

1 State of Arkansas  
2 93rd General Assembly  
3 Third Extraordinary Session, 2022  
4

Call Item 2

# A Bill

SENATE BILL 3

5 By: Senators K. Ingram, L. Chesterfield, Elliott, G. Leding, Teague, C. Tucker  
6 By: Representatives McCullough, F. Allen, Breaux, Clowney, A. Collins, Deffenbaugh, Ennett, D.  
7 Ferguson, K. Ferguson, Fielding, V. Flowers, D. Garner, Gazaway, Godfrey, M. Hodges, Hudson, Love,  
8 Magie, Murdock, Nicks, Perry, Richardson, Scott, Springer, Tollett, D. Whitaker, Womack  
9

## For An Act To Be Entitled

11 AN ACT TO MAKE AN APPROPRIATION FOR THE TEACHER PAY  
12 SUSTAINABILITY PROGRAM FOR THE DEPARTMENT OF  
13 EDUCATION - DIVISION OF ELEMENTARY AND SECONDARY  
14 EDUCATION FOR THE FISCAL YEAR ENDING JUNE 30, 2023;  
15 TO CREATE THE RAISING ARKANSAS'S INVESTMENT IN  
16 SCHOOLS AND EDUCATORS (RAISE) ACT; AND FOR OTHER  
17 PURPOSES.  
18  
19

## Subtitle

21 AN ACT FOR THE DEPARTMENT OF EDUCATION -  
22 DIVISION OF ELEMENTARY AND SECONDARY  
23 EDUCATION - TEACHER PAY SUSTAINABILITY  
24 PROGRAM APPROPRIATION - THE RAISE ACT -  
25 FOR THE 2022-2023 FISCAL YEAR.  
26  
27

28 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
29

30 SECTION 1. DO NOT CODIFY. This act shall be known and may be cited as  
31 the "Raising Arkansas's Investment in Schools and Educators (RAISE) Act".  
32

33 SECTION 2. APPROPRIATION - TEACHER PAY SUSTAINABILITY PROGRAM. There  
34 is hereby appropriated, to the Department of Education - Division of  
35 Elementary and Secondary Education, to be payable from the Division of  
36 Elementary and Secondary Education Public School Fund Account for the Teacher



1 Pay Sustainability Program for providing additional funding to public school  
2 districts in order to provide an immediate raise for teachers as defined by  
3 Arkansas Code § 6-17-2402 and to assist public school districts in meeting  
4 the minimum salary schedule established by Arkansas Code § 6-17-2403 and  
5 amended by this act for teachers as defined by Arkansas Code § 6-17-2402 by  
6 the Department of Education - Division of Elementary and Secondary Education  
7 for the fiscal year ending June 30, 2023, the following:

8	9	ITEM	FISCAL YEAR
10		<u>NO.</u>	<u>2022-2023</u>
11	(01)	TEACHER PAY SUSTAINABILITY PROGRAM	<u>\$600,000,000</u>

12  
13 SECTION 3. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FUNDING  
15 TRANSFER. Immediately upon the effective date of this act the Chief Fiscal  
16 Officer of the State shall transfer on his or her books and those of the  
17 State Treasurer and the Auditor of State, a sum of six hundred million  
18 dollars (\$600,000,000) from the General Revenue Allotment Reserve Fund to a  
19 new Teacher Pay Sustainability sub-fund in the Educational Adequacy Fund,  
20 there to be used specifically for the purpose of distributing grants and aid  
21 to local public school districts by the Department of Education for the  
22 Teacher Pay Sustainability Program.

23  
24 SECTION 4. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
25 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. TEACHER  
26 PAY SUSTAINABILITY PROGRAM. Upon the effective date of this act, and as  
27 needed from time to time thereafter as determined by the Department of  
28 Education, the Arkansas State Treasurer shall transfer funds from the  
29 Educational Adequacy Fund - Teacher Pay Sustainability sub-fund to the  
30 Division of Elementary and Secondary Education Public School Fund Account to  
31 be used solely for the implementation of the Teacher Pay Sustainability  
32 Program. Funds in the Teacher Pay Sustainability sub-fund shall be kept  
33 separate from all other monies in the Educational Adequacy Fund and shall be  
34 utilized by the Department of Education to provide grants and aid to assist  
35 public school districts in ensuring that all teachers as defined by Arkansas  
36 Code § 6-17-2402 receive an immediate \$4,000 raise in pay and that those

1 teachers as defined by Arkansas Code § 6-17-2402 receive at least a minimum  
 2 annual salary of \$42,000 as established by Arkansas Code § 6-17-2403 and  
 3 amended in this act. The Teacher Pay Sustainability sub-fund shall not be  
 4 considered part of a public school district’s net legal balance or net legal  
 5 balance revenues as those terms are defined in Arkansas Code § 6-20-2210 for  
 6 the purpose of meeting the requirements on limitation of fund balances  
 7 pursuant to Arkansas Code § 6-20-2210. The Arkansas Department of Education  
 8 shall promulgate rules to administer this section.

9  
 10 SECTION 5. SPECIAL LANGUAGE. CODE AMENDMENT. Arkansas Code § 6-17-  
 11 2402(3), concerning the definition of "teacher" under the Teacher  
 12 Compensation Program of 2003, is amended to read as follows:

13 (3) “Teacher” means:

14 (A) An individual who is required to hold a teaching  
 15 license from the Division of Elementary and Secondary Education and who is  
 16 engaged directly in instruction with students in a classroom setting for more  
 17 than seventy percent (70%) of the individual’s contracted time;

18 (B) A guidance counselor; ~~or~~

19 (C) A librarian;

20 (D) A curriculum specialist;

21 (E) An instructional facilitator; or

22 (F) Any other full-time employee of a public school  
 23 district who is not in an administrator or director-level  
 24 role and who is required to hold a teaching license issued  
 25 by the State Board of Education as a condition of  
 26 employment.

27  
 28 SECTION 6. SPECIAL LANGUAGE. CODE AMENDMENT. Arkansas Code § 6-17-  
 29 2403(b), concerning the minimum teacher compensation schedule, is amended to  
 30 read as follows:

31 ~~(1) For the 2019-2020 school year:~~

<del>Years of Experience</del>	<del>BA Degree Salary</del>	<del>MA Degree Salary</del>
0	\$32,800	\$37,450
1	33,250	37,950
2	33,700	38,450
3	34,150	38,950

1	4	34,600	39,450
2	5	35,050	39,950
3	6	35,500	40,450
4	7	35,950	40,950
5	8	36,400	41,450
6	9	36,850	41,950
7	10	37,300	42,450
8	11	37,750	42,950
9	12	38,200	43,450
10	13	38,650	43,950
11	14	39,100	44,450
12	15	39,550	44,950;

~~(2) For the 2020-2021 school year:~~

<del>Years of Experience</del>	<del>BA Degree Salary</del>	<del>MA Degree Salary</del>	
15	0	\$33,800	\$38,450
16	1	34,250	38,950
17	2	34,700	39,450
18	3	35,150	39,950
19	4	35,600	40,450
20	5	36,050	40,950
21	6	36,500	41,450
22	7	36,950	41,950
23	8	37,400	42,450
24	9	37,850	42,950
25	10	38,300	43,450
26	11	38,750	43,950
27	12	39,200	44,450
28	13	39,650	44,950
29	14	40,100	45,450
30	15	40,550	45,950;

~~(3) For the 2021-2022 school year:~~

<del>Years of Experience</del>	<del>BA Degree Salary</del>	<del>MA Degree Salary</del>	
33	0	\$34,900	\$39,550
34	1	35,350	40,050
35	2	35,800	40,550
36	3	36,250	41,050

1	4	36,700	41,550
2	5	37,150	42,050
3	6	37,600	42,550
4	7	38,050	43,050
5	8	38,500	43,550
6	9	38,950	44,050
7	10	39,400	44,550
8	11	39,850	45,050
9	12	40,300	45,550
10	13	40,750	46,050
11	14	41,200	46,550
12	15	41,650	47,050; and

13                   (4) For the 2022-2023 school year and each school year  
14 thereafter:

15	Years of Experience	BA Degree Salary	MA Degree Salary
16	0	<del>\$36,000</del> <u>\$42,000</u>	<del>\$40,650</del> <u>\$47,430</u>
17	1	<del>36,450</del> <u>42,520</u>	<del>41,150</del> <u>48,010</u>
18	2	<del>36,900</del> <u>43,050</u>	<del>41,650</del> <u>48,590</u>
19	3	<del>37,350</del> <u>43,580</u>	<del>42,150</del> <u>49,180</u>
20	4	<del>37,800</del> <u>44,100</u>	<del>42,650</del> <u>49,760</u>
21	5	<del>38,250</del> <u>44,620</u>	<del>43,150</del> <u>50,340</u>
22	6	<del>38,700</del> <u>45,150</u>	<del>43,650</del> <u>50,930</u>
23	7	<del>39,150</del> <u>45,680</u>	<del>44,150</del> <u>51,510</u>
24	8	<del>39,600</del> <u>46,200</u>	<del>44,650</del> <u>52,090</u>
25	9	<del>40,050</del> <u>46,730</u>	<del>45,150</del> <u>52,680</u>
26	10	<del>40,500</del> <u>47,250</u>	<del>45,650</del> <u>53,260</u>
27	11	<del>40,950</del> <u>47,780</u>	<del>46,150</del> <u>53,840</u>
28	12	<del>41,400</del> <u>48,300</u>	<del>46,650</del> <u>54,430</u>
29	13	<del>41,850</del> <u>48,830</u>	<del>47,150</del> <u>55,010</u>
30	14	<del>42,300</del> <u>49,350</u>	<del>47,650</del> <u>55,590</u>
31	15	<del>42,750</del> <u>49,880</u>	<del>48,150</del> <u>56,180.</u>

32

33                   SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
34 authorized by this act shall be limited to the appropriation for such agency  
35 and funds made available by law for the support of such appropriations; and  
36 the restrictions of the State Procurement Law, the General Accounting and

1 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
2 Procedures and Restrictions Act, or their successors, and other fiscal  
3 control laws of this State, where applicable, and regulations promulgated by  
4 the Department of Finance and Administration, as authorized by law, shall be  
5 strictly complied with in disbursement of said funds.

6  
7 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General  
8 Assembly that any funds disbursed under the authority of the appropriations  
9 contained in this act shall be in compliance with the stated reasons for  
10 which this act was adopted, as evidenced by the Agency Requests, Executive  
11 Recommendations and Legislative Recommendations contained in the budget  
12 manuals prepared by the Department of Finance and Administration, letters, or  
13 summarized oral testimony in the official minutes of the Arkansas Legislative  
14 Council or Joint Budget Committee which relate to its passage and adoption.

15  
16 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General  
17 Assembly of the State of Arkansas that the retention of teachers and  
18 providing appropriate compensation to them is of the utmost importance to the  
19 public peace, health, and safety of the state of Arkansas; that the funds  
20 designated to assist public school districts in retaining teachers as defined  
21 by Arkansas Code § 6-17-2402 should be made available immediately; and that  
22 this act is immediately necessary to provide a funding mechanism to provide  
23 immediate assistance to public school districts in meeting the minimum salary  
24 schedule established by Arkansas Code § 6-17-2403 and amended by this act and  
25 providing immediate raises to teachers as defined by Arkansas Code § 6-17-  
26 2402 in public school districts. Therefore, an emergency is declared to  
27 exist, and this act being immediately necessary for the preservation of the  
28 public peace, health, and safety shall become effective on:

29 (1) The date of its approval by the Governor;

30 (2) If this bill is neither approved nor vetoed by the Governor, the  
31 expiration of the period of time during which the Governor may veto the bill;  
32 or

33 (3) If the bill is vetoed by the Governor and the veto is overridden,  
34 the date the last house overrides the veto.