1 2	State of Arkansas As Engrossed: $S2/5/19 S2/13/19$ 92nd General Assembly A $Bill$
3	Regular Session, 2019 SENATE BILL 175
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5	By: Senators J. Cooper, B. Ballinger, B. Johnson, G. Stubblefield, D. Wallace
6	By: Representatives Cozart, L. Fite
7	
8	For An Act To Be Entitled
9	AN ACT TO REQUIRE DISCRETION IN REVIEWING CERTAIN
10	FACTORS BEFORE DISQUALIFYING AN APPLICANT FOR
11	OCCUPATIONAL LICENSURE; TO AUTHORIZE CRIMINAL
12	BACKGROUND CHECKS BEFORE APPLYING FOR OCCUPATIONAL
13	LICENSURE; AND FOR OTHER PURPOSES.
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16	Subtitle
17	TO REQUIRE DISCRETION IN REVIEWING
18	CERTAIN FACTORS BEFORE DISQUALIFYING AN
19	APPLICANT FOR OCCUPATIONAL LICENSURE; AND
20	TO AUTHORIZE CRIMINAL BACKGROUND CHECKS
21	BEFORE APPLYING FOR OCCUPATIONAL
22	LICENSURE.
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25	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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27	SECTION 1. DO NOT CODIFY. Legislative findings and intent.
28	(a) The General Assembly finds that:
29	(1) Arkansas is taking a leading role in the nationwide pursuit
30	of reforms to the system of occupational licensing;
31	(2) Arkansas became one (1) of eleven (11) states chosen to
32	participate in the Occupational Licensing Policy Learning Consortium, an
33	initiative funded by a grant from the United States Department of Labor and
34	supported in partnership with the National Conference of State Legislatures,
35	the Council of State Governments, and the National Governors Association;
36	(3) Governor Asa Hutchinson appointed seventeen (17) individuals

1	to the Red Tape Reduction Working Group to review and address occupational
2	licensing regulations that create unnecessary barriers to labor market entry;
3	<u>and</u>
4	(4) The Red Tape Reduction Working Group issued a final report
5	to the Governor in the fall of 2018 with five (5) recommendations for
6	substantive legislative reform, which are to:
7	(A) Establish an expedited procedure for occupational
8	licensing entities to collectively submit administrative rules that are
9	responsive to new legislation;
10	(B) Extend Acts 2017, No. 781, to allow repeal of
11	subsections of rules;
12	(C) Establish provisions to allow certain agencies to
13	consider occupational relevance with regard to criminal background issues;
14	(D) Authorize occupational licensing entities to identify
15	types of individuals or entities that may be issued temporary or provisional
16	licenses; and
17	(E) Establish a systematic process for review of:
18	(i) New occupational licensure and occupational
19	licensing entities; and
20	(ii) Existing occupational licensure and
21	occupational licensing entities.
22	(b) It is the intent of the General Assembly to establish provisions
23	to allow certain agencies to consider occupational relevance with regard to
24	criminal background issues.
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26	SECTION 2. Arkansas Code Title 17, Chapter 1, Subchapter 1, is amended
27	to add additional sections to read as follows:
28	17-1-108. Occupational relevance regarding criminal background checks.
29	(a) As used in this section and § 17-1-109:
30	(1) "Occupational licensing entity" means an office, board,
31	commission, department, council, bureau, or other agency of state government
32	having authority to license, certify, register, permit, or otherwise
33	authorize an individual to engage in a particular occupation or profession;
34	<u>and</u>
35	(2) "Occupational licensure" means a license, certificate,
36	registration, permit, or other form of authorization required by law or a

1	rule that is required for an individual to engage in a particular occupation
2	or profession.
3	(b)(l) An occupational licensing entity with the authority to waive
4	disqualification or revocation of an occupational licensure for an offense
5	listed within the licensing requirements of the Arkansas Code when a person
6	has pleaded guilty or nolo contendere to or has been found guilty of any
7	listed offense shall consider the following:
8	(A) The age at which the offense was committed;
9	(B) The circumstances surrounding the offense;
10	(C) The length of time since the offense was committed;
11	(D) Subsequent work history since the offense was committed;
12	(E) Employment references since the offense was committed;
13	(F) Character references since the offense was committed;
14	(G) Relevance of the offense to the occupational licensure; and
15	(H) Other evidence demonstrating that licensure of the applicant
16	does not pose a threat to the health or safety of the public.
17	(2) The grant of a waiver may be considered upon the request of:
18	(A) An affected applicant for occupational licensure; or
19	(B) A person holding an occupational license subject to
20	<u>revocation.</u>
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22	17-1-109. Pre-licensure criminal background checks.
23	(a) An occupational licensing entity shall establish criteria that
24	indicate the passage of a criminal background check based upon the criteria
25	for occupational licensure.
26	(b) Before applying for occupational licensure, an individual may
27	request an informal appearance before the occupational licensing entity to
28	determine whether he or she would pass the criminal background check and if
29	he or she could obtain a waiver under § 17-1-108.
30	(c)(l) Upon a request for an informal appearance under subsection (b)
31	of this section, an occupational licensing entity may require that the
32	applicant undergo a state and federal criminal background check as required
33	by the occupational licensing entity for all applicants for occupational
34	<u>licensure.</u>
35	(2) The requestor under subsection (b) of this section shall be
36	responsible for payment for a state and federal criminal background check.

1	(d)(1) An occupation licensing entity shall promulgate rules necessary
2	to implement this section.
3	(2)(A) When adopting the initial rules to implement this
4	section, the final rule shall be filed with the Secretary of State for
5	adoption under § 25-15-204(f):
6	(i) On or before January 1, 2020; or
7	(ii) If approval under § 10-3-309 has not occurred
8	by January 1, 2020, as soon as practicable after approval under § 10-3-309.
9	(B) An occupational licensing entity shall file the
10	proposed rule with the Legislative Council under § 10-3-309(c) sufficiently
11	in advance of January 1, 2020, so that the Legislative Council may consider
12	the rule for approval before January 1, 2020.
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15	/s/J. Cooper
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