State of Arkansas
93rd General Assembly

# A Bill 

Fiscal Session, 2022
HOUSE BILL 1015

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2023; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTHWEST ARKANSAS
COMMUNITY COLLEGE APPROPRIATION FOR THE 2022-2023 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the Northwest Arkansas Community College for the 2022-2023 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) President, NWACC 1
\$176,159
(2) Chief Academic Officer 1 \$141,390
(3) Chief Fiscal Officer 1 \$132,588
(4) Chief Student Affairs Officer 1 \$132,588
(5) Chief Information Officer 1 \$132,588

| 1 | (6) | Chief Planning \& Assessment Officer | 1 | \$132,588 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (7) | Chief of External \& Adv. Programs | 1 | \$132,588 |
| 3 | (8) | Director of College Relations | 1 | \$132,588 |
| 4 | (9) | Director of Institutional Research | 1 | \$112,339 |
| 5 | (10) | Dir. of Community \& Govt. Relations | 1 | \$112,339 |
| 6 | (11) | Dir. of Fac. Planning \& Construction | 1 | \$112,339 |
| 7 | (12) | Director of Human Resources | 1 | \$112,339 |
| 8 | (13) | Director of Administrative Services | 1 | \$110,725 |
| 9 | (14) | Dean of Workforce Development | 1 | \$109,878 |
| 10 | (15) | Counselor | 8 | \$107,917 |
| 11 | (16) | Registrar | 1 | \$103,466 |
| 12 | (17) | Dir. of Public Relations \& Marketing | 1 | \$103,466 |
| 13 | (18) | Coord. of Cont. Ed. \& Bus. Outreach | 1 | \$103,466 |
| 14 | (19) | Director of Financial Aid | 1 | \$103,260 |
| 15 | (20) | Dean of Students | 1 | \$102,819 |
| 16 | (21) | Director of Major Gifts | 1 | \$102,749 |
| 17 | (22) | Director of Planning \& Assessment | 1 | \$102,341 |
| 18 | (23) | Project/Program Administrator | 37 |  |
| 19 |  | Project/Program Director |  | \$102,341 |
| 20 |  | Project/Program Manager |  | \$85,698 |
| 21 |  | Project/Program Specialist |  | \$77,363 |
| 22 | (24) | Director of Academic Computing | 1 | \$101,535 |
| 23 | (25) | Director of Administrative Computing | 1 | \$101,535 |
| 24 | (26) | Director of Off-Campus Operations | 1 | \$101,462 |
| 25 | (27) | Director of Distance Learning | 1 | \$101,462 |
| 26 | (28) | Business Manager | 1 | \$99,177 |
| 27 | (29) | Controller | 1 | \$99,177 |
| 28 | (30) | Dean of Advanced Studies | 1 | \$98,329 |
| 29 | (31) | Director of Testing Services | 1 | \$97,069 |
| 30 | (32) | Director of Physical Plant | 1 | \$95,725 |
| 31 | (33) | Director of Police \& Public Safety | 1 | \$95,725 |
| 32 | (34) | Director of Enrollment Management | 1 | \$94,329 |
| 33 | (35) | Director of Admissions | 1 | \$94,329 |
| 34 | (36) | Director of Student Retention | 1 | \$94,251 |
| 35 | (37) | Director of Academic Advising | 1 | \$94,251 |
| 36 | (38) | Director of Special Programs | 1 | \$94,251 |

1
2

| (39) | Coordinator of Career Services | 1 | \$90,229 |
| :---: | :---: | :---: | :---: |
| (40) | Associate Registrar | 1 | \$89,854 |
| (41) | Instructional Designer | 3 | \$89,785 |
| (42) | Administrator of Grants \& Contracts | 1 | \$87,599 |
| (43) | Assistant to the President | 1 | \$87,599 |
| (44) | Dir. of Student Activities/Org. | 1 | \$86,281 |
| (45) | Workforce Specialist | 4 | \$78,758 |
| (46) | Director of Disability Services | 1 | \$77,245 |
| (47) | Information Systems Business Manager | 2 | \$76,361 |
| (48) | Public Safety Pool | 23 |  |
|  | HE Public Safety Commander III |  | \$76,361 |
|  | HE Public Safety Commander II |  | \$73,424 |
|  | HE Public Safety Commander I |  | \$70,599 |
|  | HE Public Safety Supervisor |  | \$62,763 |
|  | Public Safety Officer |  | \$60,349 |
|  | Public Safety Officer II |  | \$55,796 |
|  | Public Safety/Security Officer |  | \$47,694 |
| (49) | Assessment Coordinator | 2 | \$73,506 |
| (50) | Computer Support Coordinator | 1 | \$73,424 |
| (51) | Systems Applications Supervisor | 1 | \$73,424 |
| (52) | Planned Giving Officer | 1 | \$72,008 |
| (53) | Computer Operations Coordinator | 1 | \$70,599 |
| (54) | Information Technology Manager | 1 | \$70,599 |
| (55) | Systems Coordination Analyst | 5 | \$70,599 |
| (56) | Database Analyst | 1 | \$67,885 |
| (57) | Computer Support Specialist | 10 | \$67,885 |
| (58) | Academic Advisor | 15 | \$65,325 |
| (59) | Academic Tutor | 2 | \$65,325 |
| (60) | Student Services Representative | 18 | \$65,324 |
| (61) | Website Developer | 1 | \$65,273 |
| (62) | Skilled Trades Pool | 7 |  |
|  | Skilled Trades Foreman |  | \$62,763 |
|  | Skilled Trades Supervisor |  | \$60,349 |
|  | Skilled Tradesman |  | \$58,028 |
|  | Skilled Trades Helper |  | \$44,096 |
|  | Apprentice Tradesman |  | \$39,202 |


| (63) | Computer Support Technician | 1 | \$58,028 |
| :---: | :---: | :---: | :---: |
| (64) | Computer Operator | 2 | \$55,796 |
| (65) | Network Analyst | 1 | \$55,796 |
|  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
|  | CLASSIFIED \& NON-CLASSIFIED POSITIONS |  |  |
| (66) | Fiscal Support Pool | 11 |  |
|  | Fiscal Support Manager |  | \$77,934 |
|  | Fiscal Support Supervisor |  | \$64,056 |
|  | Accountant II |  | \$61,593 |
|  | Accountant I |  | \$59,224 |
|  | Fiscal Support Analyst |  | \$56,946 |
|  | Fiscal Support Specialist |  | \$50,625 |
|  | Accounting Technician |  | \$46,805 |
|  | Fiscal Support Technician |  | \$43,274 |
| (67) | Accounting Coordinator | 3 | GRADE C121 |
| (68) | Maintenance Manager | 1 | GRADE C121 |
| (69) | Campus Construction Coordinator | 1 | \$69,283 |
| (70) | Benefits Coordinator | 1 | GRADE Cl19 |
| (71) | Budget Analyst | 1 | GRADE Cl19 |
| (72) | Campus Maintenance Supervisor | 1 | GRADE Cl19 |
| (73) | Education \& Instruction Analyst | 2 | GRADE Cl18 |
| (74) | Research \& Statistics Manager | 1 | GRADE C118 |
| (75) | Budget Specialist | 1 | GRADE Cl17 |
| (76) | Grants Analyst | 1 | GRADE Cll7 |
| (77) | Human Resources Analyst | 2 | GRADE Cll7 |
| (78) | Maintenance Coordinator | 1 | GRADE Cll7 |
| (79) | Production Artist | 1 | GRADE Cll7 |
| (80) | HEI Program Coordinator | 21 | GRADE C116 |
| (81) | Administrative Support Pool | 65 |  |
|  | Administrative Assistant |  | GRADE Cll5 |
|  | Administrative Analyst |  | GRADE Cl15 |
|  | Administrative Support Supervisor |  | GRADE C113 |
|  | Administrative Specialist III |  | GRADE C112 |
|  | Administration Support Specialist |  | GRADE Cll2 |
|  | Administrative Specialist II |  | GRADE C109 |
|  | Administrative Support Specialist |  | GRADE C109 |


| 1 |  | Administrative Specialist I |  | GRADE Cl06 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | (82) | Assistant Registrar | 5 | GRADE C115 |
| 3 | (83) | Construction Specialist | 1 | GRADE C115 |
| 4 | (84) | Financial Aid Analyst | 5 | GRADE Cl15 |
| 5 | (85) | Purchasing Specialist | 1 | GRADE Cl15 |
| 6 | (86) | Financial Aid Specialist | 1 | GRADE Cll3 |
| 7 | (87) | Human Resources Specialist | 1 | GRADE Cl13 |
| 8 | (88) | Inventory Control Manager | 1 | GRADE Cl13 |
| 9 | (89) | Landscape Supervisor | 1 | GRADE Cl13 |
| 10 | (90) | Legal Support Specialist | 1 | GRADE Cll3 |
| 11 | (91) | Multimedia Specialist | 1 | GRADE Cl13 |
| 12 | (92) | Maintenance Specialist | 3 | GRADE Cl12 |
| 13 | (93) | Laboratory Coordinator | 4 | GRADE Clll |
| 14 | (94) | Library Specialist | 1 | \$48,678 |
| 15 | (95) | Human Resources Assistant | 1 | GRADE Cl10 |
| 16 | (96) | Student Account Specialist | 1 | GRADE Cl10 |
| 17 | (97) | Warehouse Specialist | 1 | GRADE Cl10 |
| 18 | (98) | Library Technician | 3 | \$45,005 |
| 19 | (99) | Admission Specialist | 1 | GRADE Cl08 |
| 20 | (100) | Cashier | 3 | GRADE C108 |
| 21 | (101) | Maintenance Assistant | 8 | GRADE Cl08 |
| 22 | (102) | Mail Services Coordinator | 1 | GRADE C107 |
| 23 | (103) | Registrar's Assistant | 2 | GRADE C107 |
| 24 | (104) | Academic Laboratory Assistant | 4 | GRADE C105 |
| 25 | (105) | Equipment Operator | 1 | GRADE Cl05 |
| 26 | (106) | Food Preparation Technician | 5 | GRADE C102 |
| 27 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |
| 28 |  | ACADEMIC POSITIONS |  |  |
| 29 | (107) | Division Chairperson/Dean | 8 | \$123,738 |
| 30 | (108) | Director of Nursing | 1 | \$122,427 |
| 31 | (109) | Librarian | 1 | \$112,339 |
| 32 | (110) | Special Instructor | 36 | \$94,252 |
| 33 | (111) | Assistant Librarian | 8 | \$69,963 |
| 34 | (112) | Lab. Supervisor | 6 | \$58,736 |
| 35 |  | NINE MONTH EDUCATIONAL AND GENERAL |  |  |
| 36 |  | ACADEMIC POSITIONS |  |  |

(113) (114)

Faculty
Part-Time Faculty
MAX. NO. OF EMPLOYEES

183
513
1,116
\$94,252
$\$ 47,435$

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2022-2023 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the Northwest Arkansas Community College for the fiscal year ending June 30, 2023, the following:

ITEM
FISCAL YEAR
NO.
2022-2023
(01) REGULAR SALARIES
\$13,676,397

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2023, the following:

| ITEM | FISCAL YEAR |  |
| ---: | :--- | ---: |
| NO. | $2022-2023$ |  |
| $(01)$ | REGULAR SALARIES | $\$ 21,657,889$ |
| $(02)$ | EXTRA HELP | $1,430,030$ |
| $(03)$ | OVERTIME | 43,010 |
| $(04)$ | PERSONAL SERVICES MATCHING | $15,549,455$ |
| $(05)$ | MAINT. \& GEN. OPERATION |  |

(A) OPER. EXPENSE

$$
14,624,375
$$

(B) CONF. \& TRAVEL 490,431
(C) PROF. FEES

1,266,403
(D) CAP. OUTLAY
(E) DATA PROC.

2,888,261
0
(06) CAPITAL IMPROVEMENTS 316,250
(07) DEBT SERVICE 19,904
(08) PROMOTIONAL ITEMS

TOTAL AMOUNT APPROPRIATED
70,935
$\$ 58,356,943$

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College Child Protection Training Center for the fiscal year ending June 30, 2023, the following:

ITEM
FISCAL YEAR
NO. 2022-2023

| (01) | REGULAR SALARIES | \$63,892 |
| :---: | :---: | :---: |
| (02) | PERSONAL SERVICES MATCHING | 22,362 |
| (03) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 78,870 |
|  | (B) CONF. \& TRAVEL | 10,313 |
|  | (C) PROF. FEES | 90,505 |
|  | (D) CAP. OUTLAY | 0 |
|  | (E) DATA PROC. | 0 |
|  | TOTAL AMOUNT APPROPRIATED | \$265,942 |

SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures Restrictions Act, or their successors, and other fiscal control laws of this

State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 7. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 8. EFFECTIVE DATE. This act is effective on and after July 1, 2022.

