

State of Arkansas
93rd General Assembly
Regular Session, 2021

A Bill

HOUSE BILL 1284

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS
COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,
2022; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS
COMMUNITY COLLEGE APPROPRIATION FOR THE
2021-2022 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
for the Northwest Arkansas Community College for the 2021-2022 fiscal year,
the following maximum number of regular employees.

		Maximum Annual
		Salary Rate
Item	Maximum	Fiscal Year
No.	No. of	2021-2022
Title	Employees	
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, NWACC	1 \$172,874
(2)	Chief Academic Officer	1 \$138,754
(3)	Chief Fiscal Officer	1 \$130,116
(4)	Chief Student Affairs Officer	1 \$130,116
(5)	Chief Information Officer	1 \$130,116



1	(6)	Chief Planning & Assessment Officer	1	\$130,116
2	(7)	Chief of External & Adv. Programs	1	\$130,116
3	(8)	Director of College Relations	1	\$130,116
4	(9)	Director of Institutional Research	1	\$110,245
5	(10)	Dir. of Community & Govt. Relations	1	\$110,244
6	(11)	Dir. of Fac. Planning & Construction	1	\$110,244
7	(12)	Director of Human Resources	1	\$110,244
8	(13)	Director of Administrative Services	1	\$108,660
9	(14)	Dean of Workforce Development	1	\$107,829
10	(15)	Counselor	8	\$105,905
11	(16)	Registrar	1	\$101,537
12	(17)	Dir. of Public Relations & Marketing	1	\$101,537
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$101,537
14	(19)	Director of Financial Aid	1	\$101,335
15	(20)	Dean of Students	1	\$100,902
16	(21)	Director of Major Gifts	1	\$100,834
17	(22)	Director of Planning & Assessment	1	\$100,432
18	(23)	Project/Program Administrator	37	
19		Project/Program Director		\$100,432
20		Project/Program Manager		\$84,100
21		Project/Program Specialist		\$75,920
22	(24)	Director of Academic Computing	1	\$99,641
23	(25)	Director of Administrative Computing	1	\$99,641
24	(26)	Director of Off-Campus Operations	1	\$99,570
25	(27)	Director of Distance Learning	1	\$99,570
26	(28)	Business Manager	1	\$97,328
27	(29)	Controller	1	\$97,328
28	(30)	Dean of Advanced Studies	1	\$96,496
29	(31)	Director of Testing Services	1	\$95,259
30	(32)	Director of Physical Plant	1	\$93,940
31	(33)	Director of Police & Public Safety	1	\$93,940
32	(34)	Director of Enrollment Management	1	\$92,570
33	(35)	Director of Admissions	1	\$92,570
34	(36)	Director of Student Retention	1	\$92,494
35	(37)	Director of Academic Advising	1	\$92,494
36	(38)	Director of Special Programs	1	\$92,493

1	(39)	Coordinator of Career Services	1	\$88,546
2	(40)	Associate Registrar	1	\$88,179
3	(41)	Instructional Designer	3	\$88,111
4	(42)	Administrator of Grants & Contracts	1	\$85,965
5	(43)	Assistant to the President	1	\$85,965
6	(44)	Dir. of Student Activities/Org.	1	\$84,672
7	(45)	Workforce Specialist	4	\$77,289
8	(46)	Director of Disability Services	1	\$75,805
9	(47)	Information Systems Business Manager	2	\$74,937
10	(48)	Public Safety Pool	23	
11		HE Public Safety Commander III		\$74,937
12		HE Public Safety Commander II		\$72,055
13		HE Public Safety Commander I		\$69,283
14		HE Public Safety Supervisor		\$61,593
15		Public Safety Officer		\$59,224
16		Public Safety Officer II		\$54,756
17		Public Safety/Security Officer		\$46,805
18	(49)	Assessment Coordinator	2	\$72,135
19	(50)	Computer Support Coordinator	1	\$72,055
20	(51)	Systems Applications Supervisor	1	\$72,055
21	(52)	Planned Giving Officer	1	\$70,665
22	(53)	Computer Operations Coordinator	1	\$69,283
23	(54)	Information Technology Manager	1	\$69,283
24	(55)	Systems Coordination Analyst	5	\$69,283
25	(56)	Database Analyst	1	\$66,619
26	(57)	Computer Support Specialist	10	\$66,619
27	(58)	Academic Advisor	15	\$64,107
28	(59)	Academic Tutor	2	\$64,107
29	(60)	Student Services Representative	18	\$64,106
30	(61)	Website Developer	1	\$64,056
31	(62)	Skilled Trades Pool	7	
32		Skilled Trades Foreman		\$61,593
33		Skilled Trades Supervisor		\$59,224
34		Skilled Tradesman		\$56,946
35		Skilled Trades Helper		\$43,274
36		Apprentice Tradesman		\$38,471

1	(63)	Computer Support Technician	1	\$56,946
2	(64)	Computer Operator	2	\$54,756
3	(65)	Network Analyst	1	\$54,756
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>CLASSIFIED POSITIONS</u>		
6	(66)	Fiscal Support Pool	11	
7		Fiscal Support Manager		GRADE C123
8		Fiscal Support Supervisor		GRADE C118
9		Accountant II		GRADE C117
10		Accountant I		GRADE C116
11		Fiscal Support Analyst		GRADE C115
12		Fiscal Support Specialist		GRADE C112
13		Accounting Technician		GRADE C110
14		Fiscal Support Technician		GRADE C108
15	(67)	Accounting Coordinator	3	GRADE C121
16	(68)	Maintenance Manager	1	GRADE C121
17	(69)	Campus Construction Coordinator	1	GRADE C120
18	(70)	Benefits Coordinator	1	GRADE C119
19	(71)	Budget Analyst	1	GRADE C119
20	(72)	Campus Maintenance Supervisor	1	GRADE C119
21	(73)	Education & Instruction Analyst	2	GRADE C118
22	(74)	Research & Statistics Manager	1	GRADE C118
23	(75)	Budget Specialist	1	GRADE C117
24	(76)	Grants Analyst	1	GRADE C117
25	(77)	Human Resources Analyst	2	GRADE C117
26	(78)	Maintenance Coordinator	1	GRADE C117
27	(79)	Production Artist	1	GRADE C117
28	(80)	HEI Program Coordinator	21	GRADE C116
29	(81)	Administrative Support Pool	65	
30		Administrative Assistant		GRADE C115
31		Administrative Analyst		GRADE C115
32		Administrative Support Supervisor		GRADE C113
33		Administrative Specialist III		GRADE C112
34		Administration Support Specialist		GRADE C112
35		Administrative Specialist II		GRADE C109
36		Administrative Support Specialist		GRADE C109

1		Administrative Specialist I		GRADE C106
2	(82)	Assistant Registrar	5	GRADE C115
3	(83)	Construction Specialist	1	GRADE C115
4	(84)	Financial Aid Analyst	5	GRADE C115
5	(85)	Purchasing Specialist	1	GRADE C115
6	(86)	Financial Aid Specialist	1	GRADE C113
7	(87)	Human Resources Specialist	1	GRADE C113
8	(88)	Inventory Control Manager	1	GRADE C113
9	(89)	Landscape Supervisor	1	GRADE C113
10	(90)	Legal Support Specialist	1	GRADE C113
11	(91)	Multimedia Specialist	1	GRADE C113
12	(92)	Maintenance Specialist	3	GRADE C112
13	(93)	Laboratory Coordinator	4	GRADE C111
14	(94)	Library Specialist	1	GRADE C111
15	(95)	Human Resources Assistant	1	GRADE C110
16	(96)	Student Account Specialist	1	GRADE C110
17	(97)	Warehouse Specialist	1	GRADE C110
18	(98)	Library Technician	3	GRADE C109
19	(99)	Admission Specialist	1	GRADE C108
20	(100)	Cashier	3	GRADE C108
21	(101)	Maintenance Assistant	8	GRADE C108
22	(102)	Mail Services Coordinator	1	GRADE C107
23	(103)	Registrar's Assistant	2	GRADE C107
24	(104)	Academic Laboratory Assistant	4	GRADE C105
25	(105)	Equipment Operator	1	GRADE C105
26	(106)	Food Preparation Technician	5	GRADE C102
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ACADEMIC POSITIONS</u>		
29	(107)	Division Chairperson/Dean	8	\$121,431
30	(108)	Director of Nursing	1	\$120,144
31	(109)	Librarian	1	\$110,245
32	(110)	Special Instructor	36	\$92,495
33	(111)	Assistant Librarian	8	\$68,658
34	(112)	Lab. Supervisor	6	\$57,641
35		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
36		<u>ACADEMIC POSITIONS</u>		

1	(113)	Faculty	183	\$92,495
2	(114)	Part-Time Faculty	<u>513</u>	\$46,551
3		MAX. NO. OF EMPLOYEES	1,116	

4

5 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 6 the Northwest Arkansas Community College for the 2021-2022 fiscal year, the
 7 following maximum number of part-time or temporary employees, to be known as
 8 "Extra Help", payable from funds appropriated herein for such purposes:
 9 three hundred sixty (360) temporary or part-time employees, when needed, at
 10 rates of pay not to exceed those provided in the Uniform Classification and
 11 Compensation Act, or its successor, or this act for the appropriate
 12 classification.

13

14 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 15 appropriated, to the Northwest Arkansas Community College, to be payable from
 16 the Northwest Arkansas Community College Fund, for personal services of the
 17 Northwest Arkansas Community College for the fiscal year ending June 30,
 18 2022, the following:

19

20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2021-2022</u>
22	(01) REGULAR SALARIES	<u>\$13,410,303</u>

23

24 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 25 to the Northwest Arkansas Community College, to be payable from cash funds as
 26 defined by Arkansas Code 19-4-801, for personal services and operating
 27 expenses of the Northwest Arkansas Community College for the fiscal year
 28 ending June 30, 2022, the following:

29

30	ITEM	FISCAL YEAR
31	<u>NO.</u>	<u>2021-2022</u>
32	(01) REGULAR SALARIES	\$21,657,889
33	(02) EXTRA HELP	1,430,030
34	(03) OVERTIME	43,010
35	(04) PERSONAL SERVICES MATCHING	15,549,455
36	(05) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	14,624,375
2	(B) CONF. & TRAVEL	490,431
3	(C) PROF. FEES	1,266,403
4	(D) CAP. OUTLAY	2,888,261
5	(E) DATA PROC.	0
6	(06) CAPITAL IMPROVEMENTS	316,250
7	(07) DEBT SERVICE	19,904
8	(08) PROMOTIONAL ITEMS	<u>70,935</u>
9	TOTAL AMOUNT APPROPRIATED	<u><u>\$58,356,943</u></u>

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>
(01) REGULAR SALARIES	\$63,892
(02) PERSONAL SERVICES MATCHING	19,100
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	78,870
(B) CONF. & TRAVEL	7,050
(C) PROF. FEES	90,505
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
(04) SCHOLARSHIPS	<u>29,029</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$288,446</u></u>

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures

1 Restrictions Act, or their successors, and other fiscal control laws of this
2 State, where applicable, and regulations promulgated by the Department of
3 Finance and Administration, as authorized by law, shall be strictly complied
4 with in disbursement of said funds.

5
6 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
7 Assembly that any funds disbursed under the authority of the appropriations
8 contained in this act shall be in compliance with the stated reasons for
9 which this act was adopted, as evidenced by the Agency Requests, Executive
10 Recommendations and Legislative Recommendations contained in the budget
11 manuals prepared by the Department of Finance and Administration, letters, or
12 summarized oral testimony in the official minutes of the Arkansas Legislative
13 Council or Joint Budget Committee which relate to its passage and adoption.

14
15 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
16 Assembly, that the Constitution of the State of Arkansas prohibits the
17 appropriation of funds for more than a one (1) year period; that the
18 effectiveness of this Act on July 1, 2021 is essential to the operation of
19 the agency for which the appropriations in this Act are provided, and that in
20 the event of an extension of the legislative session, the delay in the
21 effective date of this Act beyond July 1, 2021 could work irreparable harm
22 upon the proper administration and provision of essential governmental
23 programs. Therefore, an emergency is hereby declared to exist and this Act
24 being necessary for the immediate preservation of the public peace, health
25 and safety shall be in full force and effect from and after July 1, 2021.