1	State of Arkansas As Engrossed: S2/4/19	
2	92nd General Assembly A Bill	
3	Regular Session, 2019SENATE BILL 201	
4		
5	By: Senator B. Sample	
6	By: Representative Warren	
7		
8	For An Act To Be Entitled	
9	AN ACT TO AMEND THE LAW CONCERNING THE CONTRIBUTIONS	
10	OF MEMBERS AND EMPLOYERS UNDER THE ARKANSAS STATE	
11	HIGHWAY EMPLOYEES' RETIREMENT SYSTEM; TO DECLARE AN	
12	EMERGENCY; AND FOR OTHER PURPOSES.	
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15	Subtitle	
16	TO AMEND THE LAW CONCERNING THE	
17	CONTRIBUTIONS OF MEMBERS AND EMPLOYERS	
18	UNDER THE ARKANSAS STATE HIGHWAY	
19	EMPLOYEES' RETIREMENT SYSTEM; AND TO	
20	DECLARE AN EMERGENCY.	
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23	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:	
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25	SECTION 1. Arkansas Code § 24-5-108(a), concerning members'	
26	contributions, is amended to read as follows:	
27	(a) <u>(1)</u> All members <u>A member</u> of the Arkansas State Highway Employees'	
28	Retirement System shall be assessed six percent (6%) of their <u>his or her</u>	
29	salaries and salary or wages by payroll deductions, and the Executive	
30	Secretary of the Board of Trustees of the Arkansas State Highway Employees'	
31	Retirement System shall transmit the payroll deductions from the employees'	
32	salaries and member's salary or wages to the bank designated as the	
33	depository for the funds of the system or to the Treasurer of State, as	
34	appropriate.	
35	(2)(A) Beginning on July 1, 2019, the Board of Trustees of the	
36	Arkansas State Highway Employees' Retirement System shall assess the member	



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1	contribution rate after receiving recommendations from the actuary of the	
2	system.	
3	(B) An assessed member contribution rate shall be:	
4	(i) Not more than seven percent (7%) of	
5	compensation; and	
6	(ii) Increased by no more than five-tenths of one	
7	percent (0.5%) in a single year.	
8		
9	SECTION 2. Arkansas Code § 24-5-109(a), concerning employer	
10	contributions, is amended to read as follows:	
11	(a) <u>(1)</u> The employer shall match all member contributions with a twelve	
12	and nine-tenths percent (12.9%) contribution from the fund from which the	
13	employees are paid their gross earnings, computed on the basis of the payroll	
14	earnings, including overtime and lump-sum payments, of the members of the	
15	Arkansas State Highway Employees' Retirement System contribution shall be a	
16	set percentage rate of the compensation of the employee as defined in § 24-5-	
17	<u>101</u> .	
18	(2)(A) The Board of Trustees of the Arkansas State Highway	
19	Employees' Retirement System shall determine the set percentage rate after	
20	receiving recommendations from the actuary for the Arkansas State Highway	
21	Employees' Retirement System.	
22	(B) The set percentage rate shall not be:	
23	(i) Less than twelve and nine-tenths percent (12.9%)	
24	of compensation; or	
25	(ii) Greater than fourteen and nine-tenths percent	
26	(14.9%) of compensation.	
27		
28	SECTION 3. EMERGENCY CLAUSE. It is found and determined by the	
2 9	<u>General Assembly of the State of Arkansas that the Arkansas State Highway</u>	
30	Employees' Retirement System has an amortization that exceeds the standard	
31	thirty-year amortization of the unfunded actuarial accrued liability	
32	prescribed by law; and that this act is necessary because increasing the	
33	assets of the system will facilitate reducing the system's unfunded	
34	liability. Therefore, an emergency is declared to exist, and this act being	
35	necessary for the preservation of the public peace, health, and safety shall	
36	become effective on July 1, 2019.	

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1	/s/B. Sample
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