1	State of Ar	kansas	A D'11		
2	93rd Gener	al Assembly	A Bill		
3	Fiscal Sess	ion, 2022			HOUSE BILL 1046
4					
5	By: Joint E	Budget Committe	e		
6					
7			For An Act To Be 1	Entitled	
8		AN ACT TO	MAKE AN APPROPRIATION F	OR PERSONAL SE	RVICES
9		AND OPERA	TING EXPENSES FOR THE HE	ENDERSON STATE	
10		UNIVERSIT	Y FOR THE FISCAL YEAR EN	DING JUNE 30,	2023;
11		AND FOR C	THER PURPOSES.		
12					
13					
14			Subtitle		
15		AN A	ACT FOR THE HENDERSON STA	ATE UNIVERSITY	
16		APPI	ROPRIATION FOR THE 2022-2	2023 FISCAL	
17		YEAI	R.		
18					
19					
20	BE IT EN	ACTED BY THE	GENERAL ASSEMBLY OF THE	STATE OF ARKAN	SAS:
21					
22	SEC	CTION 1. REGU	LAR SALARIES - OPERATION	IS. There is h	ereby established
23	for the Henderson State University for the 2022-2023 fiscal year, the				
24	following	g maximum num	ber of regular employees	s.	
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2022-2023
30		TWELVE MONT	'H EDUCATIONAL AND GENERA	<u>.L</u>	
31		ADMINISTRAT	'IVE POSITIONS		
32	(1)	President,	Henderson State Univ.	1	\$272,786
33	(2)	Provost and	VP of Academic Affrs.	1	\$182,686
34	(3)	Vice-Pres.	for Finance & Admin.	1	\$182,686
35	(4)	Vice-Pres.	for Univ. Advancement	1	\$179,910
36	(5)	Vice-Pres.	for Student & Ext. Affrs	1	\$179,910



1	(6)	Dean - Ellis College	1	\$178,470
2	(7)	Dean of School	3	\$174,356
3	(8)	Associate VP for Academic Affrs.	1	\$164,264
4	(9)	Assoc. VP for Enrollment Serv & Admis.	1	\$164,264
5	(10)	Assoc. VP for Student Rec. & Retention	1	\$164,264
6	(11)	Exec. Assistant to the President	1	\$159,525
7	(12)	Dir. of Computer/Comms. Svcs.	1	\$153,118
8	(13)	General Counsel	1	\$141,588
9	(14)	Controller	1	\$141,030
10	(15)	Associate Dean	3	\$140,072
11	(16)	Executive Director HSU - Hot Springs	1	\$140,072
12	(17)	Executive Director of Diversity	1	\$140,072
13	(18)	Director of Institutional Advance.	1	\$138,253
14	(19)	Director of Counseling	1	\$131,042
15	(20)	Director of Retention	1	\$129,139
16	(21)	Dean of Student Services	1	\$118,944
17	(22)	Director of Economic Development	1	\$117,534
18	(23)	Associate Director of Comp/Comm Svcs.	1	\$117,241
19	(24)	Director of Planning and Research	1	\$115,231
20	(25)	Project/Program Administrator	32	
21		Sr. Project/Program Director		\$124,865
22		Project/Program Director		\$114,890
23		Project/Program Manager		\$104,118
24		Project/Program Specialist		\$89,831
25	(26)	Director of Mktg. & Communication	1	\$114,632
26	(27)	Director of Student Aid	1	\$114,632
27	(28)	Counselor	3	\$107,916
28	(29)	Assoc. Dean of Student Services	4	\$106,887
29	(30)	Director of Testing	1	\$97,068
30	(31)	Director of Alumni	1	\$92,171
31	(32)	Director of Publications/Creative Svcs.	1	\$91,724
32	(33)	Director of Instructional Technology	1	\$90,342
33	(34)	Assistant Dean of Student Services	5	\$87,683
34	(35)	Major Gift Devel. Officer	2	\$87,683
35	(36)	Aircraft Maintenance Coordinator	1	\$77,270
36	(37)	Public Safety Pool	10	

1		HE Public Safety Commander III		\$76,361
2		HE Public Safety Commander II		\$73 , 424
3		HE Public Safety Commander I		\$70,599
4		HE Public Safety Supervisor		\$62,763
5		Public Safety Officer		\$60,349
6		Public Safety Officer II		\$55,796
7		Public Safety/Security Officer		\$47,694
8	(38)	Institutional Assistant	11	\$76, 155
9	(39)	Computer Support Specialist	1	\$67 , 885
10	(40)	Network Support Analyst	1	\$65,273
11	(41)	Information Systems Analyst	2	\$62,763
12	(42)	Skilled Trades Pool	3	
13		Skilled Trades Foreman		\$62,763
14		Skilled Trades Supervisor		\$60,349
15		Skilled Tradesman		\$58,028
16		Skilled Trades Helper		\$44,096
17		Apprentice Tradesman		\$39,202
18	(43)	Computer Support Technician	3	\$58,028
19	(44)	Computer Operator	3	\$55,796
20	(45)	Network Analyst	3	\$55,796
21	(46)	Information Technology Assistant	1	\$49,603
22	(47)	Computer Lab Technician	2	\$47,694
23		TWELVE MONTH EDUCATIONAL AND GENERAL		
24		CLASSIFIED & NON-CLASSIFIED POSITIONS		
25	(48)	Fiscal Support Pool	11	
26		Fiscal Support Manager		\$77 , 934
27		Fiscal Support Supervisor		\$64,056
28		Accountant II		\$61,593
29		Accountant I		\$59 , 224
30		Fiscal Support Analyst		\$56,946
31		Fiscal Support Specialist		\$50,625
32		Accounting Technician		\$46 , 805
33		Fiscal Support Technician		\$43,274
34	(49)	Aviation Technician	2	GRADE C117
35	(50)	HEI Program Coordinator	6	GRADE C116
36	(51)	Training Instructor	1	GRADE C116

1	(52)	Administrative Support Pool	49	
2		Administrative Assistant		GRADE C115
3		Administrative Analyst		GRADE C115
4		Administrative Support Supervisor		GRADE C113
5		Administrative Specialist III		GRADE C112
6		Administration Support Specialist		GRADE C112
7		Administrative Specialist II		GRADE C109
8		Administrative Support Specialist		GRADE C109
9		Administrative Specialist I		GRADE C106
10	(53)	Financial Aid Analyst	4	GRADE C115
11	(54)	Payroll Services Specialist	2	GRADE C115
12	(55)	Purchasing Specialist	2	GRADE C115
13	(56)	Career Plng & Placement Specialist	1	GRADE C114
14	(57)	Financial Aid Specialist	4	GRADE C113
15	(58)	Human Resources Specialist	2	GRADE C113
16	(59)	Multimedia Specialist	1	GRADE C113
17	(60)	Student Recruitment Specialist	1	GRADE C113
18	(61)	Purchasing Technician	1	GRADE C112
19	(62)	Library Technician	8	\$45 , 005
20	(63)	Cashier	2	GRADE C108
21		TWELVE MONTH EDUCATIONAL AND GENERAL		
22		ACADEMIC POSITIONS		
23	(64)	Department Chairperson	8	\$163,250
24	(65)	Director of Library	1	\$155,383
25	(66)	Director of Bands	1	\$117,852
26	(67)	Director of Honors College	1	\$117,852
27	(68)	Director of Aviation	1	\$117,852
28	(69)	Library Faculty	7	
29		Associate Librarian		\$112,209
30		Assistant Librarian		\$93,164
31	(70)	Chief Flight Instructor	1	\$92,831
32		NINE MONTH EDUCATIONAL AND GENERAL		
33		ACADEMIC POSITIONS		
34	(71)	Faculty	178	
35		Distinguished Professor		\$179,761
36		Professor		\$157,699

1		Assoc. Professor		\$138,253
2		Asst. Professor		\$115 , 745
3		Instructor		\$90,305
4		Lecturer		\$75 , 788
5	(72)	Part-Time Faculty	95	\$47,435
6	(73)	Graduate Assistant	65	\$28,494
7		TWELVE MONTH AUXILIARY ENTERPRISES		
8		NON-CLASSIFIED POSITIONS		
9	(74)	Director of Athletics	1	\$135,287
10	(75)	Coach	9	\$123,608
11	(76)	Project/Program Administrator	8	
12		Project/Program Director		\$114,890
13		Project/Program Manager		\$104,117
14		Project/Program Specialist		\$89,831
15	(77)	Asst. Athletic Dir. Internal Affairs	1	\$103,858
16	(78)	Assistant Coach	12	\$97,167
17	(79)	Head Athletic Trainer	1	\$97,167
18	(80)	Asst. Athletic Trainer	2	\$51,306
19		TWELVE MONTH AUXILIARY ENTERPRISES		
20		CLASSIFIED & NON-CLASSIFIED POSITIONS		
21	(81)	Administrative Support Pool	8	
22		Administrative Assistant		GRADE C115
23		Administrative Analyst		GRADE C115
24		Administrative Support Supervisor		GRADE C113
25		Administrative Specialist III		GRADE C112
26		Administration Support Specialist		GRADE C112
27		Administrative Specialist II		GRADE C109
28		Administrative Support Specialist		GRADE C109
29		Administrative Specialist I		GRADE C106
30	(82)	Resident Hall Specialist	4	\$48,678
31	(83)	Innkeeper Specialist	1	\$45,005
32	(84)	Innkeeper Assistant	2	\$40,009
33		MAX. NO. OF EMPLOYEES	625	
34				

35 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for 36 the Henderson State University for the 2022-2023 fiscal year, the following

1 maximum number of part-time or temporary employees, to be known as "Extra 2 Help", payable from funds appropriated herein for such purposes: nine 3 hundred fifty (950) temporary or part-time employees, when needed, at rates 4 of pay not to exceed those provided in the Uniform Classification and 5 Compensation Act, or its successor, or this act for the appropriate 6 classification. 7 8 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 9 appropriated, to the Henderson State University, to be payable from the 10 Henderson State University Fund, for personal services and operating expenses 11 of the Henderson State University for the fiscal year ending June 30, 2023, 12 the following: 13 14 ITEM FISCAL YEAR 15 NO. 2022-2023 REGULAR SALARIES 16 (01) \$17,000,000 17 (02) EXTRA HELP 40,000 18 (03) PERSONAL SERVICES MATCHING 2,500,000 19 MAINT. & GEN. OPERATION (04) 20 (A) OPER. EXPENSE 2,338,830 21 (B) CONF. & TRAVEL 0 22 (C) PROF. FEES 0 23 (D) CAP. OUTLAY 450,000 24 (E) DATA PROC. 25 (05) FUNDED DEPRECIATION 200,000 26 (06)GRANT TO COMMUNITY EDUCATION CENTER 83,729 27 TOTAL AMOUNT APPROPRIATED \$22,612,559 28 29 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Henderson State University, to be payable from cash funds as defined 30 31 by Arkansas Code 19-4-801, for personal services and operating expenses of 32 the Henderson State University for the fiscal year ending June 30, 2023, the 33 following: 34 35 FISCAL YEAR ITEM 36 NO. 2022-2023

1	(01)	REGULAR SALARIES	\$22,750,000
2	(02)	EXTRA HELP	2,000,000
3	(03)	OVERTIME	100,000
4	(04)	PERSONAL SERVICES MATCHING	3,500,000
5	(05)	MAINT. & GEN. OPERATION	
6		(A) OPER. EXPENSE	23,000,000
7		(B) CONF. & TRAVEL	1,000,000
8		(C) PROF. FEES	1,000,000
9		(D) CAP. OUTLAY	3,000,000
10		(E) DATA PROC.	0
11	(06)	CAPITAL IMPROVEMENTS	25,000,000
12	(07)	DEBT SERVICE	10,000,000
13	(80)	FUND TRANSFERS, REFUNDS AND	
14		INVESTMENTS	4,000,000
15		TOTAL AMOUNT APPROPRIATED	<u> \$95,350,000</u>

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SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. COMMUNITY EDUCATION CENTER FUNDING. Funds allocated by Henderson State University for the Community Education Center will be used exclusively for the operation and maintenance of the facility and to teach technical and industrial subjects for citizens and employers.

The provisions of this section shall be in effect only from July 1, 2021 2022 through June 30, 2022 2023.

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26 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 27 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. LOAN. 28 Loan repayments for the outstanding loan from the Budget Stabilization Trust 29 Fund shall be made from time to time from any legal fund of Henderson State 30 University and the entire amount of the loan shall be repaid to the Budget 31 Stabilization Trust Fund no later than June 30, 2028 or as recommended by the 32 General Assembly upon review of the loan status, which shall be presented to 33 the Arkansas Legislative Council or the Joint Budget Committee no later than 34 June 30 each year.

The provisions of this section shall be in effect only from July 1, $\frac{2021}{36}$ 36 $\frac{2022}{36}$ through June 30, $\frac{2022}{36}$.

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2	SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
3	authorized by this act shall be limited to the appropriation for such agency
4	and funds made available by law for the support of such appropriations; and
5	the restrictions of the State Procurement Law, the General Accounting and
6	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
7	Procedures and Restrictions Act, the Higher Education Expenditures
8	Restrictions Act, or their successors, and other fiscal control laws of this
9	State, where applicable, and regulations promulgated by the Department of
10	Finance and Administration, as authorized by law, shall be strictly complied
11	with in disbursement of said funds.
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13	SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
14	Assembly that any funds disbursed under the authority of the appropriations
15	contained in this act shall be in compliance with the stated reasons for
16	which this act was adopted, as evidenced by the Agency Requests, Executive
17	Recommendations and Legislative Recommendations contained in the budget
18	manuals prepared by the Department of Finance and Administration, letters, or
19	summarized oral testimony in the official minutes of the Arkansas Legislative
20	Council or Joint Budget Committee which relate to its passage and adoption.
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22	SECTION 9. EFFECTIVE DATE. This act is effective on and after July 1,
23	<u>2022.</u>
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