

1 State of Arkansas  
2 92nd General Assembly  
3 Regular Session, 2019  
4

As Engrossed: H3/14/19

# A Bill

HOUSE BILL 1753

5 By: Representative Lundstrum  
6 By: Senator M. Pitsch  
7

## For An Act To Be Entitled

9 AN ACT TO AMEND THE MINIMUM WAGE ACT OF THE STATE OF  
10 ARKANSAS; TO PROVIDE AN EXCEPTION TO THE DEFINITION  
11 OF "EMPLOYEE"; TO AMEND THE MINIMUM WAGE ACT OF THE  
12 STATE OF ARKANSAS RESULTING FROM INITIATED ACT 5 OF  
13 2018; AND FOR OTHER PURPOSES.  
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## Subtitle

16 TO AMEND THE MINIMUM WAGE ACT OF THE  
17 STATE OF ARKANSAS; TO PROVIDE AN  
18 EXCEPTION TO THE DEFINITION OF  
19 "EMPLOYEE"; AND TO AMEND THE MINIMUM WAGE  
20 ACT OF THE STATE OF ARKANSAS RESULTING  
21 FROM INITIATED ACT 5 OF 2018.  
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25 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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27 SECTION 1. Arkansas Code § 11-4-203(3), concerning the definition of  
28 "employee" within the Minimum Wage Act of the State of Arkansas and as  
29 affected by Initiated Act 5 of 2018, is amended to add an additional  
30 subdivision to read as follows:

31 (S) An individual who is under twenty (20) years of age;  
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33 SECTION 2. Arkansas Code § 11-4-210(b), concerning the minimum wage  
34 for certain full-time students and as affected by Initiated Act 5 of 2018, is  
35 repealed.

36 ~~(b) With respect to any full-time student attending any accredited~~



1 ~~institution of education within this state and who is employed to work an~~  
2 ~~amount not to exceed twenty (20) hours during weeks that school is in session~~  
3 ~~or forty (40) hours during weeks when school is not in session, the rate of~~  
4 ~~wage shall be equal to but not less than eighty five percent (85%) of the~~  
5 ~~minimum wage provided in this section.~~

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7 SECTION 3. EFFECTIVE DATE. This act is effective on and after January  
8 1, 2020.

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10 SECTION 4. DO NOT CODIFY. Legislative intent.  
11 It is the intent of the General Assembly that this act shall apply only to  
12 the future increases in minimum wage scheduled for January 1, 2020, and  
13 January 1, 2021.

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15 /s/Lundstrum  
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