1	State of Arkansas	A D:1	1	
2	93rd General Assembly	A Bil	l	
3	Regular Session, 2021			HOUSE BILL 1144
4				
5	By: Joint Budget Commi	ttee		
6				
7		For An Act To Be	e Entitled	
8	AN ACT	TO MAKE AN APPROPRIATION	FOR PERSONAL S	ERVICES
9	AND OPE	RATING EXPENSES FOR THE	DEPARTMENT OF	
10	EDUCATI	ON - ARKANSAS SCHOOL FOR	THE BLIND AND	
11	ARKANSA	S SCHOOL FOR THE DEAF FO	R THE FISCAL YE	AR
12	ENDING	JUNE 30, 2022; AND FOR O	THER PURPOSES.	
13				
14				
15		Subtitle		
16	Al	ACT FOR THE DEPARTMENT	OF EDUCATION -	
17	AI	RKANSAS SCHOOL FOR THE BI	IND AND	
18	AF	RKANSAS SCHOOL FOR THE DE	CAF	
19	AI	PROPRIATION FOR THE 2021	-2022 FISCAL	
20	YI	CAR.		
21				
22				
23	BE IT ENACTED BY TH	E GENERAL ASSEMBLY OF TH	E STATE OF ARKA	NSAS:
24				
25	SECTION 1. RE	GULAR SALARIES - ARKANSA	S SCHOOL FOR TH	E BLIND. There is
26	hereby established	for the Department of Ed	ucation - Arkan	sas School for the
27	Blind for the 2021-	2022 fiscal year, the fo	llowing maximum	number of regular
28	employees.			
29				
30				Maximum Annual
31			Maximum	Salary Rate
32	Item Class		No. of	Fiscal Year
33	No. Code Title		Employees	2021-2022
34	(1) U030U BLIND	SCHOOL SUPERINTENDENT	1	GRADE SE01
35	(2) L038C REGIST	ERED NURSE	1	GRADE MP01
36	(3) LO42C SCHOOL	SPEECH PATHOLOGIST	1	GRADE MP01



1	(4)	E004C SCHOOL PRINCIPAL	2	GRADE GS11
2	(5)	LO40C DIETARY SERVICES DIRECTOR	1	GRADE GS09
3	(6)	E024C TEACHER SUPERVISOR	2	GRADE GS09
4	(7)	A082C ACCOUNTANT II	1	GRADE GS08
5	(8)	E035C CERTIFIED MASTERS TEACHER	33	GRADE GS08
6	(9)	M088C LICENSED MASTER SOCIAL WORKER	1	GRADE GS08
7	(10)	CO10C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
8	(11)	M024C RESIDENTIAL SERVICES MANAGER	1	GRADE GS07
9	(12)	CO37C ADMINISTRATIVE ANALYST	2	GRADE GS06
10	(13)	E044C CERTIFIED BACHELORS TEACHER	1	GRADE GS06
11	(14)	L069C LICENSED PRACTICAL NURSE	2	GRADE GS06
12	(15)	A090C PAYROLL SERVICES SPECIALIST	1	GRADE GS05
13	(16)	S031C SKILLED TRADESMAN	2	GRADE GS05
14	(17)	S038C TRANSIT OPERATIONS SUPERVISOR	1	GRADE GS05
15	(18)	CO56C ADMINISTRATIVE SPECIALIST III	2	GRADE GS04
16	(19)	A098C FISCAL SUPPORT SPECIALIST	1	GRADE GS04
17	(20)	S047C LANDSCAPE SUPERVISOR	1	GRADE GS04
18	(21)	SO46C MAINTENANCE TECHNICIAN	2	GRADE GS04
19	(22)	CO73C ADMINISTRATIVE SPECIALIST II	2	GRADE GS03
20	(23)	C058C EDUCATION PARAPROFESSIONAL	10	GRADE GS03
21	(24)	S056C FOOD PREPARATION SUPERVISOR	1	GRADE GS03
22	(25)	V027C INVENTORY CONTROL TECHNICIAN	1	GRADE GS03
23	(26)	M074C RESIDENTIAL ADVISOR	11	GRADE GS03
24	(27)	S068C FOOD PREPARATION COORDINATOR	3	GRADE GS02
25	(28)	S062C INSTITUTIONAL BUS DRIVER	1	GRADE GS02
26	(29)	S086C COOK	7	GRADE GS01
27	(30)	S087C INSTITUTIONAL SERVICES ASSISTANT	4	GRADE GS01
28	(31)	S065C MAINTENANCE ASSISTANT	1	GRADE GS01
29		MAX. NO. OF EMPLOYEES	101	
00				

SECTION 2. EXTRA HELP - ARKANSAS SCHOOL FOR THE BLIND. There is hereby authorized, for the Department of Education - Arkansas School for the Blind for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seventeen (17) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the

1 Uniform Classification and Compensation Act, or its successor, or this act 2 for the appropriate classification. 3 4 SECTION 3. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR THE 5 There is hereby appropriated, to the Department of Education, to be 6 payable from the School for the Blind Fund Account, for personal services and 7 operating expenses of the Department of Education - Arkansas School for the 8 Blind - State Operations for the fiscal year ending June 30, 2022, the 9 following: 10 11 ITEM FISCAL YEAR 12 NO. 2021-2022 13 (01) REGULAR SALARIES \$4,118,671 14 (02) EXTRA HELP 5,000 15 (03)PERSONAL SERVICES MATCHING 1,455,569 16 (04) OVERTIME 10,000 17 (05) MAINT. & GEN. OPERATION 18 (A) OPER. EXPENSE 1,232,747 19 (B) CONF. & TRAVEL 16,329 20 (C) PROF. FEES 76,308 21 (D) CAP. OUTLAY 0 22 (E) DATA PROC. 0 23 SPECIAL MAINTENANCE 200,000 (06)VOCATIONAL WORKSTUDY 10,000 24 (07) 25 (80) SUMMER PROJECTS 100,000 26 TOTAL AMOUNT APPROPRIATED \$7,224,624 27 28 SECTION 4. APPROPRIATION - FEDERAL OPERATIONS - ARKANSAS SCHOOL FOR THE 29 BLIND. There is hereby appropriated, to the Department of Education, to be payable from the federal funds as designated by the Chief Fiscal Officer of 30 31 the State, for personal services and operating expenses of the Department of 32 Education - Arkansas School for the Blind - Federal Operations for the fiscal year ending June 30, 2022, the following: 33 34

FISCAL YEAR

2021-2022

35

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ITEM

NO.

1	(01)	REGULAR SALARIES	\$97,092
2	(02)	EXTRA HELP	15,000
3	(03)	PERSONAL SERVICES MATCHING	39,142
4	(04)	MAINT. & GEN. OPERATION	
5		(A) OPER. EXPENSE	655,211
6		(B) CONF. & TRAVEL	41,382
7		(C) PROF. FEES	112,776
8		(D) CAP. OUTLAY	85,000
9		(E) DATA PROC.	0
10		TOTAL AMOUNT APPROPRIATED	\$1,045,603
11			
12		SECTION 5. APPROPRIATION - CASH OPERATIONS - ARKANSAS	SCHOOL FOR THE
13	BLIND	. There is hereby appropriated, to the Department of E	ducation, to be
14	payab	le from cash funds as defined by Arkansas Code 19-4-801	, for operating
15	exper	ses of the Department of Education - Arkansas School for	r the Blind -
16	Cash	Operations for the fiscal year ending June 30, 2022, the	e following:
17	ITEM		FISCAL YEAR
18	NO.		2021-2022
19	(01)	MAINT. & GEN. OPERATION	
20		(A) OPER. EXPENSE	\$186,508
21		(B) CONF. & TRAVEL	13,000
22		(C) PROF. FEES	100,000
23		(D) CAP. OUTLAY	50,000
24		(E) DATA PROC.	0
25	(02)	SPECIAL MAINTENANCE	125,000
26		TOTAL AMOUNT APPROPRIATED	\$474,508
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SECTION 6. APPROPRIATION - BRAILLE AND LARGE PRINT TEXTBOOKS - ARKANSAS SCHOOL FOR THE BLIND. There is hereby appropriated, to the Department of Education, to be payable from the School for the Blind Fund Account, for purchasing, copying, and shipping braille and large print textbooks for the blind and visually impaired students attending public schools in Arkansas by the Department of Education - Arkansas School for the Blind - Braille and Large Print Textbooks for the fiscal year ending June 30, 2022, the following:

ITEM				FISCAL YEAR			
NO.				2021-2022			
(01)	BRAILL	E AND LARGE PRINT TEXTBOOKS		\$223,024			
	SECTIO	N 7. APPROPRIATION - BUILDING	DEMOLITION AND E	NVIRONMENTAL CLEAN:			
UP -		S SCHOOL FOR THE BLIND. There					
		f Education, to be payable from	,	•			
-		l, for maintenance and general		·			
environmental clean-up and site maintenance of the previously demolished							
buil	ding on	the Blind School Grounds forme:	rly occupied by l	Easter Seals			
Arka	nsas of	the Department of Education - A	Arkansas School	for the Blind for			
the	fiscal y	ear ending June 30, 2022, the	following:				
ITEM				FISCAL YEAR			
NO.				2021-2022			
(01)	MAINTE	NANCE AND GENERAL OPERATING					
	EXPENS	ES		\$2,080			
	SECTIO	N 8. REGULAR SALARIES - ARKANSA	AS SCHOOL FOR THI	E DEAF. There is			
here	by estab	lished for the Department of E	ducation - Arkans	sas School for the			
Deaf	for the	2021-2022 fiscal year, the fo	llowing maximum n	number of regular			
emp1	oyees.						
				Maximum Annual			
			Maximum	Salary Rate			
Ite	m Class		No. of	Fiscal Year			
No	. Code	Title	Employees	2021-2022			
(1	) U029U	DEAF SCHOOL SUPERINTENDENT	1	GRADE SE01			
(2	) L027C	REGISTERED NURSE SUPERVISOR	1	GRADE MP02			
(3	) L045C	AUDIOLOGIST	1	GRADE MP01			
(4	) L038C	REGISTERED NURSE	1	GRADE MP01			
(5	) L042C	SCHOOL SPEECH PATHOLOGIST	5	GRADE MP01			
(6	) D063C	COMPUTER SUPPORT SPECIALIST	1	GRADE IT05			
(7	) D071C	COMPUTER SUPPORT ANALYST	2	GRADE IT03			
(8	) E004C	SCHOOL PRINCIPAL	1	GRADE GS11			
(9	) E017C	ASST PRINCIPAL	1	GRADE GS10			
(10	) E013C	EDUCATION PROGRAM MANAGER	1	GRADE GS10			

1	(11)	E036C CERTIFIED MASTERS DEGREE LIBRARIAN	1	GRADE GS09
2	(12)	L040C DIETARY SERVICES DIRECTOR	1	GRADE GS09
3	(13)	E025C EDUCATIONAL SPECIALIST	2	GRADE GS09
4	(14)	P004C PUBLIC INFORMATION MANAGER	1	GRADE GS09
5	(15)	E015C SPECIAL EDUCATION SUPERVISOR	1	GRADE GS09
6	(16)	A082C ACCOUNTANT II	1	GRADE GS08
7	(17)	E035C CERTIFIED MASTERS TEACHER	35	GRADE GS08
8	(18)	M020C LICENSED PROFESSIONAL COUNSELOR	1	GRADE GS08
9	(19)	E029C SIGN LANGUAGE COORDINATOR	1	GRADE GS08
10	(20)	E032C EDUCATION COUNSELOR	2	GRADE GS07
11	(21)	CO10C EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE GS07
12	(22)	G147C GRANTS COORDINATOR	1	GRADE GS07
13	(23)	M024C RESIDENTIAL SERVICES MANAGER	1	GRADE GS07
14	(24)	L069C LICENSED PRACTICAL NURSE	2	GRADE GS06
15	(25)	A090C PAYROLL SERVICES SPECIALIST	1	GRADE GS05
16	(26)	M064C RESIDENTIAL ACTIVITIES SUPERVISOR	3	GRADE GS05
17	(27)	S031C SKILLED TRADESMAN	2	GRADE GS05
18	(28)	S038C TRANSIT OPERATIONS SUPERVISOR	1	GRADE GS05
19	(29)	V018C WAREHOUSE MANAGER	1	GRADE GS05
20	(30)	C056C ADMINISTRATIVE SPECIALIST III	2	GRADE GS04
21	(31)	A098C FISCAL SUPPORT SPECIALIST	2	GRADE GS04
22	(32)	V020C INVENTORY CONTROL MANAGER	1	GRADE GS04
23	(33)	S047C LANDSCAPE SUPERVISOR	1	GRADE GS04
24	(34)	SO46C MAINTENANCE TECHNICIAN	3	GRADE GS04
25	(35)	C073C ADMINISTRATIVE SPECIALIST II	5	GRADE GS03
26	(36)	C058C EDUCATION PARAPROFESSIONAL	19	GRADE GS03
27	(37)	V027C INVENTORY CONTROL TECHNICIAN	1	GRADE GS03
28	(38)	S057C LANDSCAPE SPECIALIST	1	GRADE GS03
29	(39)	C069C LIBRARY TECHNICIAN	1	GRADE GS03
30	(40)	C053C MEDICAL RECORDS TECHNICIAN	1	GRADE GS03
31	(41)	M074C RESIDENTIAL ADVISOR	24	GRADE GS03
32	(42)	C087C ADMINISTRATIVE SPECIALIST I	1	GRADE GS02
33	(43)	S068C FOOD PREPARATION COORDINATOR	3	GRADE GS02
34	(44)	S086C COOK	9	GRADE GS01
35	(45)	S065C MAINTENANCE ASSISTANT	6	GRADE GS01
36	(46)	M082C RECREATIONAL ACTIVITY LEADER I	2	GRADE GS01

## 1 MAX. NO. OF EMPLOYEES 156 2 SECTION 9. EXTRA HELP - ARKANSAS SCHOOL FOR THE DEAF. 3 4 authorized, for the Department of Education - Arkansas School for the Deaf 5 for the 2021-2022 fiscal year, the following maximum number of part-time or 6 temporary employees, to be known as "Extra Help", payable from funds 7 appropriated herein for such purposes: fifty-five (55) temporary or part-8 time employees, when needed, at rates of pay not to exceed those provided in 9 the Uniform Classification and Compensation Act, or its successor, or this 10 act for the appropriate classification. 11 12 SECTION 10. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR THE 13 DEAF. There is hereby appropriated, to the Department of Education, to be 14 payable from the School for the Deaf Fund Account, for personal services and 15 operating expenses of the Department of Education - Arkansas School for the 16 Deaf - State Operations for the fiscal year ending June 30, 2022, the 17 following: 18 19 ITEM FISCAL YEAR 20 NO. 2021-2022 21 (01) REGULAR SALARIES \$6,673,379 22 (02) EXTRA HELP 80,000 23 PERSONAL SERVICES MATCHING 2,472,036 (03)24 OVERTIME (04) 28,000 25 (05) MAINT. & GEN. OPERATION 26 (A) OPER. EXPENSE 1,501,540 27 (B) CONF. & TRAVEL 7,763 28 (C) PROF. FEES 1,000 20,000 29 (D) CAP. OUTLAY

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(06)

(07)

(80)

(E) DATA PROC.

SPECIAL MAINTENANCE

VOCATIONAL WORKSTUDY

MISCELLANEOUS ACTIVITIES

TOTAL AMOUNT APPROPRIATED

36 SECTION 11. APPROPRIATION - FEDERAL OPERATIONS - ARKANSAS SCHOOL FOR

300,000

5,000

30,000

\$11,118,718

2 be payable from the federal funds as designated by the Chief Fiscal Officer 3 of the State, for personal services and operating expenses of the Department 4 of Education - Arkansas School for the Deaf - Federal Operations for the 5 fiscal year ending June 30, 2022, the following: 6 7 ITEM FISCAL YEAR 2021-2022 8 NO. 9 REGULAR SALARIES (01) \$30,000 10 (02)EXTRA HELP 9,000 11 PERSONAL SERVICES MATCHING (03)8,115 12 (04) MAINT. & GEN. OPERATION 13 (A) OPER. EXPENSE 585,492 14 (B) CONF. & TRAVEL 55,000 15 (C) PROF. FEES 275,393 (D) CAP. OUTLAY 16 12,000 17 (E) DATA PROC. 0 18 TOTAL AMOUNT APPROPRIATED \$975,000 19 SECTION 12. APPROPRIATION - CASH OPERATIONS - ARKANSAS SCHOOL FOR THE 20 21 There is hereby appropriated, to the Department of Education, to be 22 payable from cash funds as defined by Arkansas Code 19-4-801, for operating 23 expenses of the Department of Education - Arkansas School for the Deaf - Cash 24 Operations for the fiscal year ending June 30, 2022, the following: 25 ITEM FISCAL YEAR 26 NO. 2021-2022 27 (01) MAINT. & GEN. OPERATION 28 (A) OPER. EXPENSE \$224,136 29 (B) CONF. & TRAVEL 15,000 (C) PROF. FEES 6,750 30 31 (D) CAP. OUTLAY 40,000 32 (E) DATA PROC. 0 SPECIAL MAINTENANCE 29,114 33 (02) 34 TOTAL AMOUNT APPROPRIATED \$315,000

There is hereby appropriated, to the Department of Education, to

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SECTION 13. SPECIAL LANGUAGE. ARKANSAS SCHOOL FOR THE BLIND - TRANSFER

- 1 PROVISION. Upon approval from the Chief Fiscal Officer of the State, the
- 2 Arkansas School for the Blind shall transfer appropriation from the Summer
- 3 Projects line item, in the State Operations Appropriation of this Act, to the
- 4 Regular Salaries, Extra Help, Personal Services Matching, Overtime and
- 5 Maintenance & General Operations line items in the State Operations
- 6 Appropriation of this Act, to compensate staff who work during the summer
- 7 months on summer projects, and to cover other expenses of summer project
- 8 activities. The Summer Projects line item may also be used for the annual
- 9 cost related to the compensation of eligible staff for shift differential pay
- 10 as well as compensation of employees for performance of duties assigned as
- 11 referenced in the Special Allowance Special Language Section of this Act.
- 12 Such additional compensation shall not be construed as exceeding the maximum
- 13 salary authorized for said employees.
- 14 The provisions of this section shall be in effect only from July 1, 2020
- 15 <u>2021</u> through June 30, <del>2021</del> <u>2022</u>.

- 17 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 18 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
- 19 SCHOOL FOR THE BLIND SPECIAL ALLOWANCE. The Arkansas School for the Blind
- 20 may make special allowances available to any employee who performs one of the
- 21 following duties in addition to their normal duties:
- 1) Teaching adult education classes, parent training, student tutorial
- 23 services on weekends or evenings
- 24 2) Coaching one or more sports
- 25 3) Sponsoring a club or organization that involves additional hours
- 26 outside of the normal working day
- 27 4) Interpretive Services
- 28 Compensation for additional duties may not exceed \$3,500 per school term for
- 29 any one employee during each fiscal year. Such pay shall not be construed as
- 30 exceeding the maximum salary authorized for said position.
- The provisions of this section shall be in effect only from July 1, 2020
- 32 2021 through June 30, <del>2021</del> 2022.

- 34 SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
- 36 SCHOOL FOR THE BLIND BRAILLE AND LARGE PRINT TEXTBOOKS. The State Board of

- 1 Education shall make reasonable rules and regulations to implement the
- 2 Braille and Large Print Textbooks appropriation and is hereby authorized to
- 3 negotiate directly with publishers of Braille and Large Print Textbooks for
- 4 the purchase of such textbooks. The Arkansas School for the Blind (ASB) is
- 5 authorized to use funds from this account for costs associated with providing
- 6 Braille Textbooks and Large Print Textbooks to public schools. If funding
- 7 allows and the need is present, the Arkansas School for the Blind is
- 8 authorized to use funds from this account to purchase electronic textbooks,
- 9 adaptive technology, and library media.
- 10 The provisions of this section shall be in effect only from July 1,  $\frac{2020}{1}$
- 11 2021 through June 30, <del>2021</del> 2022.

- 13 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
- 15 SCHOOL FOR THE BLIND ADDITIONAL SALARY/COMPENSATION PROVISION. No employee
- 16 drawing a salary or other form of compensation from the Arkansas Schools for
- 17 the Deaf or Blind shall be paid an additional salary or receive additional
- 18 compensation, other than reimbursement for actual expenses, from that agency,
- 19 nor from any other agency or institution of higher education, except from the
- 20 Superintendent's written certification to and approval by the Chief Fiscal
- 21 Officer of the State that the work performed by the employee for the other
- 22 position does not interfere with the proper and required performance of the
- 23 employee's primary duties, and that the combined salary payments from both
- 24 positions will not exceed the maximum annual salary for whichever of the two
- 25 positions has the higher authorized maximum annual salary.
- 26 Any employee knowingly violating the provisions of this section shall be
- 27 subject to immediate termination and shall be barred from employment by any
- 28 agency or institution of the State of Arkansas for a period of not less than
- 29 three (3) years or until such employee shall repay to the State of Arkansas
- 30 any sums received by such employee in violation of this section, together
- 31 with interest at a rate of ten percent (10%) per annum.
- 32 The provisions of this section shall be in effect only from July 1, <del>2020</del>
- 33 2021 through June 30, <del>2021</del> 2022.

- 35 SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADE ASB

- 1 SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the
- 2 regular school term, also work during summer months shall be authorized as
- 3 additional compensation an amount not to exceed 1/12 of their annual salary
- 4 for each month or part thereof worked. Such additional compensation shall
- 5 not be construed as exceeding the maximum salary authorized for said
- 6 employees. Payment of additional compensation shall be limited to employees
- 7 in the following classifications:

8	CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE
9	E044C	Certified Bachelor's Teacher	GS06
10	M026C	Licensed Social Worker	GS07
11	M020C	Licensed Professional Counselor	GS08
12	E035C	Certified Masters Teacher	GS08
13	M088C	Licensed Master Social Worker	GS08
14	E024C	Teacher Supervisor	GS09
15	E025C	Educational Specialist	GS09
16	E017C	Assistant Principal	GS10

The provisions of this section shall be in effect only from July 1, <del>2020</del> 18 2021 through June 30, <del>2021</del> 2022.

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- ASB.

SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS SCHOOL FOR THE BLIND - CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE SERVICE. Upon the superintendent's certification to the State Personnel Administrator of prior service at an educational institution and with the approval of the Chief Fiscal Officer of the State, the salary of teachers entering state service as teachers for the sensory impaired may be adjusted to a rate of pay closest to but not less than the annual salary they would have received from their previous employer, effective upon employment at ADE

The provisions of this section shall be in effect only from July 1, <del>2020</del> 2021 through June 30, <del>2021</del> 2022.

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SECTION 19. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS SCHOOL FOR THE BLIND - TEACHER SALARY INCREASE. In the event that an act is enacted in which the public schools receive funds from the General Assembly

- 1 to raise the salaries of teachers employed in the public school districts,
- 2 the Department of Education Arkansas School for the Blind shall be
- 3 included.

4 The provisions of this section shall be in effect only from July 1, 2020

5 2021 through June 30, <del>2021</del> 2022.

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7 SECTION 20. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

- 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
- 9 SCHOOL FOR THE BLIND SPECIAL RATES OF PAY. Due to the need to meet the
- 10 minimum compensation schedule as established by Act 74 of the 2nd
- 11 Extraordinary Session of the 84th General Assembly, or its successor, for
- 12 public school teachers, counselors, and librarians and other education
- 13 professionals as listed in subsection (a) below, the Arkansas School for the
- 14 Blind is authorized to adjust current or new employees to at least the
- 15 minimum level of compensation for public school employees.
- 16 For current or new employees in the positions listed in subsection (a)
- 17 below, the Arkansas School for the Blind may implement salary adjustments to
- 18 maintain equity between their teacher salaries and those of Central Arkansas
- 19 Public School Systems only after a plan for determining and implementing
- 20 those adjustments has been reviewed by the Office of Personnel Management and
- 21 by the Personnel Committee of the Arkansas Legislative Council and approved
- 22 by the Chief Fiscal Officer of the State.
- For purposes of implementing the plan, the Arkansas School for the Blind
- 24 is authorized special rates of pay up to the maximum of the assigned grade
- 25 for classifications listed in subsection (a) below.

26	(a)	CLASS CODE	TITLE	GRADE
27		E044C	Certified Bachelor's Teacher	GS06
28		E035C	Certified Masters Teacher	GS08
29		E036C	Certified Masters Degree Librarian	GS09
30		E032C	Education Counselor	GS07
31		L042C	School Speech Pathologist	MP01
32		E024C	Teacher Supervisor	GS09
33		E025C	Educational Specialist	GS09
34		E017C	Assistant Principal	GS10
35		E004C	School Principal	GS11

Funding for the minimum compensation provided for in this section that

- 1 is supported in whole or in part from general revenues, shall, if required,
- 2 be provided by a transfer from the Performance Fund to the proper fund or
- 3 fund account and in such amounts as determined by the Chief Fiscal Officer of
- 4 the State. The Arkansas School for the Blind shall, in addition to the funds
- 5 provided in this Act for Annual Career Service Recognition Payments from the
- 6 Performance Fund, make available any funding generated from agency salary
- 7 savings for such purposes from the funds or fund accounts as provided by law.
- 8 The provisions of this section shall be in effect only from July 1, 2020
- 9 <u>2021</u> through June 30, <del>2021</del> <u>2022</u>.

- 11 SECTION 21. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CARRY
- 13 <u>FORWARD OF FUNDS ASB</u>
- 14 (a) The Chief Fiscal Officer of the State shall cause to be
- 15 <u>transferred on his or her books and those of the State Treasurer and Auditor</u>
- 16 of State the balance of General Revenue funds remaining in the School for the
- 17 Blind Fund Account on June 30, 2021 into a sub-fund created within the School
- 18 for the Blind Fund Account to be used for special maintenance, renovations,
- 19 <u>or future construction projects of the Department of Education Arkansas</u>
- 20 School for the Blind.
- 21 (b) Any carry forward of the unexpended balance of funding as
- 22 authorized herein, may be carried forward under the following conditions:
- 23 (1) The Office of Budget of the Department of Finance and
- 24 Administration shall report to the Legislative Council all amounts carried
- 25 <u>forward by the September meeting of the Legislative Council or the Joint</u>
- 26 Budget Committee meeting which report shall include the name of the agency,
- 27 board, commission, or institution and the amount of funding carried forward,
- 28 the program name or line item and the funding source; and
- 29 <u>(2) The Department of Education Arkansas School for the Blind</u>
- 30 shall provide a written report to the Legislative Council or Joint Budget
- 31 <u>Committee containing all information set forth in subdivision (b)(l) of this</u>
- 32 section no later than thirty (30) days prior to the time the Department
- 33 presents its budget request to the Legislative Council or Joint Budget
- 34 Committee, or both; and
- 35 (3) Thereupon, the Department of Finance and Administration shall
- 36 <u>include all information obtained in subdivision (b)(2) of this section in the</u>

## l <u>budget manuals.</u>

2 The provisions of this section shall be in effect only from July 1, 3 2021 through June 30, 2022.

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SECTION 22. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ADE - ASD - SUMMER SCHOOL EMPLOYEES. Employees who, in addition to working during the regular school term, also work during summer months shall be authorized as additional compensation an amount not to exceed 1/12 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees.

Payment of additional compensation shall be limited to employees in the following classifications:

15	CLASS CODE	SUMMER SCHOOL POSITIONS	GRADE
16	E044C	Certified Bachelor's Teacher	GS06
17	EO35C	Certified Masters Teacher	GS08
18	L042C	School Speech Pathologist	MP01
19	L045C	Audiologist	MP01
20	E036C	Certified Master's Degree Librarian	GS09
21	E032C	Education Counselor	GS07
22	M020C	Licensed Professional Counselor	GS08
23	E024C	Teacher Supervisor	GS09
24	E025C	Educational Specialist	GS09
25	E017C	Assistant Principal	GS10
26	E004C	School Principal	GS11

The provisions of this section shall be in effect only from July 1, <del>2020</del> 28 2021 through June 30, <del>2021</del> 2022.

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SECTION 23. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS

SCHOOL FOR THE DEAF - ADDITIONAL SALARY/COMPENSATION PROVISION. No employee

drawing a salary or other form of compensation from the Arkansas School for

the Deaf shall be paid an additional salary or receive additional

compensation, other than reimbursement for actual expenses, from that agency,

nor from any other agency or institution of higher education, except from the

- 1 Superintendent's written certification to and approval by the Chief Fiscal
- 2 Officer of the State that the work performed by the employee for the other
- 3 position does not interfere with the proper and required performance of the
- 4 employee's primary duties, and that the combined salary payments from both
- 5 positions will not exceed the maximum annual salary for whichever of the two
- 6 positions has the higher authorized maximum annual salary.
- Any employee knowingly violating the provisions of this section shall be
- 8 subject to immediate termination and shall be barred from employment by any
- 9 agency or institution of the State of Arkansas for a period of not less than
- 10 three (3) years or until such employee shall repay to the State of Arkansas
- 11 any sums received by such employee in violation of this section, together
- 12 with interest at a rate of ten percent (10%) per annum.
- The provisions of this section shall be in effect only from July 1, 2020
- 14 <u>2021</u> through June 30, <del>2021</del> <u>2022</u>.

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- 16 SECTION 24. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
- 18 SCHOOL FOR THE DEAF SPECIAL ALLOWANCE. The Arkansas School for the Deaf
- 19 may make special allowances available to any employee who performs one of the
- 20 following duties in addition to their normal duties:
- 1) Teaching adult education classes, parent training, student tutorial
- 22 services on weekends or evenings
  - 2) Coaching one or more sports
- 3) Sponsoring a club or organization that involves additional hours
- 25 outside of the normal working day
- 26 4) Interpretive Services
- 27 Compensation for additional duties may not exceed \$3,500 per school term
- 28 for any one employee during each fiscal year. Such additional compensation
- 29 shall not be construed as exceeding the maximum salary authorized for said
- 30 employee.
- The provisions of this section shall be in effect only from July 1, 2020
- 32 2021 through June 30, <del>2021</del> 2022.

- 34 SECTION 25. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 35 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
- 36 SCHOOL FOR THE DEAF SHIFT DIFFERENTIAL. For Arkansas School for the Deaf,

- shift work must begin not earlier than 2:00 p.m. and end no later than 8:00 a.m. the following day.
- The provisions of this section shall be in effect only from July 1, <del>2020</del> 4 2021 through June 30, <del>2021</del> 2022.

6 SECTION 26. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS

- 8 SCHOOL FOR THE DEAF CERTIFIED MASTERS OR BACHELOR TEACHERS ENTERING STATE
- 9 SERVICE. Upon the superintendent's certification to the State Personnel
- 10 Administrator of prior service at an educational institution and with the
- 11 approval of the Chief Fiscal Officer of the State, the salary of teachers
- 12 entering state service as teachers may be adjusted to a rate of pay closest
- 13 to but not less than the annual salary they would have received from their
- 14 previous employer, effective upon employment at ASD.
- 15 The provisions of this section shall be in effect only from July 1,  $\frac{2020}{1}$
- 16 2021 through June 30, <del>2021</del> 2022.

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- 18 SECTION 27. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
- 19 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS
- 20 SCHOOL FOR THE DEAF TRANSFER PROVISION. Upon approval from the Chief
- 21 Fiscal Officer of the State, the Arkansas School for the Deaf shall transfer
- 22 appropriation from the Miscellaneous Activities line item in the State
- 23 Operations Appropriation of this Act, to the Regular Salaries, Extra Help,
- 24 Personal Service Matching, Overtime, and Maintenance and General Operations
- 25 line items also in the State Operations Appropriation, to compensate staff
- 26 who work during the summer months on summer projects and to cover other
- 27 expenses of summer project activities. The Miscellaneous Activities line item
- 28 may also be used for the annual cost related to the payment of contracted
- 29 interpreter services, compensation of eligible staff for shift differential
- 30 pay, and compensation of employees for performance of duties assigned as
- 31 referenced in the Special Allowance Special Language of this Act. Such
- 32 additional compensation shall not be construed as exceeding the maximum
- 33 salary authorized for said employees.
- The provisions of this section shall be in effect only from July 1, 2020
- 35 2021 through June 30, <del>2021</del> 2022.

SECTION 28. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS

SCHOOL FOR THE DEAF - TEACHER SALARY INCREASE. In the event that an act is

enacted in which the public schools receive funds from the General Assembly

to raise the salaries of teachers employed in the public school districts,

the Arkansas School for the Deaf shall be included.

The provisions of this section shall be in effect only from July 1,  $\frac{2020}{2021}$  through June 30,  $\frac{2021}{2022}$ .

SECTION 29. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. ARKANSAS SCHOOL FOR THE DEAF - SPECIAL RATES OF PAY. Due to the need to meet the minimum compensation schedule as established by Act 74 of the 2nd Extraordinary Session of the 84th General Assembly, or its successor, for public school teachers, counselors, and librarians and other education professionals as listed in subsection (a) below, the Arkansas School for the Deaf is authorized to adjust current or new employees to at least the minimum level of compensation for public school employees.

For current or new employees in the positions listed in subsection (a) below, the Arkansas School for the Deaf may implement salary adjustments to maintain equity between their teacher salaries and those of Central Arkansas Public School Systems only after a plan for determining and implementing those adjustments has been reviewed by the Office of Personnel Management and by the Personnel Committee of the Arkansas Legislative Council or Joint Budget Committee and approved by the Chief Fiscal Officer of the State.

For purposes of implementing the plan, the Arkansas School for the Deaf is authorized special rates of pay up to the maximum of the assigned grade for classifications listed in subsection (a) below.

29	(a)	CLASS CODE	TITLE	GRADE
30		E044C	Certified Bachelors Teacher	GS06
31		E035C	Certified Masters Teacher	GS08
32		E036C	Certified Masters Degree Librarian	GS09
33		E032C	Education Counselor	GS07
34		L042C	School Speech Pathologist	MP01
35		E024C	Teacher Supervisor	GS09
36		E025C	Educational Specialist	GS09

1	E01/C	Assistant Principal	GS10
2	E004C	School Principal	GS11
3	Funding for	the minimum compensation provided	l for in this section that is
4	supported in who	ole or in part from general reven	nues, shall, if required, be
5	provided by a t	ransfer from the Performance Fund	l to the proper fund or fund
6	account and in	such amounts as determined by the	e Chief Fiscal Officer of the
7	State. The Ark	ansas School for the Deaf shall,	in addition to the funds
8	provided in thi	s Act for Annual Career Service R	Recognition Payments from the
9	Performance Fun	d, make available any funding gen	nerated from agency salary
10	savings for suc	n purposes from the funds or fund	l accounts as provided by law.
11	The provision	ns of this section shall be in ef	ffect only from July 1, <del>2020</del>
12	2021 through Ju	ne 30, <del>2021</del> <u>2022</u> .	
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14	SECTION 3	O. SPECIAL LANGUAGE. NOT TO BE I	NCORPORATED INTO THE ARKANSAS
15	CODE NOR PUBLIS	HED SEPARATELY AS SPECIAL, LOCAL	AND TEMPORARY LAW. <u>CARRY</u>
16	FORWARD OF FUND	S - ASD	
17	<u>(a) The</u>	Chief Fiscal Officer of the State	e shall cause to be
18	transferred on 1	his or her books and those of the	State Treasurer and Auditor
19	of State the ba	<u>lance of General Revenue funds re</u>	emaining in the School for the
20	Deaf Fund Accoun	<u>nt on June 30, 2021 into a sub-fu</u>	and created within the School
21	for the Deaf Fu	nd Account to be used for special	maintenance, renovations, or
22	future construc	tion projects of the Department o	of Education - Arkansas School
23	for the Blind.		
24	<u>(b) Any</u>	carry forward of the unexpended b	palance of funding as
25	authorized here	in, may be carried forward under	the following conditions:
26	<u>(1)</u>	The Office of Budget of the Dep	partment of Finance and
27	Administration	shall report to the Legislative C	Council all amounts carried
28	forward by the	<u>September meeting of the Legislat</u>	ive Council or the Joint
29	Budget Committee	e meeting which report shall incl	ude the name of the agency,
30	board, commission	on, or institution and the amount	of funding carried forward,
31	the program name	e or line item and the funding so	ource; and
32	<u>(2)</u>	The Department of Education - Ar	kansas School for the Deaf
33	shall provide a	written report to the Legislativ	ve Council or Joint Budget
34	Committee conta	<u>ining all information set forth i</u>	n subdivision (b)(1) of this
35	section no late	r than thirty (30) days prior to	the time the Department
36	presents its bu	dget request to the Legislative C	Council or Joint Budget

1	Committee, or both; and
2	(3) Thereupon, the Department of Finance and Administration shall
3	include all information obtained in subdivision (b)(2) of this section in the
4	budget manuals.
5	The provisions of this section shall be in effect only from July 1,
6	2021 through June 30, 2022.
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8	SECTION 31. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
9	authorized by this act shall be limited to the appropriation for such agency
10	and funds made available by law for the support of such appropriations; and
11	the restrictions of the State Procurement Law, the General Accounting and
12	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
13	Procedures and Restrictions Act, or their successors, and other fiscal
14	control laws of this State, where applicable, and regulations promulgated by
15	the Department of Finance and Administration, as authorized by law, shall be
16	strictly complied with in disbursement of said funds.
17	
18	SECTION 32. LEGISLATIVE INTENT. It is the intent of the General
19	Assembly that any funds disbursed under the authority of the appropriations
20	contained in this act shall be in compliance with the stated reasons for
21	which this act was adopted, as evidenced by the Agency Requests, Executive
22	Recommendations and Legislative Recommendations contained in the budget
23	manuals prepared by the Department of Finance and Administration, letters, or
24	summarized oral testimony in the official minutes of the Arkansas Legislative
25	Council or Joint Budget Committee which relate to its passage and adoption.
26	
27	SECTION 33. EMERGENCY CLAUSE. It is found and determined by the
28	General Assembly, that the Constitution of the State of Arkansas prohibits
29	the appropriation of funds for more than a one (1) year period; that the
30	effectiveness of this Act on July 1, 2021 is essential to the operation of
31	the agency for which the appropriations in this Act are provided, and that in
32	the event of an extension of the legislative session, the delay in the
33	effective date of this Act beyond July 1, 2021 could work irreparable harm
34	upon the proper administration and provision of essential governmental
35	programs. Therefore, an emergency is hereby declared to exist and this Act

being necessary for the immediate preservation of the public peace, health

1	and	safety	shall	be	in	ful1	force	and	effect	from	and	after	July	1, 2	2021.
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