

1 State of Arkansas
2 93rd General Assembly
3 Regular Session, 2021
4

A Bill

SENATE BILL 214

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2022;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE ARKANSAS STATE UNIVERSITY
15 APPROPRIATION FOR THE 2021-2022 FISCAL
16 YEAR.
17
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19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Arkansas State University - Jonesboro for the 2021-2022 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2021-2022
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATION AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas State University	1	\$362,010
(2)	Vice Pres. for System Operations	1	\$226,899
(3)	Vice President	4	\$210,400
(4)	General Counsel	1	\$198,203



1	(5)	Assoc. Vice Pres.	2	\$172,426
2	(6)	Project/Program Administrator	8	
3		Executive Project/Program Director		\$172,173
4		Exec. Project/Program Manager		\$150,415
5		Sr. Project/Program Director		\$122,537
6		Project/Program Director		\$112,748
7		Project/Program Manager		\$102,176
8		Project/Program Specialist		\$88,156
9	(7)	Associate General Counsel	2	\$163,813
10	(8)	Exec. Asst. to President	1	\$135,880
11	(9)	Assistant Vice Pres. For Admin.	1	\$131,675
12	(10)	Senior Internal Audit Manager	1	\$109,751
13	(11)	Sr. Internal Auditor	2	\$91,137
14	(12)	Associate for Administration	1	\$81,653
15	(13)	Research Assistant	2	\$72,859
16	(14)	Legislative Intern/Research Assist.	1	\$72,859
17		<u>ARKANSAS STATE UNIV. - JONESBORO</u>		
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ADMINISTRATIVE POSITIONS</u>		
20	(15)	Chancellor, ASU-Jonesboro	1	\$294,470
21	(16)	Executive Vice Chancellor	2	\$223,009
22	(17)	Dean of Business Administration	1	\$218,864
23	(18)	Dean of Engineering	1	\$218,864
24	(19)	Dean of Schools	7	\$185,000
25	(20)	Vice Chancellor	4	\$184,255
26	(21)	Assoc. Dean of Schools	8	\$169,285
27	(22)	Associate Vice Chancellor	3	\$161,928
28	(23)	Executive Asst. to the Chancellor	1	\$161,928
29	(24)	Director of Delta Heritage Initiat.	1	\$159,143
30	(25)	Director of Library Services	1	\$159,143
31	(26)	Coord. of Organized Research	1	\$154,240
32	(27)	Director of Prof. Educ. Programs	1	\$154,240
33	(28)	Director of Faculty Center	1	\$154,240
34	(29)	Controller	1	\$144,449
35	(30)	Director of Global Initiatives	1	\$144,077
36	(31)	Asst. Vice-Chancellor	8	\$131,676

1	(32)	Registrar	1	\$129,955
2	(33)	Director of Planned Giving	1	\$128,575
3	(34)	Director of Counseling	1	\$128,575
4	(35)	Director of Museum & Ed. Ctr.	1	\$121,816
5	(36)	Archivist	2	\$121,816
6	(37)	Director of Museum	1	\$121,816
7	(38)	Dean Student Affairs-Enrollment Svcs.	1	\$121,816
8	(39)	Coord. of Non-Credit Activity	1	\$121,816
9	(40)	Assoc Director - Info & Tech Svcs.	2	\$120,071
10	(41)	Exec. Director of Delta Economic Dev	1	\$120,071
11	(42)	Director of Student Aid	2	\$117,400
12	(43)	Project/Program Administrator	79	
13		Project/Program Director		\$112,748
14		Project/Program Manager		\$102,176
15		Project/Program Specialist		\$88,156
16	(44)	Development/Advancement Admin.	20	
17		Development/Advancement Director		\$112,748
18		Development/Advancement Manager		\$102,176
19		Development/Advancement Specialist		\$88,156
20	(45)	Treasurer	1	\$109,945
21	(46)	Associate Controller	1	\$109,945
22	(47)	Dir. of Grants & Other Spons. Progs.	1	\$109,945
23	(48)	Director of Risk Management	1	\$109,944
24	(49)	Director of Honors Program	1	\$109,944
25	(50)	Director of Admissions	2	\$109,322
26	(51)	Assoc. Dean of Student Affairs	6	\$109,322
27	(52)	Associate Registrar	1	\$109,322
28	(53)	Computer Network Coordinator	1	\$106,962
29	(54)	Dir. of UPD, CS, Traffic & Parking	1	\$106,559
30	(55)	Executive Assistant	5	\$106,362
31	(56)	Project Engineer	1	\$106,297
32	(57)	Academic/Student Support	29	
33		Counselor		\$105,904
34		Student Development Specialist		\$85,966
35		Academic Counselor		\$78,358
36	(58)	Director of Budget	1	\$104,839

1	(59)	Director of University Relations	1	\$101,171
2	(60)	Communications Specialist	1	\$100,650
3	(61)	Research Compliance Coordinator	1	\$98,094
4	(62)	Director of Career Services	1	\$95,759
5	(63)	Project Architect	1	\$94,171
6	(64)	Dir. of Pub. & Creative Svcs.	1	\$93,944
7	(65)	Bradbury Art Museum Director	1	\$93,944
8	(66)	Dir. of Environmental Health & Safety	1	\$92,000
9	(67)	Dir. of Student Activities	1	\$90,902
10	(68)	Dir. of Off. of Int'l Student Svcs.	1	\$89,595
11	(69)	Asst. Dean of Students	7	\$88,546
12	(70)	Director of Academic Advising	1	\$88,546
13	(71)	Director of Disability Services	1	\$88,546
14	(72)	Asst. Dir. Records	1	\$88,299
15	(73)	Asst. Dir. of Admissions	2	\$88,299
16	(74)	Inst. Information Tech Coord.	1	\$84,294
17	(75)	Dir. of Recreation & Intramurals	1	\$82,578
18	(76)	Assoc. Dir. of Student Aid	1	\$82,578
19	(77)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$82,578
20	(78)	Research Analyst	5	\$82,540
21	(79)	Computer Support Manager	2	\$81,052
22	(80)	Information Systems Coord.	1	\$81,052
23	(81)	Systems Specialist	5	\$81,052
24	(82)	Assistant Director of Publications	1	\$78,856
25	(83)	Sr. Software Support Analyst	1	\$77,934
26	(84)	Network Support Specialist	2	\$77,934
27	(85)	Systems Analyst	6	\$74,937
28	(86)	Public Safety Pool	23	
29		HE Public Safety Commander III		\$74,937
30		HE Public Safety Commander II		\$72,055
31		HE Public Safety Commander I		\$69,283
32		HE Public Safety Supervisor		\$61,593
33		Public Safety Officer		\$59,224
34		Public Safety Officer II		\$54,756
35		Public Safety/Security Officer		\$46,805
36	(87)	Technical Director	1	\$73,035

1	(88)	Conservator	1	\$73,035
2	(89)	Academic Adviser	21	\$72,077
3	(90)	Computer Support Coordinator	1	\$72,055
4	(91)	Assistant Director of Museum	1	\$71,611
5	(92)	Assistant Director of Computer Services	1	\$69,283
6	(93)	ASU Engineer Comm. Facilities Dir.	1	\$69,283
7	(94)	Information Technology Manager	4	\$69,283
8	(95)	Computer Support Specialist	18	\$66,619
9	(96)	Database Analyst	3	\$66,619
10	(97)	Network Support Analyst	1	\$64,056
11	(98)	Information Systems Analyst	7	\$61,593
12	(99)	Information Systems Security Analyst	1	\$61,593
13	(100)	Computer Support Analyst	3	\$61,593
14	(101)	Skilled Trades Pool	89	
15		Skilled Trades Foreman		\$61,593
16		Skilled Trades Supervisor		\$59,224
17		Skilled Tradesman		\$56,946
18		Skilled Trades Helper		\$43,274
19		Apprentice Tradesman		\$38,471
20	(102)	Computer Support Technician	5	\$56,946
21	(103)	Computer Operator	6	\$54,756
22	(104)	Call Center Specialist	6	\$46,805
23		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>CLASSIFIED POSITIONS</u>		
25	(105)	Fiscal Support Pool	41	
26		Fiscal Support Manager		GRADE C123
27		Fiscal Support Supervisor		GRADE C118
28		Accountant II		GRADE C117
29		Accountant I		GRADE C116
30		Fiscal Support Analyst		GRADE C115
31		Fiscal Support Specialist		GRADE C112
32		Accounting Technician		GRADE C110
33		Fiscal Support Technician		GRADE C108
34	(106)	Procurement Manager	1	GRADE C121
35	(107)	ASU Assoc. Dir. of Physical Plant	1	GRADE C120
36	(108)	ASU Dir. of Farming	1	GRADE C119

1	(109)	Benefits Coordinator	1	GRADE C119
2	(110)	Curator	2	GRADE C119
3	(111)	Education Counselor	1	GRADE C119
4	(112)	Grants Coordinator	2	GRADE C119
5	(113)	Procurement Coordinator	1	GRADE C119
6	(114)	ASU Asst. Dir. of Physical Plant	3	GRADE C118
7	(115)	Asst. Dir. of Financial Aid	2	GRADE C117
8	(116)	Budget Specialist	2	GRADE C117
9	(117)	Human Resources Analyst	2	GRADE C117
10	(118)	Production Artist	2	GRADE C117
11	(119)	ASU Asst. Director of Farming	1	GRADE C116
12	(120)	ASU Dir. of Housekeeping	2	GRADE C116
13	(121)	Buyer	1	GRADE C116
14	(122)	Construction/Maint. Coordinator	2	GRADE C116
15	(123)	Design Consultant	1	GRADE C116
16	(124)	HEI Program Coordinator	25	GRADE C116
17	(125)	Museum Exhibit Program Specialist	1	GRADE C116
18	(126)	Radio News Director	1	GRADE C116
19	(127)	Radio Program Director	1	GRADE C116
20	(128)	Administrative Support Pool	130	
21		Administrative Assistant		GRADE C115
22		Administrative Analyst		GRADE C115
23		Administrative Support Supervisor		GRADE C113
24		Administrative Specialist III		GRADE C112
25		Administration Support Specialist		GRADE C112
26		Administrative Specialist II		GRADE C109
27		Administrative Support Specialist		GRADE C109
28		Administrative Specialist I		GRADE C106
29	(129)	Assistant Registrar	5	GRADE C115
30	(130)	Financial Aid Analyst	8	GRADE C115
31	(131)	Library Supervisor	1	GRADE C115
32	(132)	Payroll Services Specialist	2	GRADE C115
33	(133)	Purchasing Specialist	1	GRADE C115
34	(134)	Broadcast Production Specialist	3	GRADE C114
35	(135)	Commercial Graphic Artist	2	GRADE C114
36	(136)	Warehouse Manager	1	GRADE C114

1	(137)	Multi-Media Specialist	1	GRADE C113
2	(138)	Comm. Artist I/Graphic Artist I	3	GRADE C113
3	(139)	Human Resources Specialist	2	GRADE C113
4	(140)	Landscape Supervisor	1	GRADE C113
5	(141)	LPN	1	GRADE C113
6	(142)	Museum Registrar	1	GRADE C113
7	(143)	Records Management Analyst	8	GRADE C113
8	(144)	Director of Transit & Parking	1	GRADE C112
9	(145)	Farm Foreman - Institutional	1	GRADE C112
10	(146)	Maintenance Specialist	5	GRADE C112
11	(147)	Payroll Technician	2	GRADE C112
12	(148)	Purchasing Technician	1	GRADE C112
13	(149)	Coordinator of Housekeeping	4	GRADE C111
14	(150)	Pest Control Tech	1	GRADE C111
15	(151)	Farm Maint. Mechanic	1	GRADE C110
16	(152)	Landscape Specialist	3	GRADE C110
17	(153)	Admissions Analyst	5	GRADE C109
18	(154)	Broadcast Announcer	1	GRADE C109
19	(155)	Library Technician	13	GRADE C109
20	(156)	Heavy Equipment Operator	17	GRADE C109
21	(157)	Cashier	1	GRADE C108
22	(158)	Inventory Control Technician	4	GRADE C108
23	(159)	Maintenance Assistant	5	GRADE C108
24	(160)	Library Support Assistant	4	GRADE C107
25	(161)	Registrar's Assistant	2	GRADE C107
26	(162)	Equipment Operator	7	GRADE C105
27	(163)	Institutional Svcs. Supervisor	13	GRADE C104
28	(164)	Institutional Svcs. Assistant	65	GRADE C103
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(165)	Nurse Anesthesia Clinical Coord.	3	\$223,077
32	(166)	Department Chairperson	27	\$167,198
33	(167)	Faculty	68	
34		Professor		\$164,355
35		Assoc. Professor		\$152,980
36		Asst. Professor		\$130,116

1		Instructor		\$106,962
2	(168)	Research Associate	4	\$121,706
3	(169)	Asst. Library Director	2	\$93,204
4	(170)	Librarian	10	\$93,204
5	(171)	Instructional Designer	10	\$72,859
6	(172)	Research Assistant	18	\$72,859
7	(173)	Graduate Assistant - Research	10	\$53,248
8	(174)	Graduate Assistant	130	\$38,924
9		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(175)	College of Business Faculty	40	
12		Distinguished Professor		\$226,571
13		Professor		\$181,509
14		Associate Professor		\$149,096
15		Assistant Professor		\$142,614
16		Instructor		\$116,684
17	(176)	Faculty	471	
18		Distinguished Professor		\$184,101
19		Professor		\$161,513
20		Assoc. Professor		\$141,606
21		Asst. Professor		\$118,539
22		Instructor		\$92,493
23		Lecturer		\$74,734
24	(177)	Part-Time Faculty	240	\$46,551
25	(178)	Graduate Assistant	150	\$29,192
26		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
27		<u>NON-CLASSIFIED POSITIONS</u>		
28	(179)	Vice Chancellor - Athletics	1	\$217,793
29	(180)	ASU Head Football Coach	1	\$196,625
30	(181)	Head Men's Basketball Coach	1	\$170,687
31	(182)	ASU Off. Coordinator-Football	1	\$156,509
32	(183)	ASU Def. Coordinator-Football	1	\$156,509
33	(184)	Assoc. Dir. of Athletics	4	\$144,077
34	(185)	ASU Asst. Head Football Coach	2	\$138,256
35	(186)	Assistant Football Coach	5	\$138,256
36	(187)	Head Coach	11	\$121,303

1	(188)	ASU Dir. of Auxiliary Enterprises	1	\$116,526
2	(189)	Dir. Of Arena	1	\$112,957
3	(190)	Head Athletic Trainer	1	\$108,333
4	(191)	Asst. Dir. Athletics	8	\$108,333
5	(192)	Assistant Coach	20	\$92,048
6	(193)	Trainer	4	\$92,048
7	(194)	Dir. of Strength & Conditioning	3	\$92,048
8	(195)	Facilities and Equipment Manager	2	\$82,890
9	(196)	Assistant Director	1	\$80,216
10	(197)	Asst. Dir. of Development	1	\$72,934
11	(198)	Asst. Dir. of Media Relations	2	\$72,934
12	(199)	Director of Marketing	1	\$69,899
13	(200)	Ticket Manager	1	\$67,809
14	(201)	Skilled Trades Pool	9	
15		Skilled Trades Foreman		\$61,593
16		Skilled Trades Supervisor		\$59,224
17		Skilled Tradesman		\$56,946
18		Skilled Trades Helper		\$43,274
19		Apprentice Tradesman		\$38,471
20		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(202)	Fiscal Support Pool	1	
23		Fiscal Support Manager		GRADE C123
24		Fiscal Support Supervisor		GRADE C118
25		Accountant II		GRADE C117
26		Accountant I		GRADE C116
27		Fiscal Support Analyst		GRADE C115
28		Fiscal Support Specialist		GRADE C112
29		Accounting Technician		GRADE C110
30		Fiscal Support Technician		GRADE C108
31	(203)	ASU Dir. of Housing	1	GRADE C120
32	(204)	Director of Student Union	1	GRADE C118
33	(205)	Print Shop Manager	1	GRADE C116
34	(206)	Athletic Ticket Sales Coordinator	1	GRADE C116
35	(207)	Administrative Support Pool	10	
36		Administrative Assistant		GRADE C115

1	Administrative Analyst		GRADE C115
2	Administrative Support Supervisor		GRADE C113
3	Administrative Specialist III		GRADE C112
4	Administration Support Specialist		GRADE C112
5	Administrative Specialist II		GRADE C109
6	Administrative Support Specialist		GRADE C109
7	Administrative Specialist I		GRADE C106
8	(208) Asst. Dir. of Student Union	1	GRADE C115
9	(209) Maintenance Supervisor	1	GRADE C115
10	(210) Special Events Manager	2	GRADE C115
11	(211) Institutional Printer	6	GRADE C114
12	(212) Student Union Night Manager	1	GRADE C114
13	(213) Special Events Coordinator	2	GRADE C112
14	(214) Athletic Facility Supervisor	4	GRADE C111
15	(215) Student Union Sec. Mgr.	1	GRADE C109
16	(216) Institutional Svcs. Supervisor	3	GRADE C104
17	(217) Institutional Svcs. Assistant	<u>25</u>	GRADE C103
18	MAX. NO. OF EMPLOYEES	2,229	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2022, the following:

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2021-2022</u>

1	(01) REGULAR SALARIES	\$53,000,000
2	(02) EXTRA HELP	60,000
3	(03) PERSONAL SERVICES MATCHING	8,586,000
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	8,798,963
6	(B) CONF. & TRAVEL	0
7	(C) PROF. FEES	0
8	(D) CAP. OUTLAY	400,000
9	(E) DATA PROC.	0
10	(05) FUNDED DEPRECIATION	<u>1,000,000</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$71,844,963</u>

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13 SECTION 4. ALLOCATIONS. There is hereby allocated, to the various
 14 programs of Arkansas State University, as set out herein, the following
 15 amounts of the funds appropriated in the State Operations appropriation
 16 section in this Act, to Arkansas State University, there to be used as
 17 provided by law, for the fiscal year ending June 30, 2022, the following:

18

19		MAXIMUM ALLOCATION
20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2021-2022</u>
22	(1) JONESBORO CAMPUS	\$66,766,143
23	(2) ASU - SYSTEM ADMINISTRATION	2,626,042
24	(3) HERITAGE SITES	<u>2,452,778</u>
25	TOTAL AMOUNT ALLOCATED	<u>\$71,844,963</u>

26

27 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 28 to the Arkansas State University, to be payable from cash funds as defined by
 29 Arkansas Code 19-4-801, for personal services and operating expenses of the
 30 Arkansas State University for the fiscal year ending June 30, 2022, the
 31 following:

32

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2021-2022</u>
35	(01) REGULAR SALARIES	\$36,000,000
36	(02) EXTRA HELP	11,000,000

1	(03) PERSONAL SERVICES MATCHING	15,500,000
2	(04) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	47,000,000
4	(B) CONF. & TRAVEL	6,000,000
5	(C) PROF. FEES	27,675,000
6	(D) CAP. OUTLAY	11,000,000
7	(E) DATA PROC.	0
8	(05) CAPITAL IMPROVEMENTS	51,396,158
9	(06) DEBT SERVICE	18,000,000
10	(07) PROMOTIONAL ITEMS	200,000
11	(08) RESALE	<u>125,000</u>
12	TOTAL AMOUNT APPROPRIATED	<u>\$223,896,158</u>

13

14 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 15 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE
 16 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate
 17 and to develop its own human capital, Arkansas State University System is
 18 hereby authorized to offer one time lump-sum incentive bonuses or educational
 19 differentials of up to six percent (6%) of the employee's salary for degree
 20 attainment. A bonus or compensation differential may not be authorized if the
 21 education is included as a special requirement or minimum qualification
 22 established for the classification by the official class specification.

23 The provisions of this section shall be in effect only from July 1, ~~2020~~
 24 2021 through June 30, ~~2021~~ 2022.

25

26 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 27 authorized by this act shall be limited to the appropriation for such agency
 28 and funds made available by law for the support of such appropriations; and
 29 the restrictions of the State Procurement Law, the General Accounting and
 30 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 31 Procedures and Restrictions Act, the Higher Education Expenditures
 32 Restrictions Act, or their successors, and other fiscal control laws of this
 33 State, where applicable, and regulations promulgated by the Department of
 34 Finance and Administration, as authorized by law, shall be strictly complied
 35 with in disbursement of said funds.

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1 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
2 Assembly that any funds disbursed under the authority of the appropriations
3 contained in this act shall be in compliance with the stated reasons for
4 which this act was adopted, as evidenced by the Agency Requests, Executive
5 Recommendations and Legislative Recommendations contained in the budget
6 manuals prepared by the Department of Finance and Administration, letters, or
7 summarized oral testimony in the official minutes of the Arkansas Legislative
8 Council or Joint Budget Committee which relate to its passage and adoption.
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10 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
11 Assembly, that the Constitution of the State of Arkansas prohibits the
12 appropriation of funds for more than a one (1) year period; that the
13 effectiveness of this Act on July 1, 2021 is essential to the operation of
14 the agency for which the appropriations in this Act are provided, and that in
15 the event of an extension of the legislative session, the delay in the
16 effective date of this Act beyond July 1, 2021 could work irreparable harm
17 upon the proper administration and provision of essential governmental
18 programs. Therefore, an emergency is hereby declared to exist and this Act
19 being necessary for the immediate preservation of the public peace, health
20 and safety shall be in full force and effect from and after July 1, 2021.
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