1 2	State of Arkansas 92nd General Assembly	A Bill	
3	Regular Session, 2019		HOUSE BILL 1373
4			
5	By: Representative Della Re	osa	
6			
7		For An Act To Be Entitled	
8	AN ACT CO	ONCERNING CRIMINAL HISTORY AND CRIMINAL	
9	BACKGROUI	ND CHECKS; CONCERNING THE RESULTS OF A	
10	CRIMINAL	HISTORY OR CRIMINAL BACKGROUND CHECK;	
11	CONCERNII	NG A PERSON'S APPLICATION FOR EMPLOYMENT	1 • 9
12	LICENSURI	E, COMMISSION, OR CREDENTIAL WITH A PUBL	IC OR
13	PRIVATE I	ENTITY; CONCERNING THE EFFECT OF A LAWFU	ΓL
14	SEALING (OF A PERSON'S PREVIOUS CRIMINAL HISTORY	AND
15	CRIMINAL	BACKGROUND; AND FOR OTHER PURPOSES.	
16			
17			
18		Subtitle	
19	CON	CERNING CRIMINAL HISTORY AND CRIMINAL	
20	BAC	KGROUND CHECKS; AND CONCERNING THE	
21	RES	ULTS OF A CRIMINAL HISTORY OR CRIMINAL	
22	BAC	KGROUND CHECK WHEN A PERSON HAS A	
23	LAW	FULLY SEALED CRIMINAL HISTORY OR	
24	BAC	KGROUND.	
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27	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKANS	AS:
28			
29	SECTION 1. Arl	kansas Code \S 6-17-410(a), concerning th	e application
30	process for teacher	licensure, is amended to read as follows	:
31	(a)(l)(A)(i) A	An applicant for a license issued by the	State Board of
32	Education, an applica	ant for license renewal, and a preservic	e teacher shall
33	apply to the Identif	ication Bureau of the Department of Arka	nsas State Police
34	for a statewide and m	nationwide criminal records check <u>of any</u>	criminal history
35	that has not been sea	aled under the Comprehensive Criminal Re	cord Sealing Act
36	of 2013, § 16-90-140	l et seg., or otherwise previously seale	ed or expunsed

- $1 \quad \underline{\text{under prior law}}, \text{ to be conducted by the Department of Arkansas State Police}$
- 2 and the Federal Bureau of Investigation.
- 3 (ii) The <u>criminal records</u> check shall conform to the
- 4 applicable federal standards and shall include the taking of fingerprints as
- 5 required under § 6-17-417.
- 6 (iii) The Identification Bureau of the Department of
- 7 Arkansas State Police may maintain these fingerprints in the automated
- 8 fingerprint identification system.
- 9 (iv) An institution of higher education is not
- 10 required to bar a student from enrollment in an educator preparation program
- 11 due to a disqualifying offense.
- 12 (B) The applicant shall sign a release of information to
- 13 the Department of Education and shall be responsible for the payment of any
- 14 fee associated with the criminal records check.
- 15 (2) Upon completion of the criminal records check, the
- 16 Identification Bureau of the Department of Arkansas State Police shall
- 17 forward all releasable information obtained concerning the applicant to the
- 18 Department of Education.

- 19 (3)(A) An applicant for a license issued by the state board, an
- 20 applicant for license renewal, and a preservice teacher are required to
- 21 request through the Department of Education a Child Maltreatment Central
- 22 Registry check to be conducted by the Department of Human Services.
- 23 (B) The applicant shall sign a release of information to
- 24 the Department of Education and is responsible for the payment of any fee
- 25 associated with the Child Maltreatment Central Registry check.
- 26 (C) The Department of Human Services shall forward all
- 27 releasable information concerning the applicant to the Department of
- 28 Education upon completion of the Child Maltreatment Central Registry check.
- 29 (D) An institution of higher education is not required to
- 30 bar a student from enrollment in an educator preparation program due to a
- 31 true report in the Child Maltreatment Central Registry.
- 33 SECTION 2. Arkansas Code § 6-17-410(c), concerning teacher license
- 34 issuance or renewal, is amended to read as follows:
- 35 (c) The state board shall not issue a first-time license nor renew an
- 36 existing license and shall revoke any existing license not up for renewal of

- l any person who has a true report in the Child Maltreatment Central Registry
- 2 or has pled guilty or nolo contendere to or has been found guilty of any of
- 3 the following offenses by any court in the State of Arkansas or of any
- 4 similar offense by a court in another state or of any similar offense by a
- 5 federal court, unless the conviction was lawfully sealed under the
- 6 Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or
- 7 otherwise previously sealed or expunged under prior law:
- 8 (1) Capital murder as prohibited in § 5-10-101;
- 9 (2) Murder in the first degree as prohibited in $\S 5-10-102$ and
- 10 murder in the second degree as prohibited in § 5-10-103;
- 11 (3) Manslaughter as prohibited in § 5-10-104;
- 12 (4) Battery in the first degree as prohibited in $\S 5-13-201$ and
- 13 battery in the second degree as prohibited in § 5-13-202;
- 14 (5) Aggravated assault as prohibited in § 5-13-204;
- 15 (6) Terroristic threatening in the first degree as prohibited in
- 16 § 5-13-301;
- 17 (7) Kidnapping as prohibited in § 5-11-102;
- 18 (8) Rape as prohibited in § 5-14-103;
- 19 (9) Sexual assault in the first degree, second degree, third
- degree, and fourth degree as prohibited in $\S 5-14-124-5-14-127$;
- 21 (10) Incest as prohibited in § 5-26-202;
- 22 (11) Engaging children in sexually explicit conduct for use in
- 23 visual or print media, transportation of minors for prohibited sexual
- 24 conduct, employing or consenting to the use of a child in a sexual
- 25 performance, or producing, directing, or promoting a sexual performance by a
- 26 child as prohibited in §§ 5-27-303, 5-27-305, 5-27-402, and 5-27-403;
- 27 (12) Distribution to minors as prohibited in § 5-64-406;
- 28 (13) Any felony in violation of the Uniform Controlled
- 29 Substances Act, § 5-64-101 et seq.;
- 30 (14) Sexual indecency with a child as prohibited in § 5-14-110;
- 31 (15) Endangering the welfare of a minor in the first degree as
- 32 prohibited in § 5-27-205;
- 33 (16) Pandering or possessing visual or print medium media
- 34 depicting sexually explicit conduct involving a child as prohibited by § 5-
- 35 27-304;
- 36 (17) False imprisonment in the first degree as prohibited in §

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     5-11-103;
 2
                 (18) Permanent detention or restraint as prohibited in § 5-11-
 3
     106;
 4
                       Permitting abuse of a child as prohibited in § 5-27-221(a);
                 (19)
 5
                 (20)
                       Negligent homicide as prohibited by § 5-10-105(a);
 6
                 (21)
                       Assault in the first degree as prohibited by § 5-13-205;
 7
                 (22)
                       Coercion as prohibited by § 5-13-208;
 8
                       Public sexual indecency as prohibited by § 5-14-111;
                 (23)
9
                 (24)
                       Indecent exposure as prohibited by § 5-14-112;
10
                       Endangering the welfare of a minor in the second degree as
                 (25)
11
     prohibited by § 5-27-206;
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                 (26) Criminal attempt, criminal solicitation, or criminal
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     conspiracy as prohibited in \S 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to
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     commit any of the offenses listed in this subsection;
15
                       Computer child pornography as prohibited in § 5-27-603;
16
                 (28)
                       Computer exploitation of a child in the first degree as
17
     prohibited in § 5-27-605;
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                 (29) Felony theft as prohibited in \S\S 5-36-103 - 5-36-106 and 5-
19
     36-202;
20
                 (30) Robbery as prohibited by §§ 5-12-102 and 5-12-103;
21
                       Breaking or entering as prohibited by § 5-39-202;
                 (31)
22
                 (32)
                       Burglary as prohibited by § 5-39-201 and aggravated
23
     residential burglary as prohibited by § 5-39-204;
24
                 (33)
                       Forgery as prohibited by § 5-37-201;
25
                       Video voyeurism as prohibited by § 5-16-101;
                 (34)
26
                       Domestic battering in the first degree as prohibited by §
                 (35)
27
     5-26-303;
28
                 (36)
                       Domestic battering in the second degree as prohibited by §
29
     5-26-304;
30
                       Felony violation of an order of protection as prohibited by
                 (37)
31
     § 5-53-134;
32
                       Prostitution as prohibited by § 5-70-102;
                 (38)
33
                       Sexual solicitation as prohibited by § 5-70-103;
                 (39)
34
                 (40)
                       Promoting prostitution in the first degree as prohibited by
35
     § 5-70-104;
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                 (41)
                       Promoting prostitution in the second degree as prohibited
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1	by § 5-70-105;	
2	(42) Stalking as prohibited by § 5-71-229;	
3	(43) Failure to notify by a mandated reporter in the first	
4	degree as prohibited by § 12-18-201;	
5	(44) Any felony not listed in this subsection and involving	
6	physical or sexual injury, mistreatment, or abuse against another;	
7	(45) Aggravated assault upon a law enforcement officer or an	
8	employee of a correctional facility, § 5-13-211, if a Class Y felony;	
9	(46) Sexual extortion, § 5-14-113; and	
10	(47) Failure to comply with the registration and reporting	
11	requirements of § 12-12-904.	
12		
13	SECTION 3. Arkansas Code § 6-17-410(d), concerning definitions used in	
14	the application process for teacher licensure, is amended to read as follows:	
15	(d)(1) For the purposes of As used in this subsection:	
16	(A) "Cause" means any of the following:	
17	(i) Holding a license obtained by fraudulent means;	
18	(ii) Revocation of a license in another state;	
19	(iii) Intentionally compromising the validity or	
20	security of any student test or testing program administered by or required	
21	by the state board or the Department of Education;	
22	(iv) Having the completed examination test score of	
23	any testing program required by the state board for teacher licensure	
24	declared invalid by the testing program company and so reported to the	
25	Department of Education by the testing company;	
26	(v) Having a sealed, an expunged, or a pardoned	
27	conviction for any sexual or physical abuse offense committed against a child	
28	or any offense in subsection (c) of this section;	
29	$\frac{(vi)}{(v)}$ Being subject to the provisions of § 12-12-	
30	905;	
31	(vii)(vi) Failing to establish or maintain the	
32	necessary requirements and standards set forth in Arkansas law or state board	
33	rules for teacher licensure;	
34	(viii)(vii) Knowingly submitting or providing false	
35	or misleading information or knowingly failing to submit or provide	
36	information requested or required by law to the Department of Education, the	

1 state board, or Arkansas Legislative Audit; 2 (ix)(viii) Knowingly falsifying or directing another 3 to falsify any grade given to a student, whether the grade was given for an 4 individual assignment or examination or at the conclusion of a regular 5 grading period; or 6 (x)(ix) Having a true report in the Child 7 Maltreatment Central Registry; and 8 (B) "Child" means a person under twenty-one (21) years of 9 age or enrolled in the public schools of the State of Arkansas. 10 (2) For cause as stated in this subsection, the state board is 11 authorized to may: 12 (A) Revoke a license permanently; 13 (B) Suspend a license for a terminable period of time or 14 indefinitely; or 15 (C) Place a person on probationary status for a terminable 16 period of time with the license to be revoked or suspended if the 17 probationary period is not successfully completed. 18 19 SECTION 4. Arkansas Code § 6-17-410(g), concerning a superintendent's 20 duties in regards to employees of the school, is amended to read as follows: 21 The superintendent of each school district or open-enrollment 22 public charter school shall report to the state board the name of any person 23 holding a license issued by the state board and currently employed or 24 employed during the two (2) previous school years by the school district or 25 open-enrollment public charter school who: 26 (A) Has pleaded guilty or nolo contendere to or has been 27 found guilty of a felony or any misdemeanor listed in subsection (c) of this section, unless the conviction was lawfully sealed under the Comprehensive 28 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise 29 30 previously sealed or expunged under prior law; 31 (B) Holds a license obtained by fraudulent means; 32 Has had a similar license revoked in another state; 33 (D) Has intentionally compromised the validity or security 34 of any student test or testing program administered or required by the Department of Education; 35 36 Has knowingly submitted falsified information or

- 1 failed to submit information requested or required by law to the Department 2 of Education, the state board, or Arkansas Legislative Audit; 3 (F) Has failed to establish or maintain the necessary 4 requirements and standards set forth in Arkansas law or Department of 5 Education rules for teacher licensure; or 6 (G) Has a true report in the Child Maltreatment Central 7 Registry. 8 (2) Failure of a superintendent to report information as 9 required by this subsection may result in sanctions imposed by the state 10 board. 11 12 SECTION 5. Arkansas Code § 6-17-411(a) and (b), concerning criminal 13 records checks as a condition of educator employment, are amended to read as 14 follows: 15 (a)(1)(A) Except as provided in subdivision (a)(1)(B) of this section, 16 the board of directors of an educational entity shall require as a condition 17 for initial employment by the educational entity that any a person holding a 18 license issued by the State Board of Education and making application for 19 employment authorize release to the Department of Education the results of: 20 Statewide and nationwide criminal records checks 21 by the Identification Bureau of the Department of Arkansas State Police which conform of any criminal history that has not been sealed under the 22 23 Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or 24 otherwise previously sealed or expunged under prior law, that conform to the 25 applicable federal standards and include the taking of the applicant's 26 fingerprints; and 27 The Child Maltreatment Central Registry check 28 by the Department of Human Services. 29 (B)(i) The board of directors of a school district created 30 by consolidation, annexation, or detachment may waive the requirements under 31 subdivision (a)(1)(A) of this section for personnel who were employed by an
- 34 as a condition of the person's most recent employment with the affected

detachment and who had a complete criminal background records check conducted

affected district immediately before the annexation, consolidation, or

35 district as required under this section.

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36 (ii) As used in subdivision (a)(1)(B)(i) of this

section, "affected district" means a school district that loses territory or students as a result of annexation, consolidation, or detachment.

- (2) Unless the employing educational entity's board of directors has taken action to pay for the cost of criminal background records checks or the Child Maltreatment Central Registry checks required by this section, the employment applicant shall be responsible for the payment of any fee associated with the criminal records check checks and the Child Maltreatment Central Registry check.
- 9 (3) At the conclusion of the criminal records check checks
 10 required by this section, the Identification Bureau of the Department of
 11 Arkansas State Police may maintain the fingerprints in the automated
 12 fingerprint identification system.
 - (4)(A) Any information received by the Department of Education from the Identification Bureau of the Department of Arkansas State Police or the Department of Human Services pursuant to under this section shall not be available for examination except by the affected applicant for employment or his or her duly authorized representative, and no record, file, or document shall be removed from the custody of the Department of Education.
- 19 (B) Any information made available to the affected 20 applicant for employment shall be information pertaining to that applicant 21 only.
 - (C) Rights of privilege and confidentiality established under this section shall not extend to any document created for purposes other than this background check the criminal records checks or the Child Maltreatment Central Registry check.
 - (5) The Department of Education shall promptly inform the board of directors of the educational entity whether or not the affected applicant is eligible for employment as provided by subsection (b) of this section.
 - (b)(1)(A) No \underline{A} person holding a license from the state board shall be is not eligible for employment by an educational entity if the results of the criminal records check checks released to the Department of Education by the applicant reveal that the applicant has pleaded guilty or nolo contendere to or has been found guilty of any an offense that will or may result in license revocation by the state board under § 6-17-410, unless:
- (i) the The state board waives revocation; or
 (ii) The conviction was lawfully sealed under the

- 1 <u>Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or</u> 2 otherwise previously sealed or expunged under prior law.
- 3 (B) No \underline{A} person holding a license issued by the state 4 board shall be is not eligible for employment by an educational entity if the
- 5 results of the Child Maltreatment Central Registry check released to the
- 6 Department of Education reveal that the applicant has a true report in the
- 7 Child Maltreatment Central Registry, unless the state board waives revocation
- 8 under § 6-17-410.
- 9 (2) However, the board of directors of an educational entity is 10 authorized to <u>may</u> offer provisional employment to the affected applicant
- 11 pending notification from the Department of Education that the:
- 12 (A) Applicant is eligible for employment based on the
 13 background checks criminal records checks and the Child Maltreatment Central
- 14 Registry check; or
- 15 (B) State board has waived the disqualifying offense or 16 placement on the Child Maltreatment Central Registry.

- SECTION 6. Arkansas Code § 6-17-414(a) and (b), concerning criminal records checks as a condition for initial employment of nonlicensed personnel
- 20 at a school, are amended to read as follows: 21 (a)(1)(A)(i) Except as provided in subdivision (a)(1)(C) of this 22 section, the board of directors of an educational entity shall require as a
- 23 condition for initial employment or noncontinuous reemployment in a
- 24 nonlicensed staff position any person making application to apply to the
- 25 Identification Bureau of the Department of Arkansas State Police for
- 26 statewide and nationwide criminal records checks of any criminal history that
- 27 has not been sealed under the Comprehensive Criminal Record Sealing Act of
- 28 2013, § 16-90-1401 et seq., or otherwise previously sealed or expunged under
- 29 prior law, the latter to be conducted by the Federal Bureau of Investigation.
- 30 (ii) The <u>criminal records</u> checks shall conform to
- 31 the applicable federal standards and shall include the taking of fingerprints
- 32 as required under § 6-17-417.
- 33 (iii) The Identification Bureau of the Department of
- 34 Arkansas State Police and the Federal Bureau of Investigation may maintain
- 35 these fingerprints in the automated fingerprint identification system.
- 36 (B)(i) The person shall sign a release of information to

- 1 the Department of Education.
- 2 (ii) Unless the employing educational entity's board
- 3 of directors has taken action to pay for the cost of criminal background
- 4 <u>records</u> checks required by this section, the employment applicant shall be
- 5 responsible for the payment of any fee associated with the criminal records
- 6 checks.
- 7 (C)(i) The board of directors of a school district created
- 8 by consolidation, annexation, or detachment may waive the requirements under
- 9 subdivisions (a)(1)(A) and (B) of this section for personnel who were
- 10 employed by an affected district immediately before the annexation,
- 11 consolidation, or detachment and who had complete criminal background records
- 12 checks conducted as a condition of the person's most recent employment with
- 13 the affected district as required under this section.
- 14 (ii) As used in subdivision (a)(1)(C)(i) of this
- 15 section, "affected district" means a school district that loses territory or
- 16 students as a result of annexation, consolidation, or detachment.
- 17 (2)(A) Upon completion of the criminal records check checks, the
- 18 Identification Bureau of the Department of Arkansas State Police shall
- 19 forward all releasable information obtained concerning the person to the
- 20 Department of Education, which shall promptly inform the board of directors
- 21 of the educational entity whether or not the applicant is eligible for
- 22 employment as provided by subsection (b) of this section.
- 23 (B) An expunged, sealed, or pardoned conviction shall not
- 24 disqualify a person under this section if the conviction is:
- 25 (i) Ten (10) or more years old; and
- 26 (ii) Does not involve the physical or sexual injury,
- 27 mistreatment, or abuse of another.
- 28 (3)(A) The board of directors of an educational entity shall
- 29 require as a condition for initial employment or noncontinuous reemployment
- 30 of all nonlicensed personnel a Child Maltreatment Central Registry check by
- 31 the Department of Human Services.
- 32 (B) The applicant shall sign a release of information to
- 33 the Department of Education and shall be responsible for the payment of any
- 34 fee associated with the Child Maltreatment Central Registry check.
- 35 (C) The Department of Human Services shall forward all
- 36 releasable information concerning the applicant to the Department of

- 1 Education upon completion of the Child Maltreatment Central Registry check.
- 2 (b) No \underline{A} person, including without limitation nonlicensed persons who
- 3 provide a nonlicensed person who provides services as a substitute teacher,
- 4 shall be is not eligible for employment, whether initial employment,
- 5 reemployment, or continued employment, by an educational entity in a
- 6 nonlicensed staff position if that person has a true report in the Child
- 7 Maltreatment Central Registry or has pled guilty or nolo contendere to or has
- 8 been found guilty of any of the following offenses by any court in the State
- 9 of Arkansas or of any similar offense by a court in another state or of any
- 10 similar offense by a federal court, unless the conviction was lawfully sealed
- 11 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
- 12 seq., or otherwise previously sealed or expunged under prior law:
- 13 (1) Capital murder as prohibited in § 5-10-101;
- 14 (2) Murder in the first degree as prohibited in $\S 5-10-102$ and
- 15 murder in the second degree as prohibited in § 5-10-103;
- 16 (3) Manslaughter as prohibited in § 5-10-104;
- 17 (4) Battery in the first degree as prohibited in § 5-13-201 and
- 18 battery in the second degree as prohibited in § 5-13-202;
- 19 (5) Aggravated assault as prohibited in § 5-13-204;
- 20 (6) Terroristic threatening in the first degree as prohibited in
- 21 § 5-13-301;
- 22 (7) Kidnapping as prohibited in § 5-11-102;
- 23 (8) Rape as prohibited in § 5-14-103;
- 24 (9) Sexual assault in the first degree, second degree, third
- degree, and fourth degree as prohibited in $\S 5-14-124-5-14-127$;
- 26 (10) Incest as prohibited in § 5-26-202;
- 27 (11) Engaging children in sexually explicit conduct for use in
- 28 visual or print media, transportation of minors for prohibited sexual
- 29 conduct, employing or consenting to the use of a child in a sexual
- 30 performance, or producing, directing, or promoting a sexual performance by a
- 31 child as prohibited in $\S\S$ 5-27-303, 5-27-305, 5-27-402, and 5-27-403;
- 32 (12) Distribution to minors as prohibited in § 5-64-406;
- 33 (13) Any felony in violation of the Uniform Controlled
- 34 Substances Act, § 5-64-101 et seq.;
- 35 (14) Criminal attempt, criminal solicitation, or criminal
- 36 conspiracy as prohibited in $\S\S 5-3-201$, 5-3-202, 5-3-301, and 5-3-401, to

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1
     commit any of the offenses listed in this subsection;
 2
                 (15)
                       Sexual indecency with a child as prohibited in § 5-14-110;
 3
                 (16) Endangering the welfare of a minor in the first degree as
 4
     prohibited in § 5-27-205;
 5
                 (17) Pandering or possessing visual or print medium media
 6
     depicting sexually explicit conduct involving a child as prohibited by § 5-
 7
     27-304;
 8
                 (18) False imprisonment in the first degree as prohibited in §
9
     5-11-103;
10
                 (19)
                       Permanent detention or restraint as prohibited in § 5-11-
11
     106;
12
                 (20)
                       Permitting abuse of a child as prohibited in § 5-27-221(a);
                       Negligent homicide as prohibited by § 5-10-105(a);
13
                 (21)
                 (22)
14
                       Assault in the first degree as prohibited by § 5-13-205;
15
                       Coercion as prohibited by § 5-13-208;
                 (23)
16
                 (24)
                       Public sexual indecency as prohibited by § 5-14-111;
17
                 (25)
                       Indecent exposure as prohibited by § 5-14-112;
18
                 (26)
                       Endangering the welfare of a minor in the second degree as
19
     prohibited by § 5-27-206;
20
                       Computer child pornography as prohibited in § 5-27-603;
21
                       Computer exploitation of a child in the first degree as
22
     prohibited in § 5-27-605;
23
                 (29) Felony theft as prohibited in \S\S 5-36-103 - 5-36-106 and 5-
24
     36-202;
25
                 (30)
                       Robbery as prohibited by \S\S 5-12-102 and 5-12-103;
26
                       Breaking or entering as prohibited by § 5-39-202;
                 (31)
27
                 (32)
                       Burglary as prohibited by § 5-39-201 and aggravated
28
     residential burglary as prohibited by § 5-39-204;
29
                 (33)
                       Forgery as prohibited by § 5-37-201;
30
                       Video voyeurism as prohibited by § 5-16-101;
                 (34)
31
                 (35)
                       Domestic battering in the first degree as prohibited by §
32
     5-26-303;
33
                 (36)
                       Domestic battering in the second degree as prohibited by §
34
     5-26-304;
35
                 (37) Felony violation of an order of protection as prohibited by
36
     § 5-53-134;
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1 (38) Prostitution as prohibited by § 5-70-102; 2 (39) Sexual solicitation as prohibited by § 5-70-103; 3 (40) Promoting prostitution in the first degree as prohibited by 4 § 5-70-104; 5 (41) Promoting prostitution in the second degree as prohibited 6 by § 5-70-105; 7 (42) Stalking as prohibited by § 5-71-229; 8 (43) Failure to notify by a mandated reporter in the first 9 degree as prohibited by § 12-18-201; 10 (44) Any felony not listed in this subsection and involving 11 physical or sexual injury, mistreatment, or abuse against another; 12 (45) Aggravated assault upon a law enforcement officer or an 13 employee of a correctional facility, § 5-13-211, if a Class Y felony; 14 (46) Sexual extortion, § 5-14-113; and 15 (47) Failure to comply with the registration and reporting 16 requirements of § 12-12-904. 17 18 SECTION 7. Arkansas Code § 6-17-414(e), concerning criminal records 19 checks as a condition for initial employment of nonlicensed personnel at a 20 school, is amended to read as follows: 21 The State Board of Education shall determine that an applicant for 22 employment with an educational entity in a nonlicensed staff position is 23 ineligible for employment if the applicant: 24 (1) Is required to pass an examination as a requirement of his 25 or her position and the applicant's completed examination test score was 26 declared invalid because of the applicant's improper conduct; 27 (2) Has a sealed, an expunged, or a pardoned conviction for any 28 sexual or physical abuse offense committed against a child or any offense 29 listed in subsection (b) of this section; 30 $\frac{(3)(2)}{(3)}$ Is subject to the provisions of § 12-12-905; 31 (4)(3) Knowingly submits or provides false or misleading 32 information or knowingly fails to submit or provide information requested or 33 required by law to the Department of Education, the state board, or Arkansas 34 Legislative Audit; 35 (5)(4) Knowingly falsifies or directs another to falsify any

grade given to a student, whether the grade was given for an individual

1 assignment or examination or at the conclusion of a regular grading period; 2 or 3 (6)(5) Has a true report in the Child Maltreatment Central 4 Registry. 5 SECTION 8. Arkansas Code § 6-17-414(f), concerning criminal offenses 6 7 and other acts committed by nonlicensed personnel at a school, is amended to 8 read as follows: 9 (f)(1) The superintendent or director of an educational entity or a 10 third party third-party vendor shall report to the state board the name of 11 any person currently employed by the educational entity who: 12 (A) Has pleaded guilty or nolo contendere to or has been 13 found guilty of a felony or any misdemeanor listed in subsection (b) of this 14 section, unless the conviction was lawfully sealed under the Comprehensive 15 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise 16 previously sealed or expunged under prior law; 17 (B) Has intentionally compromised the validity or security 18 of any student test or testing program administered or required by the 19 Department of Education; 20 (C) Has knowingly submitted falsified information or 21 failed to submit information requested or required by law to the Department 22 of Education, the state board, or Arkansas Legislative Audit; or 23 (D) Has a true report in the Child Maltreatment Central 24 Registry. 25 (2) The failure of a superintendent or director to report 26 information as required by this subsection may result in sanctions imposed by 27 the state board. 28 29 SECTION 9. Arkansas Code § 6-17-421(b) and (c), concerning the 30 criminal records check for fraudulent acts by a fiscal officer of an 31 educational entity, are amended to read as follows: 32 (b)(1)(A) Upon making application for employment in a position as a 33 fiscal officer of an educational entity, the board of directors of the 34 educational entity shall require the employment applicant to authorize 35 release to the Department of Education the results of statewide and

nationwide criminal records checks by the Identification Bureau of the

- 1 Department of Arkansas State Police of any criminal history that has not been
- 2 sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-
- 3 1401 et seq., or otherwise previously sealed or expunged under prior law.
- 4 (B) Unless the employing educational entity's board of
- 5 directors has taken action to pay for the cost of criminal background records
- 6 checks required by this section, the employment applicant shall be
- 7 responsible for the payment of any fee associated with the criminal records
- 8 check checks.
- 9 (2)(A) The criminal background cheek records checks shall
- 10 conform to the applicable federal standards and include the taking of the
- 11 employment applicant's or currently employed fiscal officer's fingerprints.
- 12 (B) At the conclusion of the criminal records check <u>checks</u>
- 13 required by this section, the Identification Bureau of the Department of
- 14 Arkansas State Police may maintain the fingerprints in the automated
- 15 fingerprint identification system.
- 16 (3)(A) Any information received by the Department of Education
- 17 from the Identification Bureau of the Department of Arkansas State Police or
- 18 the Department of Human Services pursuant to this section shall not be
- 19 available for examination except by the affected applicant for employment or
- 20 his or her duly authorized representative, and no record, file, or document
- 21 shall be removed from the custody of the Department of Education.
- 22 (B) Any information made available to the affected
- 23 employment applicant or fiscal officer shall be information pertaining to
- 24 that applicant only.
- 25 (C) Rights of privilege and confidentiality established
- 26 under this section shall not extend to any document created for purposes
- 27 other than the background check criminal records checks.
- 28 (4) The Department of Education shall promptly inform the board
- 29 of directors of the educational entity whether or not the affected employment
- 30 applicant is eligible for employment as provided in this subsection.
- 31 (c)(1) No \underline{A} person shall be is not eligible for employment as a fiscal
- 32 officer by an educational entity if the results of the criminal records check
- 33 checks released to the Department of Education by the applicant reveal that
- 34 the applicant has pleaded guilty or nolo contendere to or has been found
- 35 guilty of a fraudulent act but, unless the conviction was lawfully sealed
- 36 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et

- 1 seq., or otherwise previously sealed or expunged under prior law, and only 2 after an opportunity for a hearing before the State Board of Education upon 3 reasonable notice in writing.
 - (2) However, the board of directors of an educational entity is authorized to may offer provisional employment to the affected applicant pending receipt of eligibility information from the Department of Education.

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- SECTION 10. Arkansas Code § 7-9-601(b), concerning background checks of paid canvassers, is amended to read as follows:
- 10 To verify that there are no criminal offenses on record, a 11 sponsor shall obtain, at its cost, from the Department of Arkansas State 12 Police, a current state and federal criminal record search of any convictions that were not lawfully sealed under the Comprehensive Criminal Record Sealing 13 Act of 2013, § 16-90-1401 et seq., or otherwise previously sealed or expunged 14 15 under prior law on every paid canvasser to be registered with the Secretary 16
- 17 (2) The criminal record search shall be obtained within thirty 18 (30) days before the date that the paid canvasser begins collecting 19 signatures.
 - (3) Upon submission of its list of paid canvassers to the Secretary of State, the sponsor shall certify to the Secretary of State that each paid canvasser in its employ has passed a criminal background check in accordance with this section.
 - (4) A willful violation of this section by a sponsor or paid canvasser constitutes a Class A misdemeanor.
 - (5) Signatures incorrectly obtained or submitted under this section shall not be counted by the Secretary of State.

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- SECTION 11. Arkansas Code § 9-28-402(17), concerning the definition of "provisional foster home" under the Child Welfare Agency Licensing Act, is amended to read as follows:
- 32 "Provisional foster home" means a foster home opened for no 33 more than six (6) months by the Division of Children and Family Services of 34 the Department of Human Services for a relative or fictive kin of a child in 35 the custody of the Division of Children and Family Services of the Department 36 of Human Services after it:

1 (A) Determines that placement with the proposed fictive 2 kin or relative is in the best interest of the child; 3 (B) Conducts a health and safety check, including a 4 central registry Child Maltreatment Central Registry check and a criminal 5 background check of any convictions that were not lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or 6 7 otherwise previously sealed or expunged under prior law, or a check with 8 local law enforcement, of the relative's home or home of the fictive kin; and 9 (C) Performs a visual inspection of the home of the 10 relative or fictive kin to verify that the relative or fictive kin and the 11 home will meet the standards for opening a regular foster home; 12 13 SECTION 12. Arkansas Code § 11-11-225(14), concerning miscellaneous 14 restrictions and requirements for private employment agencies, is amended to 15 read as follows: 16 (14) Any information regarding an applicant's background or 17 credit, from whatever source obtained, shall be used for no purpose other 18 than assisting the applicant in securing employment. However, an employment 19 agency may use background and credit information, excluding criminal history 20 background that was lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise previously sealed or 21 22 expunged under prior law, regarding an applicant in determining whether to 23 conduct placement services for the applicant if the applicant gives written 24 authorization for securing the information and understands the purpose for 25 which the information is secured; 26 SECTION 13. Arkansas Code § 12-9-106(b), concerning the requirements 27 28 for certified law enforcement officers, is amended to read as follows: 29 (b)(1) In addition to the requirements of subsection (a) of this 30 section and § 12-9-104(7), the commission, by rules and regulations, shall 31 fix such other qualifications as it deems necessary. 32 (2) However, no a person who pleads or is found guilty of a 33 felony shall be is not eligible to be appointed or certified as a law enforcement officer, unless the conviction was lawfully sealed under the 34 Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or 35 36 otherwise previously sealed or expunged under prior law.

SECTION 14. Arkansas Code § 12-10-306 is amended to read as follows: 12-10-306. Public safety communications personnel.

- (a) The staff and supervisors of the 911 public safety communications center and systems shall be:
- (1) Paid employees, either sworn officers or civilians, of the operating agency designated by the chief executive of the political subdivisions. Personnel other than law enforcement or fire officers will be considered public safety officers for the purposes of public safety communications;
- (2) Required to submit to employment background investigations, but not a criminal history background for convictions that were lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise previously sealed or expunged under prior law, for security clearances prior to accessing files available through the Arkansas Crime Information Center if the center is charged with information service functions for criminal justice agencies of the political subdivision;
- (3) Trained in operation of 911 system equipment and other training as necessary to operate a 911 public safety communications center;
- (4) Subject to the authority of the chief executive through their agency; and
- (5)(A) Required to immediately release without the consent or approval of any supervisor or other entity any information in their custody or control to a prosecuting attorney if requested by a subpoena issued by a prosecutor, grand jury, or any court for use in the prosecution or the investigation of any criminal or suspected criminal activity.
- (B) The staff or supervisor of a 911 public safety communications center, an operating agency, and the service supplier are not liable in any civil action as a result of complying with a subpoena as required in subdivision (a)(5)(A) of this section.
- (b)(1) In order to attract and retain professional communications personnel to supervise and operate 911 public safety communications centers and systems, staffing plans are recommended to be based on the level of service, population of the service area, and other duties of the center.
- (2) Compensatory and retirement plans and levels of supervision for 911 public safety communications centers employing personnel who are not

- 1 sworn law enforcement personnel or firefighters are recommended to be
- 2 comparable to public safety officers of similar levels of responsibility of
- 3 the political subdivision.

- 5 SECTION 15. Arkansas Code § 12-12-1502 is amended to read as follows: 6 12-12-1502. Intent.
 - (a) It is the intent of this subchapter to:
- 8 (1) Provide one (1) source for obtaining the most accurate and 9 complete criminal history information;
- 10 (2)(A) Allow dissemination of criminal history information to
 11 employers, professional licensing boards, and any entity mandated by Arkansas
- 12 law to perform background checks through the Department of Arkansas State
- 13 Police pertaining to all felony arrest information and all conviction
- 14 information, unless the dissemination is otherwise prohibited by law.
- 15 <u>(B) A person's criminal history information that was</u>
- 16 <u>lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013,</u>
- 17 § 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
- 18 <u>law shall not be disseminated to a requestor who is requesting the criminal</u>
- 19 history information for employment or licensing purposes;
- 20 (3) With the written consent of the student or prospective
- 21 student, allow electronic dissemination of criminal history information to an
- 22 institution of higher education for a student enrolled in, and a prospective
- 23 student seeking enrollment in, a medical, nursing, pharmacy, or other health-
- 24 related course of study at an institution of higher education located in
- 25 Arkansas;
- 26 (4) Allow dissemination of criminal history information to the
- 27 Arkansas Public Defender Commission for use in defense of criminal
- 28 defendants. Expunged and sealed criminal history information shall be
- 29 released to the commission only for the purposes of use for impeachment of
- 30 witnesses; and
- 31 (5) Allow dissemination of criminal history information to the
- 32 public upon proper request and payment without requiring the written consent
- 33 of the subject of the request.
- 34 (b)(1) The department shall be the agency responsible for the
- 35 dissemination of criminal history information under this subchapter.
- 36 (2) The Arkansas Crime Information Center may disseminate

- 1 criminal history information as authorized by law.
- 2 (c) Felony arrest information that has had a disposition of acquittal, 3 dismissal, or nolle prosequi entered into the central repository shall not be 4 released under this subchapter.

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- SECTION 16. Arkansas Code § 12-12-1504 is amended to read as follows: 12-12-1504. Information required Exceptions.
- 8 The Department of Arkansas State Police and the Arkansas Crime 9 Information Center shall disseminate criminal history information pertaining 10 to any felony arrest, detention, indictment, information, or other formal 11 felony criminal charge to the extent entries have been made at the time of 12 the request for the criminal history information, unless the requestor is 13 requesting the criminal history information for employment or licensing 14 purposes, in which case the department and the center shall not disseminate 15 any record of a conviction that was lawfully sealed under the Comprehensive 16 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise 17 previously sealed or expunged under prior law.
 - (b) Any event, activity, or any portion of the criminal history information which has not been processed by the department or the center shall not be required to be included in the dissemination.
 - (c) Requests for information, supporting documents, and any responses under this subchapter are not subject to disclosure under the Freedom of Information Act of 1967, § 25-19-101 et seq.
- 24 (d) This subchapter shall not affect any record or information that
 25 may be accessed by the public under the Freedom of Information Act of 1967, §
 26 25-19-101 et seq.

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- SECTION 17. Arkansas Code § 15-5-214 is amended to read as follows: 15-5-214. Criminal background check.
- 30 (a) The Arkansas Development Finance Authority may require a state and 31 federal criminal background check, which shall conform to the applicable 32 federal standards and shall include the taking of fingerprints of an:
- 33 (1) Applicant of a program administered by the authority, 34 including individual members of an entity that may participate in a program 35 administered by the authority;
 - (2) Applicant for employment with the authority; or

1	(3) Employee of the authority.
2	(b) The criminal background check shall be performed through the
3	Identification Bureau of the Department of Arkansas State Police and the
4	Federal Bureau of Investigation but shall not contain any record of a
5	conviction that was lawfully sealed under the Comprehensive Criminal Record
6	Sealing Act of 2013, § 16-90-1401 et seq., or otherwise previously sealed or
7	expunged under prior law.
8	(c) Prior to a criminal background check, the applicant or employee
9	shall sign a release authorizing the background check.
10	(d) The results of the background check shall be used by the authority
11	to determine the fitness or suitability of:
12	(1) The applicant for participation in an authority program or
13	for employment with the authority; or
14	(2) An employee for continued employment with the authority.
15	(e) The authority shall treat the criminal background information of
16	an applicant or employee as confidential.
17	(f) A criminal background check obtained under this section shall be
18	destroyed by the authority within six (6) months of the receipt of the
19	background check.
20	(g) The authority shall promulgate rules for the requesting and use of
21	criminal background checks under this section.
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23	SECTION 18. Arkansas Code § 16-90-1416 is amended to read as follows:
24	16-90-1416. Release of sealed records.
25	(a) The custodian of a sealed record shall not disclose the existence
26	of the sealed record or release the sealed record except when requested by:
27	(1) The person whose record was sealed or the person's attorney
28	when authorized in writing by the person;
29	(2) A criminal justice agency, as defined in § 12-12-1001, and
30	the request is accompanied by a statement that the request is being made in
31	conjunction with:
32	(A) An application for employment with the criminal
33	justice agency by the person whose record has been sealed; or
34	(B) A criminal background check under the Polygraph

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Examiners Licensing Act, § 17-39-101 et seq., or the Private Security Agency,

Private Investigator, and School Security Licensing and Credentialing Act, §

1	17-40-101 et seq.;
2	(3)(2) A court, upon a showing of:
3	(A) A subsequent adjudication of guilt of the person whose
4	record has been sealed; or
5	(B) Another good reason shown to be in the interests of
6	justice;
7	$\frac{(4)}{(3)}$ A prosecuting attorney, and the request is accompanied by
8	a statement that the request is being made for a criminal justice purpose;
9	(5) A state agency or board engaged in the licensing of
10	healthcare professionals; or
11	(6)(4) The Arkansas Crime Information Center.
12	(b)(1) As used in this section, "custodian" does not mean the Arkansas
13	Crime Information Center.
14	(2) Access to data maintained by the center shall be governed by
15	§ 12-12-1001 et seq.
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17	SECTION 19. Arkansas Code § 16-90-1417(b), concerning the effect of
18	sealing a person's prior criminal history, is amended to read as follows:
19	(b)(1) Upon the entry of the uniform order, the person's underlying
20	conduct shall be deemed as a matter of law never to have occurred, and the
21	person may state that the underlying conduct did not occur and that a record
22	of the person that was sealed does not exist.
23	(2) This subchapter does not prevent the use of the record of a
24	prior conviction otherwise sealed under this subchapter for the following
25	purposes:
26	(A) A criminal proceeding for any purpose not otherwise
27	prohibited by law;
28	(B) Determination of offender status under the former \S 5-
29	64-413;
30	(C) Habitual offender status, § 5-4-501 et seq.;
31	(D) Impeachment upon cross-examination as dictated by the
32	Arkansas Rules of Evidence;
33	(E) Healthcare professional licensure by a state agency or
34	board; or
35	$\frac{(F)(E)}{(E)}$ Any disclosure mandated by Rule 17, 18, or 19 of
36	the Arkansas Rules of Criminal Procedure.

1 2 SECTION 20. Arkansas Code § 17-12-303(b), concerning criminal 3 background checks for the Arkansas State Board of Public Accountancy, is 4 amended to read as follows: The criminal background checks shall conform to the applicable 5 6 federal standards and shall include the taking of fingerprints but shall not 7 include any record of a conviction that was lawfully sealed under the 8 Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or 9 otherwise previously sealed or expunged under prior law. 10 11 SECTION 21. Arkansas Code § 17-14-405(c), concerning the requirements 12 of an initial or renewal certificate under the Appraisal Management Company 13 Registration Act, is amended to read as follows: 14 The board shall issue an initial or a renewal certificate of 15 registration to an applicant authorizing the applicant to act or offer to act 16 as an appraisal management company in this state upon: 17 Receipt of a properly completed application; (1) 18 (2) Payment of the required fee; 19 (3) Posting of a bond; and 20 (4)(A) Determination by the board that the activities of the 21 applicant will be directed and conducted by persons of good moral character. 22 (B) The determination of the board under subdivision 23 (c)(4)(A) of this section shall consider the results of all fingerprint-based 24 criminal history reports, but a criminal history report shall not include any 25 record of a conviction that was lawfully sealed under the Comprehensive 26 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise 27 previously sealed or expunged under prior law. 28 29 SECTION 22. Arkansas Code § 17-17-312(a), concerning a criminal 30 background check to become a licensed auctioneer, is amended to read as 31 follows: 32

(a) (1) Beginning July 16, 2003, each \underline{A} first-time applicant for a license issued by the Auctioneer's Licensing Board and each applicant seeking reinstatement of an expired license from the board shall be required to apply to the Identification Bureau of the Department of Arkansas State Police for a state and national criminal background check to be conducted by the Federal

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- 1 Bureau of Investigation. 2 (2) The criminal background check required under this section 3 shall not include any record of a conviction that was lawfully sealed under 4 the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., 5 or otherwise previously sealed or expunged under prior law. 6 7 SECTION 23. Arkansas Code § 17-27-313(a), concerning the criminal 8 background check required to become a licensed counselor, is amended to read 9 as follows: 10 (a)(1) The Arkansas Board of Examiners in Counseling may require each 11 applicant for license renewal and each first-time applicant for a license 12 issued by the board to apply to the Identification Bureau of the Department 13 of Arkansas State Police for a state and national criminal background check, 14 to be conducted by the Identification Bureau of the Department of Arkansas 15 State Police and the Federal Bureau of Investigation. 16 (2) The criminal background check required under this section 17 shall not include any record of a conviction that was lawfully sealed under 18 the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., 19 or otherwise previously sealed or expunged under prior law. 20 21 SECTION 24. Arkansas Code § 17-39-212(b), concerning criminal 22 background checks conducted by the Department of Arkansas State Police for a 23 potential polygraph examiner or intern polygraph examiner, is amended to read 24 as follows: 25 (b) The state and national criminal background check shall conform to 26 applicable federal standards and shall include the taking of fingerprints but 27 shall not include any record of a conviction that was lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., 28 29 or otherwise previously sealed or expunged under prior law. 30 31 SECTION 25. Arkansas Code § 17-39-309(b), concerning criminal
 - background checks conducted by the Department of Arkansas State Police for a potential voice stress analysis examiner, is amended to read as follows:
 - (b) The state and national criminal background check shall conform to applicable federal standards and shall include the taking of fingerprints but shall not include any record of a conviction that was

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- 1 <u>lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013,</u>
- 2 § 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
- 3 <u>law</u>.

- SECTION 26. Arkansas Code § 17-40-307(e), concerning the criminal background check required for a license or credential other than that for a commissioned security officer or commissioned school security officer, is amended to read as follows:
- 9 (e)(1)(A) Each first-time applicant and applicant for license or 10 credential renewal shall apply to the Department of Arkansas State Police for 11 a state and national criminal background check to be conducted by the 12 department and the Federal Bureau of Investigation.
- 13 (B) Criminal history records from the Arkansas Crime 14 Information Center shall be available to the director for the review of 15 applicant qualification.
- 16 (2) The state and national criminal background check shall
 17 conform to applicable federal standards and shall include the taking of
 18 fingerprints as required in subdivision (a)(6) of this section but shall not
 19 include any record of a conviction that was lawfully sealed under the
 20 Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or
 21 otherwise previously sealed or expunged under prior law.
 - (3) The applicant shall sign a release of information to the director and shall be responsible for the payment of any fee associated with the state and national criminal background check.
 - (4) Upon completion of the state and national criminal background check, the department shall forward to the director all releasable information obtained concerning the applicant.

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- SECTION 27. Arkansas Code § 17-40-337(a)(6), concerning the criminal background check required for a commission to be a commissioned security officer or a commissioned school security officer, is amended to read as follows:
- 33 (6)(A) Has not successfully completed a state and national 34 criminal background check to be conducted by the Department of Arkansas State 35 Police and the Federal Bureau of Investigation.
 - (B) Criminal history records from the Arkansas Crime

- 1 Information Center shall be available to the director for review of the
- 2 applicant's qualifications.
- 3 (C) The state and national criminal background check shall
- 4 conform to applicable federal standards and shall include the taking of
- 5 fingerprints but shall not include any record of a conviction that was
- 6 lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013,
- 7 § 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
- 8 <u>law</u>.
- 9 (D) The individual applicant shall sign a release of
- 10 information to the director and shall make payment of any fee associated with
- 11 the state and national criminal background check;

- 13 SECTION 28. Arkansas Code § 17-42-306(a), concerning a criminal
- 14 background check for licensure by the Arkansas Real Estate Commission, is
- 15 amended to read as follows:
- 16 (a)(1) Applications for licensure shall be submitted on forms provided
- 17 by the Arkansas Real Estate Commission.
- 18 (2) The commission may require any information and documentation
- 19 needed to determine if the applicant meets the criteria for licensure as
- 20 provided in this chapter.
- 21 (3) Each applicant shall pay an application fee and examination
- 22 fee as the commission may require under § 17-42-304.
- 23 (4)(A)(i) Applicants that have provided all required information
- 24 and documentation to the commission may sit for the licensing examination, if
- 25 a request has been sent to the Identification Bureau of the Department of
- 26 Arkansas State Police for a state and federal criminal background check.
- 27 (ii) The state and federal criminal background check
- 28 required under subdivision (a)(4)(A)(i) of this section shall not include any
- 29 record of a conviction that was lawfully sealed under the Comprehensive
- 30 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise
- 31 previously sealed or expunged under prior law.
- 32 (B) A real estate license shall not be issued until the
- 33 applicant has successfully completed the licensing examination and the
- 34 commission receives and approves the state and federal criminal background
- 35 check.

- SECTION 29. Arkansas Code § 17-42-315(a), concerning a criminal background check for licensure by the Arkansas Real Estate Commission, is amended to read as follows:
 - (a)(1)(A) The Arkansas Real Estate Commission may require each original applicant for a license issued by the commission to apply to the Identification Bureau of the Department of Arkansas State Police for a state and federal criminal background check to be conducted by the Identification Bureau of the Department of Arkansas State Police and the Federal Bureau of Investigation.
- 10 (B) The state and federal criminal background check
 11 required under subdivision (a)(1)(A) of this section shall not include any
 12 record of a conviction that was lawfully sealed under the Comprehensive
 13 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise
 14 previously sealed or expunged under prior law.
- 15 (2)(A) An applicant may sit for the licensing examination required by 16 § 17-42-302(a)(4) while awaiting the results of a background check prescribed 17 by this section.
 - (B) A license shall not be issued to an applicant until the commission receives and approves the state and federal criminal background checks check.

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- 22 SECTION 30. Arkansas Code § 17-80-119 is amended to read as follows: 23 17-80-119. Medical education background checks.
- 24 (a)(1) Upon application to a medical education program or school, the 25 applicant shall undergo a state and federal criminal background check.
- 26 (2) The state and federal criminal background check required
 27 under this section shall not include any record of a conviction that was
 28 lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013,
 29 § 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
 30 law.
- 31 (b) The student shall be responsible for payment for a state and 32 federal criminal background check.
 - (c) A medical program or school shall establish criteria by which the passage of the criminal background check is determined based upon the medical profession criteria for licensure.

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1 SECTION 31. Arkansas Code § 17-81-318(a), concerning criminal 2 background checks for licensure to be a chiropractor, is amended to read as 3 follows: 4 (a)(1)(A) Each applicant for a license issued by the Arkansas State 5 Board of Chiropractic Examiners is required to apply to the Identification 6 Bureau of the Department of Arkansas State Police for a state and federal 7 criminal background check to be conducted by the Identification Bureau of the 8 Department of Arkansas State Police and the Federal Bureau of Investigation. 9 (B) The state and federal criminal background check 10 required under this section shall not include any record of a conviction that 11 was lawfully sealed under the Comprehensive Criminal Record Sealing Act of 12 2013, § 16-90-1401 et seq., or otherwise previously sealed or expunged under 13 prior law. 14 (2) A license shall not be issued to an applicant until the 15 board receives and approves the state and federal criminal background check. 16 17 SECTION 32. Arkansas Code § 17-82-302(9)(C), concerning an applicant 18 seeking a temporary charitable dental license, is amended to read as follows: 19 (C)(i) An applicant seeking a temporary charitable dental 20 license issued by the board shall provide written authorization to the board 21 to allow the Department of Arkansas State Police to release the results of 22 state and federal criminal history background checks to the board as required 23 under § 17-82-801 et seq. 24 (ii) An applicant shall pay the fees associated with 25 the criminal background checks. 26 (iii) A criminal background check required under 27 this subdivision (9)(C) shall not include any record of a conviction that was lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013, 28 29 § 16-90-1401 et seq., or otherwise previously sealed or expunged under prior 30 law. 31

- SECTION 33. Arkansas Code § 17-82-801(b), concerning criminal background checks to become a licensed dentist, dental hygienist, or dental assistant, is amended to read as follows:
- 35 (b)(1) The Identification Bureau of the Department of Arkansas State 36 Police shall perform the state criminal background check.

1	(2) A background check required under this section shall not	
2	include any record of a conviction that was lawfully sealed under the	
3	Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or	
4	otherwise previously sealed or expunged under prior law.	
5	(2)(3) The federal background check shall be requested from the	
6	Federal Bureau of Investigation and shall include the taking of fingerprints	
7	of the applicant.	
8		
9	SECTION 34. Arkansas Code § 17-86-104 is amended to read as follows:	
10	17-86-104. Criminal background checks.	
11	(a) An applicant applying as a new massage therapy licensee, an	
12	individual applying for a new massage therapy school license, or a licensee	
13	applying for an upgrade issued by the Department of Health shall apply to the	
14	Identification Bureau of the Department of Arkansas State Police for a state	
15	and federal criminal background check to be conducted by the Identification	
16	Bureau and the Federal Bureau of Investigation.	
17	(b) The state and federal criminal background check required under	
18	this section shall not include any record of a conviction that was lawfully	
19	sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-	
20	1401 et seq., or otherwise previously sealed or expunged under prior law.	
21		
22	SECTION 35. Arkansas Code § 17-87-312(a), concerning the criminal	
23	background check required for a nursing license, is amended to read as	
24	follows:	
25	(a)(1) $\underline{(A)}$ Each first-time applicant for a license issued by the	
26	Arkansas State Board of Nursing shall apply to the Identification Bureau of	
27	the Department of Arkansas State Police for a state and national criminal	
28	background check, to be conducted by the Federal Bureau of Investigation.	
29	(B) The criminal background check required under this	
30	section shall not include any record of a conviction that was lawfully sealed	
31	under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et	
32	seq., or otherwise previously sealed or expunged under prior law.	
33	(2) At the time a person applies to an Arkansas nursing	
34	educational program, the program shall notify the applicant in writing of the	
35	provisions and requirements of this section.	

1 SECTION 36. Arkansas Code § 17-92-317(a), concerning the criminal 2 background check required for licensure or registration with the Arkansas 3 State Board of Pharmacy, is amended to read as follows: 4 (a)(1)(A) Each applicant for a new intern or pharmacist license or a 5 new or reinstated registration as a pharmacy technician issued by the 6 Arkansas State Board of Pharmacy shall apply to the Identification Bureau of 7 the Department of Arkansas State Police for a state and national criminal 8 background check, to be conducted by the Federal Bureau of Investigation. 9 (B) The criminal background check required under this 10 section shall not include any record of a conviction that was lawfully sealed 11 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et 12 seq., or otherwise previously sealed or expunged under prior law. 13 (2) However, the board may authorize the criminal background 14 check obtained for a license or registration to be used for a subsequent 15 application for another new license or registration issued by the board for a 16 designated time period after the date of the original license or 17 registration. 18 19 SECTION 37. Arkansas Code § 17-95-306(a), concerning criminal 20 background checks under the Arkansas Medical Practices Act, is amended to 21 read as follows: 22 (a)(1) Beginning July 1, 2005, every A person applying for a license 23 or renewal of a license issued by the Arkansas State Medical Board shall provide written authorization to the board to allow the Department of 24 25 Arkansas State Police to release the results of a state and federal criminal 26 history background check report to the board. 27 (2) The background checks required under this section shall not include any record of a conviction that was lawfully sealed under the 28 29 Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or 30 otherwise previously sealed or expunged under prior law. 31 $\frac{(2)}{(3)}$ The applicant shall be responsible for payment of the 32 fees associated with the background checks.

SECTION 38. Arkansas Code § 17-97-312(a), concerning the criminal background check required to be a licensed psychologist or psychological examiner, is amended to read as follows:

1 (a)(1) Each first-time applicant for a license issued by the Arkansas 2 Psychology Board shall be required to apply to the Identification Bureau of 3 the Department of Arkansas State Police for a state and national criminal 4 background check to be conducted by the Federal Bureau of Investigation. 5 (2) The criminal background check required under this section 6 shall not include any record of a conviction that was lawfully sealed under 7 the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., 8 or otherwise previously sealed or expunged under prior law. 9 10 SECTION 39. Arkansas Code § 17-103-307(a), concerning the criminal 11 background check required to be a licensed social worker, is amended to read 12 as follows: (a)(1) Each applicant for a license issued by the Arkansas Social Work 13 14 Licensing Board is required to apply for a state and national criminal 15 background check, to be conducted by the Department of Arkansas State Police 16 and the Federal Bureau of Investigation. 17 (2) The criminal background check required under this section 18 shall not include any record of a conviction that was lawfully sealed under 19 the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., 20 or otherwise previously sealed or expunged under prior law. 21 22 SECTION 40. Arkansas Code § 19-3-705(b)(1), concerning background 23 checks conducted by the State Board of Finance, is amended to read as 24 follows: 25 (b)(1)(A) The board shall obtain a state and federal criminal 26 background check to be conducted by the Identification Bureau of the 27 Department of Arkansas State Police and the Federal Bureau of Investigation 28 for: 29 (i) Each employee listed in § 19-3-704(b) or § 19-3-30 704(c); and 31 (ii) An employee or prospective employee of the 32 board or Treasurer of State who handles or will handle State Treasury funds 33 or participates or will participate in making decisions or recommendations 34 concerning the deposit or investment of State Treasury funds. 35 The background check shall be obtained on or before: 36 (i) September 1, 2013, for an existing employee; and

T	(ii) The start of employment for a prospective
2	employee.
3	(C) The background check required under this section shall
4	not include any record of a conviction that was lawfully sealed under the
5	Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or
6	otherwise previously sealed or expunged under prior law.
7	
8	SECTION 41. Arkansas Code § 20-13-1102 is amended to read as follows:
9	20-13-1102. Mandatory criminal history checks for emergency medical
10	services personnel.
11	(a)(l) Any applicant applying for initial licensure shall complete a
12	criminal history check form and shall request the Identification Bureau of
13	the Department of Arkansas State Police to conduct a state or national
14	criminal history check, or both, on the applicant.
15	(2) The applicant shall pay all appropriate fees for the state
16	or national criminal history check, or both, as set forth by the bureau.
17	(3) The applicant shall attach the criminal history check form
18	to the Arkansas emergency medical services personnel licensure application.
19	(4) A criminal history check required under this section shall
20	not include any record of a conviction that was lawfully sealed under the
21	Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or
22	otherwise previously sealed or expunged under prior law.
23	(b) The Division of Emergency Medical Services of the Department of
24	Health shall conduct a state or national criminal history check, or both, on
25	the applicant and determine whether the applicant is disqualified from
26	licensure based on the report of the applicant's criminal history and forward
27	its determination to the applicant directly.
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29	SECTION 42. Arkansas Code § 20-13-1106(a), concerning disqualifying
30	offenses for the Division of Emergency Medical Services of the Department of
31	Health, is amended to read as follows:
32	(a) $\underline{(1)}$ Except as provided in subdivision (e)(1) of this section, the
33	Division of EMS and Trauma Systems Emergency Medical Services of the
34	Department of Health shall issue a determination that a person is
35	disqualified from certification or recertification if the person has been
36	found guilty of or has pleaded guilty or nolo contendere to any of the

2 which the record unless the offense has been expunged lawfully sealed under 3 the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., 4 or otherwise previously sealed or expunged under prior law. 5 (2)(A) However, the Division of EMS and Trauma Systems division 6 shall forward a request for a waiver to the Director of the Department of 7 Health on all applicants who have been convicted of the crimes listed in 8 subsection (b) of this section if five (5) years have passed since the 9 conviction, if five (5) years have passed since release from custodial 10 confinement, or if the applicants are currently certified emergency medical 11 technicians, prior to making the final determination on certification or 12 recertification. 13 (B) These individuals will An applicant listed in 14 subdivision (a)(2)(A) of this section shall not be suspended prior to the 15 director's making the final determination. 16 17 SECTION 43. Arkansas Code § 20-13-1106(e), concerning disqualifying 18 offenses for the Division of Emergency Medical Services of the Department of 19 Health, is amended to read as follows: 20 (e)(1) For purposes of this section, an expunged record of a 21 conviction or plea of guilty or nolo contendere to an offense listed in 22 subsection (b) of this section shall is not be considered a conviction, 23 guilty plea, or nolo contendere plea to the offense unless the offense is 24 also listed in subdivision (e)(2) of this section if the conviction or plea 25 of guilty or nolo contendere was lawfully sealed under the Comprehensive 26 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise 27 previously sealed or expunged under prior law. 28 (2) Because of the serious nature of the offenses and the close relationship to the type of work that is to be performed, the following shall 29 30 result in permanent disqualification: 31 (A) Capital murder as prohibited in § 5-10-101; 32 (B) Murder in the first degree as prohibited in § 5-10-102 33 and murder in the second degree as prohibited in § 5-10-103; 34 (C) Kidnapping as prohibited in § 5-11-102; 35 (D) Rape as prohibited in § 5-14-103; 36 (E) Sexual assault in the first degree as prohibited in §

offenses listed in subsection (b) of this section, including offenses for

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     5-14-124 and sexual assault in the second degree as prohibited in § 5-14-125;
 2
                       (F) Endangering the welfare of a minor in the first degree
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     as prohibited in § 5-27-205 and endangering the welfare of a minor in the
 4
     second degree as prohibited in § 5-27-206;
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                       (G) Incest as prohibited in § 5-26-202;
 6
                       (H) Arson as prohibited in § 5-38-301;
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                       (I) Endangering the welfare of an incompetent person in
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     the first degree as prohibited in § 5-27-201;
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                       (J) Adult abuse that constitutes a felony as prohibited in
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     § 5-28-103;
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                       (K) Aggravated assault upon a law enforcement officer or
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     an employee of a correctional facility, § 5-13-211, if a Class Y felony; and
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                       (L) Sexual extortion, § 5-14-113.
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           SECTION 44. Arkansas Code § 20-38-102 is amended to read as follows:
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           20-38-102. Criminal history records checks - Operators.
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           (a)(1)(A) When an operator applies for a license, exemption from
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     licensure, certificate, or other operating authority for a service provider
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     from its licensing or certifying agency, the operator shall submit a criminal
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     history records check form and a complete set of fingerprints to the
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     Identification Bureau of the Department of Arkansas State Police and request
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     a state criminal history records check and a national criminal history
23
     records check on the operator.
24
                       (B) The operator shall attach evidence of the request for
25
     a criminal history records check to the application for the service
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     provider's license, exemption from licensure, certificate, or other operating
27
     authority.
28
                       (C) The criminal history records check required under this
29
     section shall not include any record of a conviction that was lawfully sealed
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     under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
     seq., or otherwise previously sealed or expunged under prior law.
31
32
                 (2)(A) The bureau shall conduct a state criminal records history
33
     check and request a national criminal history records check on the operator.
34
                       (B) Upon completion of each criminal history records
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     check, the bureau shall issue a report to the licensing or certifying agency.
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                            The licensing or certifying agency shall share the
                       (C)
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- l information obtained from the state criminal history records check and the
- 2 national criminal history records check only with employees of the Department
- 3 of Human Services who have an official business reason to see the
- 4 information.
- 5 (3) Based on the criminal history records check, the licensing
- 6 or certifying agency shall determine whether the operator is or is not
- 7 disqualified from licensure, exemption from licensure, certification, or
- 8 other operating authority.
- 9 (4) The licensing or certifying agency shall forward its
- 10 determination to the operator and the service provider seeking licensure,
- 11 exemption from licensure, certification, or other operating authority.
- 12 (b) Operators are required to undergo periodic criminal history
- 13 records checks no less than one (1) time every five (5) years.

- SECTION 45. Arkansas Code § 20-38-103, concerning a criminal
- 16 background check conducted by a service provider, is amended to add an
- 17 additional subsection to read as follows:
- 18 (h) A criminal history records check required under this section shall
- 19 not include any record of a conviction that was lawfully sealed under the
- 20 Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or
- 21 otherwise previously sealed or expunged under prior law.

- 23 SECTION 46. Arkansas Code § 20-38-104 is amended to read as follows:
- 24 20-38-104. Request for records check Requirement.
- 25 (a) A request for a state criminal history records check on a person
- 26 shall include a completed statement that:
- 27 (1) Contains the name, address, and date of birth appearing on a
- 28 valid identification document issued by a government entity to the person who
- 29 is the subject of the state criminal history records check;
- 30 (2) Indicates whether the person has been found guilty of or
- 31 pleaded guilty or nolo contendere to a crime and, if so, includes a
- 32 description of the crime and the particulars of the finding of guilt or the
- 33 plea, except that the state criminal history records check shall not include
- 34 any record of a conviction that was lawfully sealed under the Comprehensive
- 35 Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise
- 36 previously sealed or expunged under prior law;

1 (3) Notifies the person that a service provider may conduct 2 national criminal history records checks, state criminal history records 3 checks, and registry records checks on the person;

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follows:

- Provides the consent of the person who is the subject of the state criminal history records check to disclosure of checks, reports, and determinations under this subchapter;
- 7 (5) Informs the person how to object to the content of reports; 8 and
- 9 (6) Contains the notarized signature of the person who is the 10 subject of the state criminal history records check.
 - (b)(1) A request for a national criminal history records check on a person shall conform to applicable federal standards and shall include a complete set of fingerprints.
 - (2) The Identification Bureau of the Department of Arkansas State Police may maintain fingerprints submitted for a national criminal history records check in an automated fingerprint identification system.

18 SECTION 47. Arkansas Code § 21-15-102(a)(1), concerning criminal 19 history checks for positions involving direct contact with children and 20 mentally ill and developmentally disabled persons, is amended to read as 21

- (a)(1)(A) When a person applies for employment with a state agency in a designated position and if the state agency intends to make an offer of employment to the applicant, the applicant shall complete a criminal history check form and a central registry check form obtained from the state agency and shall submit the form to the state agency as part of the application process.
- (B) If the state agency intends to make an offer of employment to the applicant, the state agency within five (5) days of the decision shall:
- 31 (i)(a) Use the Online Criminal Background Check 32 System to obtain the criminal history or forward the criminal history check 33 form to the Identification Bureau of the Department of Arkansas State Police 34 and request the bureau to review the bureau's database of criminal history.
- 35 (b) A criminal background check required under 36 this subsection shall not include any record of a conviction that was

- 1 lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013,
- 2 § 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
- 3 law.
- 4 $\frac{\text{(b)}(c)}{\text{(c)}}$ Within three (3) days of the receipt of
- 5 a request to review the database, the bureau shall notify the state agency if
- 6 the database contains any criminal history records on the applicant; and
- 7 (ii)(a) Forward the central registry check form to
- 8 the Child Maltreatment Central Registry and the Adult and Long-Term Long-term
- 9 Care Facility Resident Maltreatment Central Registry for a central registry
- 10 check.
- 11 (b) The state agency shall pay any fee
- 12 associated with the central registry check on behalf of the applicant.
- 13 (c) Within seven (7) days of the receipt of a
- 14 request for a central registry check, the central registry shall notify the
- 15 state agency if the database contains any information naming the applicant as
- 16 an offender or perpetrator of child or adult abuse.

- SECTION 48. Arkansas Code § 21-15-103(a), concerning a criminal
- 19 background check conducted for certain designated positions, is amended to
- 20 read as follows:
- 21 (a)(1) A state agency shall ensure that any incumbent employee in a
- 22 designated position has a subsequent criminal background check completed
- 23 within five (5) years of the incumbent employee's initial criminal background
- 24 check and every five (5) years thereafter.
- 25 (2) A state agency shall ensure that any incumbent employee in a
- 26 designated position has a subsequent central registry check completed within
- 27 five (5) years of the incumbent employee's initial central registry check and
- 28 every five (5) years thereafter.
- 29 (3) In accordance with subdivisions (a)(1) and (2) of this
- 30 section, each employee of a state agency in a designated position shall
- 31 complete a criminal history check form and a central registry check form
- 32 obtained from the state agency and shall submit the $\frac{form}{forms}$ to the state
- 33 agency. The state agency shall:
- 34 (A)(i) Use the Online Criminal Background Check System to
- 35 obtain a criminal history check or forward the criminal history check form to
- 36 the Identification Bureau of the Department of Arkansas State Police.

1	(ii) The state agency shall pay any fee associated
2	with the criminal history check on behalf of the employee; and
3	(B)(i) Forward the central registry check form to the
4	Child Maltreatment Central Registry and the Adult and Long-Term <u>Long-term</u>
5	Care Facility Resident Maltreatment Central Registry for a review of the
6	registry databases.
7	(ii) The state agency shall pay any fee associated
8	with the central registry checks.
9	(4) A criminal background check required under this subsection
10	shall not include any record of a conviction that was lawfully sealed under
11	the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq.,
12	or otherwise previously sealed or expunged under prior law.
13	
14	SECTION 49. Arkansas Code § 21-15-107 is amended to read as follows:
15	21-15-107. Identification Bureau and registries — Duties.
16	(a)(1) After receipt of a request for a criminal history check, the
17	Identification Bureau of the Department of Arkansas State Police shall make
18	reasonable efforts to respond to requests for state criminal history checks
19	within twenty (20) calendar days and to respond to requests for national
20	criminal history checks within ten (10) calendar days after the receipt of a
21	national criminal history check from the Federal Bureau of Investigation.
22	(2) After receipt of a request for a central registry check, a
23	registry shall make reasonable efforts to respond to requests within twenty
24	(20) calendar days.
25	(b)(1) $\underline{(A)}$ Upon completion of a criminal history check, the
26	Identification Bureau of the Department of Arkansas State Police shall
27	forward all information obtained concerning the applicant or employee to the
28	Arkansas Crime Information Center.
29	(B) If the criminal history check is being conducted for
30	licensure or employment purposes, the information forwarded under subdivision
31	(b)(l)(A) of this section shall not include any record of a conviction that
32	was lawfully sealed under the Comprehensive Criminal Record Sealing Act of
33	2013, § 16-90-1401 et seq., or otherwise previously sealed or expunged under
34	prior law.

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(2) Upon completion of a central registry check, the registry

- 1 to the requesting state agency.
- 2 (c) The Identification Bureau of the Department of Arkansas State 3 Police shall maintain a database of the results of criminal history checks on 4 each applicant for employment with and each employee of a state agency in a
- 5 designated position.
- 6 (d)(1)(A) The Identification Bureau of the Department of Arkansas
 7 State Police shall develop a form to be used for criminal history checks
 8 conducted under this subchapter.
- 9 (B) The form <u>under subdivision (d)(1)(A) of this section</u>
 10 shall require the notarized signature of the person who is the subject of the
 11 check.
- 12 (2)(A) The Child Maltreatment Central Registry and the Adult and
 13 Long-Term Care Facility Resident Maltreatment Central Registry shall work
 14 together to develop a form to be used for central registry checks conducted
 15 under this subchapter.
- 16 (B) The form under subdivision (d)(2)(A) of this section
 17 shall require the notarized signature of the person who is the subject of the
 18 check.

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- SECTION 50. Arkansas Code § 21-15-111 is amended to read as follows: 21 21-15-111. Hiring new employees into designated financial or 22 information technology positions.
 - (a)(1)(A) When a person applies for employment with a state agency in a designated financial or information technology position and if the state agency intends to make an offer of employment to the applicant, the applicant shall complete a criminal history check form and shall submit the form to the state agency as part of the application process.
 - (B)(i) Within five (5) days of the state agency's decision to make an offer of employment to the applicant, the state agency shall use the Online Criminal Background Check System to obtain the criminal history or forward the criminal history check form to the Identification Bureau of the Department of Arkansas State Police and request the bureau to review the database of criminal history.
- 34 (ii) A criminal background check required under this
 35 subsection shall not include any record of a conviction that was lawfully
 36 sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-

1 1401 et seq., or otherwise previously sealed or expunged under prior law.

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- 2 (C) Within three (3) days of the receipt of a request to 3 review the database, the bureau shall notify the state agency if the database 4 contains any criminal history record on the applicant.
 - (2) If no criminal history record regarding the applicant is found in the database, then the state agency may make an offer of temporary employment to the applicant while the bureau completes a criminal history check and the state agency determines whether the applicant is disqualified from employment under subsection (f) of this section.
 - (3)(A) If a criminal history record regarding the applicant is found in the database, then the applicant is temporarily disqualified from employment until the state agency determines whether the applicant is disqualified from employment under subsection (f) of this section.
- 14 (B) If the state agency determines that the applicant is 15 not disqualified, then the state agency may continue to temporarily employ 16 the applicant while the bureau completes a criminal history check.
- (b)(1) Except as provided in subdivision (b)(2) of this section, the bureau shall conduct a state criminal history check and a national criminal history check on an applicant upon receiving a criminal history check request from a state agency.
 - (2)(A) If the state agency can verify that the applicant has been employed by a state agency in a designated financial or information technology position within sixty (60) days before the application or has lived continuously in the State of Arkansas for the past five (5) years, the bureau shall conduct only a state criminal history check on the applicant.
 - (B) If the state agency can verify that the selected applicant currently works for a state agency in a designated position or a designated financial or information technology position and the state agency can provide verification that a criminal history check for that position has been completed in the last five (5) years, the state agency does not need to conduct another criminal history check on the employee until the criminal history check is five (5) years old.
- 33 (c)(1) Upon completion of a criminal history check on an applicant, 34 the bureau shall issue a report to the state agency.
- 35 (2)(A) The state agency shall determine whether the applicant is 36 disqualified from employment under subsection (f) of this section.

- 1 (B) If the state agency determines that an applicant is 2 disqualified from employment, then the state agency shall deny employment to 3 the applicant.
 - (d) If a national criminal history check is required under this section, the criminal history check shall conform to the applicable federal standards and shall include the taking of fingerprints.
- 7 (e) Before making a temporary or permanent offer of employment, a 8 state agency shall inform an applicant that:
- 9 (1) Continued employment is contingent upon the results of a 10 criminal history check; and
- 11 (2) The applicant has the right to obtain a copy of his or her 12 criminal history report from the bureau.
- (f) An expunsed A sealed or expunsed record of a conviction or plea of guilty or nolo contendere to an offense listed in this subsection shall not
- 15 be considered a conviction or plea of guilty or nolo contendere to the
- 16 offense. No person shall be \underline{A} person is not eligible for employment with a
- 17 state agency in a designated financial or information technology position if
- 18 that person has pleaded guilty or nolo contendere to, or has been found
- 19 guilty of, any of the following offenses by any court in the State of
- 20 Arkansas or of any similar offense by a court in another state or of any
- 21 similar offense by a federal court unless the conviction was vacated, or
- 22 reversed, sealed under the Comprehensive Criminal Record Sealing Act of 2013,
- \S 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
- 24 law:

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- (1) Robbery, as prohibited in § 5-12-102;
- (2) Aggravated robbery, as prohibited in § 5-12-103;
- 27 (3) Soliciting money or property from incompetents, as
- 28 prohibited in § 5-27-229;
- 29 (4) Theft of property, as prohibited in § 5-36-103;
- 30 (5) Theft by receiving, as prohibited in § 5-36-106;
- 31 (6) Theft of property lost, mislaid, or delivered by mistake, as
- 32 prohibited in § 5-36-105;
- 33 (7) Theft of leased, rented, or entrusted personal property, as 34 prohibited in § 5-36-115;
- 35 (8) Shoplifting, as prohibited in § 5-36-116;
- 36 (9) Embezzlement by officer or employee of certain institutions,

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1
     as prohibited in § 5-36-118 [repealed];
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                 (10)
                       Theft of public benefits, as prohibited in § 5-36-202;
 3
                 (11)
                       Theft of wireless service, as prohibited in § 5-36-303;
 4
                 (12)
                       Facilitating theft of wireless service by manufacture,
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     distribution, or possession of devices for theft of wireless services, as
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     prohibited in § 5-36-304;
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                 (13) Any offense involving theft detection devices, as
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     prohibited in \S 5-36-401 - 5-36-405;
9
                 (14) Forgery, as prohibited in § 5-37-201;
10
                       Falsifying business records, as prohibited in § 5-37-202;
                 (15)
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                 (16) Defrauding secured creditors, as prohibited in § 5-37-203;
12
                       Fraud in insolvency, as prohibited in § 5-37-204;
                 (17)
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                 (18)
                       Issuing a false financial statement, as prohibited in § 5-
14
     37-205;
15
                 (19) Receiving deposits in a failing financial institution, as
16
     prohibited in § 5-37-206;
17
                 (20) Fraudulent use of a credit card or debit card, as
18
     prohibited in § 5-37-207;
19
                 (21) Criminal impersonation, as prohibited in § 5-37-208;
20
                 (22)
                       Criminal possession of a forgery device, as prohibited in §
21
     5-37-209;
22
                 (23)
                       Obtaining signature by deception, as prohibited in § 5-37-
23
     210;
                       Defrauding judgment creditors, as prohibited in § 5-37-211;
24
                 (24)
25
                       Unlawfully using slugs, as prohibited in § 5-37-212;
                 (25)
26
                       Criminal simulation, as prohibited in § 5-37-213;
                 (26)
27
                       Use of false transcript, diploma, or grade report from
28
     postsecondary educational institution, as prohibited in § 5-37-225;
29
                 (28)
                       Financial identity fraud, as prohibited in § 5-37-227;
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                 (29)
                       Any offense as prohibited in the Arkansas Hot Check Law, §
31
     5-37-301 et seq.;
32
                       Theft of communication services, as prohibited in § 5-37-
                 (30)
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     402;
34
                 (31)
                       Criminal mischief in the first degree, as prohibited in §
35
     5-38-203;
36
                 (32) Residential or commercial burglary, as prohibited in § 5-
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1 39-201; 2 (33) Breaking or entering, as prohibited in § 5-39-202; 3 (34) Computer fraud, as prohibited in § 5-41-103; 4 (35) Computer trespass, as prohibited in § 5-41-104; 5 Any offense involving computer crime, as prohibited in §§ (36) 6 5-41-201 - 5-41-206; 7 (37) Criminal use of property or laundering criminal proceeds, 8 as prohibited in § 5-42-204; 9 (38) Any offense involving corruption in public office, as prohibited in $\S\S 5-52-101 - 5-52-108$; 10 11 (39) Tampering with a public record, as prohibited in § 5-54-12 121; 13 (40) Criminal acts constituting Medicaid fraud, as prohibited in 14 § 5-55-111; 15 (41) Any offense involving illegal food coupons, as prohibited 16 in $\S\S 5-55-201 - 5-55-205$; 17 (42) Engaging in a continuing criminal gang, organization, or 18 enterprise, as prohibited in § 5-74-104; or 19 (43) Criminal attempt, criminal complicity, criminal 20 solicitation, or criminal conspiracy, as prohibited in §§ 5-3-201, 5-3-202, 5-3-301, and 5-3-401, to commit any of the offenses listed in this 21 22 subsection. 23 24 SECTION 51. Arkansas Code § 21-15-112 is amended to read as follows: 25 21-15-112. Incumbent employees in designated financial or information 26 technology positions. 27 (a)(1) State agencies shall ensure that all employees in designated 28 financial or information technology positions apply for criminal history 29 checks by December 1, 2005. 30 (2) An incumbent employee in a designated financial or 31 information technology position shall have a subsequent criminal background 32 check within five (5) years of the initial criminal background check and 33 every five (5) years thereafter. 34 (3)(A) In accordance with subdivisions (a)(1) and (2) of this 35 section, each employee of a state agency in a designated financial or 36 information technology position shall complete a criminal history check form

- 1 and shall submit the form to the state agency.
- 2 (B) The state agency shall:
- 3 (i) Use the Online Criminal Background Check System
- 4 to obtain the criminal history or forward the criminal history check form to
- 5 the Identification Bureau of the Department of Arkansas State Police; and
- 6 (ii) Pay any fee associated with the criminal
- 7 history check on behalf of the employee.
- 8 (4) A criminal history check required under this section shall
- 9 not include any record of a conviction that was lawfully sealed under the
- 10 <u>Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or</u>
- 11 otherwise previously sealed or expunged under prior law.
- 12 (b)(1) Except as provided in subdivision (b)(2) of this section, the
- 13 bureau shall conduct a state criminal history check and a national criminal
- 14 history check on an employee upon receiving a criminal history check request
- 15 from a state agency.
- 16 (2) If the state agency can verify that the employee has been
- 17 employed by a state agency in a designated financial or information
- 18 technology position within sixty (60) days before applying for the criminal
- 19 background check or has lived continuously in the State of Arkansas for the
- 20 previous five (5) years, the bureau shall conduct only a state criminal
- 21 history check on the applicant.
- (c)(1) Upon completion of a criminal history check on an employee, the
- 23 bureau shall issue a report to the state agency.
- 24 (2)(A) The state agency shall determine whether the employee is
- 25 disqualified from employment under subsection (f) of this section.
- 26 (B) If the state agency determines that an employee is
- 27 disqualified from employment, then the state agency shall discharge the
- 28 employee.
- 29 (d) If a national criminal history check is required under this
- 30 section, the criminal history check shall conform to the applicable federal
- 31 standards and shall include the taking of fingerprints.
- 32 (e) A state agency shall inform all employees in designated financial
- 33 or information technology positions that:
- 34 (1) Continued employment is contingent upon the results of a
- 35 criminal history check; and
- 36 (2) The employee has the right to obtain a copy of his or her

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     criminal history report from the bureau.
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           (f) An expunged A sealed or expunged record of a conviction or plea of
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     guilty or nolo contendere to an offense listed in this subsection shall not
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     be considered a conviction or plea of guilty or nolo contendere to the
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     offense. A state agency shall discharge from employment an employee in a
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     designated financial or information technology position who has pleaded
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     guilty or nolo contendere to, or has been found guilty of, any of the
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     following offenses by any court in the State of Arkansas or of any similar
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     offense by a court in another state or of any similar offense by a federal
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     court unless the conviction was vacated, or reversed, sealed under the
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     Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et seq., or
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     otherwise previously sealed or expunged under prior law:
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                 (1) Robbery, as prohibited in § 5-12-102;
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                 (2) Aggravated robbery, as prohibited in § 5-12-103;
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                     Soliciting money or property from incompetents, as
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     prohibited in § 5-27-229;
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                 (4) Theft of property, as prohibited in § 5-36-103;
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                 (5) Theft by receiving, as prohibited in § 5-36-106;
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                 (6) Theft of property lost, mislaid, or delivered by mistake, as
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     prohibited in § 5-36-105;
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                 (7) Theft of leased, rented, or entrusted personal property, as
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     prohibited in § 5-36-115;
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                 (8) Shoplifting, as prohibited in § 5-36-116;
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                 (9)
                     Embezzlement by officer or employee of certain institutions,
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     as prohibited in § 5-36-118 [repealed];
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                 (10) Theft of public benefits, as prohibited in § 5-36-202;
27
                       Theft of wireless service, as prohibited in § 5-36-303;
                 (11)
28
                 (12) Facilitating theft of wireless service by manufacture,
29
     distribution, or possession of devices for theft of wireless services, as
30
     prohibited in § 5-36-304;
31
                 (13) Any offense involving theft detection devices, as
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     prohibited in \S\S 5-36-401 - 5-36-405;
33
                 (14) Forgery, as prohibited in § 5-37-201;
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                 (15) Falsifying business records, as prohibited in § 5-37-202;
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                 (16) Defrauding secured creditors, as prohibited in § 5-37-203;
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(17) Fraud in insolvency, as prohibited in § 5-37-204;

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                 (18) Issuing a false financial statement, as prohibited in § 5-
 2
     37-205:
                 (19) Receiving deposits in a failing financial institution, as
 3
 4
     prohibited in § 5-37-206;
 5
                 (20) Fraudulent use of a credit card or debit card, as
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     prohibited in § 5-37-207;
 7
                 (21) Criminal impersonation, as prohibited in § 5-37-208;
8
                 (22)
                       Criminal possession of a forgery device, as prohibited in §
9
     5-37-209;
10
                       Obtaining signature by deception, as prohibited in § 5-37-
                 (23)
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     210;
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                 (24) Defrauding judgment creditors, as prohibited in § 5-37-211;
13
                 (25)
                       Unlawfully using slugs, as prohibited in § 5-37-212;
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                       Criminal simulation, as prohibited in § 5-37-213;
                 (26)
15
                       Use of false transcript, diploma, or grade report from
16
     postsecondary educational institution, as prohibited in § 5-37-225;
17
                       Financial identity fraud, as prohibited in § 5-37-227;
18
                 (29)
                       Any offense violating the Arkansas Hot Check Law, as
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     prohibited in § 5-37-301 et seq.;
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                       Theft of communication services, as prohibited in § 5-37-
21
     402;
22
                 (31)
                       Criminal mischief in the first degree, as prohibited in §
23
     5-38-203;
24
                 (32)
                       Residential or commercial burglary, as prohibited in § 5-
25
     39-201;
26
                 (33)
                       Breaking or entering, as prohibited in § 5-39-202;
27
                       Computer fraud, as prohibited in § 5-41-103;
                 (34)
28
                 (35)
                       Computer trespass, as prohibited in § 5-41-104;
29
                 (36)
                       Any offense involving computer crime, as prohibited in §§
30
     5-41-201 - 5-41-206;
31
                 (37) Criminal use of property or laundering criminal proceeds,
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     as prohibited in § 5-42-204;
33
                 (38) Any offense involving corruption in public office, as
34
     prohibited in \S\S 5-52-101 - 5-52-108;
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                 (39) Tampering with a public record, as prohibited in § 5-54-
36
     121;
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2 § 5-55-111; 3 (41) Any offense involving illegal food coupons, as prohibited 4 in $\S\S 5-55-201 - 5-55-205$; 5 (42) Engaging in a continuing criminal gang, organization, or 6 enterprise, as prohibited in § 5-74-104; or 7 (43) Criminal attempt, criminal complicity, criminal 8 solicitation, or criminal conspiracy, as prohibited in §§ 5-3-201, 5-3-202, 9 5-3-301, and 5-3-401, to commit any of the offenses listed in this 10 subsection. 11 12 SECTION 52. Arkansas Code § 23-13-713(a), concerning driver 13 requirements under the Transportation Network Company Services Act, is 14 amended to read as follows: 15 (a) Before permitting an individual to act as a transportation network 16 company driver on its website, digital network, or software application, a 17 transportation network company shall: 18 (1) Require the individual to submit an application to the 19 transportation network company that includes information regarding the 20 individual's address, age, driver's license, driving history, motor vehicle registration, motor vehicle liability insurance coverage, and other 21 22 information required by the transportation network company; 23 (2)(A) Conduct, or have a third party conduct, a state and 24 national criminal background check for each applicant that includes 25 searching: 26 (A)(i) A multistate and multijurisdictional criminal 27 records locator or other similar commercial nationwide database with 28 validation of primary source searches; and 29 (B)(ii) The National Sex Offender Registry database. 30 (B) A criminal background check authorized under this section shall not include any record of a conviction that was lawfully sealed 31 32 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et 33 seq., or otherwise previously sealed or expunged under prior law; and 34 (3) Obtain and review the individual's driving history. 35 36 SECTION 53. Arkansas Code § 23-39-505(a)(4)(D), concerning the

(40) Criminal acts constituting Medicaid fraud, as prohibited in

1 qualifications for licensure under the Fair Mortgage Lending Act, is amended 2 to read as follows: 3 (D)(i) The qualifications, business history, and financial 4 condition of the applicant and a managing principal of the applicant. 5 The qualifications and business history of 6 persons under subdivision (a)(4)(D)(i) of this section shall include: 7 (a) A description of an injunction or 8 administrative order, including a denial to engage in a regulated activity by 9 any state or federal authority that had jurisdiction over the applicant; 10 (b) A conviction of a misdemeanor involving 11 fraudulent dealings or moral turpitude or relating to any aspect of the 12 mortgage industry, the securities industry, the insurance industry, or any 13 other activity pertaining to financial services; 14 (c) A felony conviction; and 15 (d) Fingerprints for submission to the Federal 16 Bureau of Investigation and any governmental agency or entity authorized to 17 receive fingerprints for a state, national, and international criminal background check. 18 19 (iii) A criminal background check authorized under 20 this section shall not include any record of a conviction that was lawfully 21 sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-22 1401 et seq., or otherwise previously sealed or expunged under prior law; and 23 24 SECTION 54. Arkansas Code § 23-46-205(d)(10), concerning the powers of 25 the Bank Commissioner, is amended to read as follows: 26 (10)(A)(i) Perform preemployment state criminal background 27 checks through the Department of Arkansas State Police and preemployment 28 federal criminal background checks through the Federal Bureau of 29 Investigation on all applicants selected for employment as examiners with the 30 State Bank Department. 31 (ii) A criminal background check authorized under 32 this section shall not include any record of a conviction that was lawfully 33 sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-34 1401 et seq., or otherwise previously sealed or expunged under prior law. 35 (B) The federal background check shall include taking 36 fingerprints of the applicant.

1	(C) The applicant shall sign a release authorizing the
2	Department of Arkansas State Police and the Federal Bureau of Investigation
3	to disclose criminal history information about the applicant to the State
4	Bank Department.
5	(D) The commissioner shall treat the information as
6	confidential and shall disclose the information only to the applicant; and
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8	SECTION 55. Arkansas Code § 23-64-607(b), concerning the requirements
9	for licensure or certification under the Arkansas Health Insurance
10	Marketplace Navigator, Guide, and Certified Application Counselors Act, is
11	amended to read as follows:
12	(b) In addition to the other information required under this
13	subchapter or rules adopted by the commissioner, an application for a license
14	or certification under this subchapter shall include:
15	(1) The applicant's business name, address, and Social Security
16	number or taxpayer identification number;
17	(2) $\underline{(A)}$ A criminal and regulatory background check of the
18	applicant.
19	(B) A criminal and regulatory background check authorized
20	under this section shall not include any record of a conviction that was
21	<u>lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013,</u>
22	§ 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
23	<u>law</u> ; and
24	(3) A description of the applicant's current business operations
25	and its activities, duties, and responsibilities, including without
26	limitation:
27	(A) The place of organization and a certified copy of the
28	applicant's organizational and governance documents;
29	(B) If a foreign business, a copy of the certificate of
30	authority from the Secretary of State;
31	(C) The proposed method of business operation and, if
32	applicable, other locations for doing business; and
33	(D)(i) The qualifications, business experience and
34	history, and financial condition of the applicant, its affiliates, and its

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(ii) Information required under subdivision

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employees.

1 (b)(3)(D)(i) of this section shall include: 2 (a) A description of any injunction or 3 administrative order, including a denial to engage in a regulated activity by 4 a state or federal authority that had jurisdiction over the applicant, its 5 affiliates, and its employees; 6 (b) A conviction of a misdemeanor involving 7 fraudulent dealings or moral turpitude or relating to any aspect of the 8 insurance industry, the mortgage industry, the securities industry, or any 9 other activity pertaining to financial services; 10 (c) Any felony conviction; and 11 (d) A beneficial interest in an affiliated 12 industry business. 13 14 SECTION 56. Arkansas Code § 23-66-513(a)(1), concerning a background 15 check conducted by the Insurance Commissioner, is amended to read as follows: 16 (a)(1)(A) Prior to the approval of any application or request for 17 appointment by an insurer or company to be added to the license obtained by 18 an individual resident agent or producer who has had no previous appointments 19 on his or her Arkansas license prior to this request, the insurer shall 20 conduct or secure at its expense an investigation as to the applicant's 21 identity, residence, experience, or instruction as to the kinds of insurance 22 to be transacted, and as to the agent's or producer's character, financial 23 condition, and financial history. 24 The Insurance Commissioner may accept a background (B) 25 check performed by the National Association of Securities Dealers for any 26 required broker or producer background check required by this section. 27 (C) A criminal background check authorized under this section shall not include any record of a conviction that was lawfully sealed 28 29 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et 30 seq., or otherwise previously sealed or expunged under prior law. 31 32 SECTION 57. Arkansas Code § 23-110-204(e), concerning a background 33 check under the Arkansas Horse Racing Law conducted by the Arkansas Racing Commission, is amended to read as follows: 34

to determine the applicant's suitability to be issued a license as a horse

(e)(1)(A) The commission may require an applicant to be fingerprinted

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- 1 owner, horse trainer, jockey, or jockey agent.
- 2 (B)(i) If required by the commission, the fingerprints
- 3 shall be forwarded by the commission to the Department of Arkansas State
- 4 Police for statewide criminal and noncriminal background checks.
- 5 <u>(ii) A criminal background check required under this</u>
- 6 section shall not include any record of a conviction that was lawfully sealed
- 7 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
- 8 seq., or otherwise previously sealed or expunged under prior law.
- 9 (C) After completion of the statewide criminal and
- 10 noncriminal background check, the fingerprints shall be forwarded by the
- 11 Department of Arkansas State Police to the Federal Bureau of Investigation
- 12 for a national criminal history record check.
- 13 (2) The applicant shall sign a release that authorizes the:
- 14 (A) Department of Arkansas State Police to forward the
- 15 applicant's fingerprint card to the Federal Bureau of Investigation for a
- 16 national criminal history record check; and
- 17 (B) Release of the results of the statewide criminal and
- 18 noncriminal background check and the national criminal history record check
- 19 to the commission.
- 20 (3)(A) Any information received by the commission from the
- 21 statewide criminal and noncriminal background check and the national criminal
- 22 history record check of the applicant shall be kept confidential and may be
- 23 used by the commission only for the purpose of determining the applicant's
- 24 suitability to be licensed by the commission.
- 25 (B) The commission may disclose any information under
- 26 subdivision (e)(3)(A) of this section to the applicant or the applicant's
- 27 duly authorized representative.
- 28 (4) No statewide criminal and noncriminal background check or
- 29 national criminal history record check shall be required of an applicant for
- 30 certain classes of licenses that have been exempted from investigation by
- 31 rules promulgated by the commission.
- 32 (5) The commission shall promulgate rules to implement this
- 33 subsection.

- 35 SECTION 58. Arkansas Code § 23-111-203(c), concerning a background
- 36 check conducted under the Arkansas Greyhound Racing Law by the Arkansas

- 1 Racing Commission, is amended to read as follows:
- 2 (c)(1)(A) The commission may require an applicant to be fingerprinted
- 3 to determine the applicant's suitability to be issued a license as a
- 4 greyhound owner or trainer.
- 5 (B)(i) If required by the commission, the fingerprints
- 6 shall be forwarded by the commission to the Department of Arkansas State
- 7 Police for statewide criminal and noncriminal background checks.
- 8 <u>(ii) A criminal background check authorized under</u>
- 9 this section shall not include any record of a conviction that was lawfully
- 10 sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-
- 11 1401 et seq., or otherwise previously sealed or expunged under prior law.
- 12 (C) After completion of the statewide criminal and
- 13 noncriminal background checks, the fingerprints shall be forwarded by the
- 14 department to the Federal Bureau of Investigation for a national criminal
- 15 history record check.
- 16 (2) The applicant shall sign a release that authorizes the:
- 17 (A) Department to forward the applicant's fingerprint card
- 18 to the Federal Bureau of Investigation for a national criminal history record
- 19 check; and
- 20 (B) Release of the results of the statewide criminal and
- 21 noncriminal background checks and the national criminal history record check
- 22 to the commission.
- 23 (3)(A) Any information received by the commission from the
- 24 statewide criminal and noncriminal background check and the national criminal
- 25 history record check shall be kept confidential and may be used by the
- 26 commission only for the purpose of determining the applicant's suitability to
- 27 be licensed by the commission.
- 28 (B) The commission may disclose any information under
- 29 subdivision (c)(3)(A) of this section to the applicant or the applicant's
- 30 duly authorized representative.
- 31 (4) No statewide criminal and noncriminal background ehecks
- 32 check or national criminal history record check shall be required of
- 33 applicants for certain classes of licenses that have been exempted from
- 34 investigation by rules promulgated by the commission.
- 35 (5) The commission shall promulgate rules to implement this
- 36 subsection.

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- SECTION 59. Arkansas Code § 23-113-303(c), concerning background
 checks for a prospective franchise holder employee license, supplier license,
 or service license under the Local Option Horse Racing and Greyhound Racing
 Electronic Games of Skill Act, is amended to read as follows:
 - (c)(1)(A) An applicant shall be fingerprinted to determine an applicant's suitability to be issued a franchise holder employee license, supplier license, or service license.
- 9 (B)(i) The fingerprints shall be forwarded by the 10 commission to the Department of Arkansas State Police for statewide criminal 11 and noncriminal background checks.
- (ii) A criminal background check required under this
 subsection shall not include any record of a conviction that was lawfully
 sealed under the Comprehensive Criminal Record Sealing Act of 2013, § 16-9015 1401 et seq., or otherwise previously sealed or expunged under prior law.
- 16 (C) After completion of the statewide criminal and
 17 noncriminal background check, the fingerprints shall be forwarded by the
 18 Department of Arkansas State Police to the Federal Bureau of Investigation
 19 for a national criminal history record check.
 - (2) The applicant shall sign a release that authorizes the:
- 21 (A) Department of Arkansas State Police to forward the 22 applicant's fingerprint card to the Federal Bureau of Investigation for a 23 national criminal history record check; and
 - (B) Release of the results of the statewide criminal and noncriminal background check and the national criminal history record check to the commission.
 - (3)(A) Any information received by the commission from the statewide criminal and noncriminal background check and the national criminal history record check shall be kept confidential and may be used by the commission only for the purpose of determining the applicant's suitability to be licensed by the commission.
- 32 (B) The commission may disclose any information under 33 subdivision (c)(3)(A) of this section to the applicant or the applicant's 34 duly authorized representative.
- 35 (4) No statewide criminal and noncriminal background check or 36 national criminal history record check shall be required of applicants for

- certain classes of licenses that have been exempted from investigation by rules promulgated by the commission.
- 3 (5) The commission shall promulgate rules to implement this 4 subsection.

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- SECTION 60. Arkansas Code § 23-114-303(c), concerning a background

 check under the Charitable Bingo and Raffles Enabling Act, is amended to read

 as follows:
- 9 (c) The responsible person within an authorized organization shall 10 meet the following requirements:
- 11 (1) The responsible person shall not have been found guilty of 12 or pleaded guilty or no contest to:
 - (A) Any felony by any court in the State of Arkansas; or
- 14 (B) Any similar offense by a court in another state or of 15 any similar offense by a military or federal court;
- (2)(A)(i) In order to determine a responsible person's suitability to organize, conduct, and administer raffles and bingo sessions, the Director of the Department of Finance and Administration may require that the responsible person be fingerprinted and the fingerprints forwarded for a

criminal background check through the Department of Arkansas State Police.

- 21 (ii) A criminal background check required under this 22 section shall not include any record of a conviction that was lawfully sealed 23 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et 24 seq., or otherwise previously sealed or expunged under prior law.
 - (B) After the completion of the criminal background check through the Department of Arkansas State Police, the fingerprints shall be forwarded by the Department of Arkansas State Police to the Federal Bureau of Investigation for a national criminal history record check; and
- 29 (3) The responsible person shall sign a release that allows the 30 Department of Arkansas State Police to release:
- 31 (A) An Arkansas noncriminal justice background check to 32 the Department of Finance and Administration; and
- 33 (B) A fingerprint card of the applicant to the Federal 34 Bureau of Investigation to allow a federal fingerprint-based background check 35 to be performed.

- SECTION 61. Arkansas Code § 23-114-304(c), concerning a background check under the Charitable Bingo and Raffles Enabling Act, is amended to read as follows:
 - (c) The person or persons who are responsible for the applicant's sales of bingo equipment shall meet the following requirements:

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- (1) The person or persons shall not have been found guilty of or pleaded guilty or no contest to:
 - (A) Any felony by any court in the State of Arkansas; or
- 9 (B) Any similar offense by a court in another state or of 10 any similar offense by a military or federal court;
- (2)(A)(i) In order to determine the person's or persons'
 suitability to be involved in the sale of bingo equipment, the Director of
 the Department of Finance and Administration may require that the person or
 persons be fingerprinted and the fingerprints forwarded for a criminal
 background check through the Department of Arkansas State Police.
- (ii) A criminal background check required under this
 section shall not include any record of a conviction that was lawfully sealed
 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
 seq., or otherwise previously sealed or expunged under prior law.
 - (B) After the completion of the criminal background check through the Department of Arkansas State Police, the fingerprints shall be forwarded by the Department of Arkansas State Police to the Federal Bureau of Investigation for a national criminal history record check; and
- 24 (3) The person or persons responsible for an applicant's sales 25 of bingo equipment shall sign a release that allows the Department of 26 Arkansas State Police to release the following:
- 27 (A) An Arkansas noncriminal justice background check to 28 the Department of Finance and Administration; and
- 29 (B) A fingerprint card of the applicant to the Federal
 30 Bureau of Investigation to allow a federal fingerprint-based background check
 31 to be performed.

SECTION 62. Arkansas Code § 23-115-301(b), concerning the background check conducted under the Arkansas Scholarship Lottery Act, is amended to read as follows:

36 (b)(1) $\underline{(A)}$ An individual considered for appointment as director shall

- 1 apply to the Identification Bureau of the Department of Arkansas State Police
- 2 for a state and federal criminal background check to be conducted by the
- 3 Identification Bureau of the Department of Arkansas State Police and the
- 4 Federal Bureau of Investigation.
- 5 <u>(B) A criminal background check required under this</u>
- 6 section shall not include any record of a conviction that was lawfully sealed
- 7 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
- 8 seq., or otherwise previously sealed or expunged under prior law.
- 9 (2) The state and federal criminal background check shall
- 10 conform to the applicable federal standards and shall include the taking of
- 11 fingerprints.
- 12 (3) The applicant shall sign a consent to the release of
- 13 information for the state and federal criminal background check.
- 14 (4) The office shall be responsible for the payment of any fee
- 15 associated with the state and federal criminal background check.
- 16 (5) Upon completion of the state and federal criminal background
- 17 check, the Identification Bureau of the Department of Arkansas State Police
- 18 shall forward to the Governor and the office all releasable information
- 19 obtained concerning the applicant.

- 21 SECTION 63. Arkansas Code § 23-115-601(e), concerning the background
- 22 check conducted under the Arkansas Scholarship Lottery Act, is amended to
- 23 read as follows:
- 24 (e)(1)(A) A person seeking to be a retailer shall apply to the
- 25 Identification Bureau of the Department of Arkansas State Police for a state
- 26 and federal criminal background check, to be conducted by the Identification
- 27 Bureau of the Department of Arkansas State Police and the Federal Bureau of
- 28 Investigation.
- 29 (B) A criminal background check required under this
- 30 section shall not include any record of a conviction that was lawfully sealed
- 31 under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
- 32 seq., or otherwise previously sealed or expunged under prior law.
- 33 (2) The state and federal criminal background check shall
- 34 conform to applicable federal standards and shall include the taking of
- 35 fingerprints.
- 36 (3) The applicant shall sign a consent to the release of

- 1 information for the state and federal criminal background check.
- 2 (4) The office shall be responsible for the payment of any fee 3 associated with the state and federal criminal background check.
 - (5) Upon completion of the state and federal criminal background check, the Identification Bureau of the Department of Arkansas State Police shall forward to the office all releasable information obtained concerning the applicant.

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- 9 SECTION 64. Arkansas Code § 25-1-112 is amended to read as follows: 10 25-1-112. Sexual offenses screened in criminal background checks.
 - (a) Whenever a criminal background check is performed on a person under the provisions of any criminal background check requirement contained in this Code for employment, licensure, or any other purpose, the person may be disqualified for employment, licensure, or any other purpose for which the background check was conducted if it is determined that the person committed a violation of any sexual offense formerly proscribed under §§ 5-14-101 5-14-103, 5-14-104 5-14-109 [repealed], 5-14-110 5-14-112, 5-14-113 5-14-119 [reserved], 5-14-120 5-14-121 [repealed], and 5-14-122 5-14-127, that is substantially equivalent to any sexual offense presently listed in §§ 5-14-101 5-14-103, 5-14-104 5-14-109 [repealed], 5-14-110 5-14-112, 5-14-113
- 20 14-101 5-14-103, 5-14-104 5-14-109 [repealed], 5-14-110 5-14-112, 5-14-21 113 - 5-14-119 [reserved], 5-14-120 - 5-14-121 [repealed], and 5-14-122 - 5-
- 22 14-127, and is an offense screened for in a criminal background check.
- 23 (b) However, a person is not disqualified for employment, licensure,
 24 or any other purpose for which the background check was conducted if the
 25 conviction was lawfully sealed under the Comprehensive Criminal Record
 26 Sealing Act of 2013, § 16-90-1401 et seq., or otherwise previously sealed or
 27 expunged under prior law.

- SECTION 65. Arkansas Code § 25-1-123(b), concerning a criminal background check for public employees controlling public funds, is amended to read as follows:
- 32 (b)(1)(A) A public employer shall obtain a state criminal background 33 check to be conducted by the Identification Bureau of the Department of 34 Arkansas State Police before finalizing the hiring of an applicant for an 35 employment position with supervisory fiduciary responsibility over all fiscal 36 matters.

1	(b) The criminal background check required under this
2	section shall not include any record of a conviction that was lawfully sealed
3	under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
4	seq., or otherwise previously sealed or expunged under prior law.
5	(2) The applicant shall sign a release of information to the
6	public employer.
7	(3) The public employer may:
8	(A) Choose to be responsible for the payment of any fee
9	associated with the state criminal background check; or
10	(B) Provide that the applicant is responsible for the
11	payment of any fee associated with the criminal background check.
12	(4) Upon completion of the criminal background check, the
13	Identification Bureau shall forward to the public employer all releasable
14	information obtained concerning the applicant.
15	
16	SECTION 66. Arkansas Code § 25-16-1104 is amended to read as follows:
17	25-16-1104. Disqualification from office.
18	A public servant who pleads guilty or nolo contendere to or is found
19	guilty of an offense under § 25-16-1103(a) shall be disqualified and barred
20	from holding an office, position, or employment in a governmental body,
21	unless the conviction was lawfully sealed under the Comprehensive Criminal
22	Record Sealing Act of 2013, § 16-90-1401 et seq., or otherwise previously
23	sealed or expunged under prior law.
24	
25	SECTION 67. Arkansas Code § 26-57-216(3)(C), concerning the background
26	check conducted by Arkansas Tobacco Control, is amended to read as follows:
27	(C)(i) Arkansas Tobacco Control shall conduct a criminal
28	justice background check on each permit applicant and application, utilizing
29	its Arkansas Crime Information Center access as a law enforcement agency, in
30	accordance with §§ 12-12-1008 - 12-12-1011.
31	(ii) A criminal justice background check required
32	under this section shall not include any record of a conviction that was
33	lawfully sealed under the Comprehensive Criminal Record Sealing Act of 2013,
34	§ 16-90-1401 et seq., or otherwise previously sealed or expunged under prior
35	law.
36	

1	SECTION 68. Arkansas Code § 27-16-1106(6), concerning the requirements
2	for the issuance of a driver's license, is amended to read as follows:
3	(6)(A) Subject all persons authorized to manufacture or produce
4	driver's licenses and identification cards to appropriate security clearance
5	requirements to include, but not be limited to, criminal background checks $\underline{\cdot}$
6	(B) A criminal background check required under this
7	section shall not include any record of a conviction that was lawfully sealed
8	under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
9	seq., or otherwise previously sealed or expunged under prior law; and
10	
11	SECTION 69. Arkansas Code § 28-65-702(b)(1), concerning the
12	qualifications to serve as Public Guardian for Adults, is amended to read as
13	follows:
14	(b)(1) In addition to the qualifications required under \S 28-65-203,
15	the public guardian shall:
16	(A) Hold a degree in law or social work or a related
17	field;
18	(B)(i) Submit to a criminal background check with
19	satisfactory results as prescribed by the Department of Human Services.
20	(ii) A criminal background check required under this
21	section shall not include any record of a conviction that was lawfully sealed
22	under the Comprehensive Criminal Record Sealing Act of 2013, § 16-90-1401 et
23	seq., or otherwise previously sealed or expunged under prior law;
24	(C) Attend and complete at least twenty (20) hours of
25	training approved by the department; and
26	(D) Demonstrate competency and ability to carry out the
27	values of the ward.
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