T	State of Arkansas As Engrossed: H4/3/21 H4///21
2	93rd General Assembly A Bill
3	Regular Session, 2021 HOUSE BILL 1719
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5	By: Representatives Lundstrum, Beck, Bentley, Boyd, Bryant, Coleman, C. Cooper, Hawks, M. Hodges, J.
6	Mayberry, McClure, Pilkington, Richardson, Richmond, Rye, Scott
7	By: Senators B. Davis, T. Garner, Hill, D. Wallace
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9	For An Act To Be Entitled
10	AN ACT TO CREATE THE REBOOT PILOT PROGRAM; TO DEFINE
11	"QUALIFYING FORMER OFFENDER"; TO CREATE AN INCOME TAX
12	CREDIT FOR BUSINESSES THAT HIRE A QUALIFYING FORMER
13	OFFENDER; AND FOR OTHER PURPOSES.
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16	Subtitle
17	TO CREATE THE REBOOT PILOT PROGRAM; AND
18	TO CREATE AN INCOME TAX CREDIT FOR
19	BUSINESSES THAT HIRE CERTAIN FORMER
20	OFFENDERS.
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23	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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25	SECTION 1. DO NOT CODIFY. Legislative findings.
26	The General Assembly finds that:
27	(1) According to the Department of Corrections:
28	(A) Recidivism is defined as a parole violation resulting
29	in an additional sentence, a technical violation of the terms of early
30	release, or a new sentence resulting in incarceration subsequent to a
31	discharge. Recidivism rates are calculated using the nationwide correctional
32	standard timeframes of six-, twelve-, and thirty-six month follow-up periods;
33	and (D) N 1 Sister the Court of
34 25	(B) Nearly fifty-two percent (52%) of Arkansas state
35	prisoners who were released in 2012 were rearrested within three (3) years
36	upon release;

1	(2) According to the Bureau of Justice Statistics, sixty-eight
2	percent (68%) of state prisoners across thirty (30) states who were released
3	in 2005 were rearrested within three (3) years of being discharged and
4	eighty-three percent (83%) were rearrested within nine (9) years of release;
5	(3) The recidivism rate in the United States and Arkansas is
6	staggeringly high and raises questions about how our correctional system can
7	be improved;
8	(4) Many people recently released from incarceration receive
9	minimal preparation for release, receiving little assistance and few
10	resources, all of which makes it difficult for those recently released from
11	incarceration to acclimate to society; and
12	(5) Research suggests that former inmates are likely to leave
13	prison with a mentality of living paycheck-to-paycheck, having no savings or
14	bank account, and few job prospects.
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16	SECTION 2. Arkansas Code Title 26, Chapter 51, Subchapter 5, is
17	amended to add an additional section to read as follows:
18	26-51-515. Reboot Pilot Program.
19	(a) This section shall be known and may be cited as "The Reboot Pilot
20	Program".
21	(b)(1) As used in this section, "qualifying former offender" means an
22	individual who was:
23	(A) Convicted of a state or federal felony offense;
24	(B) Incarcerated for a felony offense; and
25	(C) Released from his or her first term of incarcerated
26	for a felony offense within twelve (12) months before the date on which he or
27	she was hired as an employee.
28	(2) "Qualifying former offender" includes individuals who have
29	been incarcerated for a violation of their conditions of supervision.
30	(c)(1) There is allowed an income tax credit against the income tax
31	imposed by this chapter in the amount determined under subsection (d) of this
32	section for each qualifying former offender employed by the taxpayer for at
33	least forty (40) hours per week at pay that is at or above the state minimum
34	wage.
35	(2) If the amount of the income tax credit allowed under this

section exceeds the taxpayer's income tax liability, the excess shall be

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1	refunded to the taxpayer.
2	(d) The tax credit provided for under subsection (c) of this section
3	shall be calculated as follows:
4	(1) A credit of three thousand dollars (\$3,000) is allowed a
5	taxpayer in any tax period when a qualified former offender completes twelve
6	(12) consecutive months of employment with the taxpayer;
7	(2) A credit of two thousand dollars (\$2,000) is allowed a
8	taxpayer in any tax period when a qualified former offender completes twenty-
9	four (24) consecutive months of employment with the taxpayer
10	(3) A credit of one thousand dollars ( $\$1,000$ ) is allowed a
11	taxpayer in any tax period when a qualified former offender completes thirty-
12	six (36) consecutive months of employment with the taxpayer.
13	(e) To be eligible for the tax credit stated in subsection (d) of this
14	section:
15	(1) The taxpayer shall:
16	(A) Register with the Division of Workforce Services as a
17	participant in the program;
18	(B) At the end of twenty-four (24) months of the
19	qualifying former offender's consecutive employment, enroll the qualifying
20	former offender in the health insurance plan offered by the taxpayer if the
21	taxpayer offers a health insurance plan to other employees; and
22	(C) Ensure that each qualifying former offender is
23	randomly drug tested; and
24	(D) Certify to the Department of Finance and
25	Administration the total amount of hours worked by and wages paid to each
26	qualifying former offender employed by the taxpayer in the taxable year for
27	which the taxpayer claims the income tax credit provided in this section; and
28	(2) The qualifying former offender shall:
29	(A) Register with the division as a participant in the
30	program;
31	(B) During the first twenty-four (24) months of
32	consecutive employment with the taxpayer, enroll in the health insurance
33	program offered through the Arkansas Works Program, or its successor program,
34	if the qualifying former offender is otherwise eligible; and
35	(C) Agree to be randomly drug tested.
36	(f)(1) The division Department of Finance and Administration may

1	promulgate rules to carry out the provisions of this section.
2	(2) If the Department of Finance and Administration promulgates
3	rules under subdivision (f)(1) of this section, the Department of Finance and
4	Administration shall consult with the Division of Workforce Services, the
5	Department of Human Services, and the Department of Corrections on the
6	content of the rules.
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8	SECTION 3. DO NOT CODIFY. Rules.
9	(a) When adopting the initial rules required under this act, the
10	division shall file the final rules with the Secretary of State for adoption
11	<u>under § 25-15-204(f):</u>
12	(1) On or before January 1, 2022; or
13	(2) If approval under § 10-3-309 has not occurred by January 1,
14	2022, as soon as practicable after approval under § 10-3-309.
15	(b) The division shall file the proposed rules with the Legislative
16	Council under § 10-3-309(c) sufficiently in advance of January 1, 2022, so
17	that the Legislative Council may consider the rules for approval before
18	January 1, 2022.
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20	SECTION 4. EFFECTIVE DATE. Section 2 of this act is effective for tax
21	years beginning on or after January 1, 2021.
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23	/s/Lundstrum
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