

1 State of Arkansas  
2 93rd General Assembly  
3 Fiscal Session, 2022  
4

# A Bill

SENATE BILL 62

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2023;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
15 APPROPRIATION FOR THE 2022-2023 FISCAL  
16 YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Arkansas State University - Jonesboro for the 2022-2023 fiscal year,  
24 the following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2022-2023
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATION AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas State University	1	\$368,888
(2)	Vice Pres. for System Operations	1	\$231,210
(3)	Vice President	4	\$214,398
(4)	General Counsel	1	\$201,969



1	(5)	Assoc. Vice Pres.	2	\$175,702
2	(6)	Project/Program Administrator	8	
3		Executive Project/Program Director		\$175,444
4		Exec. Project/Program Manager		\$153,272
5		Sr. Project/Program Director		\$124,865
6		Project/Program Director		\$114,890
7		Project/Program Manager		\$104,117
8		Project/Program Specialist		\$89,831
9	(7)	Associate General Counsel	2	\$166,926
10	(8)	Exec. Asst. to President	1	\$138,462
11	(9)	Assistant Vice Pres. For Admin.	1	\$134,177
12	(10)	Senior Internal Audit Manager	1	\$111,836
13	(11)	Sr. Internal Auditor	2	\$92,868
14	(12)	Associate for Administration	1	\$83,204
15	(13)	Research Assistant	2	\$74,243
16	(14)	Legislative Intern/Research Assist.	1	\$74,243
17		<u>ARKANSAS STATE UNIV. - JONESBORO</u>		
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ADMINISTRATIVE POSITIONS</u>		
20	(15)	Chancellor, ASU-Jonesboro	1	\$300,064
21	(16)	Executive Vice Chancellor	2	\$227,246
22	(17)	Dean of Business Administration	1	\$223,022
23	(18)	Dean of Engineering	1	\$223,022
24	(19)	Dean of Schools	7	\$188,515
25	(20)	Vice Chancellor	4	\$187,756
26	(21)	Assoc. Dean of Schools	8	\$172,502
27	(22)	Associate Vice Chancellor	3	\$165,005
28	(23)	Executive Asst. to the Chancellor	1	\$165,005
29	(24)	Director of Delta Heritage Initiat.	1	\$162,167
30	(25)	Director of Library Services	1	\$162,167
31	(26)	Coord. of Organized Research	1	\$157,170
32	(27)	Director of Prof. Educ. Programs	1	\$157,170
33	(28)	Director of Faculty Center	1	\$157,170
34	(29)	Controller	1	\$147,194
35	(30)	Director of Global Initiatives	1	\$146,814
36	(31)	Asst. Vice-Chancellor	8	\$134,177

1	(32)	Registrar	1	\$132,424
2	(33)	Director of Planned Giving	1	\$131,018
3	(34)	Director of Counseling	1	\$131,018
4	(35)	Director of Museum & Ed. Ctr.	1	\$124,131
5	(36)	Archivist	2	\$124,131
6	(37)	Director of Museum	1	\$124,131
7	(38)	Dean Student Affairs-Enrollment Svcs.	1	\$124,131
8	(39)	Coord. of Non-Credit Activity	1	\$124,131
9	(40)	Assoc Director - Info & Tech Svcs.	2	\$122,352
10	(41)	Exec. Director of Delta Economic Dev	1	\$122,352
11	(42)	Director of Student Aid	2	\$119,630
12	(43)	Project/Program Administrator	79	
13		Project/Program Director		\$114,890
14		Project/Program Manager		\$104,118
15		Project/Program Specialist		\$89,831
16	(44)	Development/Advancement Admin.	20	
17		Development/Advancement Director		\$114,890
18		Development/Advancement Manager		\$104,118
19		Development/Advancement Specialist		\$89,831
20	(45)	Treasurer	1	\$112,034
21	(46)	Associate Controller	1	\$112,034
22	(47)	Dir. of Grants & Other Spons. Progs.	1	\$112,034
23	(48)	Director of Risk Management	1	\$112,033
24	(49)	Director of Honors Program	1	\$112,033
25	(50)	Director of Admissions	2	\$111,399
26	(51)	Assoc. Dean of Student Affairs	6	\$111,399
27	(52)	Associate Registrar	1	\$111,399
28	(53)	Computer Network Coordinator	1	\$108,994
29	(54)	Dir. of UPD, CS, Traffic & Parking	1	\$108,583
30	(55)	Executive Assistant	5	\$108,383
31	(56)	Project Engineer	1	\$108,317
32	(57)	Academic/Student Support	29	
33		Counselor		\$107,916
34		Student Development Specialist		\$87,600
35		Academic Counselor		\$79,846
36	(58)	Director of Budget	1	\$106,831

1	(59)	Director of University Relations	1	\$103,093
2	(60)	Communications Specialist	1	\$102,562
3	(61)	Research Compliance Coordinator	1	\$99,958
4	(62)	Director of Career Services	1	\$97,578
5	(63)	Project Architect	1	\$95,961
6	(64)	Dir. of Pub. & Creative Svcs.	1	\$95,729
7	(65)	Bradbury Art Museum Director	1	\$95,729
8	(66)	Dir. of Environmental Health & Safety	1	\$93,748
9	(67)	Dir. of Student Activities	1	\$92,629
10	(68)	Dir. of Off. of Int'l Student Svcs.	1	\$91,297
11	(69)	Asst. Dean of Students	7	\$90,228
12	(70)	Director of Academic Advising	1	\$90,228
13	(71)	Director of Disability Services	1	\$90,228
14	(72)	Asst. Dir. Records	1	\$89,977
15	(73)	Asst. Dir. of Admissions	2	\$89,977
16	(74)	Inst. Information Tech Coord.	1	\$85,896
17	(75)	Dir. of Recreation & Intramurals	1	\$84,147
18	(76)	Assoc. Dir. of Student Aid	1	\$84,147
19	(77)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$84,147
20	(78)	Research Analyst	5	\$84,109
21	(79)	Computer Support Manager	2	\$82,592
22	(80)	Information Systems Coord.	1	\$82,592
23	(81)	Systems Specialist	5	\$82,592
24	(82)	Assistant Director of Publications	1	\$80,354
25	(83)	Sr. Software Support Analyst	1	\$79,415
26	(84)	Network Support Specialist	2	\$79,415
27	(85)	Systems Analyst	6	\$76,361
28	(86)	Public Safety Pool	23	
29		HE Public Safety Commander III		\$76,361
30		HE Public Safety Commander II		\$73,424
31		HE Public Safety Commander I		\$70,599
32		HE Public Safety Supervisor		\$62,763
33		Public Safety Officer		\$60,349
34		Public Safety Officer II		\$55,796
35		Public Safety/Security Officer		\$47,694
36	(87)	Technical Director	1	\$74,422

1	(88)	Conservator	1	\$74,422
2	(89)	Academic Adviser	21	\$73,447
3	(90)	Computer Support Coordinator	1	\$73,424
4	(91)	Assistant Director of Museum	1	\$72,972
5	(92)	Assistant Director of Computer Services	1	\$70,599
6	(93)	ASU Engineer Comm. Facilities Dir.	1	\$70,599
7	(94)	Information Technology Manager	4	\$70,599
8	(95)	Computer Support Specialist	18	\$67,885
9	(96)	Database Analyst	3	\$67,885
10	(97)	Network Support Analyst	1	\$65,273
11	(98)	Information Systems Analyst	7	\$62,763
12	(99)	Information Systems Security Analyst	1	\$62,763
13	(100)	Computer Support Analyst	3	\$62,763
14	(101)	Skilled Trades Pool	89	
15		Skilled Trades Foreman		\$62,763
16		Skilled Trades Supervisor		\$60,349
17		Skilled Tradesman		\$58,028
18		Skilled Trades Helper		\$44,096
19		Apprentice Tradesman		\$39,202
20	(102)	Computer Support Technician	5	\$58,028
21	(103)	Computer Operator	6	\$55,796
22	(104)	Call Center Specialist	6	\$47,694
23		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>CLASSIFIED &amp; NON-CLASSIFIED POSITIONS</u>		
25	(105)	Fiscal Support Pool	41	
26		Fiscal Support Manager		\$77,934
27		Fiscal Support Supervisor		\$64,056
28		Accountant II		\$61,593
29		Accountant I		\$59,224
30		Fiscal Support Analyst		\$56,946
31		Fiscal Support Specialist		\$50,625
32		Accounting Technician		\$46,805
33		Fiscal Support Technician		\$43,274
34	(106)	Procurement Manager	1	GRADE C121
35	(107)	ASU Assoc. Dir. of Physical Plant	1	\$69,283
36	(108)	ASU Dir. of Farming	1	GRADE C119

1	(109)	Benefits Coordinator	1	GRADE C119
2	(110)	Curator	2	GRADE C119
3	(111)	Education Counselor	1	GRADE C119
4	(112)	Grants Coordinator	2	GRADE C119
5	(113)	Procurement Coordinator	1	GRADE C119
6	(114)	ASU Asst. Dir. of Physical Plant	3	\$64,056
7	(115)	Asst. Dir. of Financial Aid	2	GRADE C117
8	(116)	Budget Specialist	2	GRADE C117
9	(117)	Human Resources Analyst	2	GRADE C117
10	(118)	Production Artist	2	GRADE C117
11	(119)	ASU Asst. Director of Farming	1	GRADE C116
12	(120)	ASU Dir. of Housekeeping	2	GRADE C116
13	(121)	Buyer	1	GRADE C116
14	(122)	Construction/Maint. Coordinator	2	\$59,224
15	(123)	Design Consultant	1	GRADE C116
16	(124)	HEI Program Coordinator	25	GRADE C116
17	(125)	Museum Exhibit Program Specialist	1	GRADE C116
18	(126)	Radio News Director	1	GRADE C116
19	(127)	Radio Program Director	1	GRADE C116
20	(128)	Administrative Support Pool	130	
21		Administrative Assistant		GRADE C115
22		Administrative Analyst		GRADE C115
23		Administrative Support Supervisor		GRADE C113
24		Administrative Specialist III		GRADE C112
25		Administration Support Specialist		GRADE C112
26		Administrative Specialist II		GRADE C109
27		Administrative Support Specialist		GRADE C109
28		Administrative Specialist I		GRADE C106
29	(129)	Assistant Registrar	5	GRADE C115
30	(130)	Financial Aid Analyst	8	GRADE C115
31	(131)	Library Supervisor	1	\$56,946
32	(132)	Payroll Services Specialist	2	GRADE C115
33	(133)	Purchasing Specialist	1	GRADE C115
34	(134)	Broadcast Production Specialist	3	GRADE C114
35	(135)	Commercial Graphic Artist	2	GRADE C114
36	(136)	Warehouse Manager	1	GRADE C114

1	(137)	Multi-Media Specialist	1	GRADE C113
2	(138)	Comm. Artist I/Graphic Artist I	3	GRADE C113
3	(139)	Human Resources Specialist	2	GRADE C113
4	(140)	Landscape Supervisor	1	GRADE C113
5	(141)	Licensed Practical Nurse	1	\$52,650
6	(142)	Museum Registrar	1	GRADE C113
7	(143)	Records Management Analyst	8	GRADE C113
8	(144)	Director of Transit & Parking	1	GRADE C112
9	(145)	Farm Foreman - Institutional	1	GRADE C112
10	(146)	Maintenance Specialist	5	GRADE C112
11	(147)	Payroll Technician	2	GRADE C112
12	(148)	Purchasing Technician	1	GRADE C112
13	(149)	Coordinator of Housekeeping	4	GRADE C111
14	(150)	Pest Control Tech	1	GRADE C111
15	(151)	Farm Maint. Mechanic	1	GRADE C110
16	(152)	Landscape Specialist	3	GRADE C110
17	(153)	Admissions Analyst	5	GRADE C109
18	(154)	Broadcast Announcer	1	GRADE C109
19	(155)	Library Technician	13	\$45,005
20	(156)	Heavy Equipment Operator	17	GRADE C109
21	(157)	Cashier	1	GRADE C108
22	(158)	Inventory Control Technician	4	GRADE C108
23	(159)	Maintenance Assistant	5	GRADE C108
24	(160)	Library Support Assistant	4	\$41,610
25	(161)	Registrar's Assistant	2	GRADE C107
26	(162)	Equipment Operator	7	GRADE C105
27	(163)	Institutional Svcs. Supervisor	13	GRADE C104
28	(164)	Institutional Svcs. Assistant	65	GRADE C103
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(165)	Nurse Anesthesia Clinical Coord.	3	\$227,316
32	(166)	Department Chairperson	27	\$170,375
33	(167)	Faculty	68	
34		Professor		\$167,477
35		Assoc. Professor		\$155,886
36		Asst. Professor		\$132,588

1		Instructor		\$108,994
2	(168)	Research Associate	4	\$124,019
3	(169)	Asst. Library Director	2	\$94,975
4	(170)	Librarian	10	\$94,975
5	(171)	Instructional Designer	10	\$74,243
6	(172)	Research Assistant	18	\$74,243
7	(173)	Graduate Assistant - Research	10	\$54,259
8	(174)	Graduate Assistant	130	\$39,663
9		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(175)	College of Business Faculty	40	
12		Distinguished Professor		\$230,876
13		Professor		\$184,957
14		Associate Professor		\$151,929
15		Assistant Professor		\$145,324
16		Instructor		\$118,901
17	(176)	Faculty	471	
18		Distinguished Professor		\$187,599
19		Professor		\$164,582
20		Assoc. Professor		\$144,297
21		Asst. Professor		\$120,791
22		Instructor		\$94,251
23		Lecturer		\$76,154
24	(177)	Part-Time Faculty	240	\$47,435
25	(178)	Graduate Assistant	150	\$29,747
26		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
27		<u>NON-CLASSIFIED POSITIONS</u>		
28	(179)	Vice Chancellor - Athletics	1	\$221,931
29	(180)	ASU Head Football Coach	1	\$200,361
30	(181)	Head Men's Basketball Coach	1	\$173,930
31	(182)	ASU Off. Coordinator-Football	1	\$159,483
32	(183)	ASU Def. Coordinator-Football	1	\$159,483
33	(184)	Assoc. Dir. of Athletics	4	\$146,814
34	(185)	ASU Asst. Head Football Coach	2	\$140,883
35	(186)	Assistant Football Coach	5	\$140,883
36	(187)	Head Coach	11	\$123,608



1	(188)	ASU Dir. of Auxiliary Enterprises	1	\$118,740
2	(189)	Dir. Of Arena	1	\$115,103
3	(190)	Head Athletic Trainer	1	\$110,391
4	(191)	Asst. Dir. Athletics	8	\$110,391
5	(192)	Assistant Coach	20	\$93,796
6	(193)	Trainer	4	\$93,796
7	(194)	Dir. of Strength & Conditioning	3	\$93,796
8	(195)	Facilities and Equipment Manager	2	\$84,465
9	(196)	Assistant Director	1	\$81,740
10	(197)	Asst. Dir. of Development	1	\$74,320
11	(198)	Asst. Dir. of Media Relations	2	\$74,320
12	(199)	Director of Marketing	1	\$71,227
13	(200)	Ticket Manager	1	\$69,098
14	(201)	Skilled Trades Pool	9	
15		Skilled Trades Foreman		\$62,763
16		Skilled Trades Supervisor		\$60,349
17		Skilled Tradesman		\$58,028
18		Skilled Trades Helper		\$44,096
19		Apprentice Tradesman		\$39,202
20		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
21		<u>CLASSIFIED &amp; NON-CLASSIFIED POSITIONS</u>		
22	(202)	Fiscal Support Pool	1	
23		Fiscal Support Manager		\$77,934
24		Fiscal Support Supervisor		\$64,056
25		Accountant II		\$61,593
26		Accountant I		\$59,224
27		Fiscal Support Analyst		\$56,946
28		Fiscal Support Specialist		\$50,625
29		Accounting Technician		\$46,805
30		Fiscal Support Technician		\$43,274
31	(203)	ASU Dir. of Housing	1	\$69,283
32	(204)	Director of Student Union	1	\$64,056
33	(205)	Print Shop Manager	1	\$59,224
34	(206)	Athletic Ticket Sales Coordinator	1	\$59,224
35	(207)	Administrative Support Pool	10	
36		Administrative Assistant		GRADE C115

1	Administrative Analyst		GRADE C115
2	Administrative Support Supervisor		GRADE C113
3	Administrative Specialist III		GRADE C112
4	Administration Support Specialist		GRADE C112
5	Administrative Specialist II		GRADE C109
6	Administrative Support Specialist		GRADE C109
7	Administrative Specialist I		GRADE C106
8	(208) Asst. Dir. of Student Union	1	GRADE C115
9	(209) Maintenance Supervisor	1	GRADE C115
10	(210) Special Events Manager	2	GRADE C115
11	(211) Institutional Printer	6	GRADE C114
12	(212) Student Union Night Manager	1	\$54,756
13	(213) Special Events Coordinator	2	GRADE C112
14	(214) Athletic Facility Supervisor	4	GRADE C111
15	(215) Student Union Sec. Mgr.	1	\$45,005
16	(216) Institutional Svcs. Supervisor	3	GRADE C104
17	(217) Institutional Svcs. Assistant	<u>25</u>	GRADE C103
18	MAX. NO. OF EMPLOYEES	2,229	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas State University for the 2022-2023 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two thousand sixty-four (2,064) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas State University, to be payable from the Arkansas State University Fund, for personal services and operating expenses of the Arkansas State University for the fiscal year ending June 30, 2023, the following:

35	ITEM	FISCAL YEAR
36	<u>NO.</u>	<u>2022-2023</u>

1	(01) REGULAR SALARIES	\$54,590,000
2	(02) EXTRA HELP	60,000
3	(03) PERSONAL SERVICES MATCHING	8,788,990
4	(04) MAINT. & GEN. OPERATION	
5	(A) OPER. EXPENSE	9,051,580
6	(B) CONF. & TRAVEL	0
7	(C) PROF. FEES	0
8	(D) CAP. OUTLAY	400,000
9	(E) DATA PROC.	0
10	(05) FUNDED DEPRECIATION	<u>1,000,000</u>
11	TOTAL AMOUNT APPROPRIATED	<u>\$73,890,570</u>

12

13           SECTION 4. ALLOCATIONS. There is hereby allocated, to the various  
 14 programs of Arkansas State University, as set out herein, the following  
 15 amounts of the funds appropriated in the State Operations appropriation  
 16 section in this Act, to Arkansas State University, there to be used as  
 17 provided by law, for the fiscal year ending June 30, 2023, the following:

18

19		MAXIMUM ALLOCATION
20	ITEM	FISCAL YEAR
21	<u>NO.</u>	<u>2022-2023</u>
22	(1) JONESBORO CAMPUS	\$68,689,160
23	(2) ASU - SYSTEM ADMINISTRATION	2,698,434
24	(3) HERITAGE SITES	<u>2,502,976</u>
25	TOTAL AMOUNT ALLOCATED	<u>\$73,890,570</u>

26

27           SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 28 to the Arkansas State University, to be payable from cash funds as defined by  
 29 Arkansas Code 19-4-801, for personal services and operating expenses of the  
 30 Arkansas State University for the fiscal year ending June 30, 2023, the  
 31 following:

32

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2022-2023</u>
35	(01) REGULAR SALARIES	\$36,000,000
36	(02) EXTRA HELP	10,970,000

1	(03) OVERTIME	30,000
2	(04) PERSONAL SERVICES MATCHING	15,500,000
3	(05) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	47,000,000
5	(B) CONF. & TRAVEL	6,000,000
6	(C) PROF. FEES	27,675,000
7	(D) CAP. OUTLAY	11,000,000
8	(E) DATA PROC.	0
9	(06) CAPITAL IMPROVEMENTS	51,396,158
10	(07) DEBT SERVICE	18,000,000
11	(08) PROMOTIONAL ITEMS	200,000
12	(09) RESALE	<u>125,000</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$223,896,158</u>

14

15 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 16 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE  
 17 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate  
 18 and to develop its own human capital, Arkansas State University System is  
 19 hereby authorized to offer one time lump-sum incentive bonuses or educational  
 20 differentials of up to six percent (6%) of the employee's salary for degree  
 21 attainment. A bonus or compensation differential may not be authorized if the  
 22 education is included as a special requirement or minimum qualification  
 23 established for the classification by the official class specification.

24 The provisions of this section shall be in effect only from July 1, ~~2021~~  
 25 2022 through June 30, ~~2022~~ 2023.

26

27 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 28 authorized by this act shall be limited to the appropriation for such agency  
 29 and funds made available by law for the support of such appropriations; and  
 30 the restrictions of the State Procurement Law, the General Accounting and  
 31 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 32 Procedures and Restrictions Act, the Higher Education Expenditures  
 33 Restrictions Act, or their successors, and other fiscal control laws of this  
 34 State, where applicable, and regulations promulgated by the Department of  
 35 Finance and Administration, as authorized by law, shall be strictly complied  
 36 with in disbursement of said funds.

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SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. EFFECTIVE DATE. This act is effective on and after July 1, 2022.