for examination shall be able to read and write the English language and shall satisfy the department division that they are of good moral character and are not users of intoxicating liquors and are citizens of the United States.

- SECTION 86. Arkansas Code § 11-7-403(f), concerning the payment of fees for examination, is amended to read as follows:
- (f)(1) Applicants for certificates as mine inspector shall, before examination, pay to the <u>department division</u> a fee of four dollars (\$4.00) and, if successful, a further fee of six dollars (\$6.00) for a certificate.
- (2) Applicants for certificates as assistant mine inspector shall, before examination, pay to the department division a fee of three dollars (\$3.00) and, if successful, a further fee of four dollars and fifty cents (\$4.50) for a certificate.
- (3) Applicants for certificates as mine foremen and hoisting engineers shall, before examination, pay to the department division a fee of two dollars (\$2.00) and, if successful, a further fee of three dollars (\$3.00) for a certificate.
- (4) Other applicants shall, before examination, pay to the department division of examiners a fee of one dollar (\$1.00) and, if successful, a further fee of two dollars (\$2.00) for a certificate.

SECTION 87. Arkansas Code § 11-7-404(a)(1), concerning the certificate

- and grades of fire bosses and mine foremen, is amended to read as follows:

 (a)(1) The Director of the Department Division of Labor shall grant
- 3 certificates after examination by the Department <u>Division</u> of Labor or a 4 determination by the department <u>division</u> that the testing requirements have

5 been satisfied in another jurisdiction.

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7 SECTION 88. Arkansas Code § 11-7-405 is amended to read as follows: 8 11-7-405. Fire bosses, mine foremen, etc. — Duplicate certificate.

In case of loss or destruction of a certificate, the Director of the

Department Division of Labor, upon satisfactory proof of the loss or

destruction, may issue a duplicate on the payment of the sum of one dollar

12 13 (\$1.00).

- SECTION 89. Arkansas Code § 11-7-406(a), concerning the revocation of certificates, is amended to read as follows:
- 16 (a) All certificates issued pursuant to this subchapter may be revoked 17 by the Director of the Department Division of Labor after a hearing upon due 18 notice to the holder of the certificate and upon written charges preferred by 19 the director or by some interested person for violation of this section and 20 §§ 11-7-403 - 11-7-405 and 11-7-407.

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- 22 SECTION 90. Arkansas Code § 11-7-410(a), concerning coal miners' 23 certificates, is amended to read as follows:
 - (a) It shall be unlawful for any person to work as a coal miner in any coal mine in this state without first having a certificate of qualification and competency to do so from the Director of the Department Division of Labor, nor shall any person, firm, or corporation employ as a coal miner in his or her coal mine in the State of Arkansas any person who does not hold a certificate, nor shall any mine foreman, overseer, or superintendent permit or suffer any person to be employed under him or her, or in any coal mine under his or her charge or supervision, as a coal miner in this state, except as provided in this act, who does not hold a certificate of qualification.

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SECTION 91. Arkansas Code § 11-7-411(a), concerning coal miners' sexaminations, qualifications, and certificates, is amended to read as follows:

1 The Director of the Department Division of Labor shall hold 2 sufficient examinations each year in places to be determined by the director, 3 which, in his or her opinion, will be most convenient to applicants desiring 4 to engage in the business of coal mining. 5 6 SECTION 92. Arkansas Code § 11-7-412(a), concerning coal miners' 7 temporary permits and grandfather clause, is amended to read as follows: 8 (a) A person making application for a coal miner's certificate of 9 competency and qualification shall be granted a temporary permit to work 10 until such time as an examination is held by the Director of the Department 11 Division of Labor and if, in the judgment of the director, he or she is so 12 qualified. 13 14 SECTION 93. Arkansas Code § 11-7-414 is amended to read as follows: 15 11-7-414. Coal miners - Duplicate certificate - Revocation of 16 certificate. 17 The Director of the Department Division of Labor shall possess powers 18 to issue duplicate certificates and revoke certificates in all cases as 19 provided in §§ 11-7-405 and 11-7-406. 20 21 SECTION 94. Arkansas Code § 11-9-205(b)(1) and (2), resulting from 22 Initiated Act 4 of 1948, concerning the administration of the Workers' 23 Compensation Law, are amended to read as follows: 24 The commission may appoint as many persons as may be necessary 25 to be administrative law judges and in addition may appoint such examiners, 26 rate experts, investigators, medical examiners, clerks, and other employees 27 as it deems necessary to effectuate the provisions of this chapter, provided 28 that the appointment of all rate experts shall be made by the Insurance 29 Commissioner Secretary of the Department of Labor and Licensing, whose duty 30 it is to approve the rates charged. 31 (2) Rate experts shall be considered employees of the commission 32 and the Insurance Commissioner Department of Labor and Licensing and shall be

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35 SECTION 95. Arkansas Code § 11-9-207(a)(12), resulting from Initiated 36 Act 4 of 1948 and concerning the powers and duties of the Workers'

paid from the Workers' Compensation Fund.

- 1 Compensation Commission, is amended to read as follows:
- 2 (12) To make available all records in connection with all cases
- 3 of personal injury to the Director Secretary of the Department of Labor and
- 4 <u>Licensing</u>. The director <u>secretary</u> may propose rules for the prevention of
- 5 injuries and transmit the rules to the commission. The commission may
- 6 recommend proposed rules for prevention of injuries to the director
- 7 <u>secretary</u>;

- 9 SECTION 96. Arkansas Code § 11-9-209, resulting from Initiated Act 4 10 of 1948, is amended to read as follows:
- 11 11-9-209. Statistical data collection.
- 12 (a) The Workers' Compensation Commission shall publish annually, on an
 13 aggregate basis, information pertaining to the distribution of workers'
 14 compensation insurance premiums, losses, expenses, and net income to be
 15 compiled from reports required to be filed with the Insurance Commissioner
 16 Secretary of the Department of Labor and Licensing pursuant to § 23-63-216,
 17 as amended, or any similar information required to be filed by the Insurance

Commissioner secretary regarding workers' compensation insurance.

(b) The commission shall also publish in that same annual report information regarding aggregate workers' compensation benefit distribution to claimants, medical providers, and attorneys if that specific information or similar information becomes available from revised or additional reporting requirements that may be required by the Insurance Commissioner secretary.

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- 25 SECTION 97. Arkansas Code § 11-9-409, is amended to read as follows: 26 11-9-409. Safety and health loss control consultative services.
 - (a) Workers' Health and Safety Division.
- 28 (1) The Workers' Compensation Commission shall establish a 29 Workers' Health and Safety Division, hereinafter referred to as the 30 "division".
- 31 (2) The division shall collect and serve as a repository for 32 statistical information on workers' health and safety. In cooperation with 33 and with the assistance of the Department of Labor and Licensing and the 34 State Insurance Department, the division shall analyze and use the 35 information to identify and assign priorities to safety needs and to better 36 coordinate the safety services provided by public or private organizations,

- 1 including insurance carriers. In cooperation with and with the assistance of
- 2 the Department of Labor and Licensing and the State Insurance Department, the
- 3 division shall promote workers' health and safety through educational
- 4 programs and other innovative programs developed by the division.
- 5 (3) In cooperation with and with the assistance of the
- 6 Department of Labor and Licensing and the State Insurance Department, the
- 7 division shall coordinate or supervise the collection of information relating
- 8 to job safety.
- 9 (4) The Chair of the Workers' Compensation Commission, the
- 10 Director Secretary of the Department of Labor and Licensing, and the
- 11 Insurance Commissioner shall function as an advisory committee to resolve
- 12 questions regarding duplication of efforts, assignment of new programs, and
- 13 other matters that need cooperation and coordination.
- 14 (5)(A) In cooperation with and with the assistance of the
- 15 Department of Labor and Licensing and the State Insurance Department, the
- 16 division shall publish or procure and issue educational books, pamphlets,
- 17 brochures, films, videotapes, and other informational and educational
- 18 material. Specific educational material shall be directed to high-risk
- 19 industries and jobs and shall specifically address means and methods of
- 20 avoiding high frequency but preventable workers' injuries. Other educational
- 21 material shall be directed to business and industry generally and shall
- 22 specifically address means and methods of avoiding common workers' injuries.
- 23 (B) Specific decisions as to what issues and problems
- 24 should be addressed by such information shall be made by the division in
- 25 cooperation and with the assistance of the Department of Labor and Licensing
- 26 and the State Insurance Department and with commission approval after
- 27 assigning appropriate priorities based on frequency of injuries, degree of
- 28 hazard, severity of injuries, and similar considerations.
- 29 (C) Such educational materials shall include specific
- 30 references to the requirements of state and federal laws and regulations, to
- 31 recommendations and practices of business, industry, and trade associations,
- 32 and, where needed, to recommended work practices based on recommendations
- 33 made by the division, in cooperation and with the assistance of the
- 34 Department of Labor and Licensing and the State Insurance Department, for the
- 35 prevention of injury.

(6) In cooperation with and with the assistance of the

- 1 Department of Labor and Licensing and the State Insurance Department, the
- 2 division shall cooperate with employers and employees to develop means and
- 3 methods of educating employees and employers with regard to workplace safety.
- 4 (7) In cooperation with and with the assistance of the
- 5 Department of Labor and Licensing and the State Insurance Department, the
- 6 division shall encourage other entities to develop safety courses, safety
- 7 plans, and safety programs.
- 8 (8) In cooperation with and with the assistance of the
- 9 Department of Labor and Licensing and the State Insurance Department, the
- 10 division shall certify safe employers to provide peer review safety programs.
- 11 (9) In cooperation with and with the assistance of the
- 12 Department of Labor and Licensing and the State Insurance Department, the
- 13 division shall advise insurance carrier loss control service organizations of
- 14 hazard classifications, specific employers, industries, occupations, or
- 15 geographic regions to which loss control services should be directed or of
- 16 the identity and types of injuries or occupational diseases for prevention of
- 17 the same to which loss control services should be directed and shall advise
- 18 insurance carrier loss control service organizations of safety needs and
- 19 priorities recommended by the division in cooperation with and with the
- 20 assistance of the Department of Labor and Licensing and the State Insurance
- 21 Department.
- 22 (b) Job Safety Information System.
- 23 (1) In cooperation with and with the assistance of the
- 24 Department of Labor and Licensing and the State Insurance Department, the
- 25 division shall establish and maintain a job safety information system.
- 26 (2)(A) The job safety information system shall include a
- 27 comprehensive data base that incorporates all pertinent information relating
- 28 to each reported injury.
- 29 (B) The identity of the employee is confidential and may
- 30 not be disclosed as part of the job safety information system.
- 31 (3) Employers shall file with the commission such reports as may
- 32 be necessary. The commission shall promulgate rules and prescribe the form
- 33 and manner of the reports.
- 34 (4) In cooperation with and with the assistance of the
- 35 Department of Labor and Licensing and the State Insurance Department, the
- 36 division is authorized, empowered, and directed to obtain, from any state

- l agency, data and statistics, including those compiled for the purpose of rate
- 2 making.
- 3 (5) The division shall consult the Department of Labor \underline{and}
- 4 Licensing and any other affected state agencies in the design of data
- 5 information and retrieval systems that will accomplish the mutual purposes of
- 6 those agencies and of the division.
- 7 (c) Extra-Hazardous Employer Program.
- 8 (1)(A) In cooperation with and with the assistance of the
- 9 Department of Labor and Licensing and the State Insurance Department, the
- 10 division shall develop a program, including injury frequency, to identify
- 11 extra-hazardous employers. The term "extra-hazardous employer" includes an
- 12 employer whose injury frequencies substantially exceed those that may
- 13 reasonably be expected in that employer's business or industry, an employer
- 14 whose experience modifier is identified by the commission as too high, and
- 15 such other employers as may, following a public hearing, be identified as
- 16 extra-hazardous.
- 17 (B) The division shall notify each identified extra-
- 18 hazardous employer or the carrier for the employer that the employer has been
- 19 identified as an extra-hazardous employer.
- 20 (2)(A) An employer who receives notification under subdivision
- 21 (c)(1)(B) of this section must obtain a safety consultation within thirty
- 22 (30) days from the Department of Labor and Licensing, the employer's
- 23 insurance carrier, or another professional source approved by the division
- 24 for that purpose.
- 25 (B) The safety consultant shall file a written report with
- 26 the division and the employer setting out any hazardous conditions or
- 27 practices identified by the safety consultation.
- 28 (3) The employer and the consultant shall formulate a specific
- 29 accident prevention plan that addresses the hazards identified by the
- 30 consultant. The employer shall comply with the accident prevention plan.
- 31 (4) The division may investigate accidents occurring at the work
- 32 sites of an employer for whom a plan has been formulated under subdivision
- 33 (c)(3) of this section, and the division may otherwise monitor the
- 34 implementation of the accident prevention plan as it finds necessary.
- 35 (5)(A) Six (6) months after the formulation of an accident
- 36 prevention plan prescribed by subdivision (c)(3) of this section, the

- l division shall conduct a follow-up inspection of the employer's premises. The
- 2 division may require the participation of the safety consultant who performed
- 3 the initial consultation and formulated the safety plan.
- 4 (B) If the division determines that the employer has
- 5 complied with the terms of the accident prevention plan or has implemented
- 6 other acceptable corrective measures, the division shall so certify.
- 7 (C) An employer who the division determines has failed or
- 8 refused to implement the accident prevention plan or other suitable hazard
- 9 abatement measures is subject to civil penalties as follows:
- 10 (i) The commission may assess a civil penalty
- 11 against an employer who fails or refuses to implement the accident prevention
- 12 plan or other suitable hazard abatement procedures in an amount up to one
- 13 thousand dollars (\$1,000) per day of violation payable to the Death and
- 14 Permanent Total Disability Trust Fund; and
- 15 (ii) Furthermore, the commission may petition the
- 16 Pulaski County Circuit Court, or of the county where the business is located,
- 17 for an order enjoining the employer from engaging in further employment until
- 18 such time as the employer implements the prevention plan or abatement measure
- 19 described above or makes payment of all civil penalties.
- 20 (6) If, at the time of the inspection required under subdivision
- 21 (c)(5)(A) of this section, the employer continues to exceed the injury
- 22 frequencies that may reasonably be expected in that employer's business or
- 23 industry, the division shall continue to monitor the safety conditions at the
- 24 work site and may formulate additional safety plans reasonably calculated to
- 25 abate hazards. The employer shall comply with the plans and may be subject to
- 26 additional penalties for failure to implement the plan or plans.
 - (7) An employer may request a hearing before the full commission
- 28 to contest findings made by the division under this section.
- 29 (8) The identification as an extra-hazardous employer under this
- 30 section is not admissible in any judicial proceeding unless the commission
- 31 has determined that the employer is not in compliance with this section and
- 32 unless that determination has not been reversed or superseded at the time of
- 33 the event giving rise to the judicial proceeding.
- 34 (d) Accident Prevention Services.

- 35 (1) Any insurance company licensed to provide casualty insurance
- 36 in the State of Arkansas and desiring to write workers' compensation

- l insurance in Arkansas shall maintain or provide accident prevention services
- 2 as a prerequisite to write workers' compensation insurance. The services
- 3 shall be adequate to furnish accident prevention programs required by the
- 4 nature of its policyholders' operations and shall include surveys,
- 5 recommendations, training programs, consultations, analyses of accident
- 6 causes, industrial hygiene, and industrial health services to implement the
- 7 program of accident prevention services.
- 8 (2) Notice that services are available to the policyholder from
- 9 the insurance company must appear in no less than ten-point bold type on the
- 10 front of each workers' compensation insurance policy delivered or issued for
- ll delivery in the state.
- 12 (3) At least once each year, each insurance company writing
- 13 workers' compensation insurance in Arkansas must submit to the division
- 14 detailed information on the type of accident prevention services offered to
- 15 that insurance company's policyholders. The information must include any
- 16 additional information required by the commission.
- 17 (4) In cooperation with and with the assistance of the
- 18 Department of Labor and Licensing and the State Insurance Department, the
- 19 division shall conduct inspections to determine the adequacy of the accident
- 20 prevention services required by subdivision (d)(1) of this section at least
- 21 every two (2) years for each insurance company writing workers' compensation
- 22 insurance in Arkansas.
- 23 (5) If the insurance company does not maintain or provide the
- 24 accident prevention services required by this subsection or if the insurance
- 25 company does not use the services in a reasonable manner to prevent injury to
- 26 employees of its policyholders, the insurance company may be subjected to the
- 27 same civil penalties as are assessable and enforceable against employers as
- 28 set forth above in subdivision (c)(5)(C) of this section and shall be subject
- 29 to suspension or revocation of license to do business in this state by the
- 30 Insurance Commissioner.

- 31 (6) The commission shall employ the qualified personnel
- 32 necessary to enforce this section.
 - (e) Immunity from Certain Liability.
- 34 (1) Except as provided in subdivision (d)(5) of this section,
- 35 the insurance company, the agent, servant, or employee of the insurance
- 36 company or self-insured employer, or a safety consultant who performs a

- 1 safety consultation under this section shall have no liability with respect
- 2 to any accident based on the allegation that the accident was caused or could
- 3 have been prevented by a program, inspection, or other activity or service
- 4 undertaken by the insurance company or self-insured employer for the
- 5 prevention of accidents in connection with operations of the employer.
- 6 (2) Provided, however, this immunity shall not affect the 7 liability of the insurance carrier or self-insured employer for compensation 8 or as otherwise provided in this chapter.
- 9 (f) Exclusive Remedy. This section does not create an independent 10 cause of action at law or in equity.

- SECTION 98. Arkansas Code § 11-9-503(a)(1), resulting from Initiated
 Act 4 of 1948 and concerning a violation of safety provisions, is amended to
 read as follows:
- 15 (a)(1) Notwithstanding any other definition of extra-hazardous 16 employer as provided by § 11-9-409(c), any employer who fails to utilize the 17 consultative safety services available through the Department Division of 18 Labor, its own insurance carrier, or a private safety consultant shall be 19 identified as an extra-hazardous employer if it is established by a 20 preponderance of the evidence that an injury or death is caused in 21 substantial part by the failure of the employer to comply with any Arkansas 22 statute or official regulation pertaining to the health or safety of 23 employees or fails to follow safety consultant recommendations.

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- SECTION 99. The introductory language of Arkansas Code § 11-11-101(a), concerning recruitment of labor by foreign labor agents, is amended to read as follows:
- (a) No foreign labor agent, labor bureau or employment agency, or any other person shall enter this state and attempt to hire, induce, or take from this state any labor, singularly or in groups, for any purpose, whether or not a fee or charge is extracted from the worker, without first applying to the Director of the Department Division of Labor for a license to do so and filing with the director:

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35 SECTION 100. Arkansas Code § 11-11-202(3) and (4), concerning definitions under the laws governing private employment agencies, are

1 repealed. 2 (3) "Department" means the Department of Labor; 3 (4) "Director" means the Director of the Department of Labor; 4 5 SECTION 101. Arkansas Code § 11-11-203(a), concerning penalties under 6 the laws governing private employment agencies, is amended to read as 7 follows: 8 The Director of the Department Division of Labor shall have 9 authority to impose a fine of not less than twenty-five dollars (\$25.00) nor 10 more than five hundred dollars (\$500) for violation of the provisions of this 11 subchapter by an employment agency or its employees or agents. 12 13 SECTION 102. Arkansas Code § 11-11-204 is amended to read as follows: 14 11-11-204. Director and department division - Powers and duties. 15 It shall be the duty of the Department Division of Labor, and it 16 shall have the power, jurisdiction, and authority to administer and enforce 17 the provisions of this subchapter. 18 The Director of the Department Division of Labor shall have the 19 power, jurisdiction, and authority to issue licenses to employment agencies, 20 agency managers, and counselors and to refuse to issue, revoke, or suspend 21 the licenses when, after due investigation, and in compliance with the 22 procedures set forth in §§ 11-11-221 and 11-11-222, the director finds that 23 the applicant is for good and sufficient cause unfit to be an employment 24 agent, agency manager, or counselor within the meaning of this subchapter or 25 any rules, regulations, or orders lawfully promulgated under this subchapter. 26 (c)(1) Complaints against any person, employment agent, agency 27 manager, or counselor may be made to the department division orally or in 28 writing. 29 (2) The director shall have the power to compel attendance of 30 witnesses by issuance of subpoenas, administer oaths, direct production of 31 documents and records, and direct taking of testimony and evidence concerning 32 all matters within the jurisdiction of the department division. 33 The director may order testimony to be taken by deposition 34 in any proceeding pending before the department division at any stage of the

The director or his or her duly authorized agent shall at

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proceeding.

(4)

- 1 all reasonable times have access to, for the purpose of examination and
- 2 copying, the books, records, papers, and documents of any person being
- 3 investigated or proceeded against under the provisions of this subchapter, so
- 4 long as the books, records, papers, or documents sought to be inspected or
- 5 copied are reasonably related to the investigation or proceeding being
- 6 conducted by the director.
- 7 (5) The director or his or her authorized agent shall, upon
- 8 application of any party to proceedings before the director, issue to the
- 9 party subpoenas requiring the attendance and testimony of witnesses or the
- 10 production of any books, records, papers, or documents reasonably related to
- ll issues involved in proceedings before the director or an investigation
- 12 conducted by the director.
- 13 (6) If any person in proceedings before the director or in
- 14 investigations conducted by the director disobeys or resists any lawful order
- or process issued by the director or his or her authorized agents, or fails
- 16 to produce, after being lawfully directed to do so, any book, paper, record,
- 17 or document, or refuses to appear and testify after being subpoenaed to do
- 18 so, the director shall certify the facts to any court of competent
- 19 jurisdiction in the state or to the Pulaski County Circuit Court.
- 20 (7) The court shall have authority to conduct hearings and
- 21 punish any person for failure or refusal to testify or produce books, papers,
- 22 documents, or records subpoenaed or ordered by the director as though the
- 23 conduct constituted contempt of court.
- 24 (8) Witnesses summoned by the director or his or her authorized
- 25 agent shall be paid the same fees and mileage paid to witnesses in the courts
- 26 of this state.
- 27 (d)(1) The director may prescribe such rules and regulations for the
- 28 conduct of the business of private employment agencies as necessary to
- 29 implement this subchapter.
- 30 (2) These rules shall have the force and effect of law and shall
- 31 be enforced by the director in the same manner as the provisions of this
- 32 subchapter.
- 33 (3) Adoption of rules and regulations pursuant to this
- 34 subsection shall be carried out in compliance with the Arkansas
- 35 Administrative Procedure Act, § 25-15-201 et seq.
- 36 (e) The department division shall have authority to investigate

- employment agents, agency managers, and counselors. The <u>department division</u>
 shall have the right to examine records required by law to be kept and
- 3 maintained by employment agents, agency managers, and counselors and to
- 4 examine the offices where the business is or shall be conducted by them.
- 5 (f) The <u>department division</u> may seek to recover in a court of 6 competent jurisdiction fees charged or collected in violation of this 7 subchapter.

- 9 SECTION 103. Arkansas Code § 11-11-208(a), concerning penalties for a 10 violation of provisions requiring licenses for employment offices and 11 agencies, is amended to read as follows:
- 12 (a) No person shall engage in the business of or act as an employment 13 agent, agency manager, or counselor unless he or she first obtains a license 14 from the Department Division of Labor.

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- SECTION 104. Arkansas Code § 11-11-209(a), concerning the certificate of exemption required for certain organizations, is amended to read as follows:
 - (a) Bona fide nursing schools, nurses' registries, management consulting firms, business schools, vocational schools whose primary function and purpose is training and education, and resume services shall obtain from the Director of the Department Division of Labor a certificate of exemption from the requirements of this subchapter.

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- SECTION 105. Arkansas Code § 11-11-210(b)(1), concerning the qualifications and application for an employment counselor's license, is amended to read as follows:
- (b)(1) Every applicant for an initial license for employment counselor shall file with the <u>Department Division</u> of Labor a written application on a form prescribed and furnished by the Director of the <u>Department Division</u> of Labor.

- SECTION 106. Arkansas Code § 11-11-211(a)(5), concerning the qualifications and application for an agency manager license, is amended to read as follows:
- 36 (5) A person who has completed the twelfth grade, except that

- the Director of the Department Division of Labor may establish proof
 necessary to him or her that the applicant is possessed of a twelfth-grade
 education in terms of intellectual competency, judgment, and achievement; and

 SECTION 107. Arkansas Code § 11-11-211(b)(1), concerning the
 - qualifications and application for an agency manager license, is amended to read as follows:
- 8 (b)(1) Every applicant for an initial license for agency manager shall 9 file with the Department Division of Labor a written application on a form 10 prescribed and furnished by the director.

12 SECTION 108. Arkansas Code § 11-11-212(a)(5), concerning the 13 qualifications and application to hold an employment agency license, is

14 amended to read as follows:

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(5) A person who has completed the twelfth grade, except that the Director of the Department Division of Labor may establish proof necessary to him or her that the applicant is possessed of a twelfth-grade education in terms of intellectual competency, judgment, and achievement; and

SECTION 109. Arkansas Code § 11-11-213(a)(2), concerning the bond required for an employment agency license, is amended to read as follows:

(2) The terms and conditions of the bond shall be approved by the Director of the Department Division of Labor.

SECTION 110. Arkansas Code § 11-11-213(d)(1), concerning the bond required for an employment agency license, is amended to read as follows:

(d)(1) If any licensee fails to file a new bond with the Department Division of Labor within thirty (30) days after notice of cancellation by the surety of the bond required by this section, the license issued to the principal under the bond is suspended until such time as a new surety bond is filed with and approved by the director.

33 SECTION 111. Arkansas Code § 11-11-214(a), concerning the 34 investigation of an applicant's license, is amended to read as follows:

(a) Upon filing of an application for a license as provided in this subchapter, the Director of the Department Division of Labor shall cause an

investigation to be made regarding the character, business integrity, and financial responsibility of the license applicant.

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- SECTION 112. Arkansas Code § 11-11-215(b), concerning the change of an employment agency license, is amended to read as follows:
- 6 (b) No employment agent shall permit any person not mentioned in the
 7 license or license application to become a member, officer, director,
 8 shareholder, or partner in the conduct of the business of the employment
 9 agent unless written consent of the Director of the Department Division of
- 10 Labor and written consent of the surety on the bond required by this
- 11 subchapter shall first be obtained.

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- 13 SECTION 113. Arkansas Code § 11-11-215(d), concerning the change of an employment agency license, is amended to read as follows:
- 15 (d) A charge of ten dollars (\$10.00) shall be made by the Department
 16 <u>Division</u> of Labor for the recording of authorization for each change of
 17 office location authorized by this section.

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- SECTION 114. Arkansas Code § 11-11-216(a)(1)(A), concerning the examination for a license, is amended to read as follows:
- 21 (a)(1)(A) Before the Director of the Department Division of Labor
 22 issues a license to an applicant for a permanent employment agent's,
 23 permanent agency manager's, or permanent counselor's license, the applicant
 24 shall be required to successfully complete a written examination prepared by
 25 the director.

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- SECTION 115. Arkansas Code § 11-11-216(b), concerning the timing of examinations, is amended to read as follows:
- (b) The Department Division of Labor shall hold examinations at such times and places as it shall reasonably determine, except that examinations shall be given to license applicants at least once every sixty (60) days.

- 33 SECTION 116. Arkansas Code § 11-11-216(c)(2), concerning the examination fee, is amended to read as follows:
- 35 (2) The examination fee shall be retained by the department division, whether or not the applicant successfully completes the

1 examination. 2 3 SECTION 117. The introductory language of Arkansas Code § 11-11-4 218(a)(1), concerning temporary licenses of private employment agencies, is 5 amended to read as follows: 6 (a)(1) The Director of the Department Division of Labor shall have 7 authority to issue a temporary license for operation of a private employment 8 agency, which shall be valid for no more than ninety (90) days, upon 9 submission by the applicant for the license of: 10 11 SECTION 118. Arkansas Code § 11-11-219(b), concerning renewal of 12 licenses, is amended to read as follows: 13 (b) Applications for renewal of all licenses provided by this 14 subchapter must be filed with the Director of the Department Division of 15 Labor no later than thirty (30) days prior to expiration of the license. 16 17 SECTION 119. Arkansas Code § 11-11-220 is amended to read as follows: 18 11-11-220. Cessation of business by licensee. 19 (a)(1) If an employment agent ceases business operations, the agent 20 shall, as soon as reasonably possible, notify the Department Division of 21 Labor and shall deliver or forward by mail the agent's license to the 22 department division. Failure to give notice, or failure to deliver such 23 employment agent's license, shall be a violation of § 11-11-208. 24 (2)(A) When one (1) or more individuals, on the basis of whose 25 qualifications an agency license has been obtained, ceases to be connected 26 with the licensed business for any reason whatsoever, the agency business may 27 be carried on for a temporary period not to exceed thirty (30) days, under 28 such terms and conditions as the Director of the Department Division of Labor 29 shall provide by regulation for the orderly closing of the business or the 30 replacement and qualification of a new member, partner, or corporate officer, 31 director, or shareholder.

32 (B) The agency's authorization to continue to do business 33 under this subchapter beyond the thirty-day period provided in this 34 subdivision (a)(2) shall be contingent upon approval by the <u>director Director</u> 35 <u>of the Division of Labor</u> of any new member, principal, partner, officer, 36 director, or shareholder.

- (b)(1) If an agency manager terminates his or her employment with an employment agency by which he or she is employed, the agency shall notify the department division, as soon as is reasonably possible, to enable the department division to know at all times the identity of the person charged with the general management of each of the agency's office locations.
- (2) The employment agency shall also deliver or forward by mail the agency manager's license, together with the reasons why the agency manager has terminated his or her position with the employment agency.
- (c) If an employment counselor terminates his or her employment with the employment agency by which he or she is employed, the agency shall, as soon as is reasonably possible, notify the department division and deliver or forward by mail the employment counselor's license to the department division, together with the reasons for his or her termination.

- SECTION 120. Arkansas Code § 11-11-221(a), concerning the grounds for the issuance, refusal, suspension, or revocation of a license, is amended to read as follows:
 - (a) The Director of the Department <u>Division</u> of Labor shall issue a license as an employment agent, agency manager, or counselor to any person who qualifies for the license under the terms of this subchapter.

- SECTION 121. Arkansas Code § 11-11-222(a)(1), concerning the notice and hearing required for the refusal, suspension, or revocation of a license, is amended to read as follows:
- (a)(1) The Director of the Department <u>Division</u> of Labor may not refuse to issue a license or suspend or revoke a license unless it furnishes the person, employment agent, agency manager, or employment counselor with a written statement of the charges against him or her and affords him or her an opportunity to be heard on the charges.

- SECTION 122. Arkansas Code § 11-11-222(c)(1), concerning the notice and hearing required for the refusal, suspension, or revocation of a license, is amended to read as follows:
- 34 (c)(1) A stenographic record of all proceedings shall be made, and a 35 transcript of the proceedings shall be made if desired by the Department 36 <u>Division</u> of Labor or by the accused.

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2	SECTION 123. Arkansas Code § 11-11-223(a), concerning judicial review
3	of the director's administrative orders, is amended to read as follows:
4	(a) If the Director of the Department <u>Division</u> of Labor refuses to
5	grant a license, suspends or revokes a license that has been granted, or
6	imposes an administrative fine as provided in §§ 11-11-213, 11-11-221, and
7	11-11-222, the person adversely affected or aggrieved by the order of the
8	director issued pursuant to the provisions of §§ $11-11-221$ and $11-11-222$ may
9	obtain a review of the order.
10	
11	SECTION 124. Arkansas Code § 11-11-223(c)(2), concerning judicial
12	review of the director's administrative orders, is amended to read as
13	follows:
14	(2)(A) A copy of the petition shall be forthwith transmitted by
15	the clerk of the court to the Department <u>Division</u> of Labor.
16	(B) Thereupon, the department division shall file in the
17	court the record of proceedings before the department division.
18	
19	SECTION 125. Arkansas Code § 11-11-223(i)(1), concerning judicial
20	review of the director's administrative orders, is amended to read as
21	follows:
22	(i)(l) The department division shall certify the record of its
23	proceedings if the party commencing the proceedings shall pay to it the cost
24	of preparing and certifying the records, including the recording and
25	transcribing of all testimony introduced in the proceedings.
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27	SECTION 126. Arkansas Code § 11-11-225(8)(A), concerning miscellaneous
28	restrictions and requirements for employment agencies, is amended to read as
29	follows:
30	(8)(A) Every employment agency shall inform the public by a
31	conspicuous sign or poster that the employment agency is subject to the
32	requirements of this subchapter, which is administered and enforced by the
33	Department Division of Labor.
34	(B) The department division shall prepare and distribute

the sign or poster to be used by agencies to comply with this subdivision

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2	SECTION 127. Arkansas Code § 11-11-227(c)(1), concerning fee
3	restrictions and requirements, is amended to read as follows:
4	(c)(l) When a dispute concerning a fee exists, the Department Division
5	of Labor may conduct an investigation to determine all of the facts
6	concerning the dispute. Thereafter, the Director of the $\frac{Department}{Division}$
7	of Labor shall issue a decision and order resolving the dispute.
8	
9	SECTION 128. Arkansas Code § 11-11-228(a), concerning filing of fee
10	schedules, forms, and contracts required for an employment agency, is amended
11	to read as follows:
12	(a) It shall be the duty of every employment agency to file with the
13	Department Division of Labor a schedule of all fees, charges, and commissions
14	that the agency expects to charge and collect for its service, together with
15	a copy of all forms and contracts to be used in dealings with the public in
16	the operation of its business.
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18	SECTION 129. Arkansas Code § 11-11-229(e), concerning the records to
19	be kept by an employment agency, is amended to read as follows:
20	(e) All of the records listed in this section shall be kept in the
21	employment agency office and shall be open during office hours to inspection
22	by the Department <u>Division</u> of Labor and its duly authorized agents.
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24	SECTION 130. Arkansas Code § 11-12-102(1), concerning the definition
25	of "director" under the laws regulating the employment of children in the
26	entertainment industry, is repealed:
27	(1) "Director" means the Director of the Department of Labor;
28	
29	SECTION 131. Arkansas Code § 11-12-104(b)(1), concerning restrictions
30	on employment under the laws regulating the employment of children in the
31	entertainment industry, is amended to read as follows:
32	(1) In a role or in an environment deemed to be hazardous or
33	detrimental to the health, morals, education, or welfare of the child as
34	determined by the Director of the Department <u>Division</u> of Labor;
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SECTION 132. Arkansas Code § 11-12-105 is amended to read as follows:

1 11-12-105. Implementation and enforcement. 2 The Director of the Department Division of Labor shall have the 3 authority to: 4 Promulgate rules and regulations for the implementation of (1) 5 this chapter: 6 Suspend or revoke a permit for the employment of a child in 7 the entertainment industry for cause; 8 (3) Enter or authorize his or her representative to enter and 9 inspect any place of employment where children work, rest, or play; and 10 (4) Otherwise enforce and implement the provisions of this 11 chapter. 12 SECTION 133. Arkansas Code § 11-14-112 is amended to read as follows: 13 14 11-14-112. Rating plans based on drug-free workplace program 15 participation. 16 The Insurance Commissioner shall approve rating plans for workers' 17 compensation insurance that give specific identifiable consideration in the 18 setting of rates to employers that implement a drug-free workplace program 19 pursuant to rules adopted by the Workers' Health and Safety Division of the 20 Workers' Compensation Commission. The plans must take effect January 1, 2000, 21 must be actuarially sound, and must state the savings anticipated to result 22 from the drug testing. The credit shall be at least five percent (5%) unless 23 the Insurance Commissioner determines that five percent (5%) is actuarially 24 unsound. The Insurance Commissioner is also authorized to develop a schedule 25 of premium credits for workers' compensation insurance for employers who have 26 safety programs that attain certain criteria for safety programs. The 27 Insurance Commissioner shall consult with the Director of the Department 28 Division of Labor in setting such criteria. 29 30 SECTION 134. Arkansas Code § 12-13-107(d), concerning the duties of

- 31 the Director of the Department of Arkansas State Police, is amended to read 32 as follows:
 - (d) Nothing in this subchapter shall apply to the inspection of boilers, § 20-23-101 et seq., the administration and enforcement of which is now vested in the Department Division of Labor.

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1	SECTION 135. Arkansas Code § 12-19-101(b), concerning the State Task
2	Force for the Prevention on Human Trafficking, is amended to read as follows:
3	(b) If established, representatives on the task force shall be
4	appointed by the Attorney General and may include representatives from:
5	(1) The office of the Attorney General;
6	(2) The office of the Governor;
7	(3) The Department of Labor and Licensing;
8	(4) The Department of Health;
9	(5) The Department of Human Services;
10	(6) The Arkansas Association of Chiefs of Police;
11	(7) The Arkansas Sheriffs' Association;
12	(8) The Department Division of Arkansas State Police;
13	(9) The Arkansas Prosecuting Attorneys Association;
14	(10) Local law enforcement; and
15	(11) Nongovernmental organizations such as:
16	(A) Those specializing in the problems of human
17	trafficking;
18	(B) Those representing diverse communities
19	disproportionally affected by human trafficking;
20	(C) Agencies devoted to child services and runaway
21	services; and
22	(D) Academic researchers dedicated to the subject of human
23	trafficking.
24	
25	SECTION 136. Arkansas Code § 12-19-102(c)(2), concerning posting
26	information about the National Human Trafficking Resource Center Hotline, is
27	amended to read as follows:
28	(2) The Department of Labor and Licensing; and
29	
30	SECTION 137. Arkansas Code § 12-82-104(a)(1)(A), concerning the State
31	Emergency Response Commission, is amended to read as follows:
32	(A) The directors of the Department of Health, the
33	Arkansas Department Division of Environmental Quality, the Department
34	<u>Division</u> of Arkansas State Police, the <u>Arkansas Department</u> <u>Division</u> of
35	Emergency Management, the Department Division of Labor, the Arkansas Fire
36	Training Academy and the Arkaneae Department of Transportation and the

1	Adjutant General, or their designated representatives;
2	
3	SECTION 138. Arkansas Code § 15-10-304(b)(2), concerning studying the
4	need for changes in the law, is amended to read as follows:
5	(2) The Department <u>Division</u> of Labor, particularly as to
6	hazardous working conditions, if any;
7	
8	SECTION 139. Arkansas Code § 17-12-204 is amended to read as follows:
9	17-12-204. Disposition of funds — Reports.
10	(a) All fees and other moneys received by the Arkansas State Board of
11	Public Accountancy pursuant to the provisions of this chapter shall be kept
12	in a separate fund and expended solely for the purposes of this chapter. No
13	part of this special fund shall revert to the general funds of this state.
14	The compensation provided by this chapter and all expenses incurred under
15	this chapter shall be paid from this special fund. No compensation or
16	expenses incurred under this chapter shall be a charge against the general
17	funds of this state.
18	(b) The board shall file an annual report of its activities with the
19	Governor Secretary of the Department of Labor and Licensing, and the report
20	shall include a statement of all receipts and disbursements.
21	
22	SECTION 140. Arkansas Code § 17-17-203(a), concerning the employees
23	and supplies of the Auctioneer's Licensing Board, is amended to read as
24	follows:
25	(a) The Auctioneer's Licensing Board shall have full authority to
26	employ, in consultation with the Secretary of the Department of Labor and
27	Licensing, and discharge a secretary Director of the Auctioneer's Licensing
28	Board who shall also be the treasurer of the Auctioneer's Licensing Board,
29	and such other personnel as may be necessary to administer and enforce the
30	provisions of this chapter.
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SECTION 141. Arkansas Code § 17-17-203(b), concerning the supplies of 32 33 the Auctioneer's Licensing Board, is repealed.

(b) The board shall obtain office space, furniture, stationery, and other proper supplies and conveniences reasonably necessary to carry out the provisions of this chapter.

- 2 SECTION 142. Arkansas Code § 17-17-204 is amended to read as follows: 3 17-17-204. Secretary-treasurer Director — Disposition of funds.
 - (a) All fees, charges, and penalties collected by the Auctioneer's Licensing Board under the provisions of this chapter shall be paid to the Secretary-treasurer Director of the Auctioneer's Licensing Board, who shall be the custodian of all funds and shall deposit them into a bank or banks to be designated by the board.
- 9 (b) The secretary-treasurer director shall execute a bond in an amount determined by the State Risk Manager pursuant to the self-insured fidelity program as authorized in § 21-2-701 et seq.
 - (c)(1) The secretary-treasurer director shall pay funds of the board only on vouchers signed by himself or herself and countersigned by the Chair of the Auctioneer's Licensing Board.
 - (2) The total expenses for all purposes and obligations of the board shall not exceed the total fees, charges, penalties, and other funds paid to the board under the provisions of this chapter.
 - (d) The secretary-treasurer director shall make semiannual financial reports in detail to the board not later than January 30 and July 30 of each year, which will be kept on permanent file by the board.

- 22 SECTION 143. Arkansas Code § 17-20-201(a)(1), concerning the creation 23 of the State Board of Barber Examiners, is amended to read as follows:
 - (a)(1) There is created a State Board of Barber Examiners, consisting of the Secretary of the State Board of Health Department of Labor and Licensing, or his or her designee, who shall be an ex officio member of the board, and five (5) members to be appointed by the Governor for a term of six (6) years.

- SECTION 144. Arkansas Code § 17-20-203 is amended to read as follows:

 17-20-203. Executive secretary Director of the State Board of Barber
 Examiners.
 - (a)(1) The State Board of Barber Examiners <u>in consultation with the</u>

 <u>Secretary of the Department of Labor and Licensing may employ a is authorized to employ an executive secretary Director of the State Board of Barber Examiners</u>, who shall not be a member of the board and who shall have the

1	responsibility of keeping:
2	(A) A record of the board's proceedings;
3	(B) A record of persons registered as barbers and
4	apprentices showing the name, place of business, and residence of each and
5	the date and number of his or her certificate;
6	(C) A record of all certificates issued, refused, renewed,
7	suspended, or revoked; and
8	(D) Such other records as may be directed by the board or
9	required by law.
10	(2) The records shall be open to public inspection at all
11	reasonable times.
12	(b) The executive secretary director shall perform such other
13	functions and duties as may be prescribed by law or directed by the board
14	secretary.
15	(c) The Executive Secretary of the State Board of Barber Examiners
16	<u>director</u> shall receive such compensation for his or her services as may be
17	prescribed by the $\frac{board}{c}$ $\frac{secretary}{c}$ within the limitations of the biennial
18	appropriation therefor made by the General Assembly.
19	
20	SECTION 145. Arkansas Code § 17-20-204 is amended to read as follows:
21	17-20-204. Personnel.
22	The State Board of Barber Examiners is authorized to employ such other
23	personnel as it deems necessary, and as is approved by the Secretary of the
24	Department of Labor and Licensing, to carry out the provisions of this
25	chapter, within such limits as may be provided by biennial appropriation of
26	the General Assembly. All employees shall work under the direct supervision
27	of the Executive Secretary <u>Director</u> of the State Board of Barber Examiners.
28	
29	SECTION 146. Arkansas Code § 17-20-208(b)(1), concerning the fees of
30	the State Board of Barber Examiners, is amended to read as follows:
31	(b) Funds thus realized shall be expended for:
32	(1) The payment of the salary of the Executive Secretary
33	<u>Director</u> of the State Board of Barber Examiners;
34	
35	SECTION 147. Arkansas Code § 17-20-209 is amended to read as follows:
36	17-20-209. Disposition of funds.

- (a)(1) All moneys received by the State Board of Barber Examiners under this chapter shall be paid to the Executive Secretary Director of the State Board of Barber Examiners, who shall give a proper receipt for those moneys to the Auditor of State the total amount received by him or her from all sources under this chapter.
- (2) The executive secretary <u>director</u> shall at the same time deposit the entire amount of such receipts with the Treasurer of State, who shall place them to the credit of a special fund to be created and known as the "State Board of Barber Examiners Fund".
- (b)(1) By the Chair of the State Board of Barber Examiners and the executive secretary director, the board shall from time to time certify to the Auditor of State the necessary expenses incurred by the board, including expense reimbursement and stipends as provided in § 25-16-901 et seq. The Auditor of State shall issue his or her warrant for the expenses, which shall be paid out of the funds so established for the maintenance of the board.
- (2) No order shall be drawn by the Auditor of State on any fund other than the State Board of Barber Examiners Fund for any stipends or expenses of the board incident to the administration of this chapter.
- (c) All funds so paid to the Treasurer of State shall remain and be a separate and permanent fund for the maintenance of the board and the administration of this chapter.

- SECTION 148. Arkansas Code § 17-22-203 is amended to read as follows: 17-22-203. Secretary Director of the State Athletic Commission.
- (a) The State Athletic Commission in consultation with the Secretary of the Department of Labor and Licensing shall have authority to select may employ a secretary Director of the State Athletic Commission and fix the salary thereof at a sum not to exceed the maximum annual salary prescribed for such a position in the biennial appropriation for the commission Department of Labor and Licensing.
 - (b) The secretary director shall:
- (1) Keep in the office of the commission a full, complete, and up-to-date record of all the proceedings of the commission;
- 34 (2) Keep an up-to-date account of all money received by him or 35 her on behalf of the commission; and
- 36 (3) Perform such other duties as shall be prescribed by the

1	eommission secretary.
2	
3	SECTION 149. Arkansas Code § 17-22-209 is repealed.
4	17-22-209. Transfer of the State Athletic Commission.
5	(a)(1) Effective July 1, 2013, the State Athletic Commission is
6	transferred to the Department of Health and shall be administered by the
7	Director of the Department of Health.
8	(2) All authority, powers, duties, functions, records,
9	authorized positions, property, unexpended balances of appropriations,
10	allocations, or other funds of the commission are transferred to the
11	department.
12	(b) In order to protect the commission, to allow for continuation of
13	necessary procedures, and to provide for a smooth transition to the
14	department, the director may not realign the functions and records of the
15	commission before July 1, 2014.
16	
17	SECTION 150. Arkansas Code § 17-25-204 is amended to read as follows:
18	17-25-204. Employees.
19	The Contractors Licensing Board in consultation with the Secretary of
20	the Department of Labor and Licensing may shall employ a chief administrative
21	employee, also known as administrator, who shall possess such qualifications
22	as may be determined by the board <u>Contractors Licensing Board</u> and who shall
23	serve at the pleasure of the board. In addition, the board may employ such
24	additional professional and clerical employees as may be necessary for the
25	operation of the board and its various functions and pay salaries thereto as
26	may be authorized by law.
27	
28	SECTION 151. Arkansas Code § 17-25-206(e), concerning the records and
29	reports of the Contractors Licensing Board, is amended to read as follows:
30	(e) On or before August 1 of each year, the board shall submit to the
31	Governor Secretary of the Department of Labor and Licensing a report of its
32	transactions for the preceding year and shall file with the Secretary of
33	State a copy of the report, together with a complete statement of receipts
34	and expenditures of the board attested by the affidavit of the Chair of the
35	Contractors Licensing Board and secretary and a copy of the roster of

licensed contractors.

2 SECTION 152. Arkansas Code § 17-28-103 is amended to read as follows: 3 17-28-164. Disposition of funds.

All funds received by the Board of Electrical Examiners of the State of Arkansas under the provisions of this chapter shall be deposited as special revenues into the State Treasury to the credit of the Department of Labor and Licensing Special Fund, there to be used by the Department Division of Labor in carrying out the functions, powers, and duties as set out in this chapter and to defray the costs of the maintenance, operation, and improvements required by the department division in carrying out the functions, powers, and duties otherwise imposed by law on the department division or the Director of the Department Division of Labor.

SECTION 153. The introductory language of Arkansas Code § 17-28-201(b), concerning the creation of the Board of Electrical Examiners of the State of Arkansas, is amended to read as follows:

(b) The board shall consist of the Director Secretary of the Department of Labor and Licensing or his or her authorized representative and eight (8) other members who shall be residents of this state appointed by the Governor with the advice and consent of the Senate:

SECTION 154. Arkansas Code § 17-28-202(b), concerning the duties of the Board of Electrical Examiners of the State of Arkansas, is amended to read as follows:

- (b)(1) It shall be the duty of the Department of Labor <u>and Licensing</u> to administer and enforce the provisions of this chapter.
- of the Department of Labor <u>and Licensing</u> or his or her designated employees shall have the authority to enter, during normal business hours, upon any private or public premises with right of access, ingress, and egress for the purpose of ascertaining whether a person has performed electrical work or installed or repaired electrical facilities in accordance with this chapter, the Arkansas Electrical Code Authority Act, § 20-31-101 et seq., and the regulations and standards adopted pursuant thereto.

SECTION 155. Arkansas Code § 17-28-301(d)(2), concerning the issuance

1 and renewal of an electrician's license, is amended to read as follows: 2 (2) The Director of the Department of Labor Division of 3 Occupational and Professional Licensing Boards and Commissions may renew a 4 temporary license as a master electrician or journeyman electrician issued by 5 the board for more than one (1) additional period of six (6) months, if: 6 The renewal is for work to be performed on a specific 7 industry project as defined in this chapter; 8 The director determines that the additional renewal is (B) 9 necessary because: 10 (i) Actual construction will exceed one (1) year; 11 and 12 (ii) An insufficient number of licensed electricians 13 is available to perform the necessary work; 14 (C) The temporary license is restricted to the industry 15 project for which it is issued; and 16 (D) A temporary license fee in the amount established in 17 subsection (a) of this section is paid. 18

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- 19 SECTION 156. Arkansas Code § 17-28-309 is amended to read as follows: 20 17-28-309. Penalties.
 - (a) The Director of the Department of Labor <u>Division of Occupational</u> and <u>Professional Licensing Boards and Commissions</u> is authorized to petition any court of competent jurisdiction to enjoin or restrain any person who performs electrical work without a license or who otherwise violates the provisions of this chapter.
 - (b)(1) A civil penalty may be assessed against any person, firm, or corporation by the Department of Labor Division of Occupational and Professional Licensing Boards and Commissions and subject to appeal and hearing before the Board of Electrical Examiners of the State of Arkansas according to the Arkansas Administrative Procedure Act, § 25-15-201 et seq., if it is determined that the person, firm, or corporation has violated any:
- 32 (A) Provision of this chapter;
- 33 (B) Provision in the Arkansas Electrical Code Authority 34 Act, § 20-31-101 et seq.;
- 35 (C) Rule, regulation, or order issued or promulgated by 36 the board; or

1	(D) Condition of a license, certificate, or registration
2	issued by the board.
3	(2) For each violation, the penalty shall not exceed the
4	following:
5	(A) Two hundred fifty dollars (\$250) for a first offense;
6	(B) Seven hundred fifty dollars (\$750) for a second
7	offense; or
8	(C) One thousand dollars (\$1000) for a third offense.
9	(3) Each day of a continuing violation is a separate violation
10	for purposes of penalty assessment.
11	(4) Assessment of a civil penalty by the board shall be made no
12	later than two (2) years after the date of the occurrence of the violation.
13	(5) If any person, firm, or corporation against whom a civil
14	penalty has been imposed fails to pay the penalty within sixty (60) days of
15	the board's decision, the director may file an action in a court of competent
16	jurisdiction to collect the civil penalty without paying costs or giving bond
17	for costs.
18	(6) Any penalties collected under this section shall be
19	deposited as special revenues into the State Treasury to the credit of the
20	Department of Labor and Licensing Special Fund, there to be used by the
21	Department of Labor and Licensing in carrying out the functions, powers, and
22	duties of this chapter.
23	
24	SECTION 157. Arkansas Code § 17-30-202 is amended to read as follows:
25	17-30-202. Officers and employees <u>Director of the State Board of</u>
26	Licensure for Professional Engineers and Professional Surveyors.
27	The State Board of Licensure for Professional Engineers and
28	Professional Surveyors shall:
29	(1) Select its own officers; and
30	(2) Have the power <u>in consultation with the Secretary of the</u>
31	Department of Labor and Licensing to appoint an executive director to employ
32	a Director of the State Board of Licensure for Professional Engineers and
33	<u>Professional Surveyors</u> who shall serve as secretary-treasurer of the board.
34	
35	SECTION 158. Arkansas Code § 17-30-205(c), concerning the duty of the

Attorney General to the State Board of Licensure for Professional Engineers

- 1 and Professional Surveyors, is amended to read as follows:
- (c) The board may employ counsel and necessary assistance to aid in
 the enforcement of this chapter or request assistance from the Department of
 Labor and Licensing, and the compensation and expenses shall be paid from the
 funds of the board.

- SECTION 159. Arkansas Code § 17-32-201(h), concerning the creation, members, and compensation of the State Board of Registration for Professional Geologists, is amended to read as follows:
- (h) The members of the board may receive expense reimbursement in accordance with § 25-16-901 et seq. Board members, except the Secretary-treasurer of the State Board of Registration for Professional Geologists, shall serve without compensation.

- SECTION 160. Arkansas Code § 17-32-207(b), concerning the official records and registers of the State Board of Registration for Professional Geologists, is amended to read as follows:
- (b) All official records of the board, or affidavits by the Secretary-treasurer Director of the State Board of Registration for Professional Geologists as to the content of such records, shall be prima facie evidence of all matters required to be kept therein.

- SECTION 161. Arkansas Code § 17-32-207(c)(1), concerning the official records and registers of the State Board of Registration for Professional Geologists, is amended to read as follows:
- (c)(1) A complete roster showing the names, the classification, which will be geologist, specialty, or geologist-in-training, and the last known address of the registered geologists or certified geologists-in-training shall be published by the secretary-treasurer director one (1) time each year or at such intervals as established by board regulations.

- SECTION 162. Arkansas Code § 17-32-207(d), concerning the official records and registers of the State Board of Registration for Professional Geologists, is amended to read as follows:
 - (d) At the end of the fiscal year, the board shall submit to the Governor Secretary of the Department of Labor and Licensing and the General

1 Assembly a complete statement of the receipts and expenditures of the board.

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- 3 SECTION 163. Arkansas Code § 17-32-208 is amended to read as follows:
- 4 17-32-208. Secretary-treasurer, assistants Director of the State Board
- 5 of Registration for Professional Geologists Indebtedness.
- 6 (a)(1) The Secretary-treasurer Director of the State Board of
 7 Registration for Professional Geologists shall receive and account for all
 8 moneys received in accordance with state law and the regulations of the State
 9 Board of Registration for Professional Geologists.
- 10 (2) These moneys shall be deposited into a financial institution 11 located in this state and shall be disbursed only by the secretary-treasurer 12 director.
 - (b) The secretary-treasurer director shall receive such salary as the board in consultation with Secretary of the Department of Labor and Licensing determines within the limits set forth by the General Assembly.
 - (c) The board Department of Labor and Licensing shall employ assistants required to properly perform its the board's work and shall make expenditures from this account for any purpose that, in the opinion of the board, is reasonably necessary to perform its duties under law and its rules and regulations.
 - (d) The board shall have no authority to incur indebtedness.

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- 23 SECTION 164. Arkansas Code § 17-33-201(a)(1), concerning the creation 24 and members of the HVACR Licensing Board, is amended to read as follows:
 - (1) The secretary of the board shall be a representative of the Department of Health Labor and Licensing;

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- SECTION 165. Arkansas Code § 17-33-201(d), concerning the creation and members of the HVACR Licensing Board, is amended to read as follows:
- 30 (d) The secretary of the board, who shall be an employee of the
 31 Department of Health Labor and Licensing, shall serve at the pleasure of the
 32 Governor Secretary of the Department of Labor and Licensing, and all other
 33 members shall serve four-year terms.

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35 SECTION 166. Arkansas Code § 17-33-202(3), concerning the powers and 36 duties of the HVACR Licensing Board, is amended to read as follows:

1	(3) Assist and advise the Department of Hearth Labor and
2	Licensing on all matters related to the licensing of HVACR maintenance work;
3	
4	SECTION 167. Arkansas Code § 17-33-205(a)(2)(A), concerning the
5	disposition of fees and payments collected by the HVACR Licensing Board, is
6	amended to read as follows:
7	(2)(A) All funds deposited into the HVACR Licensing Fund shall
8	be used for the maintenance, operation, and improvement of the HVACR
9	Licensing and Inspection Program of the Department of Health Labor and
10	Licensing.
11	
12	SECTION 168. Arkansas Code § 17-33-205(a)(3), concerning the
13	disposition of fees and payments collected by the HVACR Licensing Board, is
14	amended to read as follows:
15	(3) Subject to such rules and regulations as may be implemented
16	by the Chief Fiscal Officer of the State, the disbursing officer for the
17	Department of Health Labor and Licensing is hereby authorized to transfer all
18	unexpended funds relative to the program that pertain to fees collected, as
19	certified by the Chief Fiscal Officer of the State, to be carried forward and
20	made available for expenditures for the same purpose for any following fiscal
21	year.
22	
23	SECTION 169. Arkansas Code § 17-33-306 is amended to read as follows:
24	17-33-306. Expiration and renewal.
25	All licenses or registrations issued under this chapter shall expire
26	one (1) year after the date of issuance or at a time specified by the HVACR
27	Licensing Board. To renew a license or registration, the licensee must submit
28	to the Department of Health Labor and Licensing before the expiration date on
29	a form prescribed by the department the appropriate license or registration
30	fees required by this chapter.
31	
32	SECTION 170. Arkansas Code § 17-52-306(15), concerning the powers and
33	duties of the Arkansas Home Inspector Registration Board, is repealed.
34	(15)(A) Assume the Secretary of State's Secretary of the
35	<u>Department of Labor and Licensing's</u> responsibilities for home inspector
36	registration by development of or contracting for a support organization to

- 1 perform the administrative duties required by the board if the fund totals at 2 least fifteen thousand dollars (\$15,000).
- 3 (B) If the fund totals at least fifteen thousand dollars 4 (\$15,000) and the board votes to transfer the responsibilities of the
- 5 Secretary of State Secretary of the Department of Labor and Licensing to the
- 6 board, then the board shall give written notice to the Secretary of State
- 7 Secretary of the Department of Labor and Licensing ninety (90) calendar days
- 8 before the transfer; and

- 10 SECTION 171. Arkansas Code § 17-52-311 is amended to read as follows:
- 11 17-52-311. Role of Secretary of State Secretary of the Department of
- 12 Labor and Licensing.
- (a)(1) The Secretary of State Secretary of the Department of Labor and 13 14 Licensing shall be the custodian of permanent, official, home inspector 15 registration files and shall maintain permanent records of all home inspector
- 16 registration applications received since the enactment of this subchapter.
- 17 The Secretary of State secretary shall maintain the 18 permanent records of the Arkansas Home Inspector Registration Board.
- 19 (b) The Secretary of State secretary shall receive and process 20 applications for initial registration and renewal of registration.

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- 22 SECTION 172. Arkansas Code § 17-52-312(d), concerning the Arkansas 23
- Home Inspectors Registration Fund, is amended to read as follows: 24 (d)(1) Except as provided in subdivision (d)(2) of this section,
- effective with the 2003 registration and under the provisions of this 26 subchapter, all funds, fees, charges, costs, and collections accruing to or
- 27 collected by the Secretary of State the Department of Labor and Licensing
- 28 shall be deposited quarterly into the fund.
- 29 (2) The Secretary of State secretary shall retain twenty-five
- 30 dollars (\$25.00) for processing registration applications and renewals until
- 31 this process is transferred to the Arkansas Home Inspector Registration
- 32 Board.

- 34 SECTION 173. Arkansas Code § 17-52-316(a)(2), concerning the fees and
- 35 reimbursements by the Arkansas Home Inspector Registration Board, is amended
- 36 to read as follows:

1	(2) Within forty-five (45) days of the enactment of this
2	section, the $\underline{\text{The}}$ board shall notify the Secretary of $\underline{\text{State}}$ $\underline{\text{the Department of}}$
3	Labor and Licensing of the registration fee for the next year and by June 1
4	every year thereafter until transferred to the board.
5	
6	SECTION 174. Arkansas Code § 17-55-101(c)(2)(C)(iii), concerning the
7	licensure of electrical inspectors, is amended to read as follows:
8	(iii) The Department of Labor <u>Division of</u>
9	Occupational and Professional Licensing Boards and Commissions may conduct or
10	sponsor continuing education classes for electrical inspectors.
11	
12	SECTION 175. Arkansas Code § 17-55-101(d)(2)(A), concerning the
13	licensure of electrical inspectors, is amended to read as follows:
14	(2)(A) A civil penalty may be assessed against an electrical
15	inspector by the department <u>Division of Occupational and Professional</u>
16	<u>Licensing Boards and Commissions</u> and subject to appeal and hearing before the
17	board according to the Arkansas Administrative Procedure Act, § 25-15-201 et
18	seq., if it is determined that the electrical inspector has violated a:
19	(i) Provision of this chapter;
20	(ii) Rule, regulation, or order issued or
21	promulgated by the board; or
22	(iii) Condition of a license issued by the board.
23	
24	SECTION 176. Arkansas Code § 17-55-101(d)(2)(E) and (F), concerning
25	the licensure of electrical inspectors, are amended to read as follows:
26	(E) If an electrical inspector against whom a civil
27	penalty has been imposed fails to pay the penalty within sixty (60) days of
28	the board's decision, the Director of the Department of Labor <u>Division of</u>
29	Occupational and Professional Licensing Boards and Commissions may file an
30	action in a court of competent jurisdiction to collect the civil penalty
31	without paying costs or giving bond for costs.
32	(F) Any penalties collected under this section shall be
33	deposited as special revenues into the State Treasury to the credit of the
34	Department of Labor and Licensing Special Fund, there to be used by the
35	department Department of Labor and Licensing in carrying out the functions,
36	powers, and duties of this chapter.

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2	SECTION 177. Arkansas Code § 17-55-104 is amended to read as follows:
3	17-55-104. Disposition of funds.
4	All funds received by the Board of Electrical Examiners of the State of
5	Arkansas under this chapter shall be deposited as special revenues into the
6	State Treasury to the credit of the Department of Labor and Licensing Special
7	Fund, there to be used by the Department of Labor and Licensing in carrying
8	out the functions, powers, and duties as set out in this chapter, \$ 17-28-103
9	et seq., and the Arkansas Electrical Code Authority Act, § 20-31-101 et seq.,
10	and to defray the costs of the maintenance, operation, and improvements
11	required by the department in carrying out the functions, powers, and duties
12	otherwise imposed by law on the Director <u>Secretary</u> of the Department of Labor
13	and Licensing.
14	
15	SECTION 178. Arkansas Code § 17-55-105(a), concerning the authority to
16	charge fees for continuing education, is amended to read as follows:
17	(a) The Department of Labor and Licensing may charge fees for
18	continuing education classes that it conducts or sponsors for electrical
19	inspectors.
20	
21	SECTION 179. Arkansas Code § 17-56-103 is amended to read as follows:
22	17-56-103. Administration.
23	The Arkansas Commission on Law Enforcement Standards and Training
24	Department of Labor and Licensing shall administer the provisions of this
25	chapter.
26	
27	SECTION 180. Arkansas Code § 19-5-302(7), concerning the State General
28	Government Fund, is amended to read as follows:
29	19-5-302. State General Government Fund.
30	(7) Department of Labor and Licensing Fund Account.
31	(A) The Department of Labor and Licensing Fund Account
32	shall be used for the maintenance, operation, and improvement required by the
33	Department of Labor and Licensing in carrying out those powers, functions,
34	and duties imposed by law upon the Director <u>Secretary</u> of the Department of
35	Labor $\underline{\text{and Licensing}}$ or the Department of Labor $\underline{\text{and Licensing}}$, or upon the

State Mine Inspector as set out in § 11-7-201 et seq., or any other duties

- 1 that may be imposed by law upon the Department of Labor $\underline{and\ Licensing}$ which
- 2 was transferred to the Department of Labor and Licensing by § 25-12-101.
- 3 (B) The Department of Labor <u>and Licensing</u> Fund Account shall 4 consist of:
- 5 (i) Those general revenues as may be provided by law; and
- 6 (ii) Any other funds as may be provided by law, including
- 7 federal reimbursement received on account of eligible expenditures by the
- 8 various programs of the Department of Labor and Licensing operating from and
- 9 having appropriations made payable from the Department of Labor and Licensing
- 10 Fund Account;

- 12 SECTION 181. Arkansas Code § 19-5-1211 is amended to read as follows:
- 13 19-5-1211. Department of Labor and Licensing Special Fund.
- 14 (a) There is created on the books of the Treasurer of State, the
- 15 Auditor of State, and the Chief Fiscal Officer of the State a special fund to
- 16 be known as the "Department of Labor and Licensing Special Fund".
- 17 (b) The Department of Labor and Licensing Special Fund shall consist
- 18 of:
- 19 (1) Those special revenues set out in § 19-6-301(25), (36),
- 20 (72), (112), (158), (180), and (251); and
- 21 (2) The fee, penalty, and assessment income and all other
- 22 income, the disposition of which is not otherwise provided by law, of the
- 23 Department of Labor and Licensing.
- 24 (c) The Department of Labor and Licensing Special Fund shall be used
- 25 for the maintenance, operation, and improvements required by the department
- 26 in carrying out the special revenue programs enumerated in subsection (b) of
- 27 this section, and to defray the costs of the maintenance, operation, and
- 28 improvements required by the department or the Director Secretary of the
- 29 Department of Labor and Licensing in carrying out the functions, powers, and
- 30 duties imposed by law on the department or the director.
- 31 (d) The director secretary, with the approval of the Chief Fiscal
- 32 Officer of the State, is authorized to transfer funds from the Department of
- 33 Labor and Licensing Special Fund to the Department of Labor and Licensing
- 34 Fund Account.

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36 SECTION 182. Arkansas Code § 20-20-303(3), concerning hand-harvesting

- 1 by children, is amended to read as follows:
- 2 (3) An employment certificate has been obtained from the
- 3 Director of the Department Division of Labor pursuant to § 11-6-109;

SECTION 183. Arkansas Code § 20-22-605(a), concerning the report and investigation of violations of the rules of the Arkansas Fire Protection
Licensing Board, is amended to read as follows:

7 Licensing Board, is amended to read as follows:

8 (a) The Department of Labor Division of Occupational and Professional
9 Licensing Boards and Commissions and other state and local agencies and
10 officers may cooperate with and assist the Arkansas Fire Protection Licensing
11 Board in administering and enforcing this subchapter by reporting to the
12 board any violations of this subchapter or any failure to comply with this
13 subchapter or the policies adopted by the board pursuant to the authority
14 granted in this subchapter.

15

- SECTION 184. Arkansas Code § 20-22-606(c) and (d), concerning the creation of the Arkansas Fire Protection Licensing Board, are amended to read as follows:
- 19 (c)(1) The board may expend moneys as necessary to reimburse the
 20 Department of Labor and Licensing for stationery, office supplies,
- 21 application forms, equipment, and other materials necessary for the board to 22 carry out its duties.
- 23 (2) The expense reimbursement and stipends authorized by § 25-24 16-901 et seq. and the expense for necessary office supplies, forms,
- equipment, and other necessary materials shall be paid from the fees and fines collected by the board.
- 27 (d)(1) The board Secretary of the Department of Labor and Licensing
 28 shall employ an executive director, chief board investigator, and other staff
 29 as necessary whose compensation shall be set by the board.
- 30 (2) The staff shall be paid from fees and fines collected by the 31 board.

- 33 SECTION 185. Arkansas Code § 20-23-103(a), concerning the enforcement 34 of the laws governing boiler safety, is amended to read as follows:
- 35 (a) The criminal penalties provided by this chapter shall be enforced 36 by the prosecuting attorney of each judicial district. The administrative

penalties provided by this chapter shall be imposed pursuant to regulation of the Director of the Department Division of Labor.

SECTION 186. Arkansas Code § 20-23-104(a), concerning periodic or regular attendance by a boiler operator, is amended to read as follows:

6 (a) All boilers subject to the provisions of this chapter shall be
7 continuously monitored by mechanical and electronic devices approved by the
8 Director of the Department Division of Labor. When a plant is in operation or
9 when any public building is occupied, the boilers shall be under regular
10 attendance by a boiler operator unless otherwise exempt.

- 12 SECTION 187. Arkansas Code § 20-23-105(a), concerning the disposition of funds, is amended to read as follows:
 - (a) All money received under this chapter shall be paid to the Treasurer of State, who shall place this money to the credit of the Department of Labor and Licensing Special Fund, there to be used by the Department of Labor and Licensing in carrying out the functions, powers, and duties as set out in this chapter and to defray the costs of the maintenance, operation, and improvements required by the department in carrying out the functions, powers, and duties otherwise imposed by law on the department or the Director of the Department Division of Labor.

- SECTION 188. Arkansas Code § 20-23-202(a)(1), concerning the Chief Inspector of the Boiler Inspection Division, is amended to read as follows:
 - (a)(1) When the office of Chief Inspector of the Boiler Inspection Division becomes vacant, the Director of the Department Division of Labor shall employ a citizen of the State of Arkansas to be chief inspector.

- SECTION 189. Arkansas Code § 20-23-203(c)(1), concerning the Chief Inspector of the Boiler Inspection Division's duty to inspect and enforce, is amended to read as follows:
- (c)(1) The chief inspector shall enforce the laws of the state governing the use of boilers and unfired pressure vessels. He or she shall examine into and report to the Director of the Department Division of Labor the causes of boiler explosions which occur within the state.

- SECTION 190. Arkansas Code § 20-23-301(a)(1), concerning the application of regulations and standards and certificates of inspection required for boilers, is amended to read as follows:
 - (a)(1) No owner or user of a boiler or pressure vessel or engineer or fireman in charge of a boiler or pressure vessel shall operate or allow the boiler or pressure vessel to be operated without a certificate of inspection issued by the Director of the <u>Department Division</u> of Labor or shall allow a greater pressure in the boiler or pressure vessel than is allowed by the certificate of inspection.

- SECTION 191. Arkansas Code § 20-23-306(a)(1), concerning the issuance of certificates of inspection by the Boiler Inspection Division, is amended to read as follows:
 - (a)(1) Upon receipt by the Boiler Inspection Division of an annual or biennial certificate report of inspection from a state inspector or from an inspector employed by an insurance company that a boiler or pressure vessel is in safe working condition with the required fittings, valves, and appliances properly installed and set, the Director of the Department Division of Labor shall issue to the owner of the boiler or pressure vessel a certificate of inspection.

- SECTION 192. Arkansas Code § 20-23-311(b), concerning inspection fees of the Boiler Inspection Division, is amended to read as follows:
- (b) The rates in subsection (a) of this section may be reduced by the Director of the Department Division of Labor at the beginning of any fiscal year if the rates produce a greater amount of revenue than is required to defray the cost of operation of the division Boiler Inspection Division.

- SECTION 193. Arkansas Code § 20-23-312(a), concerning the collection of inspection fees of the Boiler Inspection Division, is amended to read as follows:
- (a)(1) In addition to other remedies provided for by this chapter, if after the making of any inspection or accrual of any charge or penalty required or authorized by this chapter, the fee, penalty, or charge is not paid within thirty (30) days after demand upon whoever is liable therefor, the Director of the Department Division of Labor may employ an attorney, who

- 1 is empowered without payment of costs or giving of bond for costs to
- 2 institute suit in the name of the State of Arkansas in any court of competent
- 3 jurisdiction to collect the fees, penalties, costs, and charges.
- 4 (2)(A) The court where suit is brought pursuant to subdivision
- 5 (a)(1) of this section for collection of fees, penalties, and charges shall,
- 6 without limitation, based on the actual amount of the judgment award an
- 7 attorney's fee equal to the actual cost to the Department Division of Labor
- 8 or the Boiler Inspection Division for the regular hourly rate of pay of the
- 9 attorney multiplied by the actual hours, including, but not limited to,
- 10 travel time, litigation, and case review.
- 11 (B) Furthermore, the court shall award, without
- 12 limitation, based on the actual amount of the judgment an amount equal to all
- 13 costs incurred by the department Division of Labor or the division,
- 14 including, but not limited to, travel costs, witness fees, sheriff's service
- 15 fees, or costs incurred pursuant to the collection of any judgment obtained
- 16 by the department Division of Labor or division Boiler Inspection Division.

- SECTION 194. Arkansas Code § 20-23-314(b)(1), concerning pressure
- 19 piping inspections by the Boiler Inspection Division, is amended to read as
- 20 follows
- 21 (b)(1) Upon completion of the installation of any pressure piping, a
- 22 final inspection shall be made, and the inspector shall complete a final
- 23 inspection report on a form approved by the Director of the Department
- 24 Division of Labor.

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- SECTION 195. Arkansas Code § 20-23-314(e), concerning pressure piping
- inspections by the Boiler Inspection Division, is amended to read as follows
- 28 (e) For each inspection made by an inspector employed by the division
- 29 and required by subsection (a), subsection (b), or subsection (c) of this
- 30 section, the holder of the installation permit shall pay the division an
- 31 inspection fee in the amount of four hundred forty dollars (\$440) per day or
- 32 two hundred twenty dollars (\$220) per half-day, plus expenses and mileage at
- 33 the rates authorized for employees of the Department Division of Labor who
- 34 furnish their own transportation.

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SECTION 196. Arkansas Code § 20-23-402(c), concerning inspectors

- 1 employed by insurance companies, is amended to read as follows:
- 2 (c) Within thirty (30) days following each internal inspection made by
- 3 its inspectors, each insurance company shall file a copy of the internal
- 4 inspection report and date of the inspection with the division on forms
- 5 approved by the Department Division of Labor.

- 7 SECTION 197. Arkansas Code § 20-23-404(a)(5), concerning applications
- 8 for operators by the Boiler Inspection Division, is amended to read as
- 9 follows:
- 10 (5) Before the applicant may participate in an examination, he
- 11 or she shall have had not less than six (6) months of on-the-job training.
- 12 Proof of this on-the-job training shall be furnished to the Department
- 13 <u>Division</u> of Labor by the employer prior to the examination.

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- 15 SECTION 198. Arkansas Code § 20-23-406(a)(1)(B), concerning a
- 16 certificate of competency and commission and restricted lifetime licenses, is
- 17 amended to read as follows:
- 18 (B) The certificate of competency and commission shall be
- 19 issued upon satisfactory proof of age and upon payment of a fee prescribed by
- 20 the Department Division of Labor.

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- 22 SECTION 199. Arkansas Code § 20-23-407(a), concerning owner or user
- 23 inspection programs for steam boilers or pressure vessels, is amended to read
- 24 as follows:
- 25 (a) Any owner or user of a steam boiler or pressure vessel subject to
- 26 this chapter may perform any inspections required by this chapter on such
- 27 vessels owned or operated by the owner or user if the owner or user meets the
- 28 requirements prescribed by regulation of the Director of the Department
- 29 <u>Division</u> of Labor.

- 31 SECTION 200. Arkansas Code § 20-24-101(2), concerning the definition
- 32 of "authorized representative" under the laws governing the Elevator Safety
- 33 Board, is amended to read as follows:
- 34 (2) "Authorized representative" means the building department of
- 35 cities, towns, or other governmental subdivisions designated by the
- 36 Department of Labor Division of Occupational and Professional Licensing

1	Boards and Commissions to enforce certain provisions of this chapter;
2	
3	SECTION 201. Arkansas Code § 20-24-101(5) and (6), concerning
4	definition of "division" and "director" under the laws governing the Elevator
5	Safety Board, are repealed.
6	(5) "Department" means the Department of Labor;
7	(6) "Director" means the Director of the Department of Labor;
8	
9	SECTION 202. Arkansas Code § 20-24-103(b) and (c), concerning the
10	penalties for violations of the laws governing elevator safety, are amended
11	to read as follows:
12	(b) An action for recovery of the penalties provided by this section
13	shall be instituted by the Department of Labor <u>Division of Occupational and</u>
14	Professional Licensing Boards and Commissions or its authorized
15	representative and shall be in the form of a civil action before a court of
16	competent jurisdiction.
17	(c) In addition to the penalties in subsection (a) of this section,
18	the Director of the Department of Labor <u>Division of Occupational and</u>
19	Professional Licensing Boards and Commissions may petition a court of
20	competent jurisdiction to enjoin or restrain violations of this chapter or a
21	rule adopted by the board.
22	
23	SECTION 203. Arkansas Code § 20-24-104 is amended to read as follows:
24	20-24-104. Enforcement.
25	(a) Except when otherwise provided, the Department of Labor <u>Division</u>
26	of Occupational and Professional Licensing Boards and Commissions shall have
27	the power, and it shall be its duty, to enforce this chapter and the rules
28	and regulations adopted by the Elevator Safety Board.
29	(b) In cities, towns, or other governmental subdivisions having a
30	building department with qualified personnel to enforce this chapter or
31	portions thereof, the Director of the Department of Labor <u>Division of</u>
32	Occupational and Professional Licensing Boards and Commissions may delegate
33	the building department as the authorized representative of the $\frac{Department\ of}{Department\ of}$
34	Labor Division of Occupational and Professional Licensing Boards and
35	Commissions to enforce and carry out the provisions of §§ 20-24-112 - 20-24-

116 or any portion thereof as may be designated by him or her.

SECTION 204. Arkansas Code § 20-24-105(a), concerning the creation of the Elevator Safety Board, is amended to read as follows: There is created the Elevator Safety Board, consisting of six (6) members, one (1) of whom shall be the Director Secretary of the Department of Labor and Licensing, who shall serve continuously, and five (5) of whom shall be appointed by the Governor for terms of four (4) years. SECTION 205. Arkansas Code § 20-24-105(d) and (e), concerning the creation of the Elevator Safety Board, are amended to read as follows: The board shall meet at the call of the director secretary who shall designate in the call the time and place of the meeting. The members except the director secretary may receive expense reimbursement and stipends in accordance with § 25-16-901 et seq.

SECTION 206. Arkansas Code § 20-24-106(e), concerning the powers and duties of the Elevator Safety Board, is amended to read as follows:

(e) It shall also be the duty of the board to hear and decide any appeals from the orders or acts of the Department of Labor and Licensing or its authorized representative as provided in § 20-24-119.

SECTION 207. Arkansas Code § 20-24-107(c)(2)(A), concerning adoption and amendment of rules and regulations of the Elevator Safety Board, is amended to read as follows:

(2)(A) Any person engaged in the inspection, alteration, construction, repair, or operation of elevators, dumbwaiters, or escalators, or any owner, insurer, or lessee thereof, may, from time to time, by written petition to the <u>Director Secretary</u> of the Department of Labor <u>and Licensing</u>, request that any rules and regulations adopted by the board under subsection (a) of this section be amended, or the <u>director secretary</u> shall refer the petition to the board for its consideration and recommendation.

SECTION 208. Arkansas Code § 20-24-108(a)(2)(C)(ii), concerning the qualifications for licenses required by the Elevator Safety Board, is amended to read as follows:

(ii) The provision for liability insurance required

- 1 by subdivision (a)(2)(C)(i) of this section shall not apply to elevator
- 2 inspectors employed by the Department of Labor Division of Occupational and
- 3 Professional Licensing Boards and Commissions; and

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- SECTION 209. Arkansas Code § 20-24-109(d)(2), concerning the application and examination for license issuance and renewal, is amended to read as follows:
- 8 (2) Whenever the board determines that there are not enough
 9 licensed elevator mechanics available to perform work necessary for the
 10 completion of a project for which the Department of Labor Division of
 11 Occupational and Professional Licensing Boards and Commissions has issued a
 12 permit under § 20-24-115(d), the board may waive the requirements of this
 13 chapter and issue a temporary elevator mechanic license that may be valid for
 14 no longer than thirty (30) days.

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- SECTION 210. Arkansas Code § 20-24-110(d), concerning prohibited activities of inspectors of the Elevator Safety Board, is amended to read as follows:
 - (d) On or before the last day of January of each year, all licensed elevator inspectors shall file with the Department of Labor <u>and Licensing</u> a financial disclosure statement on forms provided by the department and approved by the Elevator Safety Board. Such forms shall include, but not be limited to, the following:
 - (1) The name and address of any corporation, firm, or enterprise in which the person has a direct financial interest of a value in excess of one thousand dollars (\$1,000). Policies of insurance issued to himself or herself or his or her spouse are not to be considered a financial interest;
- 28 (2) A list of every office or directorship held by himself or 29 herself or his or her spouse, in any corporation, firm, or enterprise subject 30 to the jurisdiction of the board;
- 31 (3) A list showing the name and address of any person, 32 corporation, firm, or enterprise from which the person received compensation 33 in excess of one thousand five hundred dollars (\$1,500) during the preceding 34 year; and
- (4) A list showing the name and address of any person,corporation, firm, or enterprise from which the persons received compensation

1	in excess of twelve thousand five hundred dollars (\$12,500) during the
2	preceding year.
3	
4	SECTION 211. Arkansas Code § 20-24-112(a)(1)(B), concerning testing
5	and inspection required for elevators, is amended to read as follows:
6	(B) The inspections shall be made by a licensed elevator
7	inspector in the employ of the Department of Labor <u>Division of Occupational</u>
8	and Professional Licensing Boards and Commissions or its authorized
9	representative;
10	
11	SECTION 212. Arkansas Code § 20-24-113(a)(1), concerning the reports
12	of inspection of the Elevator Safety Board, is amended to read as follows:
13	(a)(1) A report of every required inspection or safety test shall be
14	filed with the Department of Labor and Licensing or its authorized
15	representative by the inspector making the inspection or witnessing the test
16	on a form approved by the department or its authorized representative within
17	thirty (30) days after the inspection or test has been completed.
18	
19	SECTION 213. Arkansas Code § 20-24-114 is amended to read as follows:
20	20-24-114. Additional inspections.
21	In addition to required inspections, the Department of Labor \underline{and}
22	Licensing or its authorized representative may designate a licensed inspector
23	in its employ to make such additional inspections as may be required to
24	enforce this chapter and the rules adopted by the Elevator Safety Board under
25	§ 20-24-107(a) and (b).
26	
27	SECTION 214. Arkansas Code § 20-24-115(a)(1), concerning the new
28	construction, relocation, or alteration of elevators, is amended to read as
29	follows:
30	(a)(1) On and after the effective date of rules and regulations
31	adopted by the Elevator Safety Board under § 20-24-107(a) and (b), detailed
32	plans and specifications of the elevator, dumbwaiter, or escalator to be
33	thereafter installed, relocated, or altered shall be submitted by the
34	contractor, or in the absence of an installing contractor, by a person or the
35	owner, to the Department of Labor and Licensing. An application for a
36	construction or alteration permit on forms to be furnished or approved by the

1 department shall be submitted at the same time. 2 3 SECTION 215. Arkansas Code § 20-24-116(a)(1), concerning the operating 4 permits for elevators, is amended to read as follows: 5 (a)(1) Operating permits shall be issued by the Department of Labor 6 and Licensing within the time limits specified in this section to the owner 7 or lessee of every new or altered elevator, dumbwaiter, and escalator and of 8 every existing elevator, dumbwaiter, and escalator when the inspection report 9 indicates compliance with the applicable sections of this chapter. 10 11 SECTION 216. Arkansas Code § 20-24-117(a), concerning the fees for 12 elevator installation permits, is amended to read as follows: 13 (a) The following fees shall be paid to the Department of Labor and 14 Licensing for each passenger, freight, or one-man elevator or dumbwaiter 15 installation permit: 16 (1) \$150.00 Elevators 17 (2) 200.00 Escalators and moving walks 18 (3) Dumbwaiters 100.00 19 (4) Wheelchair lifts 100.00 20 (5) Workmen's hoists 200.00 21 22 SECTION 217. Arkansas Code § 20-24-119(a), concerning appeals from 23 orders or acts of the Department of Labor, is amended to read as follows: 24 (a) Any person aggrieved by an order or act of the Department of Labor 25 or Licensing or its authorized representative under this chapter may, within 26 fifteen (15) days after notice thereof, appeal from the order or act to the 27 Elevator Safety Board, which shall, within thirty (30) days thereafter, hold 28 a hearing of which at least fifteen (15) days' written notice shall be given 29 to all interested parties.

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31 SECTION 218. Arkansas Code § 20-27-801(b)(1), concerning an exception 32 to leaving the door on automatic locking devices or items, is amended to read 33 as follows:

(b)(1) The Labor Safety Administrator of the Department Division of Labor or any of his or her deputies or inspectors shall have the right to remove the door hinges or to dismantle, if necessary, any icebox,

1	refrigerator, or other container that has an air-tight door or lid, snaplock,
2	or other locking device that violates this subchapter.
3	of other rocking device that violates this subchapter.
4	SECTION 219. Arkansas Code § 20-27-802 is amended to read as follows:
5	20-27-802. Inside door handles required on certain walk-in
6	refrigerators, etc.
7	The Labor Safety Administrator of the Department <u>Division</u> of Labor or
8	any of his or her deputies or inspectors may require the installation of
9	inside door handles on any walk-in refrigerator, icebox, freezer, or door of
10	a cold storage room where in his or her discretion the absence of inside door
11	handles in the freezing unit may endanger the life of any employee or other
12	authorized personnel using the unit.
13	
14	SECTION 220. Arkansas Code § 20-27-901(2)(A), concerning the
15	definition of "hazardous locations" under the laws governing safety glazing
16	materials, is amended to read as follows:
17	(2)(A) "Hazardous locations" means those areas in residential,
18	commercial, and public buildings where the use of other than safety glazing
19	materials would constitute a hazard as the Director of the Department
20	Division of Labor may determine after notice and hearings as are now required
21	by law.
22	
23	SECTION 221. Arkansas Code § 20-27-1102(a), concerning enforcement,
24	administration, and rules regarding blasting, is amended to read as follows:
25	(a) The Director of the Department <u>Division</u> of Labor shall promulgate
26	regulations to establish minimum standards for the qualifications of those
27	individuals performing blasting in Arkansas.
28	
29	SECTION 222. Arkansas Code § 20-27-1302(2), concerning the definitions
30	of "division" and "director" under the laws governing blasting, are repealed.
31	(4) "Department" means the Department of Labor;
32	(5) "Director" means the Director of the Department of Labor;
33	
34	SECTION 223. Arkansas Code § 20-27-1303(b)(2)(A), concerning blasting
35	standards, is amended to read as follows:

(2)(A) If necessary to prevent damage, the Director of the

- 1 Department Division of Labor may require lower maximum allowable airblast
- 2 levels than those specified in subdivision (b)(1) of this section for use in
- 3 the vicinity of a specific blasting operation.

- 5 SECTION 224. Arkansas Code § 20-27-1305(a)(2), concerning record 6 keeping for mine operators and owners, is amended to read as follows:
- 7 (2) Upon request, copies of these records shall be made 8 available to the Department Division of Labor for inspection.

9

- 10 SECTION 225. Arkansas Code § 20-27-1306(b), concerning insurance for 11 blasting operations, is amended to read as follows:
- 12 (b) Proof of such coverage shall be made available to the Director of
 13 the Department Division of Labor or his or her authorized representative upon
 14 request.

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- SECTION 226. Arkansas Code § 20-27-1307(b), concerning exemptions for owners and operators of mines and quarries, is amended to read as follows:
- 18 (b) Notwithstanding subsection (a) of this section, the authority of
 19 the Director of the Department Division of Labor shall not be restricted with
 20 respect to:
- 21 (1) Mines or quarries which were in existence and operation on 22 July 1, 1995, but which change owners or operators after July 1, 1995; or
- 23 (2) New or existing mines or quarries which were not in operation on July 1, 1995.

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- SECTION 227. The introductory language of Arkansas Code § 20-27-1308(a), concerning the powers and duties of the Director of the Department of Labor, is amended to read as follows:
- 29 (a) In addition to other powers and authority provided by law, the 30 Director of the Department Division of Labor or his or her authorized 31 representative shall have the following authority:

32

- SECTION 228. Arkansas Code § 20-27-1308(c), concerning the powers and duties of the Director of the Department of Labor, is amended to read as follows:
 - (c) In case of failure of any person to comply with any subpoena

- 1 lawfully issued under this section or upon the refusal of any witness to
- 2 produce evidence or to testify to any matter regarding which he or she may be
- 3 lawfully interrogated, it shall be the duty of any circuit court or judge
- 4 thereof, upon application of the Department Division of Labor, to compel
- 5 obedience by proceedings for contempt, as in the case of disobedience of the
- 6 requirements of a subpoena issued by the court or a refusal to testify

Labor, are amended to read as follows:

7 therein.

seq.

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- 9 SECTION 229. Arkansas Code § 20-27-1309(a) and (b), concerning 10 hearings, orders, and notices conducted by the Director of the Department of 11
- 12 (a) All hearings conducted by the Director of the Department Division 13 of Labor and all orders, notices, and assessments shall conform to the 14 requirements of the Arkansas Administrative Procedure Act, § 25-15-201 et 15
 - (b) Service of any notice, order, or assessment may be made by delivery to the person to be ordered or notified or by mailing it, postage prepaid, addressed to the person at his or her principal place of business as last of record with the Department Division of Labor.

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- 21 SECTION 230. Arkansas Code § 20-27-1309(c)(2), concerning hearings, 22 orders, and notices conducted by the Director of the Department of Labor, are 23 amended to read as follows:
 - (2) A complainant entitled to notice is any person who has made a written complaint within the past three (3) years to the department division regarding the blasting operations of the person charged with the violation.

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- 29 SECTION 231. Arkansas Code § 20-27-1310 is amended to read as follows: 30 20-27-1310. Cooperation with State Fire Marshal.
- 31 The Director of the Department Division of Labor shall consult the 32 State Fire Marshal regarding the adoption of any rules or regulations.
 - The Department Division of Labor and the State Fire Marshal shall cooperate and coordinate their activities in order to avoid duplication of services.

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1 SECTION 232. Arkansas Code § 20-27-1311(b), concerning orders, 2 remedies and existing rules and regulations, is amended to read as follows: 3 (b) All orders entered, permits granted, and pending legal proceedings 4 instituted by any person, public or private, relating to subjects embraced 5 within this subchapter shall remain unimpaired and in full force and effect 6 until superseded by actions taken by the Director of the Department Division 7 of Labor under this subchapter. 8 9 SECTION 233. Arkansas Code § 20-27-1313(a)(1), concerning the 10 assessment of civil penalties under the Arkansas Quarry and Open Pit Mine 11 Blasting Control Act, is amended to read as follows: 12 (a)(1) Any person who violates any provision of this subchapter or who 13 violates any rule, regulation, or order issued under this subchapter may be 14 assessed an administrative civil penalty by the Director of the Department 15 Division of Labor in an amount not to exceed ten thousand dollars (\$10,000) 16 per violation. 17

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SECTION 234. Arkansas Code § 20-27-1313(d)(1), concerning the assessment of civil penalties under the Arkansas Quarry and Open Pit Mine Blasting Control Act, is amended to read as follows:

(d)(1) Sums collected as reimbursement for expenses, costs, and damages to the Department Division of Labor shall be deposited into the operating fund of the department division.

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- SECTION 235. Arkansas Code § 20-27-1313(e), concerning the assessment of civil penalties under the Arkansas Quarry and Open Pit Mine Blasting Control Act, is amended to read as follows:
- (e) Notice of any assessment by the director shall be served on any person who has made a written complaint within the past three (3) years to the department division regarding the blasting operations of the person charged with the violation.

- 33 SECTION 236. Arkansas Code § 20-27-1314 is amended to read as follows: 34 20-27-1314. Restraint.
- 35 In addition to the civil penalty provided in § 20-27-1313, the Director 36 of the Department Division of Labor may petition any court of competent

- 1 jurisdiction without paying costs or giving bond for costs to:
- 2 (1)(A) Enjoin or restrain any violation of or compel compliance
- 3 with this subchapter and any rules, regulations, or orders issued under this
- 4 subchapter.
- 5 (B) In situations in which there is an imminent threat to
- 6 public or worker safety or to property, the director may seek a temporary
- 7 restraining order for the cessation of any blasting;
- 8 (2) Affirmatively order that such remedial measures be taken as
- 9 may be necessary or appropriate to implement or effectuate the purposes and
- 10 intent of this subchapter; and
- 11 (3) Recover all costs, expenses, and damages to the Department
- 12 <u>Division</u> of Labor and any other agency or subdivision of the state in
- 13 enforcing or effectuating this subchapter.

- 15 SECTION 237. Arkansas Code § 20-31-102(2), concerning the definition
- 16 of "department" under the Arkansas Electrical Code Authority Act, is
- 17 repealed.
 - (2) "Department" means the Department of Labor;

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- 20 SECTION 238. Arkansas Code § 20-31-104(f), concerning statewide
- 21 standards and the enforcement of rules for the Board of Electrical Examiners
- 22 of the State of Arkansas, is amended to read as follows:
- 23 (f) It shall be the duty of the Department <u>Division</u> of Labor to
- 24 administer and enforce this chapter.

- 26 SECTION 239. Arkansas Code § 22-9-212(b), concerning public
- 27 improvements to trench or excavation safety systems, is amended to read as
- 28 follows:
- 29 (b) In the event a contractor fails to complete a separate pay item in
- 30 accordance with the applicable provisions of subsection (a) of this section,
- 31 the agency, county, municipality, school district, local taxing unit, or
- 32 improvement district shall declare that the bid fails to comply fully with
- 33 the provisions of the specifications and bid documents and will be considered
- 34 invalid as a nonresponsive bid. The owners of the above-stated project shall
- 35 notify the Safety Division of the Department <u>Division</u> of Labor of the award
- 36 of a contract covered by this section.

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SECTION 240. Arkansas Code § 23-89-502(3), concerning the definition of "department" under the Amusement Ride and Amusement Attraction Safety Insurance Act, are repealed.

- (3) "Department" means the Department of Labor:
- (4) "Director" means the Director of the Department of Labor;

- 8 SECTION 241. Arkansas Code § 23-89-504 is amended to read as follows: 9 23-89-504. Safety inspection and insurance required — Enforcement — 10 Violations.
 - (a) It is unlawful for any person or entity to operate an amusement attraction or amusement ride unless the person or entity maintains liability insurance in the minimum amount required by this subchapter at all times during the operation of the amusement attraction or amusement ride in the state and unless the person has a current safety inspection report made at the time of set-up of the amusement attraction or amusement ride, but before use by the public.
 - (b)(1) The Director of the Department Division of Labor may conduct examinations and investigations into the affairs of any person or entity subject to the provisions of this subchapter for the purpose of determining compliance with the provisions of this subchapter.
 - (2) The Director of the Department <u>Division</u> of Labor shall administer and enforce the provisions of this subchapter.
 - (3) The Director of the Department <u>Division</u> of Labor shall promulgate regulations for the proper administration and enforcement of this subchapter, including regulations establishing minimum safety requirements for the operation and maintenance of amusement rides and amusement attractions.
 - (4) The Director of the Department <u>Division</u> of Labor shall employ amusement ride inspectors certified by the National Association of Amusement Ride Safety Officials.
 - (c) If the Director of the Department Division of Labor finds that an operator or owner has failed to comply with the provisions of this subchapter, he or she may order the operator or owner to immediately cease operating the amusement attraction or amusement ride and may impose upon the operator or owner an administrative penalty of not more than ten thousand

- 1 dollars (\$10,000).
- 2 (d)(1) If the Director of the Department Division of Labor finds that
- 3 an operator or owner failed to comply with the provisions of this subchapter,
- 4 he or she shall so inform the prosecuting attorney in whose district any
- 5 purported violation may have occurred.
- 6 (2)(A) Upon conviction, the operator or owner shall be guilty of 7 a Class A misdemeanor.
- 8 (B) Upon conviction of a knowing violation, the operator 9 or owner shall be guilty of a Class D felony.
- 10 (3) Each day of violation shall constitute a separate offense.
 - (e) The Director of the Department Division of Labor shall have authority to bring a civil action in any court of competent jurisdiction, without payment of costs or giving bond for costs, to recover any administrative penalty imposed pursuant to this subchapter or to recover any delinquent fees owed pursuant to this subchapter.
 - (f) The Director of the Department <u>Division</u> of Labor and his or her deputies, assistants, examiners, and employees and the Director of the Department <u>Division</u> of Arkansas State Police and his or her deputies, officers, assistants, and employees and any public law enforcement officer shall not be liable for any damages occurring as a result of the implementation of this subchapter.

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- SECTION 242. Arkansas Code § 23-89-505(a), concerning safety inspections, notice, and insurance requirements under the Amusement Ride and Amusement Attraction Safety Insurance Act, is amended to read as follows:
- (a) Any person or entity desiring to operate any amusement attraction or amusement ride in this state, other than those specifically exempted in this subchapter, shall as a condition thereof obtain a safety inspection report issued by the owner or operator's liability insurer or an inspector employed by the <u>Department Division</u> of Labor prior to commencing operation or opening to the public.

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- SECTION 243. Arkansas Code § 23-89-505(c)(1), concerning safety inspections, notice, and insurance requirements under the Amusement Ride and Amusement Attraction Safety Insurance Act, is amended to read as follows:
 - (c)(1) Any person or entity intending to operate an amusement

- 1 attraction or amusement ride in this state shall notify the Director of the
- 2 Department Division of Labor of such intent and shall notify the director of
- 3 the location, dates, and times of intended operation.

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- SECTION 244. Arkansas Code § 23-89-506(a)(1), concerning inspections and fees, is amended to read as follows:
 - (a)(1) The Director of the Department Division of Labor is authorized to inspect each person or entity to ensure compliance with this subchapter.

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- SECTION 245. Arkansas Code § 23-89-506(c)-(e), concerning inspections and fees, are amended to read as follows:
- 12 (c) If the director or an authorized employee of the Department
 13 Division of Labor finds that any amusement ride or amusement attraction is
 14 defective in a manner affecting patron safety or unsafe, he or she shall
 15 attach to the amusement ride or amusement attraction a notice and order
 16 prohibiting its use or operation. Operation of the amusement ride shall not
 17 resume until the unsafe or hazardous condition is corrected and the director
 18 or his or her authorized representative permits such an operation.
 - (d) Any inspector certified pursuant to the requirements of this subchapter who, upon inspection of an amusement ride or amusement attraction, finds the amusement ride or amusement attraction to be defective or unsafe shall immediately report the amusement ride or amusement attraction and its condition to the department division.
 - (e) The director shall charge a fee to be paid by the owner of any amusement ride or amusement attraction for all amusement ride safety inspections performed by any employee of the department division. Such fees shall be as follows:
- 28 (1) For one (1) to five (5) amusement rides or amusement 29 attractions, one hundred dollars (\$100);
- 30 (2) For six (6) to fifteen (15) amusement rides or amusement 31 attractions, two hundred dollars (\$200);
- 32 (3) For sixteen (16) to twenty-five (25) amusement rides or 33 amusement attractions, three hundred dollars (\$300);
- 34 (4) For twenty-six (26) to thirty-five (35) amusement rides or amusement attractions, four hundred dollars (\$400); and
- 36 (5) For thirty-six (36) and more amusement rides or amusement

1	attractions, six hundred dollars (\$600).
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3	SECTION 246. Arkansas Code § 23-89-507(b), concerning a change in
4	coverage by an insurance company under the Amusement Ride and Amusement
5	Attraction Safety Insurance Act, is amended to read as follows:
6	(b) If any insurer insuring an operator shall cancel the coverage of
7	the operator, the insurer shall notify the Director of the Department
8	Division of Labor of the cancellation at least ten (10) days before the
9	cancellation is effective.
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11	SECTION 247. Arkansas Code § 23-89-507(f), concerning a change in
12	coverage by an insurance company under the Amusement Ride and Amusement
13	Attraction Safety Insurance Act, is amended to read as follows:
14	(f) Any employee or contractor of an insurer inspecting amusement
15	rides in Arkansas shall be registered and certified by the Department
16	Division of Labor pursuant to regulation adopted by the director.
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18	SECTION 248. Arkansas Code § 23-89-508 is amended to read as follows:
19	23-89-508. Rules and regulations.
20	The Director of the Department <u>Division</u> of Labor is authorized to adopt
21	appropriate rules and regulations to carry out the intent and purposes of
22	this subchapter and to assure its efficient and effective enforcement.
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24	SECTION 249. Arkansas Code § 23-89-509 is amended to read as follows:
25	23-89-509. Cease and desist orders — Notice required.
26	(a)(1) Upon issuance of cease and desist orders pursuant to § 23-89-
27	504 or § 23-89-507, the Director of the Department <u>Division</u> of Labor shall
28	promptly transmit his or her order to the Director of the Department of
29	Arkansas State Police.
30	(2) Whenever possible, the Director of the $\frac{Department}{Division}$
31	of Labor shall notify any applicable fair boards or sponsoring organizations
32	in the respective districts or counties of this state where the amusement
33	attractions or amusement rides are in operation or are scheduled to be in

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(3) The Director of the $\frac{Department}{Division}$ of Labor shall

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operation.

- rescinded upon proof of the operator's compliance with the provisions of this subchapter.
 - (b) Upon receipt of the Director of the Department Division of Labor's order to cease and desist operations pursuant to subsection (a) of this section, the Department Division of Arkansas State Police shall promptly serve the order on the operator and order the operator immediately to cease operation of all applicable amusement attractions or amusement rides in operation or scheduled to be in operation in those districts or counties until the cease and desist order has been rescinded.

- 11 SECTION 250. Arkansas Code § 23-89-510 is amended to read as follows: 12 23-89-510. Accidents — Reporting injuries or death — Investigations.
 - (a) Any mechanical, structural, or electrical defects directly affecting patron safety for which an amusement ride is closed to patron use for a period of time more than three (3) hours must be reported in writing personally or by facsimile by the owner or operator to the Department Division of Labor within twenty-four (24) hours after the closing of the amusement ride.
 - (b)(1) The operator of an amusement ride shall immediately cease to operate any ride involved in a fatality or serious physical injury. The owner or operator shall notify the department division of such an accident within four (4) hours of its occurrence by telephone or facsimile. The owner or operator shall file a written accident report personally or by facsimile with the department division within twenty-four (24) hours of the accident. Within twenty-four (24) hours after receipt of such a report, the department division shall initiate an investigation of the occurrence and an inspection of the ride. The department division shall perform the inspection in a manner that proceeds with all practicable speed and minimizes the disruption of the amusement facility at which the amusement ride is located.
 - (2) Unless authorized in writing by the department division, no amusement ride may be operated, moved, altered, repaired, or tampered with, except to protect life, limb, and property following an accident involving a serious injury or death until the department division has completed its inspection and investigation.

SECTION 251. Arkansas Code § 23-89-515(b), concerning nondestructive

- 1 testing under the Amusement Ride and Amusement Attraction Safety Insurance
 2 Act, is amended to read as follows:
 - (b)(1) If a manufacturer's nondestructive testing standards are unavailable for an amusement ride and the Department Division of Labor deems it necessary, the owner shall provide the standards through a professional engineer as defined in § 17-30-101, an engineering agency, or an individual qualified by training and experience to compile standards based on the ride's specifications and history and using accepted engineering practices.
- 9 (2) The professional engineer or other qualified individual shall be approved by the Director of the Department <u>Division</u> of Labor.
- 11 (3) The amusement ride shall meet the criteria established under 12 this subsection.

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- SECTION 252. Arkansas Code § 23-89-516(a), concerning records under the Amusement Ride and Amusement Attraction Safety Insurance Act, is amended to read as follows:
 - (a) The Director of the Department Division of Labor shall keep records and statistics by year of serious injuries and fatalities resulting from amusement ride accidents. Such records and statistics shall specify the year of the accident, type of injury, type of amusement ride or amusement attraction involved, and cause of the accident.

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- SECTION 253. Arkansas Code § 23-89-516(b)(2), concerning records under the Amusement Ride and Amusement Attraction Safety Insurance Act, is amended to read as follows:
 - (2) The latest safety inspection report by the Department Division of Labor and by the owner or operator's insurer;

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- SECTION 254. Arkansas Code § 23-89-517 is amended to read as follows: 30 23-89-517. Disposition of funds.
- All money received under the provisions of this subchapter shall be deposited into the State Treasury to the credit of the Department of Labor and Licensing Special Fund.

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SECTION 255. Arkansas Code § 23-89-518(a)(2)(B), concerning the creation of the Amusement Ride Safety Advisory Board, is amended to read as

1	follows:
2	(B) The Director of the Department <u>Division</u> of Labor or
3	his or her designee shall be ex officio chair.
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5	SECTION 256. Arkansas Code § 23-89-518(a)(3)(A), concerning the
6	creation of the Amusement Ride Safety Advisory Board, is amended to read as
7	follows:
8	(3)(A) Except for the Director of the Department Division of
9	Labor and the Director of the Department of Parks and Tourism, the terms of
10	office of the members shall be for four (4) years or until a successor is
11	appointed.
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13	SECTION 257. Arkansas Code § 23-89-518(b), concerning the creation of
14	the Amusement Ride Safety Advisory Board, is amended to read as follows:
15	(b) The duties of the board shall be:
16	(1) To assist the Director of the Department <u>Division</u> of Labor
17	with the formulation of rules and regulations regarding the safe operation of
18	amusement rides; and
19	(2) To give the Department <u>Division</u> of Labor such counsel and
20	advice as will aid it in the proper enforcement and administration of the
21	provisions of this subchapter.
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23	SECTION 258. Arkansas Code § 23-112-202(c)(1), concerning the
24	proceedings and bond of members of the Arkansas Motor Vehicle Commission, is
25	amended to read as follows:
26	(c)(l) The commission shall purchase either a blanket position honesty
27	or faithful performance bond from some surety company authorized to do
28	business in this state. This bond shall be in the penal sum of ten thousand
29	dollars (\$10,000), made payable to the State of Arkansas, conditioned for the
30	honest and faithful performance of the duties of the chair and each member of
31	the commission, and the $ ext{Executive}$ Director of the Arkansas Motor Vehicle
32	Commission, and all other employees of the commission, the bond to be
33	approved by the Governor and filed in the office of the Secretary of State.
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35	SECTION 259. Arkansas Code § 23-112-203 is amended to read as follows:

23-112-203. Executive director - Employees - Office Director of

- 1 Arkansas Motor Vehicle Commission. 2 (a)(1) The Arkansas Motor Vehicle Commission in consultation with the 3 Secretary of the Department of Labor and Licensing shall appoint employ a 4 qualified person to serve as executive director thereof Director of the 5 Arkansas Motor Vehicle Commission, to serve at the pleasure of the 6 commission, and shall fix his or her salary and shall define and prescribe 7 the duties of the director. 8 (2) The Executive Director of the Arkansas Motor Vehicle 9 Commission shall be in charge of the commission's office of the Arkansas 10 Motor Vehicle Commission and shall devote such time to the duties thereof as 11 may be necessary. 12 (3) The duties of the director shall include, but shall not be 13 limited to, the collection of all fees and charges under the provisions of 14 this chapter, keeping a record of all proceedings of the commission, and 15 keeping an accurate account of all moneys received and disbursed by the 16 commission, all of which records shall be considered as public records. 17 The commission may employ in consultation with the secretary such 18 clerical and professional help and incur such expenses as may be reasonably 19 necessary for the proper discharge of its duties under this chapter. 20 (c) Except as provided in this chapter, the commission shall maintain 21 its office and transact its business at Little Rock. 22 23 SECTION 260. Arkansas Code § 25-4-127(b)(3)(L), concerning the 24 creation and duties of the Data and Transparency Panel, is amended to read as 25 follows: 26 (L) The Department of Labor and Licensing; 27
- 28 SECTION 261. Arkansas Code Title 25, Chapter 12, is repealed.
 29 25-12-101. Continuation Director Organization Personnel.
- 30 (a) The Department of Labor, created by § 11-2-101 et seq., is 31 continued.

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- (b) The executive head of the department shall be the Director of the Department of Labor. The director shall be appointed by the Governor with the consent of the Senate and shall serve at the pleasure of the Governor.
- (c) The department shall consist of those divisions which existed as of July 1, 1971, and any other divisions which may be created by law and

placed under the department.
(d) The director, with the advice of and consent of the Governor,
shall appoint the heads of the respective divisions. All other personnel of
the department shall be employed by and serve at the pleasure of the
director. Provided, nothing in this section shall be so construed as to
reduce any right which an employee of the department may have under any civil
service or merit system.
(e) Each division of the department shall be under the direction,
control, and supervision of the director. The director may delegate his or
her functions, powers, and duties to various divisions of the department as
he or she shall deem desirable and necessary for the effective and efficient
operation of the department.
SECTION 262. EMERGENCY CLAUSE. It is found and determined by the
General Assembly of the State of Arkansas that this act revises the duties of
certain state entities; that this act establishes new departments of the
state; that these revisions impact the expenses and operations of state
government; and that the provisions of this act should become effective at
the beginning of the fiscal year to allow for implementation of the new
provisions at the beginning of the fiscal year. Therefore, an emergency is
declared to exist, and this act being necessary for the preservation of the
public peace, health, and safety shall become effective on July 1, 2019.