

1 State of Arkansas  
2 92nd General Assembly  
3 Fiscal Session, 2020  
4

# A Bill

HOUSE BILL 1036

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE SOUTHERN ARKANSAS  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2021;  
11 AND FOR OTHER PURPOSES.  
12  
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## Subtitle

14 AN ACT FOR THE SOUTHERN ARKANSAS  
15 UNIVERSITY APPROPRIATION FOR THE 2020-  
16 2021 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Southern Arkansas University for the 2020-2021 fiscal year, the  
24 following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2020-2021
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Southern Arkansas Univ.	1	\$262,708
(2)	Vice-Pres. for Acad. Affairs & Prov.	1	\$164,078
(3)	Vice-Pres. for Finance	1	\$158,388
(4)	Vice-Pres. for Student Affairs	1	\$153,631
(5)	Vice-Pres. for Administration	1	\$153,631



1	(6)	Vice-Pres. for Univ. Advancement	1	\$153,631
2	(7)	Dean	7	\$141,756
3	(8)	Associate Vice President	2	\$135,516
4	(9)	Director of Counseling	1	\$126,178
5	(10)	Business Manager	1	\$123,596
6	(11)	Director of Physical Plant/Plant Eng.	1	\$123,596
7	(12)	Director of Computer Services	1	\$118,654
8	(13)	Registrar	1	\$113,447
9	(14)	Director of Continuing Education	1	\$111,309
10	(15)	Project/Program Administrator	21	
11		Project/Program Director		\$110,646
12		Project/Program Manager		\$100,271
13		Project/Program Specialist		\$86,513
14	(16)	Development/Advancement Admin	3	
15		Development/Advancement Director		\$110,646
16		Development/Advancement Manager		\$100,271
17		Development/Advancement Specialist		\$86,512
18	(17)	Director of Institutional Research	1	\$108,062
19	(18)	Director of Engineering Systems	1	\$104,967
20	(19)	Controller	1	\$104,381
21	(20)	Counselor	4	\$103,929
22	(21)	Director of Academic Advising	1	\$102,884
23	(22)	Dir. of Enrollment Services	1	\$102,884
24	(23)	Director of Admissions	1	\$102,884
25	(24)	Director of International Programs	1	\$102,884
26	(25)	Director of Student Aid	1	\$102,884
27	(26)	Director of Media Services	1	\$101,742
28	(27)	Director of Public Safety	1	\$100,201
29	(28)	Associate Registrar	1	\$100,201
30	(29)	Dean of Students	1	\$97,709
31	(30)	Associate Dean of Students	3	\$92,437
32	(31)	Director of Instructional Technology	1	\$87,004
33	(32)	Asst. Dean of Students	3	\$87,003
34	(33)	Asst. Dir. of Computer Svcs.	2	\$87,003
35	(34)	Agri. Resident Director	1	\$86,090
36	(35)	Director of Disability Services	1	\$80,424

1		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2		<u>CLASSIFIED POSITIONS</u>		
3	(36)	Assistant Controller	1	GRADE C124
4	(37)	Fiscal Support Pool	9	
5		Fiscal Support Manager		GRADE C123
6		Fiscal Support Supervisor		GRADE C118
7		Accountant II		GRADE C117
8		Accountant I		GRADE C116
9		Fiscal Support Analyst		GRADE C115
10		Fiscal Support Specialist		GRADE C112
11		Accounting Technician		GRADE C110
12		Fiscal Support Technician		GRADE C108
13	(38)	Administrative Assistant	1	GRADE C122
14	(39)	Director Public Safety I	1	GRADE C122
15	(40)	Public Safety Pool	7	
16		HE Public Safety Commander III		GRADE C122
17		HE Public Safety Commander II		GRADE C121
18		HE Public Safety Commander I		GRADE C120
19		HE Public Safety Supervisor		GRADE C117
20		Public Safety Officer		GRADE C116
21		Public Safety Officer II		GRADE C114
22		Public Safety/Security Officer		GRADE C110
23	(41)	Personnel Manager	1	GRADE C121
24	(42)	Accounting Coordinator	1	GRADE C121
25	(43)	Grants Manager	1	GRADE C121
26	(44)	Asst. Dir. Computer Services	2	GRADE C120
27	(45)	Information Technology Manager	2	GRADE C120
28	(46)	Public Information Coordinator	1	GRADE C120
29	(47)	Campus Maintenance Supervisor	1	GRADE C119
30	(48)	Database Analyst	1	GRADE C119
31	(49)	Education Counselor	1	GRADE C119
32	(50)	Internal Auditor	1	GRADE C119
33	(51)	Career Plng & Placement Coord.	1	GRADE C118
34	(52)	Network Support Analyst	2	GRADE C118
35	(53)	Assistant Dir. of Financial Aid	1	GRADE C117
36	(54)	Budget Specialist	1	GRADE C117

1	(55)	Information Systems Analyst	3	GRADE C117
2	(56)	Skilled Trades Pool	19	
3		Skilled Trades Foreman		GRADE C117
4		Skilled Trades Supervisor		GRADE C116
5		Skilled Tradesman		GRADE C115
6		Skilled Trades Helper		GRADE C108
7		Apprentice Tradesman		GRADE C105
8	(57)	Maintenance Coordinator	1	GRADE C117
9	(58)	Buyer	1	GRADE C116
10	(59)	Software Support Specialist	4	GRADE C116
11	(60)	Administrative Support Pool	52	
12		Administrative Assistant		GRADE C115
13		Administrative Analyst		GRADE C115
14		Administrative Support Supervisor		GRADE C113
15		Administrative Specialist III		GRADE C112
16		Administration Support Specialist		GRADE C112
17		Administrative Specialist II		GRADE C109
18		Administrative Support Specialist		GRADE C109
19		Administrative Specialist I		GRADE C106
20	(61)	Financial Aid Analyst	1	GRADE C115
21	(62)	Purchasing Specialist	1	GRADE C115
22	(63)	Student Accounts Officer	1	GRADE C115
23	(64)	Assistant Registrar	2	GRADE C115
24	(65)	Boiler Operator	1	GRADE C114
25	(66)	Computer Operator	1	GRADE C114
26	(67)	Network Analyst	2	GRADE C114
27	(68)	Human Resources Specialist	1	GRADE C113
28	(69)	Financial Aid Specialist	1	GRADE C113
29	(70)	Instrumentation Technician	2	GRADE C112
30	(71)	Farm Foreman - Institution	1	GRADE C112
31	(72)	Coordinator of Housekeeping	1	GRADE C111
32	(73)	Equipment Mechanic	1	GRADE C110
33	(74)	Landscape Specialist	1	GRADE C110
34	(75)	Library Technician	4	GRADE C109
35	(76)	Heavy Equipment Operator	3	GRADE C109
36	(77)	Maintenance Assistant	10	GRADE C108

1	(78)	Mail Services Coordinator	1	GRADE C107
2	(79)	Registrar's Assistant	1	GRADE C107
3	(80)	Equipment Operator	3	GRADE C105
4	(81)	Institutional Services Assistant	3	GRADE C103
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(82)	Dir. of Nursing, SAU System	1	\$133,578
8	(83)	Department Chairperson	23	\$130,523
9	(84)	Director of Library	1	\$110,648
10	(85)	Assoc. Librarian	1	\$89,723
11	(86)	Lab Supervisor	1	\$84,392
12	(87)	Asst. Librarian	6	\$78,854
13		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ACADEMIC POSITIONS</u>		
15	(88)	Faculty	200	
16		Distinguished Professor		\$129,320
17		University Professor		\$125,665
18		Professor		\$122,008
19		Assoc. Professor		\$107,804
20		Asst. Professor		\$99,287
21		Instructor		\$82,249
22	(89)	Part-Time Faculty	51	\$45,683
23		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
24		<u>NON-CLASSIFIED POSITIONS</u>		
25	(90)	Dir. of Athletics	1	\$130,289
26	(91)	Head Coach	3	\$119,042
27	(92)	Director of Health Services	1	\$110,851
28	(93)	Coach	4	\$93,578
29	(94)	Director of Food Service	1	\$86,109
30	(95)	Bookstore Manager	1	\$85,496
31	(96)	Residential Life Coordinator	2	\$60,126
32		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(97)	Institutional Services Assistant	<u>2</u>	GRADE C103
35		MAX. NO. OF EMPLOYEES	529	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southern Arkansas University for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand nine hundred (1,900) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$17,009,427
(02) PERSONAL SERVICES MATCHING	1,899,700
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	74,998
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	<u>0</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$18,984,125</u></u>

SECTION 4. APPROPRIATION - SAU - SYSTEM. There is hereby appropriated, to the Southern Arkansas University, to be payable from the Southern Arkansas University Fund, for personal services and operating expenses of the Southern Arkansas University - SAU - System for the fiscal year ending June 30, 2021, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2020-2021</u>
(01) REGULAR SALARIES	\$45,000

1	(02) PERSONAL SERVICES MATCHING	13,500
2	(03) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	41,500
4	(B) CONF. & TRAVEL	0
5	(C) PROF. FEES	0
6	(D) CAP. OUTLAY	0
7	(E) DATA PROC.	<u>0</u>
8	TOTAL AMOUNT APPROPRIATED	<u><u>\$100,000</u></u>

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10 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 11 to the Southern Arkansas University, to be payable from cash funds as defined  
 12 by Arkansas Code 19-4-801, for personal services and operating expenses of  
 13 the Southern Arkansas University for the fiscal year ending June 30, 2021,  
 14 the following:

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16	ITEM	FISCAL YEAR
17	<u>NO.</u>	<u>2020-2021</u>
18	(01) REGULAR SALARIES	\$7,033,000
19	(02) EXTRA HELP	3,550,000
20	(03) PERSONAL SERVICES MATCHING	5,955,000
21	(04) MAINT. & GEN. OPERATION	
22	(A) OPER. EXPENSE	19,262,000
23	(B) CONF. & TRAVEL	1,100,000
24	(C) PROF. FEES	1,000,000
25	(D) CAP. OUTLAY	1,700,000
26	(E) DATA PROC.	0
27	(05) CAPITAL IMPROVEMENTS	10,000,000
28	(06) DEBT SERVICE	4,100,000
29	(07) FUND TRANSFERS, REFUNDS AND	
30	INVESTMENTS	<u>800,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u><u>\$54,500,000</u></u>

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33 SECTION 6. APPROPRIATION - VETERINARY TECHNOLOGY PROGRAM. There is  
 34 hereby appropriated, to the Southern Arkansas University, to be payable from  
 35 cash funds as defined by Arkansas Code 19-4-801, for developing and operating  
 36 a veterinary technology program of the Southern Arkansas University for the

1 fiscal year ending June 30, 2021, the following:

3 ITEM	FISCAL YEAR
4 <u>NO.</u>	<u>2020-2021</u>
5 (01) VETERINARY TECHNOLOGY PROGRAM EXPENSES	<u>\$500,000</u>

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 7 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION  
 9 REIMBURSEMENT. The Board of Trustees of Southern Arkansas University shall  
 10 be authorized to reimburse tuition, fees, and other educational related  
 11 expenses of current faculty who seek additional education levels that will  
 12 benefit the university in meeting accreditation and professional standards.  
 13 Reimbursement shall be authorized only when the reimbursement request has  
 14 been documented by the institution to meet critical shortage instructional  
 15 areas.

16 The provisions of this section shall be in effect only from July 1, ~~2019~~  
 17 2020 through June 30, ~~2020~~ 2021.

18  
 19 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 20 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL  
 21 ALLOWANCES. The Board of Trustees at Southern Arkansas University may make  
 22 special allowances available to any coach who coaches more than one sport in  
 23 an amount not to exceed \$10,000 per fiscal year for any one coach, to be  
 24 expended from auxiliary income. Further, if the special allowance funds  
 25 authorized herein are utilized, Southern Arkansas University shall report  
 26 annually to the Legislative Joint Auditing Committee the exact disposition of  
 27 those special allowance funds.

28 The provisions of this section shall be in effect only from July 1, ~~2019~~  
 29 2020 through June 30, ~~2020~~ 2021.

30  
 31 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 32 authorized by this act shall be limited to the appropriation for such agency  
 33 and funds made available by law for the support of such appropriations; and  
 34 the restrictions of the State Procurement Law, the General Accounting and  
 35 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 36 Procedures and Restrictions Act, the Higher Education Expenditures



1 Restrictions Act, or their successors, and other fiscal control laws of this  
2 State, where applicable, and regulations promulgated by the Department of  
3 Finance and Administration, as authorized by law, shall be strictly complied  
4 with in disbursement of said funds.

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6 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
7 Assembly that any funds disbursed under the authority of the appropriations  
8 contained in this act shall be in compliance with the stated reasons for  
9 which this act was adopted, as evidenced by the Agency Requests, Executive  
10 Recommendations and Legislative Recommendations contained in the budget  
11 manuals prepared by the Department of Finance and Administration, letters, or  
12 summarized oral testimony in the official minutes of the Arkansas Legislative  
13 Council or Joint Budget Committee which relate to its passage and adoption.

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15 SECTION 11. EMERGENCY CLAUSE. It is found and determined by the  
16 General Assembly, that the Constitution of the State of Arkansas prohibits  
17 the appropriation of funds for more than a one (1) year period; that the  
18 effectiveness of this Act on July 1, 2020 is essential to the operation of  
19 the agency for which the appropriations in this Act are provided, and that in  
20 the event of an extension of the legislative session, the delay in the  
21 effective date of this Act beyond July 1, 2020 could work irreparable harm  
22 upon the proper administration and provision of essential governmental  
23 programs. Therefore, an emergency is hereby declared to exist and this Act  
24 being necessary for the immediate preservation of the public peace, health  
25 and safety shall be in full force and effect from and after July 1, 2020.