T	State of Arkansas	As Engrossed: H3/15/21
2	93rd General Assembly	A Bill
3	Regular Session, 2021	HOUSE BILL 1547
4		
5	By: Representatives Lundstrum, Ben	tley, Barker, Beaty Jr., Beck, M. Berry, Breaux, Brooks, Brown,
6	Bryant, Carr, Cloud, Coleman, C. Co	oper, Crawford, Deffenbaugh, Dotson, Evans, Furman, Gonzales,
7	Haak, Ladyman, Lowery, Lynch, J. M	Mayberry, McClure, McCollum, McNair, Milligan, Penzo, Rye, B.
8	Smith, Tollett, Underwood, Vaught,	Warren, Watson, Wing, Wooten
9	By: Senators B. Davis, B. Ballinger,	Bledsoe, A. Clark, T. Garner, K. Hammer, Irvin
10		
11	F	or An Act To Be Entitled
12	AN ACT TO PROHI	BIT MANDATORY CORONAVIRUS 2019 (COVID-
13	19) IMMUNIZATIO	NS OR VACCINATIONS FOR STUDENTS AND
14	EMPLOYEES; TO P	ROHIBIT A REQUIREMENT FOR A
15	VACCINATION OR	IMMUNIZATION FOR CORONAVIRUS 2019
16	(COVID-19) EXCE	PT IN CERTAIN CONDITIONS; TO DECLARE
17	AN EMERGENCY; A	ND FOR OTHER PURPOSES.
18		
19		
20		Subtitle
21	TO PROHIBI	T MANDATORY COVID-19
22	IMMUNIZATI	ONS OR VACCINATIONS FOR
23	STUDENTS A	AND EMPLOYEES AND A REQUIREMENT
24	FOR A VACO	CINATION OR IMMUNIZATION FOR
25	COVID-19 E	XCEPT IN CERTAIN CONDITIONS;
26	AND TO DEC	CLARE AN EMERGENCY.
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28		
29	BE IT ENACTED BY THE GENERA	L ASSEMBLY OF THE STATE OF ARKANSAS:
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31	SECTION 1. Arkansas	Code § 6-18-702(a), concerning immunizations for
32	students in elementary and	secondary schools, is amended to read as follows:
33	(a) (1) Except as other	erwise provided by law, no <u>an</u> infant or child
34	shall \underline{not} be admitted to a	public or private school or childcare facility of
35	this state who <u>if he or she</u>	has not been age-appropriately immunized from
36	poliomvelitis, diphtheria,	tetanus, pertussis, red (rubeola) measles,

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1	rubella, and other diseases as designated by the State Board of Health, as
2	evidenced by a certificate of a licensed physician or a public health
3	department acknowledging the immunization.
4	(2)(A) However, a public or private school or childcare facility
5	of this state shall not require or mandate an infant or child to receive an
6	immunization or vaccine for the coronavirus 2019 (COVID-19) in order to be
7	admitted to a public or private school or childcare facility of this state.
8	(B) Subdivision (a)(2)(A) of this section shall expire on
9	<pre>either:</pre>
10	(i) Four (4) years from the effective date of this
11	act if the immunization or vaccination for coronavirus 2019 (COVID-19) was
12	been approved under emergency use authorization; or
13	(ii) Two (2) years from the date that the United
14	States Food and Drug Administration approves the immunization or vaccination
15	for coronavirus 2019 (COVID-19) outside of an emergency use authorization.
16	
17	SECTION 2. Arkansas Code Title 11, Chapter 5, is amended to add an
18	additional subchapter to read as follows:
19	
20	<u>Subchapter 6 — Prohibition on Mandatory Vaccination for Coronavirus 2019</u>
21	(COVID-19)
22	
23	11-5-601. Definitions.
24	As used in this subchapter:
25	(1) "Coerce" means:
26	(A) The use of physical violence, threats, intimidation,
27	or retaliation with the purpose of causing a reasonable individual of
28	ordinary susceptibilities to acquiesce when the individual otherwise would
29	not;
30	(B) The act of making conditional a private or public
31	benefit, including without limitation employment, promotion, or another
32	employment benefit, with the purpose of causing a reasonable individual of
33	ordinary susceptibilities to acquiesce when the individual otherwise would
34	not; or
35	(C) The use of any other means with the purpose of causing
36	a reasonable individual of ordinary susceptibilities to acquiesce when the

1	individual otherwise would not;
2	(2) "Employee" means a person who:
3	(A) Is employed by an employer; or
4	(B) Contracts to perform certain work away from an
5	employer's premises, uses his or her own methods to accomplish the work, and
6	is subject to the control of the employer only as to the results of performed
7	work; and
8	(3) "Employer" means:
9	(A) An individual, partnership, association, corporation,
10	commercial entity, this state, or a political subdivision of this state; or
11	(B) A person or a group that acts directly or indirectly
12	in the interest of or in relation to an individual, partnership, association,
13	corporation, commercial entity, this state, or a political subdivision of
14	this state.
15	
16	11-5-602. Prohibition on mandatory vaccination for coronavirus 2019
17	(COVID-19) — Immunity.
18	(a) An employer shall not require or mandate an employee to receive an
19	immunization or vaccination for coronavirus 2019 (COVID-19) as a condition of
20	<pre>employment.</pre>
21	(b) An employer shall not:
22	(1) Coerce an employee into consenting to receive an
23	immunization or vaccination for coronavirus 2019 (COVID-19);
24	(2) Create a hostile work environment for an employee who does
25	not consent to receive an immunization or vaccination for coronavirus 2019
26	(COVID-19);
27	(3) Withhold the opportunity for career advancement from an
28	employee who does not consent to receiving an immunization or vaccination for
29	coronavirus 2019 (COVID-19);
30	(4) Withhold a salary, wage increase, insurance, or insurance
31	discounts from an employee who does not consent to receiving an immunization
32	or vaccination for coronavirus 2019 (COVID-19); or
33	(5)(A) Dismiss an employee without offering a reasonable
34	accommodation, if possible, based on the decision of the employee to withhold
35	consent to receiving an immunization or vaccination for coronavirus 2019
36	(COVID-19).

1	(c)(1) An employer is immune from civil liability for damages or
2	injuries resulting from exposure of an employee to coronavirus 2019 (COVID-
3	19) on the premises owned or operated by the employer.
4	(2) Immunity under this section does not apply to willful,
5	reckless, or intentional misconduct resulting in injury or damages or extend
6	to workers' compensation benefits paid by or on behalf of an employer to an
7	employee under the Workers' Compensation Law, § 11-9-101 et seq., or a
8	comparable workers' compensation law of another jurisdiction.
9	
10	11-5-603. Sunset.
11	This subchapter shall expire on either:
12	(1) Four (4) years from the effective date of this act if the
13	immunization or vaccination for coronavirus 2019 (COVID-19) was been approved
14	under emergency use authorization; or
15	(2) Two (2) years from the date that the United States Food and
16	Drug Administration approves the immunization or vaccination for coronavirus
17	2019 (COVID-19) outside of an emergency use authorization.
18	
19	SECTION 3. Arkansas Code Title 20, Chapter 7, Subchapter 1, is amended
20	to add an additional section to read as follows:
21	20-7-141. Prohibition on requirement for vaccination or immunization
22	for coronavirus 2019 (COVID-19) - Definitions.
23	(a) As used in this section:
24	(1) "Early learning center" means a child daycare center, Early
25	Head Start center, Head Start center, or stand-alone prekindergarten not
26	attached to a school;
27	(2) "Permanent disability" means a medically determined
28	condition, whether due to injury or disease, that is permanent and
29	substantially affects one (1) or more major life activities of an individual;
30	<u>and</u>
31	(3) "School" means:
32	(A) An elementary school;
33	(B) A secondary school;
34	(C) A kindergarten;
35	(D) A college;
36	(E) A university;

1	(F) A proprietary school; or
2	(G) A vocational school.
3	(b) If a vaccine or immunization for coronavirus 2019 (COVID-19)
4	approved by the United States Food and Drug Administration is not available,
5	an individual is not required to receive a vaccination or immunization for
6	coronavirus 2019 (COVID-19):
7	(1) For enrollment in a school or early learning center;
8	(2) As a condition of employment; or
9	(3) As a condition for obtaining a licensure, certificate, or
10	permit.
11	(c) If a vaccine or immunization for coronavirus 2019 (COVID-19)
12	approved by the United States Food and Drug Administration is available, an
13	individual is not required to receive a vaccination or immunization for
14	coronavirus 2019 (COVID-19) for the circumstances described in subdivisions
15	(b)(1)-(3) of this section unless:
16	(1) The vaccination or immunization is evaluated for any
17	potential risk of harm to cause cancer, impair fertility, or mutate genes;
18	(2) The safety of the vaccination or immunization is evaluated
19	for at least one (1) year after the vaccination or immunization is
20	administered through a clinical trial against a control group in which the
21	members receive either the vaccination or immunization or an inert placebo
22	that is approved by the United States Food and Drug Administration;
23	(3) Studies are conducted to identify any potential injury or
24	disease that may be caused by the vaccination or immunization or any injury
25	or disease that the vaccination or immunization may cause when administered
26	with other required or recommended vaccinations or immunizations;
27	(4) The risk of permanent disability or death from receiving the
28	vaccination or immunization is proven to be less than the infection rate
29	associated with coronavirus 2019 (COVID-19); and
30	(5) The manufacturer of the vaccination or immunization is
31	liable for any claim of injury or death caused by the vaccination or
32	immunization.
33	(d) An individual is not required to receive a vaccination or
34	immunization for coronavirus 2019 (COVID-19) if he or she submits a written
35	statement from a physician to the Department of Health or to his or her
36	employer, stating that the procedure:

I	(1) Is contradicted for a medical reason;
2	(2) Is against a religious or philosophical reason; or
3	(3) Is against the objection of a parent or guardian if the
4	individual is a minor.
5	(e)(1) The department shall maintain information and data about the
6	safety and efficacy of any vaccination or immunization for coronavirus 2019
7	(COVID-19) approved by the United States Food and Drug Administration,
8	including without limitation information and data on any risk of harm
9	associated with the administration of the vaccination or immunization, on the
10	department's website.
11	(2) The information and data described in subdivision (e)(1) of
12	this section shall be presented in a manner that is understandable and
13	accessible to all individuals.
14	(f) An individual shall not be discriminated against or coerced in any
15	way for refusing to receive a vaccination or immunization for coronavirus
16	2019 (COVID-19).
17	
18	SECTION 4. Arkansas Code § 20-78-206(a)(2)(A), concerning the rules
19	promulgated by the Division of Child Care and Early Childhood Education
20	within the Childcare Facility Licensing Act, is amended to read as follows:
21	(2)(A)(i) However, no <u>a</u> childcare facility shall <u>not</u> continue to
22	admit a child who has not been age-appropriately immunized from
23	poliomyelitis, diphtheria, tetanus, pertussis, red (rubeola) measles,
24	rubella, and any other diseases as designated by the State Board of Health
25	within fifteen (15) program days after the child's original admission.
26	(ii) $\underline{(a)}$ The immunization shall be evidenced by a
27	certificate of a licensed physician or a public health department
28	acknowledging the immunization.
29	(b) The division shall consult with the
30	Secretary of the Department of Education or his or her designated
31	representative in regard to rules relating to education.
32	(iii)(a) However, a childcare facility shall not
33	require or mandate an infant or child to receive an immunization or vaccine
34	for the coronavirus 2019 (COVID-19) in order to be admitted to a childcare
35	facility.
36	(b) Subdivision $(a)(2)(A)(iii)(a)$ of this

1	section shall expire on either:
2	(1) Four (4) years from the effective
3	date of this act if the immunization or vaccination for coronavirus 2019
4	(COVID-19) was been approved under emergency use authorization; or
5	(2) Two (2) years from the date that the
6	United States Food and Drug Administration approves the immunization or
7	vaccination for coronavirus 2019 (COVID-19) outside of an emergency use
8	authorization.
9	
10	SECTION 5. DO NOT CODIFY. ARKANSAS CODE REVISION COMMISSION
11	AUTHORIZATION.
12	The Arkansas Code Revision Commission is directed to remove this act
13	from the Arkansas Code upon the expiration of the terms of this act.
14	
15	SECTION 6. EMERGENCY CLAUSE. It is found and determined by the
16	General Assembly of the State of Arkansas that in December 2020, several
17	vaccines or immunizations for coronavirus 2019 (COVID-19) were approved for
18	distribution to the citizens of the United States; that the State of Arkansas
19	has received limited quantities of vaccines or immunizations for coronavirus
20	2019 (COVID-19) and plans to make vaccinations or immunizations for
21	coronavirus 2019 (COVID-19) available to citizens of this state through a
22	phased process; that citizens of this state have expressed concerns about
23	being forced to receive a vaccination or immunization for coronavirus 2019
24	(COVID-19) without consideration of their religious, philosophical, or
25	medical reasons or information about the safety of a vaccine or immunization
26	for coronavirus 2019 (COVID-19); and that this act is immediately necessary
27	to protect the safety and health of the citizens of this state who have
28	religious, philosophical, or medical reasons for not receiving a vaccination
29	or immunization for coronavirus 2019 (COVID-19) or who have concerns about
30	the safety of a vaccine or immunization for coronavirus 2019 (COVID-19).
31	Therefore, an emergency is declared to exist, and this act being immediately
32	necessary for the preservation of the public peace, health, and safety shall
33	become effective on:
34	(1) The date of its approval by the Governor;
35	(2) If the bill is neither approved nor vetoed by the Governor,
36	the expiration of the period of time during which the Governor may veto the

1	bill; or									
2		<u>(3)</u>	If	the l	oill	is vet	oed by the	Governor	and the	veto is
3	overridden,	the	date	the	last	house	overrides	the veto.	<u>-</u>	
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