

1 State of Arkansas
2 93rd General Assembly
3 Fiscal Session, 2022

A Bill

SENATE BILL 39

4
5 By: Joint Budget Committee

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2023;
11 AND FOR OTHER PURPOSES.

Subtitle

15 AN ACT FOR THE UNIVERSITY OF CENTRAL
16 ARKANSAS APPROPRIATION FOR THE 2022-2023
17 FISCAL YEAR.

18
19
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Central Arkansas for the 2022-2023 fiscal year, the
24 following maximum number of regular employees.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2022-2023
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$300,064
(2)	Executive Vice-President and Provost	1	\$227,247
(3)	Dean College of Business	1	\$223,022
(4)	Dean Coll. of Hlth/Behav. Sciences	1	\$223,022
(5)	Dean Coll. of Nat. Sci./Mathematics	1	\$223,022



1	(6)	Executive Vice-President	1	\$196,443
2	(7)	Chief Information Officer	1	\$195,555
3	(8)	Executive Asst. to the President	1	\$190,651
4	(9)	Vice-Pres. for Enrollment Management	1	\$190,651
5	(10)	Vice-Pres. for Finance & Admin.	1	\$190,651
6	(11)	Vice-Pres. for Univ. & Gov. Relation	1	\$187,756
7	(12)	Vice-Pres. for Student Services	1	\$187,756
8	(13)	Vice-Pres. for Development	1	\$187,756
9	(14)	Academic Dean	8	\$181,964
10	(15)	Associate Provost	5	\$171,433
11	(16)	Associate Vice-President	6	\$165,005
12	(17)	Director of Computer Services	3	\$159,805
13	(18)	General Counsel	1	\$147,773
14	(19)	Controller	1	\$147,194
15	(20)	Associate Dean	9	\$145,827
16	(21)	Director of Development	2	\$144,312
17	(22)	Assistant Vice-President	3	\$139,764
18	(23)	Director of Physical Plant	1	\$138,550
19	(24)	Director of University Relations	1	\$138,284
20	(25)	Assistant Provost	2	\$138,284
21	(26)	Registrar	1	\$132,424
22	(27)	Director of Counseling Center	1	\$131,018
23	(28)	Director of Planned Giving	1	\$131,018
24	(29)	Dir. of Corp. & Foundation Relations	1	\$131,018
25	(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$128,495
26	(31)	Director of Engineering Systems	1	\$125,155
27	(32)	Continuing Education Coordinator	1	\$124,131
28	(33)	Dean of Students	1	\$124,131
29	(34)	Director of Public Service	1	\$124,131
30	(35)	Director of Corporate Relations	1	\$122,656
31	(36)	Assoc. Director of Computer Services	5	\$122,352
32	(37)	Assoc. Director of Development	2	\$121,357
33	(38)	Director of Institutional Research	1	\$120,254
34	(39)	Director of Student Aid	1	\$119,630
35	(40)	Director of Cooperative Education	1	\$116,475
36	(41)	Project/Program Administrator	90	

1	Project/Program Director		\$114,890
2	Project/Program Manager		\$104,118
3	Project/Program Specialist		\$89,831
4	(42) Associate Controller	1	\$112,034
5	(43) Business Manager	1	\$111,552
6	(44) Dir. of Admissions	1	\$111,399
7	(45) Director of Internal Audits	1	\$109,405
8	(46) UCA Dir. of University Police	1	\$108,583
9	(47) Project Engineer	1	\$108,317
10	(48) Director of Major Gifts	1	\$107,802
11	(49) Budget Officer	1	\$106,831
12	(50) Development Officer	12	\$103,701
13	(51) Director of Alumni	1	\$96,197
14	(52) Dir. of Publications & Creative Svcs.	1	\$95,729
15	(53) Director of Information	1	\$92,608
16	(54) Director of Developmental Skills	1	\$92,022
17	(55) Assistant Dean of Students	37	\$90,228
18	(56) Director of Disability Services	1	\$90,228
19	(57) Academic/Student Support	40	
20	Student Development Specialist		\$90,228
21	Academic Counselor		\$79,847
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$89,977
23	(59) Senior Internal Auditor	1	\$83,865
24	(60) Associate for Administration	3	\$83,205
25	(61) Database Administrator	2	\$82,592
26	(62) Information Systems Coordinator	1	\$82,592
27	(63) Systems Specialist	3	\$82,592
28	(64) Senior Software Support Specialist	1	\$82,592
29	(65) Senior Software Support Analyst	2	\$79,415
30	(66) Network Support Specialist	8	\$79,415
31	(67) Systems Analyst	3	\$76,361
32	(68) Public Safety Pool	39	
33	HE Public Safety Commander III		\$76,361
34	HE Public Safety Commander II		\$73,424
35	HE Public Safety Commander I		\$70,599
36	HE Public Safety Supervisor		\$62,763

1	Public Safety Officer		\$60,349
2	Public Safety Officer II		\$55,796
3	Public Safety/Security Officer		\$47,694
4	(69) Software Support Analyst	2	\$73,424
5	(70) Computer Operations Coordinator	1	\$70,599
6	(71) Systems Coordination Analyst	1	\$70,599
7	(72) Computer Support Specialist	6	\$67,885
8	(73) Website Developer	1	\$65,273
9	(74) Digital Broadcast Specialist	1	\$65,273
10	(75) Network Support Analyst	5	\$65,273
11	(76) Computer Support Analyst	2	\$62,763
12	(77) Information Systems Analyst	5	\$62,763
13	(78) Skilled Trades Pool	56	
14	Skilled Trades Foreman		\$62,763
15	Skilled Trades Supervisor		\$60,349
16	Skilled Tradesman		\$58,028
17	Skilled Trades Helper		\$44,096
18	Apprentice Tradesman		\$39,202
19	(79) Software Support Specialist	3	\$60,349
20	(80) Telecommunications Supervisor	2	\$60,349
21	(81) Computer Support Technician	8	\$58,028
22	(82) Computer Operator	1	\$55,796
23	(83) Telecommunications Specialist	6	\$55,796
24	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
25	<u>CLASSIFIED & NON-CLASSIFIED POSITIONS</u>		
26	(84) Fiscal Support Pool	30	
27	Fiscal Support Manager		\$77,934
28	Fiscal Support Supervisor		\$64,056
29	Accountant II		\$61,593
30	Accountant I		\$59,224
31	Fiscal Support Analyst		\$56,946
32	Fiscal Support Specialist		\$50,625
33	Accounting Technician		\$46,805
34	Fiscal Support Technician		\$43,274
35	(85) Buyer Supervisor	1	GRADE C119
36	(86) Campus Maintenance Supervisor	2	GRADE C119

1	(87)	Education Counselor	13	GRADE C119
2	(88)	Human Resources Analyst	5	GRADE C117
3	(89)	Maintenance Coordinator	4	GRADE C117
4	(90)	Staff Development Coordinator	1	GRADE C117
5	(91)	Building and Grounds Coordinator	3	GRADE C116
6	(92)	Buyer	4	GRADE C116
7	(93)	Construction Inspector	3	\$59,224
8	(94)	Construction/Maintenance Coordinator	3	\$59,224
9	(95)	Education & Instruction Specialist	1	GRADE C116
10	(96)	Human Resources Recruiter	2	GRADE C116
11	(97)	Energy Conservation Coordinator	1	GRADE C116
12	(98)	Engineer Technician	1	GRADE C116
13	(99)	HEI Program Coordinator	28	GRADE C116
14	(100)	Print Shop Manager	1	\$59,224
15	(101)	Public Information Specialist	3	GRADE C116
16	(102)	Administrative Support Pool	145	
17		Administrative Assistant		GRADE C115
18		Administrative Analyst		GRADE C115
19		Administrative Support Supervisor		GRADE C113
20		Administrative Specialist III		GRADE C112
21		Administration Support Specialist		GRADE C112
22		Administrative Specialist II		GRADE C109
23		Administrative Support Specialist		GRADE C109
24		Administrative Specialist I		GRADE C106
25	(103)	Asst. Registrar	3	GRADE C115
26	(104)	Financial Aid Analyst	5	GRADE C115
27	(105)	Library Supervisor	8	\$56,946
28	(106)	Maintenance Supervisor	6	GRADE C115
29	(107)	Payroll Services Specialist	2	GRADE C115
30	(108)	Financial Aid Specialist	3	GRADE C113
31	(109)	Human Resources Specialist	2	GRADE C113
32	(110)	Inventory Control Manager	1	GRADE C113
33	(111)	Landscape Supervisor	2	GRADE C113
34	(112)	Student Recruitment Specialist	3	GRADE C113
35	(113)	Instrumentation Technician	3	GRADE C112
36	(114)	Maintenance Specialist	6	GRADE C112

1	(115)	Research Assistant	1	GRADE C112
2	(116)	Coordinator of Housekeeping	4	GRADE C111
3	(117)	Laboratory Coordinator	2	GRADE C111
4	(118)	Equipment Mechanic	1	GRADE C110
5	(119)	Landscape Specialist	2	GRADE C110
6	(120)	Warehouse Specialist	1	GRADE C110
7	(121)	Duplication Assistant	1	GRADE C109
8	(122)	Heavy Equipment Operator	5	GRADE C109
9	(123)	Institutional Bus Driver	10	\$45,005
10	(124)	Library Technician	23	\$45,005
11	(125)	Maintenance Assistant	12	GRADE C108
12	(126)	Cashier	2	GRADE C108
13	(127)	Registrar's Assistant	4	GRADE C107
14	(128)	Equipment Operator	15	GRADE C105
15	(129)	Shipping & Receiving Clerk	3	GRADE C105
16	(130)	Institutional Services Supervisor	7	GRADE C104
17	(131)	Institutional Services Assistant	54	GRADE C103
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(132)	Faculty	59	
21		Distinguished Professor		\$193,823
22		Professor		\$167,477
23		Assoc. Professor		\$155,886
24		Asst. Professor		\$132,588
25		Instructor		\$108,994
26		Lecturer		\$91,303
27	(133)	Department Chairperson	40	\$170,375
28	(134)	Director of Library	1	\$162,167
29	(135)	Research Associate	2	\$124,019
30	(136)	Archivist	1	\$108,262
31	(137)	Assoc. Librarian	2	\$94,975
32	(138)	Asst. Librarian	11	\$90,082
33	(139)	Research Assistant	2	\$74,243
34		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(140)	Faculty	615	

1		Distinguished Professor		\$187,599
2		Professor		\$164,582
3		Assoc. Professor		\$144,297
4		Asst. Professor		\$120,791
5		Instructor		\$94,251
6		Senior Lecturer		\$87,291
7		Lecturer II		\$81,836
8		Lecturer I		\$76,155
9	(141)	Part-Time Faculty	200	\$47,435
10	(142)	Graduate Assistant	270	\$29,747
11		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
12		<u>NON-CLASSIFIED POSITIONS</u>		
13	(143)	Head Football Coach	1	\$221,981
14	(144)	Senior Physician	1	\$210,237
15	(145)	Head Coach/Athletic Director	1	\$187,699
16	(146)	Head Basketball Coach	2	\$175,065
17	(147)	Physician	1	\$139,219
18	(148)	Assoc. Dir. of Athletics	2	\$130,940
19	(149)	Head Coach	11	\$123,608
20	(150)	Dir. of Auxiliary Enterprises	1	\$118,740
21	(151)	Project/Program Administrator	26	
22		Project/Program Director		\$114,890
23		Project/Program Manager		\$104,118
24		Project/Program Specialist		\$89,831
25	(152)	Patient Care Supervisor	1	\$105,887
26	(153)	Compliance Coordinator	1	\$102,105
27	(154)	Registered Nurse Practitioner	2	\$100,420
28	(155)	Director of Housing	1	\$98,112
29	(156)	Assistant Coach	25	\$97,167
30	(157)	Assistant Athletic Director	5	\$97,167
31	(158)	Athletic Trainer	1	\$97,167
32	(159)	Asst. Strength/Conditioning Coach	1	\$97,167
33	(160)	Coordinator of Intramural Activities	2	\$87,513
34	(161)	Coordinator of Athletic Facilities	1	\$81,740
35	(162)	Computer Support Specialist	1	\$67,885
36	(163)	Network Support Analyst	1	\$65,273

1	(164)	Information Systems Analyst	1	\$62,763
2	(165)	Skilled Trades Pool	21	
3		Skilled Trades Foreman		\$62,763
4		Skilled Trades Supervisor		\$60,349
5		Skilled Tradesman		\$58,028
6		Skilled Trades Helper		\$44,096
7		Apprentice Tradesman		\$39,202
8	(166)	Campus Equip. & Facilities Specialist	3	\$56,981
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
10		<u>CLASSIFIED & NON-CLASSIFIED POSITIONS</u>		
11	(167)	Fiscal Support Pool	11	
12		Fiscal Support Manager		\$77,934
13		Fiscal Support Supervisor		\$64,056
14		Accountant II		\$61,593
15		Accountant I		\$59,224
16		Fiscal Support Analyst		\$56,946
17		Fiscal Support Specialist		\$50,625
18		Accounting Technician		\$46,805
19		Fiscal Support Technician		\$43,274
20	(168)	Campus Maintenance Supervisor	1	GRADE C119
21	(169)	UCA Asst. Director of Housing	2	\$61,593
22	(170)	HEI Program Coordinator	8	GRADE C116
23	(171)	Education and Instruction Specialist	2	GRADE C116
24	(172)	Administrative Support Pool	10	
25		Administrative Assistant		GRADE C115
26		Administrative Analyst		GRADE C115
27		Administrative Support Supervisor		GRADE C113
28		Administrative Specialist III		GRADE C112
29		Administration Support Specialist		GRADE C112
30		Administrative Specialist II		GRADE C109
31		Administrative Support Specialist		GRADE C109
32		Administrative Specialist I		GRADE C106
33	(173)	Medical Technologist	1	\$56,946
34	(174)	Food Preparation Manager	2	GRADE C114
35	(175)	Licensed Practical Nurse	7	\$52,650
36	(176)	Special Events Coordinator	1	GRADE C112

1	(177)	Coordinator of Housekeeping	1	GRADE C111
2	(178)	Facility Manager I	1	GRADE C111
3	(179)	Food Preparation Supervisor	4	GRADE C111
4	(180)	Campus Postmaster	1	GRADE C110
5	(181)	Health Services Specialist II	1	\$46,805
6	(182)	Certified Nursing Assistant	1	\$45,005
7	(183)	Institutional Bus Driver	1	\$45,005
8	(184)	Student Union Section Manager	1	\$45,005
9	(185)	Maintenance Assistant	1	GRADE C108
10	(186)	Institutional Services Shift Supv.	1	GRADE C107
11	(187)	Mail Services Coordinator	1	GRADE C107
12	(188)	Residential Care Assistant	6	\$40,009
13	(189)	Mail Services Assistant	1	GRADE C105
14	(190)	Cook	2	GRADE C104
15	(191)	Institutional Services Supervisor	4	GRADE C104
16	(192)	Institutional Services Assistant	<u>29</u>	GRADE C103
17		MAX. NO. OF EMPLOYEES	2,290	

18

19 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 20 the University of Central Arkansas for the 2022-2023 fiscal year, the
 21 following maximum number of part-time or temporary employees, to be known as
 22 "Extra Help", payable from funds appropriated herein for such purposes: one
 23 thousand six hundred (1,600) temporary or part-time employees, when needed,
 24 at rates of pay not to exceed those provided in the Uniform Classification
 25 and Compensation Act, or its successor, or this act for the appropriate
 26 classification.

27

28 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 29 appropriated, to the University of Central Arkansas, to be payable from the
 30 University of Central Arkansas Fund, for personal services and operating
 31 expenses of the University of Central Arkansas for the fiscal year ending
 32 June 30, 2023, the following:

33

34	ITEM	FISCAL YEAR
35	<u>NO.</u>	<u>2022-2023</u>
36	(01) REGULAR SALARIES	\$62,304,653

1	(02) EXTRA HELP	2,000,000
2	(03) MAINT. & GEN. OPERATION	
3	(A) OPER. EXPENSE	20,000
4	(B) CONF. & TRAVEL	0
5	(C) PROF. FEES	0
6	(D) CAP. OUTLAY	0
7	(E) DATA PROC.	<u>0</u>
8	TOTAL AMOUNT APPROPRIATED	<u>\$64,324,653</u>

9

10 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,

11 to the University of Central Arkansas, to be payable from cash funds as

12 defined by Arkansas Code 19-4-801, for personal services and operating

13 expenses of the University of Central Arkansas for the fiscal year ending

14 June 30, 2023, the following:

16	ITEM	FISCAL YEAR
17	<u>NO.</u>	<u>2022-2023</u>
18	(01) REGULAR SALARIES	\$33,800,000
19	(02) EXTRA HELP	1,600,000
20	(03) OVERTIME	169,000
21	(04) PERSONAL SERVICES MATCHING	29,900,000
22	(05) MAINT. & GEN. OPERATION	
23	(A) OPER. EXPENSE	47,600,000
24	(B) CONF. & TRAVEL	1,640,000
25	(C) PROF. FEES	5,900,000
26	(D) CAP. OUTLAY	3,500,000
27	(E) DATA PROC.	0
28	(06) CAPITAL IMPROVEMENTS	26,400,000
29	(07) DEBT SERVICE	16,500,000
30	(08) PROMOTIONAL ITEMS	<u>395,000</u>
31	TOTAL AMOUNT APPROPRIATED	<u>\$167,404,000</u>

32

33 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

34 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SPECIAL

35 ALLOWANCE. The Board of Trustees of the University of Central Arkansas may

36 make special allowances available to any coach who coaches more than one

1 sport in an amount not to exceed ten thousand dollars (\$10,000) per fiscal
2 year for any one coach. Further, the Board of Trustees of the University of
3 Central Arkansas is hereby authorized to make additional payments to head
4 coaches at the University of Central Arkansas from revenues generated by
5 contracts with vendors of athletic apparel, shoes and other products in such
6 amounts as may be established by the Board of Trustees for performance by the
7 coaches of consulting and other obligations pursuant to contracts between the
8 University and such vendors. Such additional payments to head coaches shall
9 not be considered salary and shall not be deemed or construed to exceed the
10 maximum salaries established for such coaches by the Act. Nothing in this
11 section shall be construed to reduce or eliminate the authority granted
12 elsewhere in Arkansas statutes for the payment of allowances or bonuses to
13 coaches at the University of Central Arkansas. Further, if the special
14 allowance funds authorized herein are utilized, the University of Central
15 Arkansas shall report annually to the Legislative Joint Auditing Committee
16 the exact disposition of those special allowance funds.

17 The provisions of this section shall be in effect only from July 1, ~~2021~~
18 2022 through June 30, ~~2022~~ 2023.

19
20 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
21 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TUITION
22 REIMBURSEMENT. The Board of Trustees of the University of Central Arkansas
23 shall be authorized to reimburse tuition, fees, and other educational related
24 expenses of current faculty who seek additional education levels that will
25 benefit the university in meeting accreditation and professional standards.
26 Reimbursement shall be authorized only when the reimbursement request has
27 been documented by the institution to meet critical shortage instructional
28 areas.

29 The provisions of this section shall be in effect only from July 1, ~~2021~~
30 2022 through June 30, ~~2022~~ 2023.

31
32 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
33 authorized by this act shall be limited to the appropriation for such agency
34 and funds made available by law for the support of such appropriations; and
35 the restrictions of the State Procurement Law, the General Accounting and
36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, the Higher Education Expenditures
2 Restrictions Act, or their successors, and other fiscal control laws of this
3 State, where applicable, and regulations promulgated by the Department of
4 Finance and Administration, as authorized by law, shall be strictly complied
5 with in disbursement of said funds.

6
7 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
8 Assembly that any funds disbursed under the authority of the appropriations
9 contained in this act shall be in compliance with the stated reasons for
10 which this act was adopted, as evidenced by the Agency Requests, Executive
11 Recommendations and Legislative Recommendations contained in the budget
12 manuals prepared by the Department of Finance and Administration, letters, or
13 summarized oral testimony in the official minutes of the Arkansas Legislative
14 Council or Joint Budget Committee which relate to its passage and adoption.

15
16 SECTION 9. EFFECTIVE DATE. This act is effective on and after July 1,
17 2022.