

1 State of Arkansas
2 93rd General Assembly
3 Fiscal Session, 2022
4

A Bill

SENATE BILL 16

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
11 2023; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
15 PINE BLUFF APPROPRIATION FOR THE 2022-
16 2023 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Pine Bluff for the 2022-2023 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2022-2023
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$246,498
(2)	Provost	1	\$170,372
(3)	Vice Chan for Finance & Administration	1	\$164,464
(4)	V-C for Res., Innovation & Econ. Devel.	1	\$159,525
(5)	Chief of Staff	1	\$159,525



1	(6)	Vice Chancellor for Student Affairs	1	\$159,525
2	(7)	Vice Chan for Advancement/Development	1	\$159,525
3	(8)	Vice Chan for Enrollment Mgmt	1	\$159,525
4	(9)	Dean	7	\$147,194
5	(10)	Dean of Graduate Studies	1	\$147,193
6	(11)	Dir of Research & Sponsored Programs	1	\$146,814
7	(12)	Director of Counseling	1	\$131,018
8	(13)	Director of Computer Services	1	\$123,206
9	(14)	Director of Corporate Giving	1	\$122,103
10	(15)	Director of Facilities Planning	1	\$120,937
11	(16)	Director of University Relations	1	\$120,934
12	(17)	Director of Physical Plant	1	\$120,792
13	(18)	Director of Development	2	\$120,180
14	(19)	Assistant to the Chancellor	1	\$120,180
15	(20)	Associate Vice Chancellor	3	\$120,180
16	(21)	Business Affairs Administrator	1	\$120,180
17	(22)	Director of International Programs	1	\$120,180
18	(23)	Controller	1	\$117,061
19	(24)	Director of Affirmative Action	1	\$114,890
20	(25)	Director of Social Work	1	\$114,890
21	(26)	Project/Program Administrator	27	
22		Project/Program Director		\$114,890
23		Project/Program Manager		\$104,118
24		Project/Program Specialist		\$89,831
25	(27)	Dir. of Alumni and Gov. Relations	1	\$113,060
26	(28)	Director of Institutional Research	1	\$112,209
27	(29)	Registrar	1	\$109,323
28	(30)	Director of Admissions	1	\$106,831
29	(31)	Director of Student Financial Aid	1	\$106,831
30	(32)	Director of Cooperative Education	1	\$104,980
31	(33)	Development/Advancement Manager	1	\$102,680
32	(34)	Budget Director	1	\$102,365
33	(35)	Director of University Police	1	\$102,263
34	(36)	Dean of Students	2	\$101,458
35	(37)	Director of Administrative Services	1	\$98,409
36	(38)	Assoc. Dean of Students	2	\$95,983

1	(39)	Associate Dean	1	\$95,983
2	(40)	Assistant Dean	1	\$90,340
3	(41)	Director of Recruitment	1	\$90,340
4	(42)	Dir. of Educational Assessment	1	\$90,340
5	(43)	Director of Health Services	1	\$90,340
6	(44)	Student Development Specialist	2	\$85,189
7	(45)	Director of Disability Services	1	\$83,509
8	(46)	Executive Assistant	1	\$81,183
9	(47)	Associate for Administration	2	\$79,509
10	(48)	Director of Publications	1	\$79,509
11	(49)	Systems Analyst	1	\$76,361
12	(50)	Public Safety Pool	19	
13		HE Public Safety Commander III		\$76,361
14		HE Public Safety Commander II		\$73,424
15		HE Public Safety Commander I		\$70,599
16		HE Public Safety Supervisor		\$62,763
17		Public Safety Officer		\$60,349
18		Public Safety Officer II		\$55,796
19		Public Safety/Security Officer		\$47,694
20	(51)	Asst. Dir. of Continuing Educ.	2	\$76,287
21	(52)	Asst. Dir. of Coop. Education	2	\$76,287
22	(53)	Director of Materials Management	1	\$76,287
23	(54)	Information Technology Manager	1	\$70,599
24	(55)	Systems Coordination Analyst	1	\$70,599
25	(56)	Computer Support Specialist	1	\$67,885
26	(57)	Admissions Counselor	3	\$65,325
27	(58)	Academic Advisor	5	\$65,325
28	(59)	Transfer Coordinator	1	\$65,325
29	(60)	Network Support Analyst	2	\$65,273
30	(61)	Website Developer	1	\$65,273
31	(62)	Information Systems Analyst	2	\$62,763
32	(63)	Skilled Trades Pool	26	
33		Skilled Trades Foreman		\$62,763
34		Skilled Trades Supervisor		\$60,349
35		Skilled Tradesman		\$58,028
36		Skilled Trades Helper		\$44,096

1		Apprentice Tradesman		\$39,202
2	(64)	Computer Support Technician	2	\$58,028
3	(65)	Network Analyst	4	\$55,796
4	(66)	Computer Lab Technician	1	\$47,694
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>CLASSIFIED & NON-CLASSIFIED POSITIONS</u>		
7	(67)	Fiscal Support Pool	17	
8		Fiscal Support Manager		\$77,934
9		Fiscal Support Supervisor		\$64,056
10		Accountant II		\$61,593
11		Accountant I		\$59,224
12		Fiscal Support Analyst		\$56,946
13		Fiscal Support Specialist		\$50,625
14		Accounting Technician		\$46,805
15		Fiscal Support Technician		\$43,274
16	(68)	Grants Manager	1	GRADE C121
17	(69)	Personnel Manager	1	GRADE C121
18	(70)	Television Program Manager	1	GRADE C121
19	(71)	Public Information Coordinator	1	GRADE C120
20	(72)	Education Counselor	3	GRADE C119
21	(73)	Campus Maintenance Supervisor	3	GRADE C119
22	(74)	Research Technologist	1	GRADE C119
23	(75)	Payroll Services Coordinator	1	GRADE C119
24	(76)	Asst Dir Financial Aid	1	GRADE C117
25	(77)	Human Resources Analyst	1	GRADE C117
26	(78)	Budget Specialist	1	GRADE C117
27	(79)	Research Project Analyst	4	GRADE C117
28	(80)	Media Specialist	2	GRADE C116
29	(81)	Print Shop Manager	1	\$59,224
30	(82)	HEI Program Coordinator	1	GRADE C116
31	(83)	Administrative Support Pool	58	
32		Administrative Assistant		GRADE C115
33		Administrative Analyst		GRADE C115
34		Administrative Support Supervisor		GRADE C113
35		Administrative Specialist III		GRADE C112
36		Administration Support Specialist		GRADE C112

1	Administrative Specialist II		GRADE C109
2	Administrative Support Specialist		GRADE C109
3	Administrative Specialist I		GRADE C106
4	(84) Assistant Registrar	3	GRADE C115
5	(85) Financial Aid Analyst	4	GRADE C115
6	(86) Payroll Services Specialist	1	GRADE C115
7	(87) Purchasing Specialist	2	GRADE C115
8	(88) Broadcast Production Specialist	1	GRADE C114
9	(89) Commercial Graphic Artist	1	GRADE C114
10	(90) Institution Printer	2	GRADE C114
11	(91) Warehouse Manager	1	GRADE C114
12	(92) Student Recruitment Specialist	2	GRADE C113
13	(93) Financial Aid Specialist	3	GRADE C113
14	(94) Human Resources Specialist	2	GRADE C113
15	(95) Inventory Control Manager	1	GRADE C113
16	(96) Multi-Media Specialist	3	GRADE C113
17	(97) Research Assistant	2	GRADE C112
18	(98) Maintenance Specialist	1	GRADE C112
19	(99) Athletic Facility Supervisor	1	GRADE C111
20	(100) Coordinator of Housekeeping	2	GRADE C111
21	(101) Food Preparation Supervisor	1	GRADE C111
22	(102) Storeroom Supervisor	1	GRADE C111
23	(103) Human Resources Assistant	1	GRADE C110
24	(104) Laboratory Technician	3	GRADE C110
25	(105) Research Technician	2	GRADE C109
26	(106) Library Technician	7	\$45,005
27	(107) Institutional Bus Driver	3	\$45,005
28	(108) Inventory Control Technician	1	GRADE C108
29	(109) Maintenance Assistant	14	GRADE C108
30	(110) Registrar's Assistant	1	GRADE C107
31	(111) Library Support Assistant	4	\$41,610
32	(112) HE Public Safety Dispatcher	1	\$40,009
33	(113) Shipping & Receiving Clerk	4	GRADE C105
34	(114) Institutional Services Supervisor	4	GRADE C104
35	(115) Institutional Services Assistant	27	GRADE C103
36	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>ACADEMIC POSITIONS</u>		
2	(116)	Department Chairperson	16	\$135,530
3	(117)	Faculty	38	
4		Professor		\$129,636
5		Associate Professor		\$114,893
6		Assistant Professor		\$106,050
7		Instructor		\$88,350
8	(118)	Director of Library Services	1	\$114,893
9	(119)	Research Associate	1	\$112,927
10	(120)	Assoc. Director of Library	1	\$110,014
11	(121)	Associate Librarian	5	\$93,164
12	(122)	Special Instructor	1	\$88,350
13	(123)	Assistant Librarian	2	\$81,879
14	(124)	Graduate Assistant	2	\$29,213
15		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(125)	Faculty	132	
18		Distinguished Professor		\$136,965
19		Professor		\$126,689
20		Associate Professor		\$111,940
21		Assistant Professor		\$103,096
22		Instructor		\$85,404
23	(126)	Special Instructor	2	\$85,404
24	(127)	Lecturer	2	\$63,707
25	(128)	Part-Time Faculty	53	\$47,435
26	(129)	Laboratory Assistant	6	\$33,992
27		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
28		<u>NON-CLASSIFIED POSITIONS</u>		
29	(130)	Head Coach	7	\$165,712
30	(131)	Director of Athletics	1	\$135,287
31	(132)	Director of Auxiliary Enterprises	1	\$106,259
32	(133)	Senior Women's Sports Administrator	1	\$103,473
33	(134)	Assistant Director of Athletics	2	\$103,473
34	(135)	Coach	13	\$103,459
35	(136)	Athletic Compliance Coordinator	1	\$100,604
36	(137)	Assistant Coach	8	\$97,167

1	(138)	Head Athletic Trainer	1	\$97,167
2	(139)	Business Manager	1	\$84,465
3	(140)	Sports Information Director	1	\$84,464
4	(141)	Athletic Facility Manager	1	\$81,740
5	(142)	Eligibility Specialist	1	\$81,740
6		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
7		<u>CLASSIFIED & NON-CLASSIFIED POSITIONS</u>		
8	(143)	Registered Nurse	1	\$69,283
9	(144)	Education Counselor	3	GRADE C119
10	(145)	UAPB Director of Housing	1	\$64,056
11	(146)	Director of Student Union	1	\$64,056
12	(147)	HEI Program Coordinator	2	GRADE C116
13	(148)	Athletic Ticket Sales Coord.	1	\$59,224
14	(149)	Administrative Support Pool	2	
15		Administrative Assistant		GRADE C115
16		Administrative Analyst		GRADE C115
17		Administrative Support Supervisor		GRADE C113
18		Administrative Specialist III		GRADE C112
19		Administration Support Specialist		GRADE C112
20		Administrative Specialist II		GRADE C109
21		Administrative Support Specialist		GRADE C109
22		Administrative Specialist I		GRADE C106
23	(150)	Asst Director of Student Union	1	GRADE C115
24	(151)	Licensed Practical Nurse	1	\$52,650
25	(152)	Recreation Coordinator	1	\$50,625
26	(153)	Resident Hall Specialist	12	\$48,678
27	(154)	Athletic Trainer	2	\$46,805
28	(155)	Inventory Control Technician	1	GRADE C108
29	(156)	Mail Services Coordinator	1	GRADE C107
30	(157)	Mail Services Assistant	2	GRADE C105
31	(158)	Institutional Services Assistant	5	GRADE C103
32		<u>AGRICULTURAL EXPERIMENT STATION</u>		
33		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ADMINISTRATIVE POSITIONS</u>		
35	(159)	Dir. of UAPB Agri. Experiment Stat.	1	\$147,194
36	(160)	Resident Director	1	\$89,393

1		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
2		<u>CLASSIFIED POSITIONS</u>		
3	(161)	Administrative Support Pool	6	
4		Administrative Assistant		GRADE C115
5		Administrative Analyst		GRADE C115
6		Administrative Support Supervisor		GRADE C113
7		Administrative Specialist III		GRADE C112
8		Administration Support Specialist		GRADE C112
9		Administrative Specialist II		GRADE C109
10		Administrative Support Specialist		GRADE C109
11		Administrative Specialist I		GRADE C106
12	(162)	Research Assistant	3	GRADE C112
13	(163)	Landscape Specialist	1	GRADE C110
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>ACADEMIC POSITIONS</u>		
16	(164)	Faculty	37	
17		Distinguished Professor		\$136,965
18		Professor		\$129,638
19		Associate Professor		\$114,893
20		Assistant Professor		\$106,050
21		Instructor		\$88,350
22	(165)	Research Associate	12	\$112,927
23	(166)	Research Specialist	7	\$89,824
24	(167)	Senior Research Assistant	14	\$85,404
25	(168)	Graduate Assistant	33	\$48,563
26		<u>UAPB 1890 EXTENSION PROGRAM</u>		
27		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ADMINISTRATIVE POSITIONS</u>		
29	(169)	UAPB 1890 Extension Administrator	1	\$147,194
30	(170)	Project/Program Director	2	\$114,890
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>CLASSIFIED POSITIONS</u>		
33	(171)	Administrative Support Pool	3	
34		Administrative Assistant		GRADE C115
35		Administrative Analyst		GRADE C115
36		Administrative Support Supervisor		GRADE C113

1	Administrative Specialist III		GRADE C112
2	Administration Support Specialist		GRADE C112
3	Administrative Specialist II		GRADE C109
4	Administrative Support Specialist		GRADE C109
5	Administrative Specialist I		GRADE C106

6 TWELVE MONTH EDUCATIONAL AND GENERAL

7 ACADEMIC POSITIONS

8	(172)	Extension Faculty	35	
9		Extension Specialist V		\$205,131
10		Extension Specialist IV		\$189,489
11		Extension Specialist III		\$161,682
12		Extension Specialist II		\$152,989
13		Extension Specialist I		\$108,994
14		Extension Asst. Specialist		\$96,022
15	(173)	Extension Associate	9	\$85,409
16	(174)	Multi-County Ext. Agent	5	\$50,032
17	(175)	Extension Program Aide	<u>7</u>	\$47,605
18		MAX. NO. OF EMPLOYEES	881	

19

20 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 21 the University of Arkansas at Pine Bluff for the 2022-2023 fiscal year, the
 22 following maximum number of part-time or temporary employees, to be known as
 23 "Extra Help", payable from funds appropriated herein for such purposes: nine
 24 hundred twenty-four (924) temporary or part-time employees, when needed, at
 25 rates of pay not to exceed those provided in the Uniform Classification and
 26 Compensation Act, or its successor, or this act for the appropriate
 27 classification.

28

29 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 30 appropriated, to the University of Arkansas at Pine Bluff, to be payable from
 31 the University of Arkansas at Pine Bluff Fund, for personal services and
 32 operating expenses of the University of Arkansas at Pine Bluff for the fiscal
 33 year ending June 30, 2023, the following:

34

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2022-2023</u>

1	(01) REGULAR SALARIES	\$19,723,292
2	(02) EXTRA HELP	1,043,188
3	(03) PERSONAL SERVICES MATCHING	5,455,951
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	4,166,661
6	(B) CONF. & TRAVEL	0
7	(C) PROF. FEES	575,000
8	(D) CAP. OUTLAY	0
9	(E) DATA PROC.	<u>0</u>
10	TOTAL AMOUNT APPROPRIATED	<u>\$30,964,092</u>

11

12 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 13 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
 14 defined by Arkansas Code 19-4-801, for personal services and operating
 15 expenses of the University of Arkansas at Pine Bluff for the fiscal year
 16 ending June 30, 2023, the following:

17

18	ITEM	FISCAL YEAR
19	<u>NO.</u>	<u>2022-2023</u>
20	(01) REGULAR SALARIES	\$9,122,263
21	(02) EXTRA HELP	2,815,986
22	(03) OVERTIME	500,000
23	(04) PERSONAL SERVICES MATCHING	4,235,857
24	(05) MAINT. & GEN. OPERATION	
25	(A) OPER. EXPENSE	18,273,367
26	(B) CONF. & TRAVEL	776,093
27	(C) PROF. FEES	4,440,232
28	(D) CAP. OUTLAY	8,000,000
29	(E) DATA PROC.	0
30	(06) CAPITAL IMPROVEMENTS	20,380,829
31	(07) DEBT SERVICE	2,802,223
32	(08) FUND TRANSFERS, REFUNDS AND	
33	INVESTMENTS	20,000
34	(09) PROMOTIONAL ITEMS	<u>113,499</u>
35	TOTAL AMOUNT APPROPRIATED	<u>\$71,480,349</u>

36

1 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
2 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
3 ALLOWANCES. The Board of Trustees, after seeking prior review by the
4 Arkansas Legislative Council or Joint Budget Committee, may approve the
5 employment of competent scientists with extraordinary research capabilities
6 to conduct research in the Biomedical Research Center established at the
7 University of Arkansas at Pine Bluff. Further, that the Board of Trustees of
8 the University of Arkansas be authorized to approve salaries for scientists
9 up to, but not to exceed, one and one-half of that portion of the
10 Distinguished Professor line item maximum authorized by the General Assembly
11 to be paid from University of Arkansas at Pine Bluff funds.

12 The provisions of this section shall be in effect only from July 1, ~~2021~~
13 2022 through June 30, ~~2022~~ 2023.

14
15 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS
17 CENTER. Of the funds appropriated in the State Operations appropriation
18 section, the sum of \$252,558 for the fiscal year shall be used to provide
19 support to the Jenkins Center in Pine Bluff. Provided, however, such funds
20 shall be used to conduct and maintain a University training program in
21 cooperation with the Jenkins Center. Provided, further, any reductions in
22 funding for appropriation provided in the State Operations appropriation
23 section shall be proportionately applied to the funds set out herein for
24 support.

25 The provisions of this section shall be in effect only from July 1, ~~2021~~
26 2022 through June 30, ~~2022~~ 2023.

27
28 SECTION 7. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
29 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FORMULA
30 COMPUTATIONS – 1890 MATCHING FUNDS. Any computations made by the Department
31 of Higher Education and the Arkansas Higher Education Coordinating Board in
32 determining levels of recommended funding for the University of Arkansas at
33 Pine Bluff shall include 100% matching funds for the 1890 Research and
34 Extension Programs in the base.

35 The provisions of this section shall be in effect only from July 1, ~~2021~~
36 2022 through June 30, ~~2022~~ 2023.

1
2 SECTION 8. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
3 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL
4 ALLOWANCES. For the purpose of providing necessary allowances for housing and
5 other unusual expenses incurred by or in behalf of the athletic director,
6 associate/assistant athletic directors, head coaches, and assistant coaches
7 at the University of Arkansas at Pine Bluff, the Board of Trustees may make
8 special allowances available therefore in such amounts as the Board of
9 Trustees may determine as justified, an equitable allowance in view of the
10 unusual and exacting duties of said athletic director, associate/assistant
11 athletic directors, head coaches, and assistant coaches, and for the purpose
12 of providing such allowances, the Board of Trustees is authorized to expend
13 from the auxiliary income of the University of Arkansas at Pine Bluff, which
14 is derived from athletic event receipts. Provided that any such allowances
15 shall be in addition to the regular salary of such athletic director,
16 associate/assistant athletic directors, head coaches and assistant coaches,
17 as established herein provided that the amount of such allowance shall not
18 exceed ten thousand dollars (\$10,000) per annum for any one salaried
19 position. Further, if the special allowance funds authorized herein are
20 utilized the University of Arkansas at Pine Bluff shall report annually to
21 the Legislative Joint Auditing Committee the exact disposition of those
22 special allowance funds.

23 The provisions of this section shall be in effect only from July 1, ~~2021~~
24 2022 through June 30, ~~2022~~ 2023.

25
26 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
27 authorized by this act shall be limited to the appropriation for such agency
28 and funds made available by law for the support of such appropriations; and
29 the restrictions of the State Procurement Law, the General Accounting and
30 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
31 Procedures and Restrictions Act, the Higher Education Expenditures
32 Restrictions Act, or their successors, and other fiscal control laws of this
33 State, where applicable, and regulations promulgated by the Department of
34 Finance and Administration, as authorized by law, shall be strictly complied
35 with in disbursement of said funds.

36

1 SECTION 10. LEGISLATIVE INTENT. It is the intent of the General
2 Assembly that any funds disbursed under the authority of the appropriations
3 contained in this act shall be in compliance with the stated reasons for
4 which this act was adopted, as evidenced by the Agency Requests, Executive
5 Recommendations and Legislative Recommendations contained in the budget
6 manuals prepared by the Department of Finance and Administration, letters, or
7 summarized oral testimony in the official minutes of the Arkansas Legislative
8 Council or Joint Budget Committee which relate to its passage and adoption.

9
10 SECTION 11. EFFECTIVE DATE. This act is effective on and after July 1,
11 2022.