

1 State of Arkansas
2 92nd General Assembly
3 Regular Session, 2019
4

As Engrossed: S3/25/19

A Bill

SENATE BILL 126

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2020;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL
15 ARKANSAS APPROPRIATION FOR THE 2019-2020
16 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Central Arkansas for the 2019-2020 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2019-2020
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$283,869
(2)	Executive Vice-President and Provost	1	\$214,982
(3)	Dean College of Business	1	\$210,985
(4)	Dean Coll. of Hlth/Behav. Sciences	1	\$210,985
(5)	Dean Coll. of Nat. Sci./Mathematics	1	\$210,985



1	(6)	Executive Vice-President	1	\$185,840
2	(7)	Executive Asst. to the President	1	\$180,361
3	(8)	Vice-Pres. for Enrollment Management	1	\$180,361
4	(9)	Vice-Pres. for Finance & Admin.	1	\$180,361
5	(10)	Vice-Pres. for Univ. & Gov. Relation	1	\$177,622
6	(11)	Vice-Pres. for Student Services	1	\$177,622
7	(12)	Vice-Pres. for Development	1	\$177,622
8	(13)	Academic Dean	8	\$172,143
9	(14)	Associate Provost	5	\$162,180
10	(15)	Associate Vice-President	6	\$156,099
11	(16)	Chief Information Officer	1	\$185,000
12	(17)	Director of Computer Services	1	\$151,180
13	(18)	General Counsel	1	\$139,797
14	(19)	Controller	1	\$139,249
15	(20)	Associate Dean	9	\$137,956
16	(21)	Director of Development	2	\$136,523
17	(22)	Assistant Vice-President	3	\$132,221
18	(23)	Director of Physical Plant	1	\$131,072
19	(24)	Director of University Relations	1	\$130,820
20	(25)	Assistant Provost	2	\$130,820
21	(26)	Registrar	1	\$125,277
22	(27)	Director of Counseling Center	1	\$123,947
23	(28)	Director of Planned Giving	1	\$123,947
24	(29)	Dir. of Corp. & Foundation Relations	1	\$123,947
25	(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$121,560
26	(31)	Director of Engineering Systems	1	\$118,400
27	(32)	Continuing Education Coordinator	1	\$117,431
28	(33)	Dean of Students	1	\$117,431
29	(34)	Director of Public Service	1	\$117,431
30	(35)	Director of Corporate Relations	1	\$116,036
31	(36)	Assoc. Director of Computer Services	5	\$115,749
32	(37)	Assoc. Director of Development	2	\$114,807
33	(38)	Director of Institutional Research	1	\$113,764
34	(39)	Director of Student Aid	1	\$113,174
35	(40)	Director of Cooperative Education	1	\$110,189
36	(41)	Project/Program Administrator	90	

1	Project/Program Director		\$108,689
2	Project/Program Manager		\$98,498
3	Project/Program Specialist		\$84,983
4	(42) Associate Controller	1	\$105,987
5	(43) Business Manager	1	\$105,531
6	(44) Dir. of Admissions	1	\$105,386
7	(45) Director of Internal Audits	1	\$103,500
8	(46) UCA Dir. of University Police	1	\$102,723
9	(47) Project Engineer	1	\$102,471
10	(48) Director of Major Gifts	1	\$101,984
11	(49) Budget Officer	1	\$101,065
12	(50) Development Officer	12	\$98,104
13	(51) Director of Alumni	1	\$91,005
14	(52) Dir. of Publications & Creative Svcs.	1	\$90,563
15	(53) Director of Information	1	\$87,610
16	(54) Director of Developmental Skills	1	\$87,055
17	(55) Assistant Dean of Students	37	\$85,358
18	(56) Director of Disability Services	1	\$85,358
19	(57) Academic/Student Support	40	
20	Student Development Specialist		\$85,358
21	Academic Counselor		\$75,537
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$85,121
23	(59) Coordinator of Intramural Activities	2	\$82,790
24	(60) Senior Internal Auditor	1	\$79,339
25	(61) Associate for Administration	3	\$78,714
26	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27	<u>CLASSIFIED POSITIONS</u>		
28	(62) Information Systems Coordinator	1	GRADE C124
29	(63) Database Administrator	2	GRADE C124
30	(64) Systems Specialist	3	GRADE C124
31	(65) Senior Software Support Specialist	1	GRADE C124
32	(66) Fiscal Support Pool	30	
33	Fiscal Support Manager		GRADE C123
34	Fiscal Support Supervisor		GRADE C118
35	Accountant II		GRADE C117
36	Accountant I		GRADE C116

1	Fiscal Support Analyst		GRADE C115
2	Fiscal Support Specialist		GRADE C112
3	Accounting Technician		GRADE C110
4	Fiscal Support Technician		GRADE C108
5	(67) Senior Software Support Analyst	2	GRADE C123
6	(68) Network Support Specialist	8	GRADE C123
7	(69) Public Safety Pool	40	
8	HE Public Safety Commander III		GRADE C122
9	HE Public Safety Commander II		GRADE C121
10	HE Public Safety Commander I		GRADE C120
11	HE Public Safety Supervisor		GRADE C117
12	Public Safety Officer		GRADE C116
13	Public Safety Officer II		GRADE C114
14	Public Safety/Security Officer		GRADE C110
15	(70) Systems Analyst	3	GRADE C122
16	(71) Software Support Analyst	2	GRADE C121
17	(72) Systems Coordination Analyst	1	GRADE C120
18	(73) Buyer Supervisor	1	GRADE C119
19	(74) Computer Support Specialist	6	GRADE C119
20	(75) Campus Maintenance Supervisor	2	GRADE C119
21	(76) Education Counselor	13	GRADE C119
22	(77) Website Developer	1	GRADE C118
23	(78) Digital Broadcast Specialist	1	GRADE C118
24	(79) Network Support Analyst	6	GRADE C118
25	(80) Human Resources Analyst	5	GRADE C117
26	(81) Information Systems Analyst	5	GRADE C117
27	(82) Computer Support Analyst	2	GRADE C117
28	(83) Maintenance Coordinator	4	GRADE C117
29	(84) Skilled Trades Pool	69	
30	Skilled Trades Foreman		GRADE C117
31	Skilled Trades Supervisor		GRADE C116
32	Skilled Tradesman		GRADE C115
33	Skilled Trades Helper		GRADE C108
34	Apprentice Tradesman		GRADE C105
35	(85) Staff Development Coordinator	1	GRADE C117
36	(86) Building and Grounds Coordinator	3	GRADE C116

1	(87)	Buyer	4	GRADE C116
2	(88)	Construction Inspector	3	GRADE C116
3	(89)	Construction/Maintenance Coordinator	3	GRADE C116
4	(90)	Education & Instruction Specialist	1	GRADE C116
5	(91)	Human Resources Recruiter	2	GRADE C116
6	(92)	Energy Conservation Coordinator	1	GRADE C116
7	(93)	Engineer Technician	1	GRADE C116
8	(94)	HEI Program Coordinator	28	GRADE C116
9	(95)	Print Shop Manager	1	GRADE C116
10	(96)	Public Information Specialist	3	GRADE C116
11	(97)	Software Support Specialist	3	GRADE C116
12	(98)	Telecommunications Supervisor	2	GRADE C116
13	(99)	Administrative Support Pool	136	
14		Administrative Assistant		GRADE C115
15		Administrative Analyst		GRADE C115
16		Administrative Support Supervisor		GRADE C113
17		Administrative Specialist III		GRADE C112
18		Administration Support Specialist		GRADE C112
19		Administrative Specialist II		GRADE C109
20		Administrative Support Specialist		GRADE C109
21		Administrative Specialist I		GRADE C106
22	(100)	Asst. Registrar	3	GRADE C115
23	(101)	Computer Support Technician	8	GRADE C115
24	(102)	Financial Aid Analyst	5	GRADE C115
25	(103)	Library Supervisor	8	GRADE C115
26	(104)	Maintenance Supervisor	6	GRADE C115
27	(105)	Payroll Services Specialist	2	GRADE C115
28	(106)	Computer Operator	1	GRADE C114
29	(107)	Telecommunications Specialist	6	GRADE C114
30	(108)	Financial Aid Specialist	4	GRADE C113
31	(109)	Human Resources Specialist	1	GRADE C113
32	(110)	Inventory Control Manager	1	GRADE C113
33	(111)	Landscape Supervisor	2	GRADE C113
34	(112)	Student Recruitment Specialist	3	GRADE C113
35	(113)	Instrumentation Technician	3	GRADE C112
36	(114)	Maintenance Specialist	6	GRADE C112

1	(115)	Research Assistant	1	GRADE C112
2	(116)	Coordinator of Housekeeping	4	GRADE C111
3	(117)	Laboratory Coordinator	2	GRADE C111
4	(118)	Equipment Mechanic	1	GRADE C110
5	(119)	Landscape Specialist	2	GRADE C110
6	(120)	Warehouse Specialist	1	GRADE C110
7	(121)	Duplication Assistant	1	GRADE C109
8	(122)	Heavy Equipment Operator	5	GRADE C109
9	(123)	Institutional Bus Driver	11	GRADE C109
10	(124)	Library Technician	23	GRADE C109
11	(125)	Maintenance Assistant	13	GRADE C108
12	(126)	Cashier	2	GRADE C108
13	(127)	Registrar's Assistant	4	GRADE C107
14	(128)	Administrative Specialist I	9	GRADE C106
15	(129)	Mail Services Assistant	1	GRADE C105
16	(130)	Equipment Operator	15	GRADE C105
17	(131)	Shipping & Receiving Clerk	3	GRADE C105
18	(132)	Institutional Services Supervisor	7	GRADE C104
19	(133)	Institutional Services Assistant	58	GRADE C103
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ACADEMIC POSITIONS</u>		
22	(134)	Faculty	59	
23		Distinguished Professor		\$183,362
24		Professor		\$158,438
25		Assoc. Professor		\$147,473
26		Asst. Professor		\$125,432
27		Instructor		\$103,111
28		Lecturer		\$86,375
29	(135)	Department Chairperson	40	\$161,179
30	(136)	Director of Library	1	\$153,414
31	(137)	Research Associate	2	\$117,325
32	(138)	Archivist	1	\$102,419
33	(139)	Assoc. Librarian	2	\$89,849
34	(140)	Asst. Librarian	11	\$85,220
35	(141)	Research Assistant	2	\$70,236
36		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(142)	Faculty	615	
3		Distinguished Professor		\$177,473
4		Professor		\$155,699
5		Assoc. Professor		\$136,509
6		Asst. Professor		\$114,272
7		Instructor		\$89,164
8		Senior Lecturer		\$82,580
9		Lecturer II		\$77,419
10		Lecturer I		\$72,045
11	(143)	Part-Time Faculty	200	\$44,875
12	(144)	Graduate Assistant	270	\$28,142
13		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
14		<u>NON-CLASSIFIED POSITIONS</u>		
15	(145)	Head Football Coach	1	\$210,000
16	(146)	Senior Physician	1	\$198,890
17	(147)	Head Coach/Athletic Director	1	\$177,569
18	(148)	Head Basketball Coach	2	\$165,617
19	(149)	Physician	1	\$131,705
20	(150)	Assoc. Dir. of Athletics	2	\$123,873
21	(151)	Head Coach	11	\$116,937
22	(152)	Dir. of Auxiliary Enterprises	1	\$112,332
23	(153)	Project/Program Administrator	26	
24		Project/Program Director		\$108,689
25		Project/Program Manager		\$98,498
26		Project/Program Specialist		\$84,983
27	(154)	Patient Care Supervisor	1	\$100,172
28	(155)	Compliance Coordinator	1	\$96,594
29	(156)	Registered Nurse Practitioner	2	\$95,000
30	(157)	Director of Housing	1	\$92,817
31	(158)	Assistant Coach	25	\$91,923
32	(159)	Assistant Athletic Director	5	\$91,923
33	(160)	Athletic Trainer	1	\$91,923
34	(161)	Asst. Strength/Conditioning Coach	1	\$91,923
35	(162)	Coordinator of Athletic Facilities	1	\$77,328
36	(163)	Campus Equip. & Facilities Specialist	3	\$53,905

<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
<u>CLASSIFIED POSITIONS</u>			
1			
2			
3	(164)	Fiscal Support Pool	11
4		Fiscal Support Manager	GRADE C123
5		Fiscal Support Supervisor	GRADE C118
6		Accountant II	GRADE C117
7		Accountant I	GRADE C116
8		Fiscal Support Analyst	GRADE C115
9		Fiscal Support Specialist	GRADE C112
10		Accounting Technician	GRADE C110
11		Fiscal Support Technician	GRADE C108
12	(165)	Campus Maintenance Supervisor	1 GRADE C119
13	(166)	Computer Support Specialist	1 GRADE C119
14	(167)	Information Systems Analyst	1 GRADE C117
15	(168)	Skilled Trades Pool	8
16		Skilled Trades Foreman	GRADE C117
17		Skilled Trades Supervisor	GRADE C116
18		Skilled Tradesman	GRADE C115
19		Skilled Trades Helper	GRADE C108
20		Apprentice Tradesman	GRADE C105
21	(169)	UCA Asst. Director of Housing	3 GRADE C117
22	(170)	HEI Program Coordinator	8 GRADE C116
23	(171)	Education and Instruction Specialist	2 GRADE C116
24	(172)	Administrative Support Pool	10
25		Administrative Assistant	GRADE C115
26		Administrative Analyst	GRADE C115
27		Administrative Support Supervisor	GRADE C113
28		Administrative Specialist III	GRADE C112
29		Administration Support Specialist	GRADE C112
30		Administrative Specialist II	GRADE C109
31		Administrative Support Specialist	GRADE C109
32		Administrative Specialist I	GRADE C106
33	(173)	Food Preparation Manager	2 GRADE C114
34	(174)	Licensed Practical Nurse	7 GRADE C113
35	(175)	Special Events Coordinator	1 GRADE C112
36	(176)	Coordinator of Housekeeping	1 GRADE C111

1	(177)	Food Preparation Supervisor	5	GRADE C111
2	(178)	Campus Postmaster	1	GRADE C110
3	(179)	Health Services Specialist II	1	GRADE C110
4	(180)	Certified Nursing Assistant	1	GRADE C109
5	(181)	Student Union Section Manager	1	GRADE C109
6	(182)	Institutional Services Shift Supv.	1	GRADE C107
7	(183)	Mail Services Coordinator	1	GRADE C107
8	(184)	Residential Care Assistant	6	GRADE C106
9	(185)	Cook	2	GRADE C104
10	(186)	Institutional Services Supervisor	4	GRADE C104
11	(187)	Institutional Services Assistant	<u>25</u>	GRADE C103
12		MAX. NO. OF EMPLOYEES	2,288	

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14 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 15 the University of Central Arkansas for the 2019-2020 fiscal year, the
 16 following maximum number of part-time or temporary employees, to be known as
 17 "Extra Help", payable from funds appropriated herein for such purposes: one
 18 thousand six hundred (1,600) temporary or part-time employees, when needed,
 19 at rates of pay not to exceed those provided in the Uniform Classification
 20 and Compensation Act, or its successor, or this act for the appropriate
 21 classification.

22

23 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 24 appropriated, to the University of Central Arkansas, to be payable from the
 25 University of Central Arkansas Fund, for personal services and operating
 26 expenses of the University of Central Arkansas for the fiscal year ending
 27 June 30, 2020, the following:

28

29	ITEM	FISCAL YEAR
30	<u>NO.</u>	<u>2019-2020</u>
31	(01) REGULAR SALARIES	\$55,000,000
32	(02) EXTRA HELP	5,700,000
33	(03) PERSONAL SERVICES MATCHING	69,064
34	(04) MAINT. & GEN. OPERATION	
35	(A) OPER. EXPENSE	20,000
36	(B) CONF. & TRAVEL	0

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	0
3	(E) DATA PROC.	<u>0</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$60,789,064</u>

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6 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
7 to the University of Central Arkansas, to be payable from cash funds as
8 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
9 personal services and operating expenses of the University of Central
10 Arkansas for the fiscal year ending June 30, 2020, the following:

11	ITEM	FISCAL YEAR
12	NO.	2019-2020
13	(01) REGULAR SALARIES	\$29,200,000
14	(02) EXTRA HELP	1,480,000
15	(03) OVERTIME	135,000
16	(04) PERSONAL SERVICES MATCHING	25,800,000
17	(05) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	41,100,000
19	(B) CONF. & TRAVEL	1,450,000
20	(C) PROF. FEES	5,500,000
21	(D) CAP. OUTLAY	3,000,000
22	(E) DATA PROC.	0
23	(06) CAPITAL IMPROVEMENTS	9,900,000
24	(07) DEBT SERVICE	12,700,000
25	(08) PROMOTIONAL ITEMS	<u>340,000</u>
26	TOTAL AMOUNT APPROPRIATED	<u>\$130,605,000</u>

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29 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
31 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may
32 make special allowances available to any coach who coaches more than one
33 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal
34 year for any one coach. Further, the Board of Trustees of the University of
35 Central Arkansas is hereby authorized to make additional payments to head
36 coaches at the University of Central Arkansas from revenues generated by

1 contracts with vendors of athletic apparel, shoes and other products in such
2 amounts as may be established by the Board of Trustees for performance by the
3 coaches of consulting and other obligations pursuant to contracts between the
4 University and such vendors. Such additional payments to head coaches shall
5 not be considered salary and shall not be deemed or construed to exceed the
6 maximum salaries established for such coaches by the Act. Nothing in this
7 section shall be construed to reduce or eliminate the authority granted
8 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
9 coaches at the University of Central Arkansas. Further, if the special
10 allowance funds authorized herein are utilized, the University of Central
11 Arkansas shall report annually to the Legislative Joint Auditing Committee
12 the exact disposition of those special allowance funds.

13 The provisions of this section shall be in effect only from July 1, ~~2018~~
14 2019 through June 30, ~~2019~~ 2020.

15
16 *SECTION 6. Arkansas Code § 6-67-113 is amended to read as follows:*
17 *6-67-113. Payroll deductions.*

18 *(a) The Board of Trustees of the University of Central Arkansas may*
19 *permit deductions from the payrolls of university employees, if the employees*
20 *authorize the deduction in writing, for contributions to:*

21 *(1) The University of Central Arkansas Foundation, Inc.; or*

22 *(2) Other programs or services authorized by the board and*
23 *provided by the university to its employees.*

24 *(b)(1) Payroll deductions under subsection (a) of this section may*
25 *include voluntary payroll deductions for employees using on-campus programs*
26 *and facilities.*

27 *(2) Payroll deductions under this subsection (b) shall not be*
28 *made on a pretax basis.*

29 *(3) This subsection does not reduce or eliminate payroll*
30 *regulations otherwise established by law.*

31
32 *SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS*
33 *CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION*
34 *REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas*
35 *shall be authorized to reimburse tuition, fees, and other educational related*
36 *expenses of current faculty who seek additional education levels that will*

1 benefit the university in meeting accreditation and professional standards.
2 Reimbursement shall be authorized only when the reimbursement request has
3 been documented by the institution to meet critical shortage instructional
4 areas.

5 The provisions of this section shall be in effect only from July 1, 2018
6 2019 through June 30, ~~2019~~ 2020.

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8 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
9 authorized by this act shall be limited to the appropriation for such agency
10 and funds made available by law for the support of such appropriations; and
11 the restrictions of the State Procurement Law, the General Accounting and
12 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
13 Procedures and Restrictions Act, the Higher Education Expenditures
14 Restrictions Act, or their successors, and other fiscal control laws of this
15 State, where applicable, and regulations promulgated by the Department of
16 Finance and Administration, as authorized by law, shall be strictly complied
17 with in disbursement of said funds.

18
19 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
20 Assembly that any funds disbursed under the authority of the appropriations
21 contained in this act shall be in compliance with the stated reasons for
22 which this act was adopted, as evidenced by the Agency Requests, Executive
23 Recommendations and Legislative Recommendations contained in the budget
24 manuals prepared by the Department of Finance and Administration, letters, or
25 summarized oral testimony in the official minutes of the Arkansas Legislative
26 Council or Joint Budget Committee which relate to its passage and adoption.

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28 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
29 General Assembly, that the Constitution of the State of Arkansas prohibits
30 the appropriation of funds for more than a one (1) year period; that the
31 effectiveness of this Act on July 1, 2019 is essential to the operation of
32 the agency for which the appropriations in this Act are provided, and that in
33 the event of an extension of the legislative session, the delay in the
34 effective date of this Act beyond July 1, 2019 could work irreparable harm
35 upon the proper administration and provision of essential governmental
36 programs. Therefore, an emergency is hereby declared to exist and this Act

1 being necessary for the immediate preservation of the public peace, health
2 and safety shall be in full force and effect from and after July 1, 2019.

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5 */s/Joint Budget Committee*
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