

1 State of Arkansas
2 92nd General Assembly
3 Regular Session, 2019
4

As Engrossed: S2/18/19

A Bill

SENATE BILL 125

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 - FAYETTEVILLE FOR THE FISCAL YEAR ENDING JUNE 30,
11 2020; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
15 FAYETTEVILLE APPROPRIATION FOR THE 2019-
16 2020 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas - Fayetteville for the 2019-2020 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of Business Administration	1	\$428,910
(2)	Dean of Engineering	1	\$371,722
(3)	Chancellor	1	\$314,534
(4)	Assoc. Dean of Walton Coll. of Bus.	3	\$303,354
(5)	Vice Chan for Advancement/Development	1	\$257,463



1	(6)	Assoc. Vice Chanc. for Advancement	3	\$242,477
2	(7)	<i>Provost</i>	1	\$234,831
3	(8)	Assoc. Vice Chanc. for Univ. Info.	1	\$225,280
4	(9)	Assoc. Dean of Engineering	3	\$218,415
5	(10)	Dean of Law	1	\$210,509
6	(11)	<i>Vice Chan For Finance & Administration</i>	1	\$210,509
7	(12)	Dean	8	\$202,284
8	(13)	Vice Chancellor	2	\$200,273
9	(14)	Vice Chanc. for Govt. & Comm. Rel.	1	\$190,651
10	(15)	Associate Dean	12	\$193,097
11	(16)	Sr. Asst. Dean of Business	1	\$193,097
12	(17)	<i>Associate Vice Chancellor</i>	6	\$188,457
13	(18)	Vice Provost	5	\$188,457
14	(19)	<i>Vice Provost</i>	1	\$188,457
15	(20)	Dir. of Community Design Ctr.	1	\$179,262
16	(21)	Director of Deferred Giving	1	\$177,283
17	(22)	Assoc. Vice Provost For Research	2	\$174,591
18	(23)	Asst. V-C for Advancement	2	\$173,787
19	(24)	Director of University Press	1	\$170,774
20	(25)	<i>Dir of Corp & Foundation Relations</i>	1	\$168,652
21	(26)	<i>Dir of Research & Sponsored Programs</i>	1	\$166,651
22	(27)	<i>Director of Academic Computing</i>	1	\$158,531
23	(28)	Assoc. Vice Chanc. for Finance	1	\$150,215
24	(29)	Director of Outreach	2	\$148,267
25	(30)	Major Gift Development Officer	33	\$148,267
26	(31)	<i>Assistant Vice Chancellor</i>	4	\$148,041
27	(32)	Assoc. Vice Chanc. for Admin.	1	\$147,474
28	(33)	<i>Director of Institutional Research</i>	1	\$146,102
29	(34)	Assoc. Director of Univ. Info. Tech.	7	\$145,224
30	(35)	<i>Assistant to the Chancellor</i>	1	\$144,361
31	(36)	Assistant Dean	13	\$141,990
32	(37)	Asst. Vice Provost for Research	2	\$141,990
33	(38)	Associate Dir. of Development	1	\$140,346
34	(39)	<i>Director of Alumni Relations</i>	1	\$140,346
35	(40)	Director of Executive Education	1	\$139,897
36	(41)	Assoc. Vice Chanc. for Business	1	\$139,249

1	(42)	Financial Systems Coord.	1	\$139,249
2	(43)	Director of Research Accounting	1	\$134,763
3	(44)	<i>Director of Information Technology</i>	2	\$132,999
4	(45)	Controller	1	\$130,989
5	(46)	Director of Financial Aid	1	\$130,989
6	(47)	Director of Special Events	1	\$130,989
7	(48)	Director of Engineering Systems	5	\$128,214
8	(49)	Associate Vice Provost	2	\$127,655
9	(50)	Registrar	1	\$127,174
10	(51)	Director of Career Services	1	\$125,432
11	(52)	Investment Manager	1	\$125,432
12	(53)	Dir. of Financial & Mgt. Analysis	1	\$124,311
13	(54)	Director of Affirmative Action	1	\$123,959
14	(55)	Development/Advancement Admin	48	
15		Development/Advancement Director		\$123,895
16		Development/Advancement Manager		\$98,498
17		Development/Advancement Specialist		\$84,983
18	(56)	Asst. Dir. Res. Support & Spons. Progs.	1	\$123,479
19	(57)	Assessment Director	1	\$120,405
20	(58)	Business Manager	1	\$119,010
21	(59)	Dir. Business and Economic Research	1	\$118,663
22	(60)	Project/Program Administrator	479	
23		Sr. Project/Program Director		\$118,126
24		Project/Program Director		\$108,692
25		Project/Program Manager		\$98,499
26		Project/Program Specialist		\$84,983
27	(61)	Assoc. Controller	1	\$116,235
28	(62)	Annual Fund Coordinator	1	\$114,637
29	(63)	Budget Director	1	\$114,637
30	(64)	Director of Distance Learning	1	\$114,146
31	(65)	Director of University Police	1	\$113,277
32	(66)	Architect	1	\$111,482
33	(67)	Dir. of General Adult Education	1	\$108,688
34	(68)	<i>Assoc. Director Information Technology</i>	4	\$107,558
35	(69)	Assoc. Dir. Of Executive Education	2	\$104,067
36	(70)	Dir. of the Office of Industry Engage	1	\$104,067

1	(71)	Dir. of Credit Studies	1	\$103,672
2	(72)	Director of Student Activities	1	\$102,985
3	(73)	Master Scientific Research Tech.	12	\$98,498
4	(74)	<i>Director of University Relations</i>	1	\$97,529
5	(75)	Academic Counselor	55	\$96,606
6	(76)	Asst. to the Provost	1	\$95,629
7	(77)	Student Development Specialist	26	\$92,776
8	(78)	Asst. Dir. of Affirm Action	2	\$89,479
9	(79)	Coord. of Academic Space	1	\$89,164
10	(80)	Assoc. Dir. of Enhanced Learning Ctr.	1	\$86,688
11	(81)	<i>Associate Director of Financial Aid</i>	1	\$86,566
12	(82)	Associate Director of Admissions	1	\$86,566
13	(83)	Police Captain	4	\$85,782
14	(84)	Instructional Designer	21	\$85,466
15	(85)	Conference Coordinator	8	\$83,583
16	(86)	Scientific Research Technologist	15	\$81,461
17	(87)	Assistant to the Dean	10	\$77,446
18	(88)	Licensing Administrator	1	\$70,048
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
20		<u>CLASSIFIED POSITIONS</u>		
21	(89)	Engineer Supervisor	1	GRADE C126
22	(90)	UAF Systems Administrator	2	GRADE C126
23	(91)	Computer Support Manager	3	GRADE C124
24	(92)	Database Administrator	1	GRADE C124
25	(93)	Systems Specialist	11	GRADE C124
26	(94)	Fiscal Support Pool	114	
27		Fiscal Support Manager		GRADE C123
28		Fiscal Support Supervisor		GRADE C118
29		Accountant II		GRADE C117
30		Accountant I		GRADE C116
31		Fiscal Support Analyst		GRADE C115
32		Fiscal Support Specialist		GRADE C112
33		Accounting Technician		GRADE C110
34		Fiscal Support Technician		GRADE C108
35	(95)	Senior Software Support Analyst	7	GRADE C123
36	(96)	Network Support Specialist	4	GRADE C123

1	(97)	Public Information Manager	1	GRADE C123
2	(98)	Associate Registrar	2	GRADE C122
3	(99)	Public Safety Pool	58	
4		HE Public Safety Commander III		GRADE C122
5		HE Public Safety Commander II		GRADE C121
6		HE Public Safety Commander I		GRADE C120
7		HE Public Safety Supervisor		GRADE C117
8		Public Safety Officer		GRADE C116
9		Public Safety Officer II		GRADE C114
10		Public Safety/Security Officer		GRADE C110
11	(100)	Security Analyst	3	GRADE C122
12	(101)	Systems Analyst	25	GRADE C122
13	(102)	UAF Construction Coordinator	6	GRADE C122
14	(103)	Computer Support Coordinator	2	GRADE C121
15	(104)	Personnel Manager	3	GRADE C121
16	(105)	Procurement Manager	1	GRADE C121
17	(106)	Software Support Analyst	6	GRADE C121
18	(107)	Information Technology Manager	2	GRADE C120
19	(108)	Public Information Coordinator	1	GRADE C120
20	(109)	Buyer Supervisor	2	GRADE C119
21	(110)	Computer Support Specialist	42	GRADE C119
22	(111)	Development Specialist	7	GRADE C119
23	(112)	Payroll Services Coordinator	1	GRADE C119
24	(113)	Procurement Coordinator	4	GRADE C119
25	(114)	Network Support Analyst	3	GRADE C118
26	(115)	Website Developer	9	GRADE C118
27	(116)	Computer Support Analyst	2	GRADE C117
28	(117)	Editor	1	GRADE C117
29	(118)	<i>Human Resources Analyst</i>	3	GRADE C117
30	(119)	Information Systems Analyst	1	GRADE C117
31	(120)	Maintenance Coordinator	4	GRADE C117
32	(121)	Research Project Analyst	2	GRADE C117
33	(122)	Skilled Trades Pool	147	
34		Skilled Trades Foreman		GRADE C117
35		Skilled Trades Supervisor		GRADE C116
36		Skilled Tradesman		GRADE C115

1		Skilled Trades Helper		GRADE C108
2		Apprentice Tradesman		GRADE C105
3	(123)	Buyer	2	GRADE C116
4	(124)	EEO/Grievance Officer	1	GRADE C116
5	(125)	<i>Occupational Safety Coordinator</i>	5	GRADE C116
6	(126)	HEI Program Coordinator	54	GRADE C116
7	(127)	Human Resources Recruiter	2	GRADE C116
8	(128)	Const/Maintenance Coordinator	1	GRADE C116
9	(129)	Media Specialist	4	GRADE C116
10	(130)	Public Information Specialist	4	GRADE C116
11	(131)	Software Support Specialist	8	GRADE C116
12	(132)	Student Applications Specialist	8	GRADE C116
13	(133)	Telecommunications Supervisor	1	GRADE C116
14	(134)	Administrative Support Pool	323	
15		Administrative Assistant		GRADE C115
16		Administrative Analyst		GRADE C115
17		Administrative Support Supervisor		GRADE C113
18		Administrative Specialist III		GRADE C112
19		Administration Support Specialist		GRADE C112
20		Administrative Specialist II		GRADE C109
21		Administrative Support Specialist		GRADE C109
22		Administrative Specialist I		GRADE C106
23	(135)	Assistant Registrar	2	GRADE C115
24	(136)	Benefits Analyst	1	GRADE C115
25	(137)	Computer Support Technician	23	GRADE C115
26	(138)	Fabrication Shop Manager	1	GRADE C115
27	(139)	Financial Aid Analyst	10	GRADE C115
28	(140)	Library Supervisor	18	GRADE C115
29	(141)	Maintenance Supervisor	4	GRADE C115
30	(142)	Payroll Services Specialist	3	GRADE C115
31	(143)	Special Events Manager	4	GRADE C115
32	(144)	Student Accounts Officer	2	GRADE C115
33	(145)	Architectural Draftsman	1	GRADE C114
34	(146)	Commercial Graphic Artist	1	GRADE C114
35	(147)	Computer Operator	10	GRADE C114
36	(148)	Network Analyst	3	GRADE C114

1	(149)	Safety Supervisor	1	GRADE C114
2	(150)	Stationary Engineer	4	GRADE C114
3	(151)	Telecommunications Specialist	9	GRADE C114
4	(152)	Warehouse Manager	2	GRADE C114
5	(153)	Audiovisual Aids Supervisor	1	GRADE C113
6	(154)	Financial Aid Specialist	2	GRADE C113
7	(155)	<i>Human Resources Specialist</i>	5	GRADE C113
8	(156)	Inventory Control Manager	6	GRADE C113
9	(157)	Landscape Supervisor	3	GRADE C113
10	(158)	Legal Support Specialist	1	GRADE C113
11	(159)	Lodge Housekeeping Supervisor	1	GRADE C113
12	(160)	Logistics Manager	1	GRADE C113
13	(161)	<i>Multi-Media Specialist</i>	1	GRADE C113
14	(162)	Records Management Analyst	3	GRADE C113
15	(163)	Photographer	1	GRADE C113
16	(164)	<i>Instrumentation Technician</i>	2	GRADE C112
17	(165)	Maintenance Specialist	1	GRADE C112
18	(166)	Research Assistant	3	GRADE C112
19	(167)	<i>Athletic Facility Supv</i>	2	GRADE C111
20	(168)	Coordinator of Housekeeping	11	GRADE C111
21	(169)	Food Preparation Supervisor	1	GRADE C111
22	(170)	Library Specialist	19	GRADE C111
23	(171)	Collector	3	GRADE C110
24	(172)	Computer Lab Technician	6	GRADE C110
25	(173)	Human Resources Assistant	1	GRADE C110
26	(174)	Equipment Mechanic	1	GRADE C110
27	(175)	Landscape Specialist	5	GRADE C110
28	(176)	Payroll Officer	1	GRADE C110
29	(177)	Warehouse Specialist	1	GRADE C110
30	(178)	Admissions Analyst	5	GRADE C109
31	(179)	Heavy Equipment Operator	10	GRADE C109
32	(180)	Library Technician	15	GRADE C109
33	(181)	Cashier	4	GRADE C108
34	(182)	Admissions Specialist	1	GRADE C108
35	(183)	Inventory Control Technician	7	GRADE C108
36	(184)	Mail Services Coordinator	4	GRADE C107

1	(185)	Library Support Assistant	1	GRADE C107
2	(186)	Registrar's Assistant	13	GRADE C107
3	(187)	Audiovisual Laboratory Assistant	2	GRADE C106
4	(188)	Purchasing Assistant	2	GRADE C106
5	(189)	Special Events Worker	4	GRADE C106
6	(190)	Academic Laboratory Assistant	1	GRADE C105
7	(191)	<i>Shipping & Receiving Clerk</i>	3	GRADE C105
8	(192)	Mail Services Assistant	5	GRADE C105
9	(193)	Equipment Operator	2	GRADE C105
10	(194)	Institutional Services Supervisor	19	GRADE C104
11	(195)	Institutional Services Assistant	134	GRADE C103
12		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
13		<u>ACADEMIC POSITIONS</u>		
14	(196)	Faculty	199	
15		Distinguished Professor		\$373,321
16		University Professor		\$203,010
17		Professor - Law		\$192,280
18		Professor		\$187,513
19		<i>Associate Professor - Law</i>		\$174,304
20		<i>Associate Professor</i>		\$159,958
21		Assistant Professor		\$151,347
22		Instructor		\$107,866
23		Master Teacher		\$101,674
24	(197)	<i>Department Chairperson - WCOB</i>	7	\$312,455
25	(198)	<i>Department Chairperson - Engineering</i>	8	\$297,378
26	(199)	Department Chairperson	33	\$257,463
27	(200)	Library Faculty	52	
28		Librarian		\$129,049
29		Associate Librarian		\$118,736
30		Assistant Librarian		\$98,511
31	(201)	Curator Faculty	2	
32		Curator		\$127,736
33		Assoc. Curator		\$120,966
34		Asst. Curator		\$98,511
35	(202)	Research Associate	34	\$127,738
36	(203)	Senior Graduate Assistant	105	\$110,112

1	(204)	Post Doctoral Fellow	27	\$100,922
2	(205)	Senior Research Assistant	34	\$80,794
3	(206)	Teaching Associate	31	\$80,794
4	(207)	Senior Library Assistant	19	\$77,460
5	(208)	Graduate Assistant	165	\$60,661
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(209)	Walton College of Business Faculty	138	
9		Distinguished Professor – WCOB		\$312,455
10		University Professor		\$301,051
11		Professor		\$289,645
12		Associate Professor		\$225,280
13		Assistant Professor		\$205,970
14	(210)	Faculty	921	
15		Distinguished Professor		\$257,463
16		Distinguished Professor - Law		\$202,217
17		Professor		\$193,097
18		Professor - Law		\$188,948
19		University Professor		\$184,359
20		Associate Professor – Law		\$162,836
21		Associate Professor		\$151,347
22		Assistant Professor – Law		\$151,347
23		Assistant Professor		\$146,710
24		Instructor		\$97,526
25		Lecturer		\$86,375
26	(211)	College of Engineering Faculty	142	
27		Distinguished Professor – Engineering		\$297,378
28		University Professor		\$252,030
29		Professor		\$218,415
30		Associate Professor		\$182,012
31		Assistant Professor		\$151,677
32	(212)	Senior Graduate Assistant	115	\$110,112
33	(213)	Research Associate	2	\$95,518
34	(214)	Graduate Assistant	480	\$60,661
35		<u>ARKANSAS GARVAN WOODLAND GARDENS</u>		
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ADMINISTRATIVE POSITIONS</u>		
2	(215)	Exec. Dir. Arkansas Garvan Gardens	1	\$124,479
3	(216)	Project/Program Administrator	13	
4		Sr. Project/Program Director		\$118,126
5		Project/Program Director		\$108,692
6		Project/Program Manager		\$98,499
7		Project/Program Specialist		\$84,983
8		<u>U of A FAYETTEVILLE</u>		
9		<u>AUXILIARY ENTERPRISES</u>		
10		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
11		<u>NON-CLASSIFIED POSITIONS</u>		
12	(217)	Vice Chancellor - Athletics	1	\$546,037
13	(218)	Medical Director	1	\$209,341
14	(219)	Exec. Associate Athletic Director	3	\$205,970
15	(220)	Head Basketball Coach	2	\$204,385
16	(221)	Head Football Coach	1	\$204,385
17	(222)	Sr. Associate Athletic Director	6	\$176,299
18	(223)	Physician - Health Center	12	\$175,620
19	(224)	Assoc. Dir. of Athletics	6	\$157,903
20	(225)	Asst. Football Coach	9	\$149,072
21	(226)	Defensive Coordinator	1	\$149,072
22	(227)	Offensive Coordinator	1	\$149,072
23	(228)	Head Track Coach	2	\$139,460
24	(229)	Head Gymnastics Coach	2	\$139,460
25	(230)	<i>Assistant Director of Athletics</i>	8	\$134,072
26	(231)	Dir. of Residence Life	1	\$131,576
27	(232)	Asst. Basketball Coach	6	\$131,330
28	(233)	Director of Counseling	1	\$124,586
29	(234)	Head Strength and Conditioning Coach	1	\$122,468
30	(235)	Head Baseball Coach	1	\$122,468
31	(236)	Head Golf Coach	2	\$122,468
32	(237)	Head Coach	2	\$122,468
33	(238)	Head Softball Coach	1	\$122,468
34	(239)	Head Swimming Coach	1	\$122,468
35	(240)	Head Tennis Coach	2	\$122,468
36	(241)	Head Volley Ball Coach	1	\$122,468

1	(242)	Head Soccer Coach	1	\$122,468
2	(243)	Project/Program Administrator	97	
3		Sr. Project/Program Director		\$118,126
4		Project/Program Director		\$108,692
5		Project/Program Manager		\$98,499
6		Project/Program Specialist		\$84,983
7	(244)	Nutritionist	1	\$115,907
8	(245)	Concessions/Advertising Manager	3	\$114,409
9	(246)	Stadium Manager	1	\$114,409
10	(247)	<i>Head Athletic Trainer</i>	3	\$106,146
11	(248)	Patient Care Supervisor	1	\$100,172
12	(249)	Mental Health Clinician	22	\$97,529
13	(250)	Project Coordinator	1	\$97,620
14	(251)	Pilot	4	\$97,412
15	(252)	Advanced Practice Nurse	7	\$96,727
16	(253)	Academic Counselor	14	\$96,606
17	(254)	Student Development Specialist	14	\$92,776
18	(255)	Mental Health Professional I	3	\$89,425
19	(256)	Asst. Swimming Coach	2	\$88,682
20	(257)	<i>Associate for Administration</i>	5	\$88,682
21	(258)	Asst. Volley Ball Coach	2	\$88,682
22	(259)	Asst. Tennis Coach	2	\$88,682
23	(260)	Media Facilities Coordinator	6	\$88,682
24	(261)	Asst. Baseball Coach	2	\$85,134
25	(262)	Asst. Soccer Coach	2	\$85,134
26	(263)	<i>Assistant Coach</i>	12	\$85,134
27	(264)	Assistant Golf Coach	2	\$85,135
28	(265)	Assistant Gymnastics Coach	2	\$85,135
29	(266)	Assistant Softball Coach	2	\$85,135
30	(267)	Asst. Track Coach	4	\$85,135
31	(268)	<i>Registered Nurse III</i>	10	\$83,189
32	(269)	Asst. Trainer	14	\$67,554
33	(270)	Graduate Assistant	17	\$60,662
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>CLASSIFIED POSITIONS</u>		
36	(271)	Systems Specialist	1	GRADE C124

1	(272)	Fiscal Support Pool	27	
2		Fiscal Support Manager		GRADE C123
3		Fiscal Support Supervisor		GRADE C118
4		Accountant II		GRADE C117
5		Accountant I		GRADE C116
6		Fiscal Support Analyst		GRADE C115
7		Fiscal Support Specialist		GRADE C112
8		Accounting Technician		GRADE C110
9		Fiscal Support Technician		GRADE C108
10	(273)	Computer Support Coordinator	1	GRADE C121
11	(274)	UAF Assistant Business Manager	1	GRADE C120
12	(275)	UAF Assoc. Dir. of Arkansas Union	1	GRADE C120
13	(276)	Computer Support Specialist	2	GRADE C119
14	(277)	Medical Technologist Supervisor	1	GRADE C118
15	(278)	Coord. of Sports Information	2	GRADE C117
16	(279)	Associate Bookstore Manager	1	GRADE C116
17	(280)	Skilled Trades Pool	53	
18		Skilled Trades Foreman		GRADE C117
19		Skilled Trades Supervisor		GRADE C116
20		Skilled Tradesman		GRADE C115
21		Skilled Trades Helper		GRADE C108
22		Apprentice Tradesman		GRADE C105
23	(281)	Buyer	1	GRADE C116
24	(282)	HEI Program Coordinator	23	GRADE C116
25	(283)	Software Support Specialist	1	GRADE C116
26	(284)	Media Specialist	1	GRADE C116
27	(285)	Administrative Support Pool	53	
28		Administrative Assistant		GRADE C115
29		Administrative Analyst		GRADE C115
30		Administrative Support Supervisor		GRADE C113
31		Administrative Specialist III		GRADE C112
32		Administration Support Specialist		GRADE C112
33		Administrative Specialist II		GRADE C109
34		Administrative Support Specialist		GRADE C109
35		Administrative Specialist I		GRADE C106
36	(286)	Medical Technologist	2	GRADE C115

1	(287)	Transit Operations Supervisor	5	GRADE C115
2	(288)	Computer Support Technician	6	GRADE C115
3	(289)	Maintenance Supervisor	1	GRADE C115
4	(290)	Medical Records Supervisor	2	GRADE C115
5	(291)	Print Shop Supervisor	1	GRADE C115
6	(292)	Commercial Graphic Artist	3	GRADE C114
7	(293)	Computer Operator	2	GRADE C114
8	(294)	Radiology Technician	1	GRADE C114
9	(295)	Warehouse Manager	2	GRADE C114
10	(296)	Printing Estimator/Planner	1	GRADE C113
11	(297)	Inventory Control Manager	4	GRADE C113
12	(298)	Landscape Supervisor	1	GRADE C113
13	(299)	Legal Support Specialist	2	GRADE C113
14	(300)	Licensed Practical Nurse	2	GRADE C113
15	(301)	Logistics Manager	1	GRADE C113
16	(302)	Medical Billing Specialist	1	GRADE C113
17	(303)	Assistant Bookstore Manager	7	GRADE C112
18	(304)	Auto/Diesel Mechanic	1	GRADE C112
19	(305)	Medical Records Technician	3	GRADE C112
20	(306)	Purchasing Technician	1	GRADE C112
21	(307)	Special Events Coordinator	1	GRADE C112
22	(308)	<i>Athletic Facility Supv</i>	13	GRADE C111
23	(309)	Coordinator of Housekeeping	7	GRADE C111
24	(310)	Laboratory Coordinator	1	GRADE C111
25	(311)	Printer	4	GRADE C111
26	(312)	Storeroom Supervisor	4	GRADE C111
27	(313)	Collector	1	GRADE C110
28	(314)	Laboratory Technician	1	GRADE C110
29	(315)	Landscape Specialist	1	GRADE C110
30	(316)	Vehicle Facilities Coordinator	5	GRADE C110
31	(317)	Warehouse Specialist	1	GRADE C110
32	(318)	Certified Nursing Assistant	8	GRADE C109
33	(319)	Institutional Bus Driver	36	GRADE C109
34	(320)	Patient Account Specialist	1	GRADE C109
35	(321)	Cashier	9	GRADE C108
36	(322)	Maintenance Assistant	5	GRADE C108

1	(323)	Radio Dispatch Operator	6	GRADE C107
2	(324)	Athletic Equipment Supervisor	2	GRADE C106
3	(325)	Audiovisual Laboratory Assistant	2	GRADE C106
4	(326)	Parking Control Supervisor	1	GRADE C106
5	(327)	Purchasing Assistant	2	GRADE C106
6	(328)	Shipping & Receiving Clerk	4	GRADE C105
7	(329)	Equipment Operator	2	GRADE C105
8	(330)	Parking Control Officer	12	GRADE C105
9	(331)	Reproduction Equipment Operator	4	GRADE C105
10	(332)	Institutional Services Supervisor	8	GRADE C104
11	(333)	Institutional Services Assistant	<u>84</u>	GRADE C103
12		MAX. NO. OF EMPLOYEES	5,466	

13

14 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 15 the University of Arkansas - Fayetteville for the 2019-2020 fiscal year, the
 16 following maximum number of part-time or temporary employees, to be known as
 17 "Extra Help", payable from funds appropriated herein for such purposes:
 18 three thousand two hundred eight (3,208) temporary or part-time employees,
 19 when needed, at rates of pay not to exceed those provided in the Uniform
 20 Classification and Compensation Act, or its successor, or this act for the
 21 appropriate classification.

22

23 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 24 appropriated, to the University of Arkansas, to be payable from the
 25 University of Arkansas Fund, for personal services and operating expenses of
 26 the University of Arkansas - Fayetteville for the fiscal year ending June 30,
 27 2020, the following:

28

29	ITEM	FISCAL YEAR
30	<u>NO.</u>	<u>2019-2020</u>
31	(01) REGULAR SALARIES	\$98,801,319
32	(02) PERSONAL SERVICES MATCHING	22,629,037
33	(03) MAINT. & GEN. OPERATION	
34	(A) OPER. EXPENSE	11,941,979
35	(B) CONF. & TRAVEL	0
36	(C) PROF. FEES	0

1	(D) CAP. OUTLAY	0
2	(E) DATA PROC.	0
3	(04) FUNDED DEPRECIATION	<u>1,565,276</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$134,937,611</u>

5
 6 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 7 to the University of Arkansas, to be payable from cash funds as defined by
 8 Arkansas Code 19-4-801 of the University of Arkansas, for personal services
 9 and operating expenses of the University of Arkansas - Fayetteville for the
 10 fiscal year ending June 30, 2020, the following:

11	ITEM	FISCAL YEAR
12		
13	<u>NO.</u>	<u>2019-2020</u>
14	(01) REGULAR SALARIES	\$228,000,000
15	(02) EXTRA HELP	22,700,000
16	(03) OVERTIME	1,550,000
17	(04) PERSONAL SERVICES MATCHING	60,500,000
18	(05) MAINT. & GEN. OPERATION	
19	(A) OPER. EXPENSE	210,000,000
20	(B) CONF. & TRAVEL	37,750,000
21	(C) PROF. FEES	100,000,000
22	(D) CAP. OUTLAY	36,750,000
23	(E) DATA PROC.	0
24	(06) CAPITAL IMPROVEMENTS	250,000,000
25	(07) DEBT SERVICE	<u>7,718,000</u>
26	TOTAL AMOUNT APPROPRIATED	<u>\$954,968,000</u>

27
 28 SECTION 5. APPROPRIATION - UNIVERSITY OF ARKANSAS SCHOOL OF LAW. There
 29 is hereby appropriated, to the University of Arkansas, to be payable from the
 30 University of Arkansas Fund, from special revenues received from additional
 31 uniform filing fees in circuit court as authorized by Arkansas Code Annotated
 32 16-10-314, for expenses of the University of Arkansas - Fayetteville - School
 33 of Law for the fiscal year ending June 30, 2020, the following:

34	ITEM	FISCAL YEAR
35		
36	<u>NO.</u>	<u>2019-2020</u>

1 (01) UNIVERSITY OF ARKANSAS SCHOOL OF LAW
 2 EXPENSES \$800,000

3

4 SECTION 6. APPROPRIATION - GARVAN WOODLAND GARDENS. There is hereby
 5 appropriated, to the University of Arkansas, to be payable from the
 6 University of Arkansas Fund, for Garvan Woodland Gardens operating expenses
 7 of the University of Arkansas - Fayetteville - Division of Architecture for
 8 the fiscal year ending June 30, 2020, the following:

9

10 ITEM	FISCAL YEAR
11 <u>NO.</u>	<u>2019-2020</u>
12 (01) GARVAN WOODLAND GARDENS OPERATIONS	<u>\$1,200,000</u>

13

14 SECTION 7. APPROPRIATION - ELECTRICAL ENERGY ADVANCEMENT PROGRAM.
 15 There is hereby appropriated, to the University of Arkansas, to be payable
 16 from the Electrical Energy Advancement Program Fund, for competitive
 17 scholarships and graduate fellowships, project costs, and collaborative
 18 research projects of institutions of higher education as determined by the
 19 Arkansas Statewide Energy Consortium in compliance with Arkansas Law, of the
 20 University of Arkansas - Fayetteville - National Center for Reliable Electric
 21 Power Transmission for the fiscal year ending June 30, 2020, the following:

22

23 ITEM	FISCAL YEAR
24 <u>NO.</u>	<u>2019-2020</u>
25 (01) ELECTR. ENERGY ADVANCE. PROG. 26 SCHOLARSHIPS, FELLOWSHIPS, PROJECT 27 COSTS, AND INSTITUTIONS' RESEARCH 28 PROJECTS	<u>\$800,000</u>

29

30 SECTION 8. APPROPRIATION - PRYOR CENTER FOR ARKANSAS ORAL AND VISUAL
 31 HISTORY. There is hereby appropriated, to the University of Arkansas, to be
 32 payable from the University of Arkansas Fund, for operating expenses of the
 33 University of Arkansas - Fayetteville - Pryor Center for Arkansas Oral and
 34 Visual History for the fiscal year ending June 30, 2020, the following:

35

36 ITEM	FISCAL YEAR
---------	-------------

1	<u>NO.</u>	<u>2019-2020</u>
2	(01) PRYOR CENTER OPERATING EXPENSES	<u>\$173,087</u>

3

4 SECTION 9. APPROPRIATION - RESEARCH AND TECHNOLOGY PARK. There is
 5 hereby appropriated, to the University of Arkansas, to be payable from the
 6 University of Arkansas Fund, for operating expenses of the University of
 7 Arkansas - Fayetteville - Research and Technology Park for the fiscal year
 8 ending June 30, 2020, the following:

9

10	ITEM	FISCAL YEAR
11	<u>NO.</u>	<u>2019-2020</u>
12	(01) RESEARCH AND TECHNOLOGY PARK	
13	OPERATING EXPENSES	<u>\$250,000</u>

14

15 SECTION 10. APPROPRIATION - WORLD TRADE CENTER. There is hereby
 16 appropriated, to the University of Arkansas, to be payable from the
 17 University of Arkansas Fund, for operating expenses of the University of
 18 Arkansas - Fayetteville - World Trade Center for the fiscal year ending June
 19 30, 2020, the following:

20

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2019-2020</u>
23	(01) WORLD TRADE CENTER OPERATING EXPENSES	<u>\$252,588</u>

24

25 SECTION 11. APPROPRIATION - COLLEGE OF EDUCATION AND HEALTH PROFESSIONS
 26 - PARTNERS FOR INCLUSIVE COMMUNITIES. There is hereby appropriated, to the
 27 University of Arkansas, to be payable from the University of Arkansas Fund,
 28 for personal services, maintenance and operating expenses, matching funds; or
 29 grants for the development of a state center and satellite centers to provide
 30 training, consultation, and support to families and professionals for autism
 31 and related disabilities across the State of the University of Arkansas -
 32 Fayetteville - Partners for Inclusive Communities for the fiscal year ending
 33 June 30, 2020, the following:

34

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2019-2020</u>

1 (01) PARTNERS FOR INCLUSIVE COMMUNITIES -
 2 PERSONAL SERVICES, MAINTENANCE AND
 3 OPERATING EXPENSES, MATCHING, AND
 4 GRANTS \$250,000

5
 6 SECTION 12. APPROPRIATION - ARK. CENTERS FOR RURAL EDUCATION IN AUTISM
 7 AND RELATED DISABILITIES. There is hereby appropriated, to the University of
 8 Arkansas, to be payable from the University of Arkansas Fund, for operating
 9 expenses of the University of Arkansas - Fayetteville - Ark. Centers for
 10 Rural Education in Autism and Related Disabilities for the fiscal year ending
 11 June 30, 2020, the following:

13 ITEM	FISCAL YEAR
14 <u>NO.</u>	<u>2019-2020</u>
15 (01) ARK. CENTERS FOR RURAL EDUCATION IN	
16 AUTISM AND RELATED DISABILITIES	
17 OPERATING EXPENSES	<u>\$2,500,000</u>

18
 19 SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 21 ALLOWANCES. For the purpose of providing necessary allowances for housing
 22 and other unusual expenses incurred by or on behalf of the athletic director,
 23 associate and assistant athletic directors, head coaches, assistant coaches,
 24 offensive coordinators, defensive coordinators, and head trainers in the
 25 Athletic Department at the University of Arkansas, Fayetteville, the Board of
 26 Trustees may make special allowances available therefore in such amounts as
 27 the Board of Trustees may determine as justified, an equitable allowance in
 28 view of the unusual and exacting duties of said athletic directors, associate
 29 and assistant athletic directors, head coaches, assistant coaches, offensive
 30 coordinators, defensive coordinators, and head trainers in the Athletic
 31 Department at the University of Arkansas, Fayetteville, and for the purpose
 32 of providing such allowances, the Board of Trustees is authorized to expend
 33 from the auxiliary income of the University of Arkansas, Fayetteville, which
 34 is derived from athletic event receipts, or from contributions from sources
 35 other than state funds, an amount not to exceed ten thousand dollars
 36 (\$10,000) each for such purposes during each fiscal year for the athletic

1 directors, associate athletic directors, and head coaches, and an amount not
2 to exceed one thousand dollars (\$1,000) each for the assistant athletic
3 directors, assistant coaches, offensive coordinators, defensive coordinators,
4 and head trainers. Any such allowances authorized in this section shall be
5 in addition to the regular salaries of such individuals. Further, if the
6 special allowance funds authorized herein are utilized the University of
7 Arkansas, Fayetteville shall report annually to the Arkansas Legislative
8 Joint Auditing Committee the exact disposition of those special allowance
9 funds. In recognition of the extra work involved in the participation of
10 intercollegiate athletic teams in post-season competition, and to promote
11 exceptional achievement in the total sports program, the Chancellor of the
12 University of Arkansas, Fayetteville, in accordance with policies issued by
13 the Board of Trustees of the University of Arkansas, may approve additional
14 compensation for the Athletic Department and Band personnel when any athletic
15 team participates in post-season competition or achieves exceptional
16 recognition, which shall be in addition to the regular salaries authorized by
17 law, provided that the additional compensation shall be paid from
18 contributions from sources other than public funds.

19 The provisions of this section shall be in effect only from July 1, ~~2018~~
20 2019 through June 30, ~~2019~~ 2020.

21
22 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
23 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
24 ADDITIONAL PAYMENTS AUTHORIZED. The Board of Trustees of the University of
25 Arkansas is hereby authorized to make additional payments to head and
26 assistant coaches at the University of Arkansas, Fayetteville, from revenues
27 generated by contracts with vendors of athletic apparel, shoes, multimedia
28 rights, and other products in such amounts as may be established by the Board
29 of Trustees for performance by the coaches of consulting and other
30 obligations pursuant to contracts between the University and such vendors.
31 Such additional payments to head and assistant coaches shall not be
32 considered salary and shall not be deemed or construed to exceed the maximum
33 salaries established for such coaches by the General Assembly. Nothing in
34 this section shall be construed to reduce or eliminate the authority granted
35 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
36 coaches at the University of Arkansas, Fayetteville.

1 The provisions of this section shall be in effect only from July 1, ~~2018~~
2 2019 through June 30, ~~2019~~ 2020.

3
4 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
5 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

6 APPRENTICE PROGRAM WAGES. All apprentices in the University of Arkansas U.S.
7 Department of Labor Approved Apprentices Program shall be appointed into the
8 State of Arkansas Classified Pay Plan title of (C105) Apprentice Tradesman at
9 the then Labor Market Entry Rate.

10 Using successive Arkansas Department of Labor Prevailing Wage
11 Determination (ADLPWD) Building Rates for Washington County for the craft
12 title matching that Apprentice's craft training, individual Apprentices shall
13 be paid progressively increasing wages upon successful completion of
14 successive years of training for their craft. Progressively increasing, as
15 strongly encouraged for this type program by the U.S. Department of Labor, is
16 defined as a percentage difference between the Apprentice's current salary
17 and the next year's ADLPWD Washington County Building Rates Basic Hourly Rate
18 for their chosen craft, but not less than the preceding year's wages with any
19 authorized cost of living (COLA) applied.

20 Upon successful completion of the Apprentices Program, fulfillment of all
21 related licensing requirements, and availability of an open Skilled Trades
22 Worker position (if not already in a C115 Skilled Tradesman position), all
23 Apprentices Program graduates shall be promoted to a C115 Skilled Tradesman
24 position and earn the ADLPWD Washington County Building Rates Basic Hourly
25 Rate for the classification of their chosen craft except that: "No Apprentices
26 Program graduate shall earn wages less than C115 Skilled Tradesman Entry
27 Level."

28 The provisions of this section shall be in effect only from July 1, ~~2018~~
29 2019 through June 30, ~~2019~~ 2020.

30
31 SECTION 16. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
32 authorized by this act shall be limited to the appropriation for such agency
33 and funds made available by law for the support of such appropriations; and
34 the restrictions of the State Procurement Law, the General Accounting and
35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
36 Procedures and Restrictions Act, the Higher Education Expenditures

1 Restrictions Act, or their successors, and other fiscal control laws of this
2 State, where applicable, and regulations promulgated by the Department of
3 Finance and Administration, as authorized by law, shall be strictly complied
4 with in disbursement of said funds.

5
6 SECTION 17. LEGISLATIVE INTENT. It is the intent of the General
7 Assembly that any funds disbursed under the authority of the appropriations
8 contained in this act shall be in compliance with the stated reasons for
9 which this act was adopted, as evidenced by the Agency Requests, Executive
10 Recommendations and Legislative Recommendations contained in the budget
11 manuals prepared by the Department of Finance and Administration, letters, or
12 summarized oral testimony in the official minutes of the Arkansas Legislative
13 Council or Joint Budget Committee which relate to its passage and adoption.

14
15 SECTION 18. EMERGENCY CLAUSE. It is found and determined by the
16 General Assembly, that the Constitution of the State of Arkansas prohibits
17 the appropriation of funds for more than a one (1) year period; that the
18 effectiveness of this Act on July 1, 2019 is essential to the operation of
19 the agency for which the appropriations in this Act are provided, and that in
20 the event of an extension of the legislative session, the delay in the
21 effective date of this Act beyond July 1, 2019 could work irreparable harm
22 upon the proper administration and provision of essential governmental
23 programs. Therefore, an emergency is hereby declared to exist and this Act
24 being necessary for the immediate preservation of the public peace, health
25 and safety shall be in full force and effect from and after July 1, 2019.

26
27
28 /s/ Joint Budget Committee
29
30
31
32
33
34
35
36