1 2	State of Arkansas 93rd General Assembly	A Bill	
3	Regular Session, 2021		SENATE BILL 732
4	,		
5	By: Senator B. Johnson		
6			
7		For An Act To Be Entitled	
8	AN ACT T	O PROHIBIT COERCION OF PERSONS TO RECEI	IVE THE
9	VACCINE OR IMMUNIZATION FOR CORONAVIRUS 2019 (COVID-		
10	19); TO	DECLARE AN EMERGENCY; AND FOR OTHER PUR	RPOSES.
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13		Subtitle	
14	TO	PROHIBIT COERCION OF PERSONS TO	
15	REC	EIVE THE VACCINE OR IMMUNIZATION FOR	
16	COR	ONAVIRUS 2019 (COVID-19); AND TO	
17	DEC	LARE AN EMERGENCY.	
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19			
20	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	NSAS:
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22	SECTION 1. Ar	kansas Code Title 20, Chapter 7, Subcha	apter 1, is amended
23	to add an additional	section to read as follows:	
24	20-7-146. Pro	hibition on coercion for vaccine or imm	nunization for
25	coronavirus 2019 (CO	VID-19) — Definitions.	
26	(a) As used i	n this section:	
27	(1) "Co	erce" means:	
28	<u>(A)</u>) The use of physical violence, a thre	eat, intimidation,
29	or retaliation with	the purpose of causing a reasonable ind	<u>lividual of</u>
30	ordinary susceptibil	ities to acquiesce when the individual	otherwise would
31	not;		
32	<u>(B</u>) The conditioning of a private or pub	olic benefit,
33	including without li	mitation employment, promotion, or anot	ther employment
34	benefit, with the pu	rpose of causing a reasonable individua	al of ordinary
35	susceptibilities to	acquiesce when the individual otherwise	e would not; or
36	<u>(C</u>) The use of any other means with the	purpose of causing

2	individual otherwise would not;
3	(2) "Medically contraindicated" means the vaccine should not be
4	administered to an individual because of a condition that individual has that
5	will be detrimental to the individual's health if the individual receives the
6	vaccine; and
7	(3) "Person" means any natural person, corporation, firm,
8	partnership, limited partnership, trust, association, or any other legal or
9	commercial entity.
10	(b) A person shall not coerce another person to receive a vaccine or
11	immunization for coronavirus 2019 (COVID-19) if:
12	(1) The vaccine or immunization for coronavirus 2019 (COVID-19)
13	is medically contraindicated for the other person, as attested by a written
14	statement from a physician licensed to practice medicine in this state; or
15	(2) The other person objects to the vaccine or immunization for
16	coronavirus 2019 (COVID-19) on the grounds that the vaccine or immunization
17	for coronavirus 2019 (COVID-19) conflicts with the person's religious or
18	philosophical beliefs.
19	(c)(1) If an employer does not give consideration for the conditions
20	described in subdivision (b)(1) and (b)(2) of this section and takes punitive
21	action against an employee who requested the consideration, the employee may
22	seek lost wages.
23	(2) An employee who seeks lost wages under this section shall be
24	reimbursed comparable to unemployment benefits in this state through the
25	American Rescue Plan Act of 2021, Pub. L. 117-2.
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27	SECTION 2. EMERGENCY CLAUSE. It is found and determined by the
28	General Assembly of the State of Arkansas that employers and entities are
29	requiring or mandating vaccine or immunization for coronavirus 2019 (COVID-
30	19) for the citizens of Arkansas; that religious or philosophical beliefs
31	against the vaccine or immunization for coronavirus 2019 (COVID-19) are being
32	ignored across the state; that employers and entities are discriminating and
33	coercing the citizens of Arkansas to receive a vaccine or immunization for
34	coronavirus 2019 (COVID-19); and that this act is immediately necessary to
35	protect the citizens of Arkansas from discrimination and coercion for their
36	religious or philosophical heliefs against the wassing or immunization for

1 <u>a reasonable individual of ordinary susceptibilities to acquiesce when the</u>

T	coronavirus 2019 (COVID-19). Ineretore, an emergency is declared to exist,		
2	and this act being immediately necessary for the preservation of the public		
3	peace, health, and safety shall become effective on:		
4	(1) The date of its approval by the Governor;		
5	(2) If the bill is neither approved nor vetoed by the Governor,		
6	the expiration of the period of time during which the Governor may veto the		
7	bill; or		
8	(3) If the bill is vetoed by the Governor and the veto is		
9	overridden, the date the last house overrides the veto.		
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