

State of Arkansas
93rd General Assembly
Regular Session, 2021

A Bill

SENATE BILL 219

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
- SYSTEM AND VARIOUS DIVISIONS FOR THE FISCAL YEAR
ENDING JUNE 30, 2022; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -
SYSTEM AND VARIOUS DIVISIONS
APPROPRIATION FOR THE 2021-2022 FISCAL
YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - SYSTEM AND VARIOUS DIVISIONS. There is hereby established for the University of Arkansas - System and Various Divisions for the 2021-2022 fiscal year, the following maximum number of regular employees.

		Maximum Annual	
		Maximum	Salary Rate
Item		No. of	Fiscal Year
No.	Title	Employees	2021-2022
<u>SYSTEM ADMINISTRATION</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, University of Arkansas	1	\$467,384
(2)	Vice-Pres. for Academic Affairs	1	\$243,599



1	(3)	Vice-Pres. for Agriculture/Chance.	1	\$233,523
2	(4)	Vice-Pres. for Finance & CFO	1	\$230,222
3	(5)	Vice-Pres. for Administration	1	\$221,212
4	(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1	\$204,149
5	(7)	General Counsel	1	\$204,149
6	(8)	Assoc. Vice President	6	\$192,208
7	(9)	Dir. of Employee Benefits	1	\$181,409
8	(10)	Dir. of Internal Audits	3	\$172,220
9	(11)	Dir. of Plan. & Resource Services	1	\$172,173
10	(12)	Project/Program Administrator	37	
11		Executive Project/Program Director		\$172,173
12		Exec. Project/Program Manager		\$150,415
13		Sr. Project/Program Director		\$122,537
14		Project/Program Director		\$112,748
15		Project/Program Manager		\$102,176
16		Project/Program Specialist		\$88,156
17	(13)	Assoc. Dir. of Plng. & Res. Svcs.	2	\$155,494
18	(14)	Senior Assoc. General Counsel	1	\$143,077
19	(15)	Senior Institutional Audit Manager	4	\$142,377
20	(16)	Assoc. General Counsel	4	\$140,179
21	(17)	Asst. Dir. of Plng. & Res. Svcs.	1	\$137,784
22	(18)	Asst. to the President	1	\$135,880
23	(19)	Research Associate	3	\$132,508
24	(20)	Regional Audit Manager	2	\$131,352
25	(21)	Director of Administrative Services	2	\$130,116
26	(22)	Director of Academic Computing	1	\$120,071
27	(23)	Director of Institutional Research	1	\$118,012
28	(24)	Assoc. Director of Internal Audits	1	\$109,751
29	(25)	Associate Director	2	\$96,834
30	(26)	Dir. of University Information	1	\$96,834
31	(27)	Associate for Administration	3	\$88,156
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(28)	Administrative Support Pool	1	
35		Administrative Assistant		GRADE C115
36		Administrative Analyst		GRADE C115

1		Administrative Support Supervisor		GRADE C113
2		Administrative Specialist III		GRADE C112
3		Administration Support Specialist		GRADE C112
4		Administrative Specialist II		GRADE C109
5		Administrative Support Specialist		GRADE C109
6		Administrative Specialist I		GRADE C106
7	(29)	Landscape Specialist	2	GRADE C110
8		<u>ARKANSAS ARCHEOLOGICAL SURVEY</u>		
9		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ADMINISTRATIVE POSITIONS</u>		
11	(30)	Dir. of Ar. Archeological Survey	1	\$182,198
12	(31)	State Archeologist	1	\$157,952
13	(32)	Survey Assistant Director	1	\$137,733
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(33)	Fiscal Support Pool	2	
17		Fiscal Support Manager		GRADE C123
18		Fiscal Support Supervisor		GRADE C118
19		Accountant II		GRADE C117
20		Accountant I		GRADE C116
21		Fiscal Support Analyst		GRADE C115
22		Fiscal Support Specialist		GRADE C112
23		Accounting Technician		GRADE C110
24		Fiscal Support Technician		GRADE C108
25	(34)	Administrative Support Pool	2	
26		Administrative Assistant		GRADE C115
27		Administrative Analyst		GRADE C115
28		Administrative Support Supervisor		GRADE C113
29		Administrative Specialist III		GRADE C112
30		Administration Support Specialist		GRADE C112
31		Administrative Specialist II		GRADE C109
32		Administrative Support Specialist		GRADE C109
33		Administrative Specialist I		GRADE C106
34	(35)	Commercial Graphic Artist	1	GRADE C114
35	(36)	Institutional Services Assistant	1	GRADE C103
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(37)	Archeologist	9	\$157,344
3	(38)	Assoc. Archeologist	9	\$135,880
4	(39)	Asst. Archeologist	9	\$126,278
5	(40)	Survey Research Associate	9	\$122,885
6	(41)	Survey Research Assistant	15	\$83,811
7	(42)	Archeological Assistant	9	\$47,658
8		<u>CRIMINAL JUSTICE INSTITUTE</u>		
9		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u>		
11	(43)	Director, Criminal Justice Institute	1	\$182,198
12	(44)	Assoc. Dir Criminal Justice Inst.	2	\$157,952
13	(45)	Asst. Dir., Fiscal Affairs	1	\$137,784
14	(46)	Project/Program Administrator	24	
15		Sr. Project/Program Director		\$122,537
16		Project/Program Director		\$112,748
17		Project/Program Manager		\$102,176
18		Project/Program Specialist		\$88,156
19	(47)	Director of Computer Serv.	1	\$99,641
20	(48)	Institutional Assistant	4	\$74,735
21		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>CLASSIFIED POSITIONS</u>		
23	(49)	Fiscal Support Pool	1	
24		Fiscal Support Manager		GRADE C123
25		Fiscal Support Supervisor		GRADE C118
26		Accountant II		GRADE C117
27		Accountant I		GRADE C116
28		Fiscal Support Analyst		GRADE C115
29		Fiscal Support Specialist		GRADE C112
30		Accounting Technician		GRADE C110
31		Fiscal Support Technician		GRADE C108
32	(50)	Administrative Support Pool	5	
33		Administrative Assistant		GRADE C115
34		Administrative Analyst		GRADE C115
35		Administrative Support Supervisor		GRADE C113
36		Administrative Specialist III		GRADE C112

1		Administration Support Specialist		GRADE C112
2		Administrative Specialist II		GRADE C109
3		Administrative Support Specialist		GRADE C109
4		Administrative Specialist I		GRADE C106
5		<u>CLINTON SCHOOL OF PUBLIC SERVICE</u>		
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ADMINISTRATIVE AND ACADEMIC POSITIONS</u>		
8	(51)	Faculty - 12 month	14	
9		Distinguished Professor		\$227,321
10		Professor		\$194,516
11		Instructor		\$111,894
12	(52)	Dean of Clinton School	1	\$218,369
13	(53)	Director of Development	1	\$169,249
14	(54)	Project/Program Administrator	8	
15		Project/Program Director		\$112,748
16		Project/Program Manager		\$102,176
17		Project/Program Specialist		\$88,156
18	(55)	Lecturer	7	\$89,601
19		<u>ARK. RESEARCH & EDUC. OPTICAL NETWORK</u>		
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ADMINISTRATIVE POSITIONS</u>		
22	(56)	AREON Executive Director	1	\$240,369
23	(57)	AREON Chief Technology Officer	1	\$213,661
24	(58)	AREON Network Engineer	6	\$166,923
25	(59)	AREON Director of Admn. & Plng	1	\$112,236
26	(60)	Project/Program Specialist	2	\$88,156
27		<u>ARK. SCHOOL FOR MATH, SCI. AND ARTS</u>		
28	(61)	ASMSA Director	1	\$135,272
29	(62)	ASMSA Dean of Academic Affairs	1	\$118,958
30	(63)	ASMSA Director of Finance	1	\$115,960
31	(64)	ASMSA Dean Of Students	1	\$110,197
32	(65)	ASMSA Director of Institutional Adv.	1	\$94,233
33	(66)	ASMSA Dir. of Admissions & Public Aff.	1	\$89,469
34	(67)	ASMSA Computer Science Edu. Specialist	2	\$88,174
35	(68)	ASMSA Asst. Dean for Outreach	1	\$81,641
36	(69)	ASMSA Asst. Dean for Inst. Effect.	1	\$81,641

1	(70)	ASMSA Asst. Dean for Student Wellness	1	\$81,641
2	(71)	ASMSA Asst. Network Engineer	3	\$80,077
3	(72)	ASMSA Network Administrator	1	\$80,074
4	(73)	ASMSA Teacher	59	\$80,074
5	(74)	ASMSA Project/Program Manager	2	\$79,436
6	(75)	ASMSA Librarian	1	\$72,614
7	(76)	ASMSA Licensed Professional Counselor	1	\$67,427
8	(77)	ASMSA Facility Manager	1	\$62,341
9	(78)	ASMSA Student Success Coordinator	3	\$62,241
10	(79)	ASMSA Asst Director of Finance	1	\$60,000
11	(80)	ASMSA HR/PR Manager	1	\$55,000
12	(81)	ASMSA Project/Program Specialist	5	\$51,984
13	(82)	ASMSA Public Information Specialist	1	\$51,867
14	(83)	ASMSA Asst Dean for Residential Life	1	\$50,000
15	(84)	ASMSA Administrative Assistant	2	\$46,588
16	(85)	ASMSA Teacher - Part Time	8	\$46,551
17	(86)	ASMSA Registrar	1	\$46,105
18	(87)	ASMSA Admissions Coordinator	2	\$46,105
19	(88)	ASMSA Residential Experience Coordinator	6	\$45,000
20	(89)	ASMSA Secretary	2	\$39,646
21	(90)	ASMSA Maintenance Supervisor	1	\$38,120
22	(91)	ASMSA Purchasing/Travel Coordinator	1	\$38,000
23	(92)	ASMSA Accounting Clerk	1	\$33,000
24	(93)	ASMSA Residential Mentor	4	\$33,000
25	(94)	ASMSA Library Assistant	2	\$31,846
26	(95)	ASMSA Maintenance Worker	<u>8</u>	\$30,000
27		MAX. NO. OF EMPLOYEES	366	

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29 SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby
30 authorized, for the University of Arkansas - System and Various Divisions for
31 the 2021-2022 fiscal year, the following maximum number of part-time or
32 temporary employees, to be known as "Extra Help", payable from funds
33 appropriated herein for such purposes: three hundred (300) temporary or
34 part-time employees, when needed, at rates of pay not to exceed those
35 provided in the Uniform Classification and Compensation Act, or its
36 successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - System and Various Divisions for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
NO.	2021-2022
(01) REGULAR SALARIES	\$9,637,000
(02) PERSONAL SERVICES MATCHING	2,470,000
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	670,143
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$12,777,143</u>

SECTION 4. ALLOCATIONS. There is hereby allocated, to the various programs of the University of Arkansas, as set out herein, the following amounts of the funds appropriated in the System and Various Divisions - State Operations appropriation section hereof, to the University of Arkansas - System and Various Divisions, there to be used as provided by law, for the fiscal year ending June 30, 2022, the following:

ITEM	MAXIMUM ALLOCATION
NO.	FISCAL YEAR
	2021-2022
(1) SYSTEM ADMINISTRATION	\$4,834,231
(2) CRIMINAL JUSTICE INSTITUTE	2,856,400
(3) ARCHEOLOGICAL SURVEY	2,584,194
(4) CLINTON SCHOOL	<u>2,502,318</u>
TOTAL AMOUNT ALLOCATED	<u>\$12,777,143</u>

SECTION 5. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - CASH FUNDS.

There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - System and Various Divisions for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
NO.	2021-2022
(01) REGULAR SALARIES	\$7,169,300
(02) EXTRA HELP	498,730
(03) OVERTIME	92,700
(04) PERSONAL SERVICES MATCHING	2,091,600
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	10,955,600
(B) CONF. & TRAVEL	379,960
(C) PROF. FEES	40,442,280
(D) CAP. OUTLAY	3,351,600
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	8,158,850
(07) DEBT SERVICE	3,820,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	43,500
(09) PROMOTIONAL ITEMS	<u>135,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$77,139,120</u></u>

SECTION 6. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby authorized, for the University of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the 2021-2022 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: ten (10) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 7. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the

University of Arkansas, to be payable from the School for Math, Sciences, and Arts Fund, for personal services and operating expenses of the University of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>
(01) REGULAR SALARIES	\$4,300,000
(02) EXTRA HELP	25,000
(03) PERSONAL SERVICES MATCHING	1,250,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	4,729,752
(B) CONF. & TRAVEL	250,000
(C) PROF. FEES	300,000
(D) CAP. OUTLAY	100,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	2,500,000
(06) LOANS/REIMBURSEMENT	<u>150,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$13,604,752</u></u>

SECTION 8. APPROPRIATION - CASH FUNDS - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Arkansas School for Mathematics, Sciences and the Arts for the fiscal year ending June 30, 2022, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2021-2022</u>
(01) REGULAR SALARIES	\$650,000
(02) EXTRA HELP	30,000
(03) PERSONAL SERVICES MATCHING	210,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,740,000
(B) CONF. & TRAVEL	200,000
(C) PROF. FEES	600,000

1	(D) CAP. OUTLAY	4,000,000
2	(E) DATA PROC.	0
3	(05) CAPITAL IMPROVEMENTS	14,000,000
4	(06) DEBT SERVICE	450,000
5	(07) PROMOTIONAL ITEMS	35,000
6	(08) LOANS/REIMBURSEMENT	<u>300,000</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$22,215,000</u>

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9 SECTION 9. APPROPRIATION - CRIMINAL JUSTICE INSTITUTE. There is hereby
 10 appropriated, to the University of Arkansas, to be payable from the
 11 University of Arkansas Fund, for education and training to assist the
 12 criminal justice community in addressing illicit drug activities in the
 13 State, of the University of Arkansas - Criminal Justice Institute for the
 14 fiscal year ending June 30, 2022, the following:

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16	ITEM	FISCAL YEAR
17	<u>NO.</u>	<u>2021-2022</u>
18	(01) ILLICIT DRUG EDUCATION & TRAINING	<u>\$150,000</u>

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20 SECTION 10. APPROPRIATION - ARKANSAS RESEARCH AND EDUCATION OPTICAL
 21 NETWORK. There is hereby appropriated, to the University of Arkansas, to be
 22 payable from the University of Arkansas Fund, for operations of the
 23 University of Arkansas - Arkansas Research and Education Optical Network for
 24 the fiscal year ending June 30, 2022, the following:

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26	ITEM	FISCAL YEAR
27	<u>NO.</u>	<u>2021-2022</u>
28	(01) ARK. RESEARCH & EDUCATION OPTICAL	
29	NETWORK OPERATIONS	<u>\$3,000,000</u>

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31 SECTION 11. APPROPRIATION - CASH FUNDS - ARKANSAS RESEARCH AND
 32 EDUCATION OPTICAL NETWORK. There is hereby appropriated, to the University
 33 of Arkansas, to be payable from cash funds as defined by Arkansas Code
 34 19-4-801, for personal services and operating expenses of the University of
 35 Arkansas - Arkansas Research and Education Optical Network for the fiscal
 36 year ending June 30, 2022, the following:

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2	ITEM	FISCAL YEAR
3	<u>NO.</u>	<u>2021-2022</u>
4	(01) REGULAR SALARIES	\$1,000,000
5	(02) PERSONAL SERVICES MATCHING	250,000
6	(03) MAINT. & GEN. OPERATION	
7	(A) OPER. EXPENSE	4,000,000
8	(B) CONF. & TRAVEL	100,000
9	(C) PROF. FEES	650,000
10	(D) CAP. OUTLAY	1,000,000
11	(E) DATA PROC.	0
12	(04) CAPITAL IMPROVEMENTS	<u>25,000,000</u>
13	TOTAL AMOUNT APPROPRIATED	<u><u>\$32,000,000</u></u>
14		

SECTION 12. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of this Act the Chief Fiscal Officer of the State, Treasurer of State and Auditor of the State shall transfer on their books the sum of one hundred fifty thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to the University of Arkansas Fund for allocation to the Criminal Justice Institute for education and training to assist the criminal justice community in addressing the illicit drug activities in the State.

The provisions of this section shall be in effect only from July 1, ~~2020~~ 2021 through June 30, ~~2021~~ 2022.

SECTION 13. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of the School for Mathematics, Sciences, and the Arts who, in addition to working during the regular school term also work during the summer months, shall be authorized as additional compensation an amount not to exceed 1/10 of their annual salary for each month or part thereof worked. Such additional compensation shall not be construed as exceeding the maximum salary authorized for said employees. Payment of additional compensation shall be limited to employees as follows:

1 SUMMER PROGRAM POSITIONS

2 Teacher

3 Residential Mentor

4 The provisions of this section shall be in effect only from July 1, ~~2020~~
5 2021 through June 30, ~~2021~~ 2022.

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7 SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE
9 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate
10 and to develop its own human capital, the University of Arkansas System is
11 hereby authorized to offer one-time lump-sum incentive bonuses or educational
12 differentials of up to six percent (6%) of the employee's salary for degree
13 attainment. A bonus or compensation differential may not be authorized if the
14 education is included as a special requirement or minimum qualification
15 established for the classification by the official class specification.

16 The provisions of this section shall be in effect only from July 1, ~~2020~~
17 2021 through June 30, ~~2021~~ 2022.

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19 SECTION 15. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
20 authorized by this act shall be limited to the appropriation for such agency
21 and funds made available by law for the support of such appropriations; and
22 the restrictions of the State Procurement Law, the General Accounting and
23 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
24 Procedures and Restrictions Act, or their successors, and other fiscal
25 control laws of this State, where applicable, and regulations promulgated by
26 the Department of Finance and Administration, as authorized by law, shall be
27 strictly complied with in disbursement of said funds.

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29 SECTION 16. LEGISLATIVE INTENT. It is the intent of the General
30 Assembly that any funds disbursed under the authority of the appropriations
31 contained in this act shall be in compliance with the stated reasons for
32 which this act was adopted, as evidenced by the Agency Requests, Executive
33 Recommendations and Legislative Recommendations contained in the budget
34 manuals prepared by the Department of Finance and Administration, letters, or
35 summarized oral testimony in the official minutes of the Arkansas Legislative
36 Council or Joint Budget Committee which relate to its passage and adoption.

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2 SECTION 17. EMERGENCY CLAUSE. It is found and determined by the
3 General Assembly, that the Constitution of the State of Arkansas prohibits
4 the appropriation of funds for more than a one (1) year period; that the
5 effectiveness of this Act on July 1, 2021 is essential to the operation of
6 the agency for which the appropriations in this Act are provided, and that in
7 the event of an extension of the legislative session, the delay in the
8 effective date of this Act beyond July 1, 2021 could work irreparable harm
9 upon the proper administration and provision of essential governmental
10 programs. Therefore, an emergency is hereby declared to exist and this Act
11 being necessary for the immediate preservation of the public peace, health
12 and safety shall be in full force and effect from and after July 1, 2021.
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