

1 State of Arkansas  
2 93rd General Assembly  
3 Regular Session, 2021  
4

# A Bill

HOUSE BILL 1285

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE COSSATOT COMMUNITY  
10 COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL  
11 YEAR ENDING JUNE 30, 2022; AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE COSSATOT COMMUNITY COLLEGE  
15 OF THE UNIVERSITY OF ARKANSAS  
16 APPROPRIATION FOR THE 2021-2022 FISCAL  
17 YEAR.  
18  
19  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Cossatot Community College of the University of Arkansas for the  
25 2021-2022 fiscal year, the following maximum number of regular employees.  
26

| Item |   | Maximum   | Maximum Annual |
|------|---|-----------|----------------|
| No.  | Title                                       | No. of    | Salary Rate    |
|      |   | Employees | Fiscal Year    |
|      |   |           | 2021-2022      |
|      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |           |                |
|      | <u>ADMINISTRATIVE POSITIONS</u>             |           |                |
| (1)  | Chancellor                                  | 1         | \$172,874      |
| (2)  | Vice Chancellor                             | 1         | \$138,754      |
| (3)  | Provost                                     | 1         | \$138,754      |
| (4)  | Vice Chancellor for Finance                 | 1         | \$130,116      |



|    |      |   |   |           |
|----|------|---|---|-----------|
| 1  | (5)  | Vice Chancellor for Student Affairs         | 1 | \$130,116 |
| 2  | (6)  | Director of Human Resources                 | 1 | \$110,244 |
| 3  | (7)  | Director of Workforce Development           | 1 | \$107,829 |
| 4  | (8)  | Information Systems Manager                 | 1 | \$105,821 |
| 5  | (9)  | Program Manager                             | 1 | \$101,537 |
| 6  | (10) | Dir of Public Relations & Marketing         | 1 | \$101,537 |
| 7  | (11) | Registrar                                   | 1 | \$101,537 |
| 8  | (12) | Coord of Cont Educ & Business Outreach      | 1 | \$101,537 |
| 9  | (13) | Director of Financial Aid                   | 1 | \$101,335 |
| 10 | (14) | Coord of Administrative Computing           | 1 | \$99,641  |
| 11 | (15) | Director of Distance Learning               | 1 | \$99,570  |
| 12 | (16) | Director of Off-Campus Operations           | 1 | \$99,570  |
| 13 | (17) | Director of Physical Plant                  | 1 | \$93,940  |
| 14 | (18) | Institutional Research Coordinator          | 1 | \$92,494  |
| 15 | (19) | Project/Program Specialist                  | 1 | \$75,921  |
| 16 | (20) | Public Safety Pool                          | 3 |           |
| 17 |      | HE Public Safety Commander III              |   | \$74,937  |
| 18 |      | HE Public Safety Commander II               |   | \$72,055  |
| 19 |      | HE Public Safety Commander I                |   | \$69,283  |
| 20 |      | HE Public Safety Supervisor                 |   | \$61,593  |
| 21 |      | Public Safety Officer                       |   | \$59,224  |
| 22 |      | Public Safety Officer II                    |   | \$54,756  |
| 23 |      | Public Safety/Security Officer              |   | \$46,805  |
| 24 | (21) | Assessment Coordinator                      | 1 | \$72,135  |
| 25 | (22) | Academic Advisor                            | 4 | \$72,135  |
| 26 | (23) | Coordinator of Admissions                   | 1 | \$72,135  |
| 27 | (24) | Coord. of Info. & Comm. Relations           | 1 | \$72,135  |
| 28 | (25) | Skilled Trades Pool                         | 2 |           |
| 29 |      | Skilled Trades Foreman                      |   | \$61,593  |
| 30 |      | Skilled Trades Supervisor                   |   | \$59,224  |
| 31 |      | Skilled Tradesman                           |   | \$56,946  |
| 32 |      | Skilled Trades Helper                       |   | \$43,274  |
| 33 |      | Apprentice Tradesman                        |   | \$38,471  |
| 34 | (26) | Computer Support Technician                 | 1 | \$56,946  |
| 35 | (27) | Computer Operator                           | 3 | \$54,756  |
| 36 |      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |   |           |

|    | <u>CLASSIFIED POSITIONS</u>           |    |            |
|----|---------------------------------------|----|------------|
| 1  |                                       |    |            |
| 2  | (28) Fiscal Support Pool              | 3  |            |
| 3  | Fiscal Support Manager                |    | GRADE C123 |
| 4  | Fiscal Support Supervisor             |    | GRADE C118 |
| 5  | Accountant II                         |    | GRADE C117 |
| 6  | Accountant I                          |    | GRADE C116 |
| 7  | Fiscal Support Analyst                |    | GRADE C115 |
| 8  | Fiscal Support Specialist             |    | GRADE C112 |
| 9  | Accounting Technician                 |    | GRADE C110 |
| 10 | Fiscal Support Technician             |    | GRADE C108 |
| 11 | (29) Education Counselor              | 1  | GRADE C119 |
| 12 | (30) Administrative Support Pool      | 13 |            |
| 13 | Administrative Assistant              |    | GRADE C115 |
| 14 | Administrative Analyst                |    | GRADE C115 |
| 15 | Administrative Support Supervisor     |    | GRADE C113 |
| 16 | Administrative Specialist III         |    | GRADE C112 |
| 17 | Administration Support Specialist     |    | GRADE C112 |
| 18 | Administrative Specialist II          |    | GRADE C109 |
| 19 | Administrative Support Specialist     |    | GRADE C109 |
| 20 | Administrative Specialist I           |    | GRADE C106 |
| 21 | (31) Maintenance Supervisor           | 1  | GRADE C115 |
| 22 | (32) Financial Aid Analyst            | 1  | GRADE C115 |
| 23 | (33) Purchasing Specialist            | 1  | GRADE C115 |
| 24 | (34) Payroll Services Specialist      | 1  | GRADE C115 |
| 25 | (35) Assistant Registrar              | 1  | GRADE C115 |
| 26 | (36) Student Accounts Officer         | 1  | GRADE C115 |
| 27 | (37) Library Supervisor               | 1  | GRADE C115 |
| 28 | (38) Human Resources Specialist       | 1  | GRADE C113 |
| 29 | (39) Financial Aid Specialist         | 3  | GRADE C113 |
| 30 | (40) Security Officer Supervisor      | 2  | GRADE C113 |
| 31 | (41) Payroll Technician               | 1  | GRADE C112 |
| 32 | (42) Maintenance Specialist           | 2  | GRADE C112 |
| 33 | (43) Cashier                          | 1  | GRADE C108 |
| 34 | (44) Maintenance Assistant            | 3  | GRADE C108 |
| 35 | (45) Food Preparation Specialist      | 1  | GRADE C104 |
| 36 | (46) Institutional Services Assistant | 8  | GRADE C103 |

|    |   |                                      |                   |
|----|---|--------------------------------------|-------------------|
| 1  | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |                                      |                   |
| 2  | <u>ACADEMIC POSITIONS</u>                   |                                      |                   |
| 3  | (47)  | Division Chairperson                 | 4 \$121,431       |
| 4  | (48)  | Director of Nursing                  | 1 \$120,144       |
| 5  | (49)  | Faculty                              | 12 \$115,732      |
| 6  | (50)  | Instructor - Nursing & Allied Health | 4 \$99,922        |
| 7  | (51)  | Learning Center Coordinator          | 1 \$77,592        |
| 8  | (52)  | Special Instructor/Trainer           | 5 \$70,035        |
| 9  | <u>NINE MONTH EDUCATIONAL AND GENERAL</u>   |                                      |                   |
| 10 | <u>ACADEMIC POSITIONS</u>                   |                                      |                   |
| 11 | (53)  | Faculty                              | 31 \$92,495       |
| 12 | (54)  | Part-Time Faculty                    | 60 \$46,551       |
| 13 | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u>   |                                      |                   |
| 14 | <u>NON-CLASSIFIED POSITIONS</u>             |                                      |                   |
| 15 | (55)  | Director of Food Service             | <u>1</u> \$87,747 |
| 16 |   | MAX. NO. OF EMPLOYEES                | 200               |

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18 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

19 the Cossatot Community College of the University of Arkansas for the 2021-

20 2022 fiscal year, the following maximum number of part-time or temporary

21 employees, to be known as "Extra Help", payable from funds appropriated

22 herein for such purposes: one hundred (100) temporary or part-time

23 employees, when needed, at rates of pay not to exceed those provided in the

24 Uniform Classification and Compensation Act, or its successor, or this act

25 for the appropriate classification.

26

27 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

28 appropriated, to the Cossatot Community College of the University of

29 Arkansas, to be payable from the Cossatot Community College of the University

30 of Arkansas Fund, for personal services and operating expenses of the

31 Cossatot Community College of the University of Arkansas for the fiscal year

32 ending June 30, 2022, the following:

|    |                       |                  |
|----|-----------------------|------------------|
| 34 | ITEM                  | FISCAL YEAR      |
| 35 | <u>NO.</u>            | <u>2021-2022</u> |
| 36 | (01) REGULAR SALARIES | \$3,385,211      |

|   |                                 |                           |
|---|---------------------------------|---------------------------|
| 1 | (02) EXTRA HELP                 | 30,000                    |
| 2 | (03) PERSONAL SERVICES MATCHING | 905,000                   |
| 3 | (04) MAINT. & GEN. OPERATION    |                           |
| 4 | (A) OPER. EXPENSE               | 705,000                   |
| 5 | (B) CONF. & TRAVEL              | 15,000                    |
| 6 | (C) PROF. FEES                  | 0                         |
| 7 | (D) CAP. OUTLAY                 | 0                         |
| 8 | (E) DATA PROC.                  | <u>0</u>                  |
| 9 | TOTAL AMOUNT APPROPRIATED       | <u><u>\$5,040,211</u></u> |

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11         SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 12 to the Cossatot Community College of the University of Arkansas, to be  
 13 payable from cash funds as defined by Arkansas Code 19-4-801, for personal  
 14 services and operating expenses of the Cossatot Community College of the  
 15 University of Arkansas for the fiscal year ending June 30, 2022, the  
 16 following:

17

| 18 | ITEM                            | FISCAL YEAR                |
|----|---------------------------------|----------------------------|
| 19 | <u>NO.</u>                      | <u>2021-2022</u>           |
| 20 | (01) REGULAR SALARIES           | \$4,550,000                |
| 21 | (02) EXTRA HELP                 | 250,000                    |
| 22 | (03) PERSONAL SERVICES MATCHING | 1,500,000                  |
| 23 | (04) MAINT. & GEN. OPERATION    |                            |
| 24 | (A) OPER. EXPENSE               | 4,500,000                  |
| 25 | (B) CONF. & TRAVEL              | 275,000                    |
| 26 | (C) PROF. FEES                  | 300,000                    |
| 27 | (D) CAP. OUTLAY                 | 1,000,000                  |
| 28 | (E) DATA PROC.                  | 0                          |
| 29 | (05) CAPITAL IMPROVEMENTS       | 500,000                    |
| 30 | (06) DEBT SERVICE               | 700,000                    |
| 31 | (07) PROMOTIONAL ITEMS          | <u>50,000</u>              |
| 32 | TOTAL AMOUNT APPROPRIATED       | <u><u>\$13,625,000</u></u> |

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34         SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 35 authorized by this act shall be limited to the appropriation for such agency  
 36 and funds made available by law for the support of such appropriations; and

1 the restrictions of the State Procurement Law, the General Accounting and  
2 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
3 Procedures and Restrictions Act, the Higher Education Expenditures  
4 Restrictions Act, or their successors, and other fiscal control laws of this  
5 State, where applicable, and regulations promulgated by the Department of  
6 Finance and Administration, as authorized by law, shall be strictly complied  
7 with in disbursement of said funds.

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9 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
10 Assembly that any funds disbursed under the authority of the appropriations  
11 contained in this act shall be in compliance with the stated reasons for  
12 which this act was adopted, as evidenced by the Agency Requests, Executive  
13 Recommendations and Legislative Recommendations contained in the budget  
14 manuals prepared by the Department of Finance and Administration, letters, or  
15 summarized oral testimony in the official minutes of the Arkansas Legislative  
16 Council or Joint Budget Committee which relate to its passage and adoption.

17  
18 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
19 Assembly, that the Constitution of the State of Arkansas prohibits the  
20 appropriation of funds for more than a one (1) year period; that the  
21 effectiveness of this Act on July 1, 2021 is essential to the operation of  
22 the agency for which the appropriations in this Act are provided, and that in  
23 the event of an extension of the legislative session, the delay in the  
24 effective date of this Act beyond July 1, 2021 could work irreparable harm  
25 upon the proper administration and provision of essential governmental  
26 programs. Therefore, an emergency is hereby declared to exist and this Act  
27 being necessary for the immediate preservation of the public peace, health  
28 and safety shall be in full force and effect from and after July 1, 2021.