

1 State of Arkansas
2 92nd General Assembly
3 Fiscal Session, 2020
4

A Bill

HOUSE BILL 1040

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,
11 2021; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
15 LITTLE ROCK APPROPRIATION FOR THE 2020-
16 2021 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Little Rock for the 2020-2021 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2020-2021
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of Engineering	1	\$340,726
(2)	Chancellor	1	\$315,250
(3)	Vice Prov. for Res., Innovation & Com.	1	\$230,500
(4)	Provost	1	\$218,851
(5)	Dean of Business Administration	1	\$214,783



1	(6)	Dean Arts, Letters & Science	1	\$214,783
2	(7)	Dean of Law	1	\$213,733
3	(8)	Vice Chan for Finance & Administration	1	\$183,608
4	(9)	Vice Chancellor for Student Affairs	1	\$183,607
5	(10)	Vice Chan for Advancement/Development	1	\$180,819
6	(11)	Vice Chancellor	1	\$180,819
7	(12)	Vice Provost-Archives & Collections	1	\$175,243
8	(13)	Dean	5	\$175,242
9	(14)	Associate Dean - EIT	1	\$166,872
10	(15)	Associate Vice Chancellor	10	\$158,909
11	(16)	Chief of Staff	1	\$158,909
12	(17)	Dir. Ark. Institute Econ. Advance.	1	\$157,982
13	(18)	Chief Information Security Officer	1	\$157,625
14	(19)	Dir. of Institute on Race & Ethnicity	1	\$156,175
15	(20)	Director of Arkansas SBTDC	1	\$153,901
16	(21)	Director of Digital Strategy	1	\$153,901
17	(22)	Division Chief	2	\$151,364
18	(23)	Assistant Dean - EIT	3	\$144,546
19	(24)	Director of Information Technology	2	\$141,862
20	(25)	Asst. Vice Chanc. for Student Affairs	3	\$141,862
21	(26)	Director of Financial Services	1	\$141,756
22	(27)	Director of Administrative Services	1	\$141,756
23	(28)	Dir of Research & Sponsored Programs	1	\$141,390
24	(29)	Director of Distance Learning	1	\$141,390
25	(30)	Director of International Programs	1	\$141,390
26	(31)	Associate Dean	5	\$140,440
27	(32)	Director Facilities Management	1	\$133,432
28	(33)	Assistant Dean	6	\$133,175
29	(34)	Director Community Connection Ctr.	1	\$133,175
30	(35)	Director of Records & Registration	1	\$127,532
31	(36)	Dir of Corp & Foundation Relations	1	\$126,178
32	(37)	Senior Major Gift Officer	1	\$126,178
33	(38)	Director of Counseling	1	\$126,178
34	(39)	Director of Planned Giving	1	\$126,178
35	(40)	Development/Advancement Admin	14	
36		Development/Advancement Director		\$124,384

1		Development/Advancement Manager		\$98,886
2		Development/Advancement Specialist		\$85,318
3	(41)	Director of University Police	1	\$119,437
4	(42)	HR Associate Director	3	\$119,437
5	(43)	Assoc. Director Information Technology	4	\$117,832
6	(44)	Director of Institutional Research	1	\$115,811
7	(45)	Director of Financial Aid	1	\$115,211
8	(46)	Director of Cooperative Education	1	\$112,172
9	(47)	Dir. of Community Partnerships	1	\$112,172
10	(48)	Director of Health Services	1	\$110,851
11	(49)	Dir. Student Development Center	1	\$110,786
12	(50)	Project/Program Administrator	71	
13		Project/Program Director		\$110,646
14		Project/Program Manager		\$100,271
15		Project/Program Specialist		\$86,513
16	(51)	Director of Bridge Program	1	\$110,644
17	(52)	Business Manager	2	\$107,895
18	(53)	Assoc. Dean of Students	1	\$107,283
19	(54)	Director of Admissions	1	\$107,283
20	(55)	Chemical Hygiene Officer	1	\$104,315
21	(56)	Project Engineer	1	\$104,315
22	(57)	Assoc. Dir. Research & Sponsored Prog.	1	\$103,743
23	(58)	Budget Director	2	\$102,884
24	(59)	Dir. of Adm. & Registrar/Law	1	\$102,131
25	(60)	Technical Support Staff	10	\$100,271
26	(61)	Project Coordinator	3	\$99,378
27	(62)	Academic/Student Support	79	
28		Academic Counselor - EIT		\$98,346
29		Student Development Specialist		\$86,895
30		Academic Counselor		\$76,897
31	(63)	Director of Testing Services	1	\$97,562
32	(64)	System Programmer/Web Developer	4	\$96,663
33	(65)	Research Coordinator	1	\$96,265
34	(66)	Director of Alumni Relations	1	\$92,643
35	(67)	APAC Coordinator	1	\$90,908
36	(68)	Registered Nurse Practitioner	1	\$90,229

1	(69)	Director of Student Activities	1	\$89,207
2	(70)	Computer Systems Mgr.	2	\$88,834
3	(71)	Director of Disability Services	1	\$86,895
4	(72)	Coord. of Intramural Activities	1	\$84,280
5	(73)	Associate Director of Financial Aid	1	\$81,039
6	(74)	Job Developer/Cooperative Ed. Prog.	1	\$80,667
7	(75)	Tech Support/Systems Admin.	1	\$75,293
8	(76)	Tech Support/Applications Support	4	\$75,293
9	(77)	Archivist	2	\$74,656
10	(78)	Institutional Assistant	46	\$73,341
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>CLASSIFIED POSITIONS</u>		
13	(79)	Fiscal Support Pool	39	
14		Fiscal Support Manager		GRADE C123
15		Fiscal Support Supervisor		GRADE C118
16		Accountant II		GRADE C117
17		Accountant I		GRADE C116
18		Fiscal Support Analyst		GRADE C115
19		Fiscal Support Specialist		GRADE C112
20		Accounting Technician		GRADE C110
21		Fiscal Support Technician		GRADE C108
22	(80)	Public Safety Pool	38	
23		HE Public Safety Commander III		GRADE C122
24		HE Public Safety Commander II		GRADE C121
25		HE Public Safety Commander I		GRADE C120
26		HE Public Safety Supervisor		GRADE C117
27		Public Safety Officer		GRADE C116
28		Public Safety Officer II		GRADE C114
29		Public Safety/Security Officer		GRADE C110
30	(81)	Systems Analyst	1	GRADE C122
31	(82)	Computer Support Coordinator	1	GRADE C121
32	(83)	Campus Maintenance Supervisor	2	GRADE C119
33	(84)	Computer Support Specialist	10	GRADE C119
34	(85)	Database Analyst	1	GRADE C119
35	(86)	Education Counselor	6	GRADE C119
36	(87)	Asst. Personnel Manager	2	GRADE C118

1	(88)	Network Support Analyst	2	GRADE C118
2	(89)	Budget Specialist	3	GRADE C117
3	(90)	Editor	2	GRADE C117
4	(91)	Maintenance Coordinator	2	GRADE C117
5	(92)	Research Project Analyst	3	GRADE C117
6	(93)	Skilled Trades Pool	44	
7		Skilled Trades Foreman		GRADE C117
8		Skilled Trades Supervisor		GRADE C116
9		Skilled Tradesman		GRADE C115
10		Skilled Trades Helper		GRADE C108
11		Apprentice Tradesman		GRADE C105
12	(94)	Buyer	6	GRADE C116
13	(95)	Education & Instruction Specialist	4	GRADE C116
14	(96)	HEI Program Coordinator	22	GRADE C116
15	(97)	Administrative Support Pool	103	
16		Administrative Assistant		GRADE C115
17		Administrative Analyst		GRADE C115
18		Administrative Support Supervisor		GRADE C113
19		Administrative Specialist III		GRADE C112
20		Administration Support Specialist		GRADE C112
21		Administrative Specialist II		GRADE C109
22		Administrative Support Specialist		GRADE C109
23		Administrative Specialist I		GRADE C106
24	(98)	Assistant Registrar	5	GRADE C115
25	(99)	Computer Support Technician	7	GRADE C115
26	(100)	Library Supervisor	5	GRADE C115
27	(101)	Maintenance Supervisor	2	GRADE C115
28	(102)	Special Events Manager	1	GRADE C115
29	(103)	Archival Assistant	2	GRADE C114
30	(104)	Computer Operator	2	GRADE C114
31	(105)	Network Analyst	1	GRADE C114
32	(106)	Warehouse Manager	1	GRADE C114
33	(107)	Stationary Engineer	10	GRADE C114
34	(108)	Commercial Artist I/Graphic Art I	1	GRADE C113
35	(109)	Human Resources Specialist	4	GRADE C113
36	(110)	Landscape Supervisor	2	GRADE C113

1	(111)	Logistics Manager	1	GRADE C113
2	(112)	Multi-Media Specialist	1	GRADE C113
3	(113)	Instrumentation Technician	1	GRADE C112
4	(114)	Alumni Affairs Specialist	1	GRADE C111
5	(115)	Landscape Specialist	1	GRADE C110
6	(116)	Computer Lab Technician	1	GRADE C110
7	(117)	Laboratory Technician	1	GRADE C110
8	(118)	Library Technician	14	GRADE C109
9	(119)	Maintenance Assistant	11	GRADE C108
10	(120)	HE Public Safety Dispatcher	21	GRADE C106
11	(121)	Equipment Operator	4	GRADE C105
12	(122)	Shipping & Receiving Clerk	1	GRADE C105
13	(123)	Mail Services Assistant	5	GRADE C105
14	(124)	Institutional Services Supervisor	9	GRADE C104
15	(125)	Institutional Services Assistant	70	GRADE C103
16	(126)	Extra Help Assistant	1	GRADE C101
17		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
18		<u>ACADEMIC POSITIONS</u>		
19	(127)	Department Chairperson	37	
20		Department Chairperson - EIT		\$186,402
21		Department Chairperson		\$164,080
22	(128)	Faculty	72	
23		University Professor - EIT		\$184,442
24		Professor - EIT		\$182,489
25		University Professor		\$174,566
26		Professor		\$161,290
27		Associate Professor - EIT		\$155,709
28		Associate Professor		\$150,127
29		Assistant Professor - EIT		\$147,337
30		Assistant Professor		\$127,690
31		Instructor - EIT		\$114,212
32		Instructor		\$104,967
33	(129)	Economic Forecaster	1	\$177,852
34	(130)	Research/Extension Specialist	35	
35		Senior Research/Extension Spec		\$161,290
36		Research/Extension Specialist		\$150,129

1		Associate Research/Extension Spec		\$127,690
2		Assistant Research/Extension Spec		\$99,810
3	(131)	Research Support	190	
4		Research Associate		\$119,554
5		Research Scientist		\$117,883
6		Post Doctoral Fellow		\$99,730
7		Senior Research Assistant - GIT		\$82,329
8		Senior Research Assistant		\$71,567
9		Graduate Assistant - EIT		\$52,306
10		Graduate Assistant		\$52,306
11	(132)	Librarian	16	\$91,466
12	(133)	Extension Assistant	4	\$71,498
13		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ACADEMIC POSITIONS</u>		
15	(134)	Faculty	444	
16		Distinguished Professor - Law		\$196,977
17		Professor - Law		\$184,066
18		Distinguished Professor		\$180,845
19		Professor - EIT		\$172,615
20		University Professor		\$171,706
21		Professor		\$158,657
22		Associate Professor - Law		\$158,657
23		Associate Professor - EIT		\$147,483
24		Assistant Professor - Law		\$147,482
25		Assistant Professor - EIT		\$142,972
26		Associate Professor		\$139,103
27		Assistant Professor		\$116,443
28		Instructor		\$90,858
29	(135)	Lecturer	330	\$73,341
30	(136)	Graduate Assistant	180	\$28,648
31		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
32		<u>NON-CLASSIFIED POSITIONS</u>		
33	(137)	Vice Chancellor - Athletics	1	\$213,732
34	(138)	Head Basketball Coach	2	\$178,705
35	(139)	Director of Special Events Center	1	\$110,851
36	(140)	Project/Program Administrator	13	

1		Project/Program Director		\$110,805
2		Project/Program Manager		\$100,269
3		Project/Program Specialist		\$86,513
4	(141)	Assistant Athletic Director	4	\$103,763
5	(142)	Head Coach	8	\$103,763
6	(143)	Assistant Basketball Coach	6	\$103,763
7	(144)	Development Officer	1	\$99,871
8	(145)	Dir. Of Printing Services	1	\$92,193
9	(146)	Assistant Coach	15	\$90,334
10	(147)	Asst. Dir. of Aquatics & Fitness	1	\$86,895
11	(148)	Residential Life Coordinator	1	\$60,126
12		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(149)	Budget Specialist	2	GRADE C117
15	(150)	Skilled Trades Pool	5	
16		Skilled Trades Foreman		GRADE C117
17		Skilled Trades Supervisor		GRADE C116
18		Skilled Tradesman		GRADE C115
19		Skilled Trades Helper		GRADE C108
20		Apprentice Tradesman		GRADE C105
21	(151)	Print Shop Manager	2	GRADE C116
22	(152)	HEI Program Coordinator	4	GRADE C116
23	(153)	Administrative Support Pool	8	
24		Administrative Assistant		GRADE C115
25		Administrative Analyst		GRADE C115
26		Administrative Support Supervisor		GRADE C113
27		Administrative Specialist III		GRADE C112
28		Administration Support Specialist		GRADE C112
29		Administrative Specialist II		GRADE C109
30		Administrative Support Specialist		GRADE C109
31		Administrative Specialist I		GRADE C106
32	(154)	Asst Dir Student Union	1	GRADE C115
33	(155)	Printer	6	GRADE C111
34	(156)	Student Union Section Manager	1	GRADE C109
35	(157)	Maintenance Assistant	2	GRADE C108
36	(158)	Reproduction Equipment Operator	1	GRADE C105

1	(159)	Shipping & Receiving Clerk	1	GRADE C105
2	(160)	Institutional Services Supervisor	1	GRADE C104
3	(161)	Institutional Services Assistant	20	GRADE C103
4		<u>NANOTECHNOLOGY CENTER</u>		
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ADMINISTRATIVE POSITIONS</u>		
7	(162)	Director of Nanotechnology Center	1	\$194,399
8	(163)	Chief Scientist	1	\$182,492
9	(164)	Chief of Instrumentation	1	\$119,437
10	(165)	Coordinator of Commercialization	1	\$110,644
11	(166)	Project/Program Administrator	3	
12		Project/Program Director		\$110,646
13		Project/Program Manager		\$100,271
14		Project/Program Specialist		\$86,513
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(167)	Research Support	11	
18		Research Associate		\$119,437
19		Post Doctoral Fellow		\$99,633
20		Senior Research Assistant		\$71,498
21		Graduate Assistant		\$52,255
22		MAX. NO. OF EMPLOYEES	2,250	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas at Little Rock for the 2020-2021 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand three hundred (1,300) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services of the University of Arkansas at Little Rock for the fiscal year ending June 30,

1 2021, the following:

2

3 ITEM	FISCAL YEAR
4 <u>NO.</u>	<u>2020-2021</u>
5 (01) REGULAR SALARIES	\$58,996,826
6 (02) PERSONAL SERVICES MATCHING	<u>10,440,233</u>
7 TOTAL AMOUNT APPROPRIATED	<u><u>\$69,437,059</u></u>

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9 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 10 to the University of Arkansas at Little Rock, to be payable from cash funds
 11 as defined by Arkansas Code 19-4-801, for personal services and operating
 12 expenses of the University of Arkansas at Little Rock for the fiscal year
 13 ending June 30, 2021, the following:

14

15 ITEM	FISCAL YEAR
16 <u>NO.</u>	<u>2020-2021</u>
17 (01) REGULAR SALARIES	\$38,250,000
18 (02) EXTRA HELP	3,750,475
19 (03) OVERTIME	250,000
20 (04) PERSONAL SERVICES MATCHING	13,609,018
21 (05) MAINT. & GEN. OPERATION	
22 (A) OPER. EXPENSE	35,500,000
23 (B) CONF. & TRAVEL	2,263,188
24 (C) PROF. FEES	9,000,000
25 (D) CAP. OUTLAY	16,594,940
26 (E) DATA PROC.	0
27 (06) CAPITAL IMPROVEMENTS	30,000,000
28 (07) DEBT SERVICE	13,000,000
29 (08) FUND TRANSFERS, REFUNDS AND	
30 INVESTMENTS	<u>81,078</u>
31 TOTAL AMOUNT APPROPRIATED	<u><u>\$162,298,699</u></u>

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33 SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is
 34 hereby appropriated, to the University of Arkansas at Little Rock, to be
 35 payable from the University of Arkansas at Little Rock Fund, from special
 36 revenues received from additional uniform filing fees in circuit court as

1 authorized by Arkansas Code Annotated 16-10-314, for expenses of the
 2 University of Arkansas at Little Rock - William H. Bowen School of Law for
 3 the fiscal year ending June 30, 2021, the following:

4	5 ITEM	6 FISCAL YEAR
7	8 <u>NO.</u>	9 <u>2020-2021</u>
10	(01) WILLIAM H. BOWEN SCHOOL OF LAW	
11	EXPENSES	<u>\$800,000</u>

12 SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby
 13 appropriated, to the University of Arkansas at Little Rock, to be payable
 14 from the University of Arkansas at Little Rock Fund, for personal services
 15 and operating expenses, research, and development of viable technologies of
 16 the University of Arkansas at Little Rock - Nanotechnology Center for the
 17 fiscal year ending June 30, 2021, the following:

18	19 ITEM	20 FISCAL YEAR
21	22 <u>NO.</u>	23 <u>2020-2021</u>
24	(01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

25 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 26 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
 27 ALLOWANCES. For the purpose of providing necessary allowances for housing
 28 and other unusual expenses incurred by or in behalf of the athletic director,
 29 assistant athletic directors, head coaches, and assistant coaches at the
 30 University of Arkansas at Little Rock, the Board of Trustees may make special
 31 allowances available therefor in such amounts as the Board of Trustees may
 32 determine as justified, an equitable allowance in view of the unusual and
 33 exacting duties of said athletic director, assistant athletic directors, head
 34 coaches, and assistant coaches, and for the purpose of providing such
 35 allowances, the Board of Trustees is authorized to expend from the auxiliary
 36 income of the University of Arkansas at Little Rock, which is derived from
 athletic event receipts, an amount not to exceed twenty thousand dollars
 (\$20,000) in the aggregate for such purposes during each fiscal year for the
 athletic director and head coaches, and ten thousand dollars (\$10,000) in the
 aggregate for such purposes during each fiscal year for the assistant

1 athletic directors and assistant coaches. Provided that any such allowances
2 shall be in addition to the regular salary of such athletic director,
3 assistant athletic directors, head coaches and assistant coaches, as
4 established herein provided that the amount of such allowance shall not
5 exceed ten thousand dollars (\$10,000) per annum for any one salaried
6 position. Further, if the special allowance funds authorized herein are
7 utilized the University of Arkansas at Little Rock shall report annually to
8 the Legislative Joint Auditing Committee the exact disposition of those
9 special allowances funds.

10 The provisions of this section shall be in effect only from July 1, 2019
11 2020 through June 30, ~~2020~~ 2021.

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13 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
14 authorized by this act shall be limited to the appropriation for such agency
15 and funds made available by law for the support of such appropriations; and
16 the restrictions of the State Procurement Law, the General Accounting and
17 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
18 Procedures and Restrictions Act, the Higher Education Expenditures
19 Restrictions Act, or their successors, and other fiscal control laws of this
20 State, where applicable, and regulations promulgated by the Department of
21 Finance and Administration, as authorized by law, shall be strictly complied
22 with in disbursement of said funds.

23
24 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
25 Assembly that any funds disbursed under the authority of the appropriations
26 contained in this act shall be in compliance with the stated reasons for
27 which this act was adopted, as evidenced by the Agency Requests, Executive
28 Recommendations and Legislative Recommendations contained in the budget
29 manuals prepared by the Department of Finance and Administration, letters, or
30 summarized oral testimony in the official minutes of the Arkansas Legislative
31 Council or Joint Budget Committee which relate to its passage and adoption.

32
33 SECTION 10. EMERGENCY CLAUSE. It is found and determined by the
34 General Assembly, that the Constitution of the State of Arkansas prohibits
35 the appropriation of funds for more than a one (1) year period; that the
36 effectiveness of this Act on July 1, 2020 is essential to the operation of

1 the agency for which the appropriations in this Act are provided, and that in
2 the event of an extension of the legislative session, the delay in the
3 effective date of this Act beyond July 1, 2020 could work irreparable harm
4 upon the proper administration and provision of essential governmental
5 programs. Therefore, an emergency is hereby declared to exist and this Act
6 being necessary for the immediate preservation of the public peace, health
7 and safety shall be in full force and effect from and after July 1, 2020.

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