1	State of Arkansas	A 70 '11		
2	92nd General Assembly	A Bill		
3	Regular Session, 2019		HOUSE BILL 1687	
4				
5	By: Representative M. Gray			
6	By: Senator Irvin			
7				
8	For An Act To Be Entitled			
9	AN ACT TO AMEND THE DEPARTMENT OF WORKFORCE SERVICES			
10	LAW; TO AMEND AN EXCLUSION FROM THE DEFINITION OF			
11	"EMPLOYMENT"	"EMPLOYMENT" WITHIN THE DEPARTMENT OF WORKFORCE		
12	SERVICES LAW	; AND FOR OTHER PURPOSES.		
13				
14				
15	Subtitle			
16	AN ACT TO AMEND THE DEPARTMENT OF			
17	WORKFORCE SERVICES LAW; AND TO AMEND AN			
18	EXCLUSION FROM THE DEFINITION OF			
19	"EMPLOYMENT" WITHIN THE DEPARTMENT OF			
20	WORKFOR	RCE SERVICES LAW.		
21				
22				
23	BE IT ENACTED BY THE GEN	ERAL ASSEMBLY OF THE STATE OF ARK	CANSAS:	
24				
25	SECTION 1. Arkansas Code § 11-10-210(f)(21), concerning exclusions			
26	from the definition of "employment" in the Department of Workforce Services			
27	Law, is repealed.			
28	(21)(A) Services performed as personal care services for a			
29	certified home- and comm	certified home- and community-based health services provider licensed under §		
30	20-10-2301 et seq., unle	ess the provider is a state or loc	al government entity	
31	or federally recognized Indian tribe as described in 26 U.S.C § 3306(c)(7) or			
32	a nonprofit organization as described in 26 U.S.C § 3309(a)(1).			
33	(B) S	$\frac{\text{Subdivision }(f)(21)(A)}{A}$ of this sec	tion is retroactive	
34	to January 1, 2010; or			
35				
36	SECTION 2. DO NOT	CODIFY. Legislative intent.		

The General Assembly intends that, on and after the effective date of this act, personal care services performed by an individual for a home- and community-based service provider are no longer excluded from the definition of employment and that an individual performing personal care services for a home- and community-based service provider is an employee of the home- and community-based provider and not an independent contractor.