1	State of Arkansas As Engrossed: H1/1//23 H3/2/23	
2	94th General Assembly  A Bill	
3	Regular Session, 2023 HOUSE BILL 10	67
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5	By: Representative Andrews	
6	By: Senator Stone	
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8	For An Act To Be Entitled	
9	AN ACT CONCERNING THE QUALIFICATIONS FOR	
10	FIREFIGHTERS; TO PROHIBIT MUNICIPAL FIRE DEPARTMENTS	
11	AND FIRE PROTECTION DISTRICTS FROM HAVING A RESIDENCY	
12	REQUIREMENT FOR CERTAIN FIREFIGHTERS; AND FOR OTHER	
13	PURPOSES.	
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16	Subtitle	
17	TO PROHIBIT MUNICIPAL FIRE DEPARTMENTS	
18	AND FIRE PROTECTION DISTRICTS FROM HAVING	
19	A RESIDENCY REQUIREMENT FOR CERTAIN	
20	FIREFIGHTERS.	
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23	BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:	
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25	SECTION 1. Arkansas Code Title 14, Chapter 53, is amended to add an	
26	additional section to read as follows:	
27	14-53-113. Residency requirement prohibited.	
28	(a)(l) As used in this section, "firefighter" means a full-time, paid	<u>:</u>
29	member of a municipal fire department who is employed by the municipality an	<u>.d</u>
30	whose primary duty is fighting fires.	
31	(2) "Firefighter" does not include the chief or head of the fir	e
32	department.	
33	(b)(1) Notwithstanding any law, resolution, or ordinance to the	
34	contrary, a municipality shall not dismiss, discipline, fine, or penalize a	
35	firefighter or deny employment to a person applying to be a firefighter base	<u>d</u>
36	on where the firefighter or person applying to be a firefighter resides.	

1	(2)(A) Except as provided in subdivision (b)(2)(B) of this
2	section, the chief or head of a fire department may dismiss, discipline,
3	fine, or penalize a firefighter or deny employment to a person applying to be
4	a firefighter based on where the firefighter or person applying to be a
5	firefighter resides.
6	(B) The chief or head of a fire department shall not
7	dismiss, discipline, fine, or penalize a firefighter or deny employment to a
8	person applying to be a firefighter based on where the firefighter or person
9	applying to be a firefighter resides if the firefighter or person applying to
10	be firefighter:
11	(i) Resides within one hundred (100) miles of the
12	fire department; and
13	(ii) Meets the other requirements to be $a$
14	<u>firefighter.</u>
15	(C) The chief or head of a fire department may dismiss,
16	discipline, fine, or penalize a firefighter or deny employment to a person
17	applying to be a firefighter based on where the firefighter or person
18	applying to be a firefighter resides if the firefighter or person applying to
19	be a firefighter resides more than one hundred (100) miles from the fire
20	<u>department.</u>
21	(c) This section does not:
22	(1) Apply to a fire department that uses both full-time, paid
23	firefighters and volunteer firefighters; or
24	(2) Affect a municipal fire department's policies concerning:
25	(A) The use of a vehicle owned by the municipal fire
26	department by a firefighter who is not on duty; or
27	(B) Firefighters who, based on their assignment, are
28	required to respond to an emergency or call out within a specific time
29	period.
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31	SECTION 2. Arkansas Code Title 14, Chapter 284, Subchapter 1, is
32	amended to add an additional section to read as follows:
33	14-284-126. Residency requirement prohibited.
34	(a)(l) As used in this section, "firefighter" means a full-time, paid
35	member of a fire protection district who is employed by the board of
36	commissioners of a fire protection district and whose primary duty is

1	fighting fires.
2	(2) "Firefighter" does not include the chief or head of the fire
3	protection district.
4	(b)(1) Notwithstanding any law, resolution, or ordinance to the
5	contrary, a board of commissioners of a fire protection district shall not
6	$\underline{\text{dismiss}}$ , $\underline{\text{discipline}}$ , $\underline{\text{fine}}$ , or penalize a firefighter or deny employment to a
7	person applying to be a firefighter based on where the firefighter or person
8	applying to be a firefighter resides.
9	(2)(A) Except as provided in subdivision (b)(2)(B) of this
10	section, the chief or head of a fire protection district may dismiss,
11	discipline, fine, or penalize a firefighter or deny employment to a person
12	applying to be a firefighter based on where the firefighter or person
13	applying to be a firefighter resides.
14	(B) The chief or head of a fire protection district shall
15	not dismiss, discipline, fine, or penalize a firefighter or deny employment
16	to a person applying to be a firefighter based on where the firefighter or
17	person applying to be a firefighter resides if the firefighter or person
18	applying to be firefighter:
19	(i) Resides within one hundred (100) miles of the
20	office location for the fire protection district; and
21	(ii) Meets the other requirements to be a
22	<u>firefighter.</u>
23	(C) The chief or head of a fire protection district may
24	dismiss, discipline, fine, or penalize a firefighter or deny employment to a
25	person applying to be a firefighter based on where the firefighter or person
26	applying to be a firefighter resides if the firefighter or person applying to
27	be a firefighter resides more than one hundred (100) miles from the office
28	location for the fire protection district.
29	(c) This section does not:
30	(1) Apply to a fire protection district that uses both full-
31	time, paid firefighters and volunteer firefighters; or
32	(2) Affect a fire protection district's policies concerning:
33	(A) The use of a vehicle owned by the fire protection
34	district by a firefighter who is not on duty; or
35	(B) Firefighters who, based on their assignment, are
36	required to respond to an emergency or call out within a specific time

1	period.
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3	SECTION 3. Arkansas Code Title 14, Chapter 284, Subchapter 2, is
4	amended to add an additional section to read as follows:
5	14-284-227. Residency requirement prohibited.
6	(a)(1) As used in this section, "firefighter" means a full-time, paid
7	member of a fire protection district who is employed by the board of
8	commissioners of a fire protection district and whose primary duty is
9	fighting fires.
10	(2) "Firefighter" does not include the chief or head of the fire
11	protection district.
12	(b)(1) Notwithstanding any law, resolution, or ordinance to the
13	contrary, a board of commissioners of a fire protection district shall not
14	dismiss, discipline, fine, or penalize a firefighter or deny employment to a
15	person applying to be a firefighter based on where the firefighter or person
16	applying to be a firefighter resides.
17	(2)(A) Except as provided in subdivision (b)(2)(B) of this
18	section, the chief or head of a fire protection district may dismiss,
19	discipline, fine, or penalize a firefighter or deny employment to a person
20	applying to be a firefighter based on where the firefighter or person
21	applying to be a firefighter resides.
22	(B) The chief or head of a fire protection district shall
23	not dismiss, discipline, fine, or penalize a firefighter or deny employment
24	to a person applying to be a firefighter based on where the firefighter or
25	person applying to be a firefighter resides if the firefighter or person
26	applying to be firefighter:
27	(i) Resides within one hundred (100) miles of the
28	office location for the fire protection district; and
29	(ii) Meets the other requirements to be a
30	<u>firefighter.</u>
31	(C) The chief or head of a fire protection district may
32	dismiss, discipline, fine, or penalize a firefighter or deny employment to a
33	person applying to be a firefighter based on where the firefighter or person
34	applying to be a firefighter resides if the firefighter or person applying to
35	be a firefighter resides more than one hundred (100) miles from the office
36	location for the fire protection district.

1	(c) This section does not:
2	(1) Apply to a fire protection district that uses both full-
3	time, paid firefighters and volunteer firefighters; or
4	(2) Affect a fire protection district's policies concerning:
5	(A) The use of a vehicle owned by the fire protection
6	district by a firefighter who is not on duty; or
7	(B) Firefighters who, based on their assignment, are
8	required to respond to an emergency or call out within a specific time
9	period.
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11	/s/Andrews
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