| 1  | State of Arkansas                   | As Engrossed: H4/15/21                  |                          |
|----|-------------------------------------|---|--------------------------|
| 2  | 93rd General Assembly               | A Bill                                  |                          |
| 3  | Regular Session, 2021               |   | HOUSE BILL 1676          |
| 4  |                                     |   |                          |
| 5  | By: Representative McCollum         |   |                          |
| 6  | By: Senators Hester, Gilmore, Irvir | 1                                       |                          |
| 7  |                                     |   |                          |
| 8  |                                     | For An Act To Be Entitled               |                          |
| 9  | AN ACT TO PROT                      | TECT THE SOLVENCY OF THE UNEMPLOYM      | ENT                      |
| 10 | COMPENSATION F                      | FUND; TO ENHANCE ECONOMIC               |                          |
| 11 | COMPETITIVENES                      | SS AND FINANCIAL STABILITY BY INDE      | XING                     |
| 12 | UNEMPLOYMENT B                      | BENEFITS TO THE STATE UNEMPLOYMENT      | RATE;                    |
| 13 | TO AMEND THE M                      | AXIMUM BENEFIT AMOUNT UNDER THE         |                          |
| 14 | DIVISION OF WC                      | ORKFORCE SERVICES LAW; AND FOR OTH      | ER                       |
| 15 | PURPOSES.                           |   |                          |
| 16 |                                     |   |                          |
| 17 |                                     |   |                          |
| 18 |                                     | Subtitle                                |                          |
| 19 | TO AMEND                            | LAWS RELEVANT TO UNEMPLOYMENT           |                          |
| 20 | BENEFITS                            | UNDER THE DIVISION OF WORKFORCE         |                          |
| 21 | SERVICES                            | LAW.                                    |                          |
| 22 |                                     |   |                          |
| 23 |                                     |   |                          |
| 24 | BE IT ENACTED BY THE GENER          | RAL ASSEMBLY OF THE STATE OF ARKAN      | SAS:                     |
| 25 |                                     |   |                          |
| 26 | SECTION 1. TEMPORAR                 | RY LANGUAGE. DO NOT CODIFY. <u>Legi</u> | slative findings.        |
| 27 | The General Assembly                | <u>finds that:</u>                      |                          |
| 28 | (1) The Unemp                       | oloyment Compensation Fund of the       | <u>State of Arkansas</u> |
| 29 | has suffered due to the co          | oronavirus 2019 (COVID-19) pandemi      | <u>.c and the</u>        |
| 30 | <u>resulting public health em</u>   | nergency;                               |                          |
| 31 | (2) The resul                       | ting public health emergency caus       | ed by the                |
| 32 | <u>coronavirus 2019 (COVID-19</u>   | )) pandemic has dramatically incre      | ased unemployment;       |
| 33 | (3) The incre                       | ease in unemployment in the State       | <u>of Arkansas</u>       |
| 34 | necessitates public policy          | v solutions to improve the solvence     | y and financial          |
| 35 | stability of the fund;              |   |                          |
| 36 | (4) The State                       | e of Arkansas and its government h      | ave a strong             |



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| 1  | commitment to maintaining the solvency and financial stability of the fund;                |  |  |
|----|--|--|--|
| 2  | (5) Other states that index unemployment benefits to state                                 |  |  |
| 3  | economic conditions have improved outcomes for solvency, unemployment program              |  |  |
| 4  | costs, unemployment taxes, and job creation compared to states that do not                 |  |  |
| 5  | index unemployment benefits to state economic conditions; and                              |  |  |
| 6  | (6) Public policies that foster economic growth and reward work                            |  |  |
| 7  | are more crucial than ever at a time when the State of Arkansas, like every                |  |  |
| 8  | other state in the United States, is seeking a strong recovery from the                    |  |  |
| 9  | coronavirus 2019 (COVID-19) pandemic and resulting public health emergency.                |  |  |
| 10 |  |  |  |
| 11 | SECTION 2. Arkansas Code § 11-10-504(a), concerning the maximum                            |  |  |
| 12 | unemployment benefits payable, is amended to read as follows:                              |  |  |
| 13 | (a) For initial claims filed on or after <del>January 1, 2018</del> <u>January 1,</u>      |  |  |
| 14 | $\underline{2023}$ , the maximum potential benefits of an insured worker in a benefit year |  |  |
| 15 | shall be the amount equal to the lesser of:  |  |  |
| 16 | (1) <del>Sixteen (16) times his or her weekly benefit amount</del> <u>Twelve</u>           |  |  |
| 17 | (12) times his or her weekly benefit amount if the state unemployment rate is              |  |  |
| 18 | at or below five and five-tenths percent (5.5%); or  |  |  |
| 19 | (2) Thirteen (13) times his or her weekly benefit amount if the                            |  |  |
| 20 | state unemployment rate is at or below six percent (6%);                                   |  |  |
| 21 | (3) Fourteen (14) times his or her weekly benefit amount if the                            |  |  |
| 22 | state unemployment rate is at or below six and five-tenths percent (6.5%);                 |  |  |
| 23 | (4) Fifteen (15) times his or her weekly benefit amount if the                             |  |  |
| 24 | state unemployment rate is at or below seven percent (7%);                                 |  |  |
| 25 | (5) Sixteen (16) times his or her weekly benefit amount if the                             |  |  |
| 26 | state unemployment rate is above seven percent (7%); or                                    |  |  |
| 27 | (6) One-third (1/3) of his or her wages for insured work in his                            |  |  |
| 28 | or her base period.  |  |  |
| 29 |  |  |  |
| 30 | SECTION 3. <u>Effective date.</u>  |  |  |
| 31 | This act shall be effective on and after January 1, 2023.                                  |  |  |
| 32 |  |  |  |
| 33 | SECTION 4. DO NOT CODIFY. TEMPORARY LANGUAGE.  |  |  |
| 34 | (a) The Division of Workforce Services shall promulgate rules                              |  |  |
| 35 | necessary to implement this act.   |  |  |
| 36 | (b) When adopting the initial rules to implement this act, the final                       |  |  |

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| 1        | rule shall be filed with the Secretary of State for adoption under § 25-15- |  |  |
|----------|---|--|--|
| 2        | <u>204(f):</u>  |  |  |
| 3        | (1) On or before January 1, 2023; or  |  |  |
| 4        | (2) If approval under § 10-3-309 has not occurred by January 1,             |  |  |
| 5        | 2023, as soon as practicable after approval under § 10-3-309.               |  |  |
| 6        | (c) The Division of Workforce Services shall file the proposed rule         |  |  |
| 7        | with the Legislative Council under § 10-3-309(c) sufficiently in advance of |  |  |
| 8        | January 1, 2023, so that the Legislative Council may consider the rule for  |  |  |
| 9        | approval before January 1, 2023.  |  |  |
| 10       |   |  |  |
| 11       | /s/McCollum   |  |  |
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