1  State of Arkansas

2  92nd General Assembly

# A Bill

3  Regular Session, 2019                                    HOUSE BILL 1753

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5  By: Representative Lundstrum

6  By: Senator M. Pitsch

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## For An Act To Be Entitled

9  AN ACT TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF

10  ARKANSAS; TO PROVIDE AN EXCEPTION TO THE DEFINITION

11  OF "EMPLOYEE"; TO AMEND THE MINIMUM WAGE ACT OF THE

12  STATE OF ARKANSAS RESULTING FROM INITIATED ACT 5 OF

13  2018; AND FOR OTHER PURPOSES.

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## Subtitle

17  TO AMEND THE MINIMUM WAGE ACT OF THE

18  STATE OF ARKANSAS; TO PROVIDE AN

19  EXCEPTION TO THE DEFINITION OF

20  "EMPLOYEE"; AND TO AMEND THE MINIMUM WAGE

21  ACT OF THE STATE OF ARKANSAS RESULTING

22  FROM INITIATED ACT 5 OF 2018.

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25  BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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27      SECTION 1.  Arkansas Code § 11-4-203(3), concerning the definition of

28  "employee" within the Minimum Wage Act of the State of Arkansas and as

29  affected by Initiated Act 5 of 2018, is amended to add an additional

30  subdivision to read as follows:

31              (S)  An individual who is under twenty-one (21) years of

32  age who is enrolled as a full-time student in high school or in an

33  institution of higher education as defined in § 11-10-220(a);

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35      SECTION 2.  Arkansas Code § 11-4-210(b), concerning the minimum wage

36  for certain full-time students and as affected by Initiated Act 5 of 2018, is

1 repealed.

2    (b)  With respect to any full-time student attending any accredited

3 institution of education within this state and who is employed to work an

4 amount not to exceed twenty (20) hours during weeks that school is in session

5 or forty (40) hours during weeks when school is not in session, the rate of

6 wage shall be equal to but not less than eighty-five percent (85%) of the

7 minimum wage provided in this section.

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9    SECTION 3.  EFFECTIVE DATE.  This act is effective on and after January

10 1, 2020.

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