1	State of Arkansas	A Bill	
2	94th General Assembly		HOUGE DILL 1140
3	Regular Session, 2023		HOUSE BILL 1140
4	Dev. Leint Devilent Committee	4	
5	By: Joint Budget Committee	lee	
6 7		For An Act To Be Entitled	
8	ΔΝ ΔርͲ Ί	TO MAKE AN APPROPRIATION FOR PERSONAL S	FRVICES
9		RATING EXPENSES FOR THE ARKANSAS DEPART	
10		RTATION FOR THE FISCAL YEAR ENDING JUNE	
11		ND FOR OTHER PURPOSES.	30,
12	2024, 111	TON CIMEN TONICODES.	
13			
14		Subtitle	
15	AN	ACT FOR THE ARKANSAS DEPARTMENT OF	
16	TR	ANSPORTATION APPROPRIATION FOR THE	
17	20	23-2024 FISCAL YEAR.	
18			
19			
20	BE IT ENACTED BY THE	E GENERAL ASSEMBLY OF THE STATE OF ARKA	NSAS:
21			
22	SECTION 1. REC	GULAR SALARIES. There is hereby establ	ished for the
23	Arkansas Department	of Transportation for the 2023-2024 fi	scal year, the
24	following maximum nu	umber of regular employees and the maxi	mum annual salary
25	for such employees;	and no greater salary than that establ	ished herein shall
26	be paid to any emplo	oyee from appropriations hereinafter ma	de for said
27	department. The annu	al salaries to be paid to each employe	e authorized herein
28	shall be determined	by the Arkansas State Highway Commissi	on within the
29	limitations as set o	out in this Section and the funds and t	he appropriations
30	made available for s	such purposes. All positions establishe	d herein shall be
31		visions of the Uniform Classification a	_
32		-5-201, et seq.), or its successor, but	
33	-	visions of the Regular Salaries Procedu	
34		covided further that the salaries for t	
35		and ending July 2023 can be paid from	
36	overtime authorized	for the fiscal year ending June 30, 20	124.

1					Maximum Annual
2				Maximum	Salary Rate
3	Item	Class		No. of	Fiscal Year
4	No.	Code	Title	Employees	2023-2024
5	(1)		Director	1	\$263,778
6	(2)		Chief Engineer - Pre-Construction	n 1	\$209,840
7	(3)		Chief Engineer - Operations	1	\$209,840
8	(4)		Chief of Administration	1	\$209,840
9	(5)		Assistant Chief - Administration	1	\$190,763
10	(6)		Assistant Chief Engineer - Const	ruction l	\$190,763
11	(7)		Assistant Chief Engineer - Design	n 1	\$190,763
12	(8)		Assistant Chief Engineer - Mainte	enance l	\$190,763
13	(9)		Assistant Chief Engineer - Plann	ing l	\$190,763
14	(10)		Assistant Chief Engineer - Progra	am Del 1	\$190,763
15	(11)		Chief Fiscal Officer	1	\$173,422
16	(12)		Chief Legal Counsel	1	\$173,422
17	(13)		Chief of Highway Police	1	\$173,422
18	(14)		State Construction Engineer	1	\$173,422
19	(15)		State Maintenance Engineer	1	\$173,422
20	(16)		Alternative Delivery Administrato	or 1	\$157,655
21	(17)		ASHERS Executive Secretary	1	\$157,655
22	(18)		Chief Auditor	1	\$157,655
23	(19)		District Engineer	11	\$157,655
24	(20)		Division Head	18	\$157,655
25			SALARY LEVEL XX		\$143,323
26	(21)		Administrative Officer Pool	10	\$143,323
27			Administrative Officer ${\tt V}$		\$143,323
28			Administrative Officer IV		\$128,616
29			Administrative Officer III		\$112,049
30			Administrative Officer II		\$99,241
31			Administrative Officer I		\$87,679
32	(22)		Alternative Delivery Manager	1	\$143,323
33	(23)		Assistant Division Head	23	\$143,323
34	(24)		Consultant Contracts Administrate	or 1	\$143,323
35	(25)		Deputy Chief Counsel	1	\$143,323
36	(26)		District Construction Engineer	11	\$143,323

1	(27)	District Maintenance Engineer	11	\$143,323
2	(28)	Estimating and Scheduling Administrato	r l	\$143,323
3	(29)	Governmental Relations Officer	1	\$143,323
4		SALARY LEVEL XIX		\$136,324
5	(30)	Engineering Pool	295	\$136,324
6		Staff Engineer		\$136,324
7		Senior Engineer		\$118,940
8		Advanced Engineer		\$105,484
9		Engineer		\$93,308
10		Engineering Technician		\$81,391
11	(31)	Enterprise System Administrator	1	\$136,324
12	(32)	Legal and Legislative Pool	11	\$136,324
13		Senior Staff Attorney		\$136,324
14		Staff Attorney		\$128,616
15		Attorney II		\$118,940
16		Attorney I		\$112,049
17		Legal Administrator		\$112,049
18		Legislative Specialist		\$112,049
19		Legislative Analyst		\$99,241
20	(33)	Police Supervisory Pool	56	\$136,324
21		Arkansas Highway Police Captain		\$136,324
22		Arkansas Highway Police Lieutenant		\$128,616
23		Arkansas Highway Police Sergeant		\$118,940
24		Motor Carrier Safety Inspector		\$118,940
25	(34)	Staff GIS and Mapping Administrator	1	\$136,324
26	(35)	Staff Land Surveyor	1	\$136,324
27		SALARY LEVEL XVIII		\$128,616
28	(36)	Civil Rights Officer	1	\$128,616
29	(37)	Equipment and Procurement Officer	1	\$128,616
30	(38)	Media Communications Manager	1	\$128,616
31	(39)	Program Management Database Admin	1	\$128,616
32	(40)	Section Head	35	\$128,616
33		SALARY LEVEL XVII		\$118,940
34	(41)	Assistant Enterprise System Admin	1	\$118,940
35	(42)	Assistant GIS - Mapping Administrator	1	\$118,940
36	(43)	Information Technology Pool	52	\$118,940

1		IT Administrator		\$118,940
2		HR Systems Administrator		\$112,049
3		IT Analyst		\$112,049
4		Senior Maintenance Management System	n Adm	\$112,049
5		Assistant HR Systems Administrator		\$99,241
6		Fleet Management System Administrato	or	\$99,241
7		IT Coordinator		\$99,241
8		Maintenance Management System Admin		\$99,241
9		IT Specialist		\$87,679
10		IT Technician		\$75,544
11	(44)	Laboratory Facility Manager	1	\$118,940
12	(45)	Planning Professionals Pool	21	\$118,940
13		Traffic Safety Data Management Coord	1	\$118,940
14		Planning Data Manager		\$112,049
15		Public Transportation Grants Officer	£	\$112,049
16		Public Trans Program Mgmt Officer		\$112,049
17		Public Trans Safety & Security Offic	er	\$112,049
18		Railroad Crossing Coordinator		\$112,049
19		Senior Transportation Planner		\$112,049
20		Assistant Railroad Crossing Coordina	ator	\$99,241
21		Public Transportation Program Manage	er	\$99,241
22		Safety Information Coordinator		\$99,241
23		Section 130 Railroad Coordinator		\$99,241
24		Transportation Planner		\$99,241
25	(46)	Right of Way Project Manager	1	\$118,940
26		SALARY LEVEL XVI		\$112,049
27	(47)	Accounting and Financial Pool	42	\$112,049
28		Consultant Specialist		\$112,049
29		Contract Auditor		\$112,049
30		IT Auditor		\$112,049
31		Reviewing Auditor		\$112,049
32		Senior Accountant		\$112,049
33		TP&P Fiscal Coordinator		\$112,049
34		Accountant		\$99,241
35		Assistant TP&P Fiscal Coordinator		\$99,241
36		Financial Analyst		\$99,241

1		Retirement Administrator		\$99,241
2		Staff Auditor		\$99,241
3		Contract Specialist		\$87,679
4		Maintenance Inventory Coordinator		\$87,679
5	(48)	Administrative Support Supervisory Pool	1 31	\$112,049
6		Creative Services Manager		\$112,049
7		Office Manager		\$99,241
8		Purchasing Manager		\$99,241
9		Mail and Supply Supervisor		\$87,679
10		Records Supervisor		\$87,679
11		Storeroom Supervisor		\$87,679
12	(49)	Assistant Section Head	11	\$112,049
13	(50)	Bridge Management and Inspection Pool	70	\$112,049
14		Statewide Bridge Inspector		\$112,049
15		Bridge Management Analyst		\$105,484
16		Senior Bridge Inspector		\$105,484
17		Advanced Bridge Inspector		\$93,308
18		Bridge Inspector		\$81,391
19		Bridge Management Specialist		\$81,391
20	(51)	Communications Specialist	1	\$112,049
21	(52)	Environmental Pool	41	\$112,049
22		Lead Cultural Resources Specialist		\$112,049
23		Lead Environmental Impact Analyst		\$112,049
24		Lead GIS-Data Management Specialist		\$112,049
25		Lead Natural Resources Specialist		\$112,049
26		Lead Public Involvement Specialist		\$112,049
27		Advanced Cultural Resources Specialist		\$99,241
28		Advanced Environmental Impact Analyst		\$99,241
29		Advanced GIS-Data Management Specialis	t	\$99,241
30		Advanced Natural Resources Specialist		\$99,241
31		Advanced Public Involvement Specialist		\$99,241
32		Cultural Resources Specialist		\$87,679
33		Environmental Impact Analyst		\$87,679
34		GIS-Data Management Specialist		\$87,679
35		Natural Resources Specialist		\$87,679
36		Public Involvement Specialist		\$87,679

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1		Environmental Technician		\$75 , 544
2	(53)	Geodetic Surveys Coordinator	1	\$112,049
3	(54)	Geospatial Pool	18	\$112,049
4		Senior Geospatial Specialist		\$112,049
5		Program Management GIS Analyst		\$99,241
6		Advanced Geospatial Specialist		\$99,241
7		Geospatial Specialist		\$87,679
8	(55)	Human Resources Pool	36	\$112,049
9		Classification and Compensation Spec	ialist	\$99,241
10		Employee Relations Coordinator		\$99,241
11		Safety Program Coordinator		\$99,241
12		Senior Health and Safety Officer		\$99,241
13		Senior HR Specialist		\$99,241
14		Talent Acquisition Coordinator		\$99,241
15		Workforce Development Coordinator		\$99,241
16		Health and Safety Officer		\$87,679
17		HR Specialist		\$87,679
18		HR Systems Technician		\$87,679
19		Workforce Development Specialist		\$87,679
20		HR Generalist		\$75,544
21		Training Coordinator		\$75,544
22		Wellness Coordinator		\$75,544
23	(56)	Land Surveyor	5	\$112,049
24	(57)	Lead Alternative Project Delivery Co	ord l	\$112,049
25	(58)	Local Technical Assistance Program M		\$112,049
26	(59)	Maintenance Professionals Pool	8	\$112,049
27	, , ,	Traffic Services Specialist		\$112,049
28		Lead Agronomist		\$105,484
29		Maintenance Management Coordinator		\$105,484
30		Sign Developer/Designer		\$105,484
31		Traffic Investigator		\$99,241
32		Agronomist		\$93,308
33	(60)	Maintenance Supervisor Pool	320	\$112,049
34	()	District Maintenance Superintendent		\$112,049
35		HBM Superintendent		\$112,049
36		Pavement Profiling Superintendent		\$105,484
50		ravement rioriting puperincendent		Q105,404

1		Signing Superintendent		\$105,484
2		Sign Shop Supervisor		\$105,484
3		Striping Superintendent		\$105,484
4		Area Maintenance Supervisor		\$99,241
5		Bridge Maintenance Superintendent		\$99,241
6		HBM Supervisor		\$99,241
7		Sealing Superintendent		\$99,241
8		Special Maintenance Superintendent		\$99,241
9		Assistant Signing Superintendent		\$93,308
10		Assistant Striping Superintendent		\$93,308
11		Ferry Boat Supervisor		\$87,679
12		Sign Crew Supervisor		\$87,679
13		Assistant Sign Shop Supervisor		\$81,391
14		Crew Leader		\$81,391
15	(61)	Photogrammetry Pool	9	\$112,049
16		Photogrammetric Specialist		\$112,049
17		Advanced Photogrammetry Technician		\$99,241
18		Photogrammetry Technician		\$87,679
19		Aerial Photographer		\$64,319
20	(62)	Program Management Pool	12	\$112,049
21		Advanced Program Management Special	ist	\$112,049
22		Federal Programs Coordinator		\$112,049
23		Program Management Data Specialist		\$112,049
24		Program Management Specialist		\$99,241
25		Program Management Technician		\$87,679
26	(63)	Research Support Supervisor	1	\$112,049
27	(64)	Right of Way Pool	89	\$112,049
28		Relocation Specialist		\$112,049
29		Reviewing Appraiser		\$112,049
30		ROW Acquisition Specialist		\$112,049
31		ROW Engineering Specialist		\$112,049
32		Utilities Specialist		\$112,049
33		Advanced District Permit Officer		\$99,241
34		Closing Agent		\$99,241
35		Lead Abstractor		\$99,241
36		Lead Beautification Coordinator		\$99,241

1		Lead Realty Appraiser		\$99,241
2		Lead Relocation Coordinator		\$99,241
3		Lead ROW Acquisition Agent		\$99,241
4		Lead ROW Billing Coordinator		\$99,241
5		Lead ROW Plans Designer		\$99,241
6		Lead Utilities Coordinator		\$99,241
7		Property Manager		\$99,241
8		Abstractor		\$87,679
9		Beautification Coordinator		\$87,679
10		District Permit Officer		\$87,679
11		Realty Appraiser		\$87,679
12		Relocation Coordinator		\$87,679
13		ROW Acquisition Agent		\$87,679
14		ROW Billing Coordinator		\$87,679
15		Utilities Coordinator		\$87,679
16		ROW Plans Designer		\$75 , 544
17		Utility Billing Coordinator		\$75 , 544
18		Abstractor Aide		\$64,319
19	(65)	Roadway Design Review Coordinator	1	\$112,049
20	(66)	Skilled Trades Supervisory Pool	32	\$112,049
21		Facilities Management Superintendent		\$112,049
22		Fleet Manager		\$112,049
23		Central Office Facilities Manager		\$99,241
24		Equipment Maintenance Supervisor		\$99,241
25		Equipment Specialist		\$99,241
26		Facilities Management Project Coord		\$93,308
27		Shop Supervisor		\$93,308
28	(67)	Surveys Technical Coordinator	1	\$112,049
29	(68)	System Information Pool	37	\$112,049
30		Asset Management and Pavement Data Ana	alyst	\$112,049
31		System Information Data Specialist		\$112,049
32		Advanced Data Quality Management Analy	rst	\$99,241
33		Geophysical Data Analyst		\$99,241
34		System Information Analyst		\$99,241
35		Assistant Geophysical Data Analyst		\$87,679
36		Data Quality Management Analyst		\$87,679

1		Lead Data Collection Technician		\$87,679
2		Lead System Information Technician		\$87,679
3		Advanced Data Collection Technician		\$81,391
4		Advanced System Information Technic	ian	\$81,391
5		Data Collection Technician		\$75 , 544
6		System Information Technician		\$75 , 544
7	(69)	System Information Supervisor	2	\$112,049
8		SALARY LEVEL XV		\$105,484
9	(70)	Traffic Safety Supervisory Pool	8	\$105,484
10		ITS Operations Supervisor		\$105,484
11		TMC Manager		\$105,484
12		Traffic Operations Supervisor		\$105,484
13		Assistant ITS Operations Supervisor		\$93,308
14		Assistant TMC Manager		\$93,308
15		Assistant Traffic Operations Superv	isor	\$93,308
16	(71)	Construction Systems Specialist	1	\$105,484
17	(72)	Construction Office Pool	76	\$105,484
18		Estimates Analyst		\$93,308
19		Advanced Resident Office Technician		\$87,679
20		Subcontract Administrator		\$87,679
21		Construction Systems Technician		\$81,391
22		Resident Office Technician		\$75,544
23		Construction Office Specialist		\$70,109
24		Advanced Field Clerk		\$64,319
25		Estimates Technician		\$64,319
26		Field Clerk		\$59,009
27	(73)	District Materials Supervisor	11	\$105,484
28	(74)	Field Construction Pool	370	\$105,484
29		Construction Project Coordinator		\$105,484
30		Senior Inspector		\$93,308
31		Construction Materials Inspector		\$81,391
32		District Surveys Coordinator		\$81,391
33		Inspector		\$81,391
34		Advanced Construction Aide		\$70,109
35		District Surveys Technician		\$70,109
36		Construction Aide		\$59,009

1	(75)	Geologist Pool	2	\$105,484
2	(10)	Advanced Geologist	_	\$105,484
3		Geologist		\$93,308
4		SALARY LEVEL XIV		\$99,241
5	(76)	Civil Rights Pool	7	\$99,241
6	, ,	External EEO Coordinator		\$99,241
7		Internal EEO Coordinator		\$99,241
8		DBE Supportive Services Specialist		\$87,679
9		EEO Specialist		\$87,679
10		OJT Supportive Services Specialist		\$87,679
11		DBE Program Specialist		\$75 , 544
12	(77)	Construction Earthwork Coordinator	1	\$99,241
13	(78)	Creative Professionals Pool	10	\$99,241
14		Advanced Graphic Design Specialist		\$99,241
15		Community Relations Coordinator		\$99,241
16		Digital Content Coordinator		\$93 , 308
17		External Information Coordinator		\$93 , 308
18		Photographer		\$93,308
19		Publications Specialist		\$93,308
20		Videographer		\$93,308
21		Writer		\$93,308
22		Graphic Design Specialist		\$87,679
23	(79)	Designer Pool	17	\$99,241
24		Advanced Designer		\$99,241
25		Designer		\$87,679
26		Design Technician		\$75 , 544
27	(80)	Geotechnical Drill Crew Supervisor	3	\$99,241
28	(81)	Materials Testing Pool	29	\$99,241
29		Lead Chemist		\$99,241
30		Laboratory Coordinator		\$93,308
31		Chemist		\$81,391
32		Steel Fabrication Inspector		\$81,391
33		Testing Equipment Specialist		\$81,391
34		Materials Stockroom Coordinator		\$75 , 544
35		District Laboratory Technician		\$70,109
36		Senior Materials Technician		\$70,109

1		Materials Technician		\$59,009
2	(82)	Planning Analysts Pool	13	\$99,241
3		Senior Traffic Safety Analyst		\$99,241
4		Public Transportation Asset Speciali	İst	\$87,679
5		Public Transportation Program Specia	alist	\$87,679
6		Traffic Safety Analyst		\$87,679
7		Crash Data System Administrator		\$75 , 544
8		Planning Contract Specialist		\$75 , 544
9		Crash Data Specialist		\$64,319
10	(83)	Police and Security Pool	153	\$99,241
11		Arkansas Highway Police Corporal		\$99,241
12		Arkansas Highway Police Patrol Offic	er l	\$87,679
13		Arkansas Highway Police Patrol Offic	cer	\$75,544
14		Motor Carrier Safety Auditor		\$75,544
15		Arkansas Highway Police Security Sup	ov	\$70,109
16		Arkansas Highway Police Security Gua	ard	\$59,009
17		Security Guard		\$49,668
18	(84)	Research Pool	6	\$99,241
19		Research Financial Analyst		\$99,241
20		Research Innovation Coordinator		\$99,241
21		Advanced Research Assistant		\$87,679
22		Research Assistant		\$75, 544
23	(85)	Surveys Crew Supervisor	12	\$99,241
24		SALARY LEVEL XIII		\$93,308
25	(86)	Emergency Management Pool	3	\$93,308
26		Emergency Management Coordinator		\$93,308
27		Emergency Management Planner		\$81,391
28		Emergency Management Technician		\$70,109
29		SALARY LEVEL XII		\$87,679
30	(87)	Administrative Support Pool	235	\$87,679
31		Executive Assistant		\$87,679
32		Fuel Management Specialist		\$87,679
33		Legal Specialist		\$87,679
34		Maintenance Management Specialist		\$87,679
35		Maintenance Services Coordinator		\$87,679
36		Purchasing Specialist		\$87,679

1		Senior Permit Technician		\$87,679
2		Accounting Specialist		\$75 , 544
3		Administrative Assistant		\$75 , 544
4		Advanced Permit Technician		\$75 , 544
5		Bookkeeper		\$75,544
6		Legal Assistant		\$75 , 544
7		Motor Carrier Safety Data Specialist		\$75 , 544
8		Retirement Specialist		\$75 , 544
9		Advanced Maintenance Services Specialis	st	\$70,109
10		Lead Storeroom Assistant		\$70,109
11		Print Services Coordinator		\$70,109
12		Publications Technician		\$70,109
13		Accounting Assistant		\$64,319
14		Purchasing Clerk		\$64,319
15		HR Assistant		\$64,319
16		Records Specialist		\$64,319
17		Computer Technician		\$64,319
18		Fleet Management Analyst		\$64,319
19		Legal Tech Support		\$64,319
20		Maintenance Services Specialist		\$64,319
21		Office Assistant		\$64,319
22		Permit Technician		\$64,319
23		District Clerk		\$59,009
24		Legal Aide		\$59,009
25		Mail and Supply Assistant		\$59,009
26		Storeroom Assistant		\$59,009
27		Data Entry Operator		\$54,137
28		Motor Carrier Safety Specialist		\$54,137
29		Office Aide		\$54,137
30		Records Technician		\$54,137
31		Mail Courier		\$49,668
32		Parts Runner		\$49,668
33	(88)	Communications and ITS Pool	21	\$87,679
34		Senior ITS Specialist		\$87,679
35		Senior Traffic Operations Specialist		\$87,679
36		ITS Specialist		\$81,391

1		Traffic Operations Specialist		\$81,391
2	(89)	Skilled Trades Pool	183	\$87,679
3		Fleet Electronics and Diagnostics Te	ch	\$87,679
4		CNC Machinist		\$81,391
5		Master Electrician		\$81,391
6		Master Plumber		\$81,391
7		Master Skilled Tradesperson		\$81,391
8		Advanced Skilled Tradesperson		\$75 , 544
9		AHP Technician		\$75,544
10		Electronics Technician		\$75,544
11		Mechanic		\$75 , 544
12		Body Repairer and Painter		\$70,109
13		Carpenter		\$70,109
14		Electrical Plumbing and Mech Repaire	r	\$70,109
15		Electrician		\$70,109
16		Plumber		\$70,109
17		Welder		\$70,109
18		Skilled Trades Apprentice		\$59,009
19		Skilled Trades Trainee		\$49,668
20	(90)	Surveys Pool	41	\$87,679
21		Advanced Surveys Technician		\$87,679
22		Surveys Research Technician		\$75,544
23		Surveys Technician		\$75,544
24		Advanced Surveys Aide		\$64,319
25		Surveys Aide		\$54,137
26		SALARY LEVEL XI		\$81,391
27	(91)	Geotechnical Pool	9	\$81,391
28		Senior Geotechnical Aide		\$81,391
29		Geotechnical Specialist		\$75,544
30		Advanced Geotechnical Aide		\$70,109
31		Geotechnical Aide		\$59,009
32	(92)	Traffic Management Center Pool	29	\$81,391
33		Senior Customer Service Rep		\$81,391
34		Senior TMC Operator		\$81,391
35		Senior Communications Operator		\$70,109
36		TMC Operator		\$70,109

1		Communications Operator		\$59,009
2		Customer Service Representative		\$59,009
3		SALARY LEVEL X		\$75,544
4	(93)	Sign Shop Pool	9	\$75,544
5		Sign Fabrication Specialist		\$75 , 544
6		Advanced Sign Fabricator		\$64,319
7		Sign Fabricator		\$54,137
8	(94)	Statewide Maintenance Pool	64	\$75 , 544
9		Lead Heavy Bridge Repairer		\$75 , 544
10		Pavement Profiler Operator		\$70,109
11		Striping Machine Driver		\$70,109
12		Striping Zoner		\$70,109
13		Heavy Bridge Repairer		\$64,319
14		Pavement Profiling Aide		\$59,009
15		Striping Helper II		\$59,009
16		Striping Helper		\$54,137
17		SALARY LEVEL IX		\$70,109
18	(95)	District Maintenance Pool	1,687	\$70,109
19		Ferry Boat Pilot		\$70,109
20		Janitorial Staff Coordinator		\$70,109
21		Lead Bridge Repairer		\$70,109
22		Maintenance Specialist		\$70,109
23		Sign Crew Specialist		\$70,109
24		Advanced Area Headquarters Atter	ndant	\$64,319
25		Landscape Technician		\$64,319
26		Tractor Trailer Driver		\$64,319
27		Area Headquarters Attendant		\$59,009
28		Bridge Repairer		\$59,009
29		Lead Station Attendant		\$59,009
30		Maintenance Aide II		\$59,009
31		Pilot - Deck Hand		\$59,009
32		Sign Erector II		\$59,009
33		Rest Area Attendant		\$54 , 137
34		Sign Erector		\$54,137
35		Deck Hand		\$49,668
36		District Caretaker		\$49,668

1		Maintenance Aide I		\$49,668
2		Station Attendant		\$49,668
3		General Laborer		\$46,008
4		Janitor		\$46,008
5		SALARY LEVEL V		\$49,668
6	(96)	Temporary Employee Pool	200	\$49,668
7		Senior Intern		\$49,668
8		Advanced Intern		\$46,008
9		Intern		\$41,804
10		Extra Help		\$38,352
11		Seasonal Employee		\$35,186
12		MAX. NO. OF EMPLOYEES	4,558	
13				
14		SECTION 2. APPROPRIATION - OPERATIONS	G. There is hereb	y appropriated,
15	to th	e Arkansas Department of Transportatio	on, to be payable	from the State
16	Highw	ay and Transportation Department Fund,	for the administ	ration and
17	opera	tion of the Arkansas Department of Tra	nsportation; for	construction,
18	reconstruction, maintenance, betterments, replacement, and operation of			
19	roads, bridges, ferries, and all other facilities by the Arkansas Department			
20	of Transportation for the fiscal year ending June 30, 2024, the following:			
21				
22	ITEM			FISCAL YEAR
23	NO.			2023-2024
24	(01)	REGULAR SALARIES		\$240,000,000
25	(02)	PERSONAL SERVICES MATCHING		110,000,000
26	(03)	OVERTIME		10,000,000
27	(04)	MAINT. & GEN. OPERATION		
28		(A) OPER. EXPENSE		250,000,000
29		(B) CONF. & TRAVEL		300,000
30		(C) PROF. FEES		80,000,000
31		(D) CAP. OUTLAY		1,600,000,000
32		(E) DATA PROC.		0
33	(05)	TRANSPORTATION ASSISTANCE GRANTS & AI	.D	40,000,000
34	(06)	DEBT SERVICE		75,000,000
35		TOTAL AMOUNT APPROPRIATED		\$2,405,300,000

36

1	SECTION 3. APPROPRIATION - STATE AID ROADS PROGRAM. There is hereby		
2	appropriated, to the Arkansas Department of Transportation, to be payable		
3	from the State Aid Road Fund, for construction, reconstruction, and		
4	improvement of roads on the State Aid Road system as authorized by Arkansas		
5	Code Title 27, Chapter 72, for transfer of engineering and other expenses to		
6	the State Highway and Transportation Department Fund, and for refunds to		
7	counties, by the Arkansas Department of Transportation for the fiscal year		
8	ending June 30, 2024, the following:		
9			
10	ITEM FISCAL YEAR		
11	NO. 2023-2024		
12	(01) MAINT. & GEN. OPERATION		
13	(A) OPER. EXPENSE \$1,000,000		
14	(B) CONF. & TRAVEL 0		
15	(C) PROF. FEES 0		
16	(D) CAP. OUTLAY		
17	(E) DATA PROC.		
18	(02) GRANTS AND AID <u>33,000,000</u>		
19	TOTAL AMOUNT APPROPRIATED \$34,000,000		
20			
21	SECTION 4. APPROPRIATION - ARKANSAS PUBLIC TRANSIT TRUST FUND PROGRAM.		
22	There is hereby appropriated, to the Arkansas Department of Transportation,		
23	to be payable from the Arkansas Public Transit Trust Fund, for acquiring		
24	federal matching funds for the purchase of public transportation vehicles,		
25	public transit equipment or facilities, and for the operation of the United		
26	States Department of Transportation Federal Transit Administration Assistance		
27	Programs, by the Arkansas Department of Transportation for the fiscal year		
28	ending June 30, 2024, the following:		
29			
30	ITEM FISCAL YEAR		
31	NO. 2023-2024		
32	(01) GRANTS AND AID\$6,000,000		
33			
34	SECTION 5. APPROPRIATION - STATE AID STREETS PROGRAM. There is hereby		
35	appropriated, to the Arkansas Department of Transportation, to be payable		
36	from the State Aid Street Fund, for construction, reconstruction, and		

1 improvement of roads and expenses of state aid for municipalities in the 2 State Aid Street System as authorized by Arkansas Code Title 27, Chapter 72, 3 for transfer of engineering and other expenses to the State Highway and 4 Transportation Department Fund, and for refunds to municipalities, by the 5 Arkansas Department of Transportation for the fiscal year ending June 30, 6 2024, the following: 7 8 ITEM FISCAL YEAR 9 NO. 2023-2024 10 MAINT. & GEN. OPERATION (01)11 (A) OPER. EXPENSE \$1,000,000 12 (B) CONF. & TRAVEL 0 (C) PROF. FEES 13 0 14 (D) CAP. OUTLAY 0 15 (E) DATA PROC. 0 16 (02) GRANTS AND AID 33,000,000 17 TOTAL AMOUNT APPROPRIATED \$34,000,000 18 19 SECTION 6. APPROPRIATION - ARKANSAS FOUR-LANE HIGHWAY CONSTRUCTION AND 20 IMPROVEMENT BOND ACCOUNT PROGRAM. There is hereby appropriated, to the 21 Arkansas Department of Transportation, to be payable from the State Highway 22 and Transportation Department Fund, for repayment of bonds, transfer to 23 trustees for debt service, bond redemption, investment in accordance with 24 applicable resolutions or trust indentures, and funding additional four-lane 25 highway construction and improvements, as provided in Amendment 91 of the 26 Constitution of the State of Arkansas, by the Arkansas Department of 27 Transportation for the fiscal year ending June 30, 2024, the following: 28 29 ITEM FISCAL YEAR 30 2023-2024 NO. MAINT. & GEN. OPERATION 31 (01) 32 (A) OPER. EXPENSE \$5,000,000 33 (B) CONF. & TRAVEL 0 34 (C) PROF. FEES 30,000,000 35 (D) CAP. OUTLAY 400,000,000 36 (E) DATA PROC.

1	TOTAL AMOUNT APPROPRIATED	\$435,000,000
2		
3	SECTION 7. APPROPRIATION - ROAD AND BRIDGE REPAIR, MAI	NTENANCE, AND
4	GRANTS PROGRAM. There is hereby appropriated, to the Arkans	as Department of
5	Transportation, to be payable from the Road and Bridge Repai	r, Maintenance,
6	and Grants Fund, for road and bridge repair, maintenance, an	d grants for
7	damages resulting from trucks and other heavy machinery used	in the
8	extraction of natural gas, by the Arkansas Department of Tra	nsportation for
9	the fiscal year ending June 30, 2024, the following:	
10		
11	ITEM	FISCAL YEAR
12	NO.	2023-2024
13	(01) ROAD AND BRIDGE REPAIR, MAINTENANCE	
14	AND GRANTS TO POLITICAL SUBDIVISIONS	\$7,000,000
15		
16	SECTION 8. APPROPRIATION - COMMERCIAL TRUCK SAFETY AND	EDUCATION
17	PROGRAM. There is hereby appropriated, to the Arkansas Depa	rtment of
18	Transportation, to be payable from the Commercial Truck Safe	ty and Education
19	Fund, for personal services, maintenance and operating expen	ses, capital
20	outlay, and grants for improving the safety of the commercia	l trucking
21	industry through cooperative public and private programs foc	using on
22	increased enforcement, regulatory compliance, industry train	ing, and
23	educational programs to ensure the safe movement of goods on	state highways,
24	by the Arkansas Department of Transportation for the fiscal	year ending June
25	30, 2024, the following:	
26		
27	ITEM	FISCAL YEAR
28	NO.	2023-2024
29	(01) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	\$100,000
31	(B) CONF. & TRAVEL	0
32	(C) PROF. FEES	0
33	(D) CAP. OUTLAY	0
34	(E) DATA PROC.	0
35	(02) GRANTS AND AID	6,900,000
36	TOTAL AMOUNT APPROPRIATED	\$7,000,000

1 2 SECTION 9. APPROPRIATION - PUBLIC TRANSPORTATION PROGRAM. There is 3 hereby appropriated, to the Arkansas Department of Transportation, to be 4 payable from the Miscellaneous Agencies Fund Account, for use in the 5 preparation of project applications, program developments, and as matching 6 monies for the United States Department of Transportation funds and other 7 federal funds, and for capital improvements to, and operating assistance for, 8 the Public Transportation Programs serving transportation-dependent persons, 9 by the Arkansas Department of Transportation for the fiscal year ending June 10 30, 2024, the following: 11 12 ITEM FISCAL YEAR 13 NO. 2023-2024 (01) DEPARTMENT FUNDING ASSISTANCE GRANTS 14 15 TO RURAL & URBAN TRANSPORTATION 16 AGENCIES \$350,000 17 SECTION 10. APPROPRIATION - NOAA WEATHER WARNING SYSTEM. 18 19 hereby appropriated, to the Arkansas Department of Transportation, to be 20 payable from the Miscellaneous Agencies Fund Account, for operating expenses 21 of the National Oceanic and Atmospheric Administration Weather Warning Radio 22 System, by the Arkansas Department of Transportation for the fiscal year 23 ending June 30, 2024, the following: 24 25 ITEM FISCAL YEAR 26 NO. 2023-2024 27 (01) MAINT. & GEN. OPERATION 28 (A) OPER. EXPENSE \$4,000 29 (B) CONF. & TRAVEL 0 30 (C) PROF. FEES 0 31 (D) CAP. OUTLAY 0 32 (E) DATA PROC. 0 33 TOTAL AMOUNT APPROPRIATED \$4,000 34 35 SECTION 11. APPROPRIATION - ARKANSAS STATE HIGHWAY EMPLOYEES'

RETIREMENT SYSTEM. There is hereby appropriated, to the Arkansas Department

36

1	of Transportation, to be payable from the Arkansas State Highway Employees'		
2	Retirement System Fund, for annuities, investments, benefits, refunds, and		
3	expenses of the Arkansas Department of Transportation - Arkansas State		
4	Highway Employees' Retirement System for the fiscal year ending June 30,		
5	2024, the following:		
6			
7	ITEM FISCAL YEAR		
8	NO. 2023-2024		
9	(01) MAINT. & GEN. OPERATION		
10	(A) OPER. EXPENSE \$100,000		
11	(B) CONF. & TRAVEL 0		
12	(C) PROF. FEES 15,000,000		
13	(D) CAP. OUTLAY		
14	(E) DATA PROC.		
15	(02) BENEFITS AND SYSTEM EXPENSES 200,900,000		
16	(03) REFUNDS/REIMBURSEMENTS 4,000,000		
17	TOTAL AMOUNT APPROPRIATED \$220,000,000		
18			
19	SECTION 12. APPROPRIATION - INTERMODAL FACILITIES GRANTS PROGRAM.		
20	There is hereby appropriated, to the Arkansas Department of Transportation,		
21	to be payable from the State Highway and Transportation Department Fund, for		
22	grants to regional intermodal facilities, by the Arkansas Department of		
23	Transportation for the fiscal year ending June 30, 2024, the following:		
24			
25	ITEM FISCAL YEAR		
26	NO. 2023-2024		
27	(01) INTERMODAL FACILITIES GRANTS \$525,000		
28			
29	SECTION 13. APPROPRIATION - TRANSPORTATION RELATED RESEARCH AND		
30	WORKFORCE DEVELOPMENT GRANT PROGRAM. There is hereby appropriated, to the		
31	Arkansas Department of Transportation, to be payable from the Future		
32	Transportation Research and Workforce Development Fund, for grants to		
33	publicly funded institutions of higher education for transportation related		
34	research or workforce development, by the Arkansas Department of		
35	Transportation for the fiscal year ending June 30, 2024, the following:		
26			

ITEM	FISCAL YEAR
NO.	2023-2024
(01) FUTURE TRANSPORTATION RESEARCH AND	
WORKFORCE DEVELOPMENT FUND GRANTS	<u>\$1,500,000</u>
SECTION 14. SPECIAL LANGUAGE - CODE	AMENDMENT. Arkansas Code § 19-4-
1612, concerning overtime pay disbursement,	is amended to codify special
language in appropriation act to add an add	itional subsection to read as
follows:	
(e)(1) The State Highway Commission:	
(A) For the purpose of p	aying overtime, may transfer a
portion of the appropriation for overtime i	n the operative appropriation act
for the Arkansas Department of Transportati	on to the appropriation for
regular salaries in the operative appropria	tion act for the Arkansas
Department of Transportation; and	
(B) Shall notify the Aud	itor of State and Secretary of the
Department of Finance and Administration of	a transfer authorized under this
<pre>subdivision (e)(l).</pre>	
(2) If the commission makes a	transfer under subdivision (e)(1)
of this section:	
(A) The overtime applica	ble to any salaries may be paid
from the appropriation for regular salaries	in the operative appropriation
act for the Arkansas Department of Transpor	tation; and
(B) One (1) state warran	t may be issued to each employee
for the total of the regular salary and ove	rtime earned.
(3) The amount appropriated fo	r salaries in the operative
appropriation act for the Arkansas Departme	nt of Transportation may be
exceeded for an employee eligible for overt	ime to the extent of the overtime
paid to the employee.	
(4) The overtime paid shall be	identifiable for each employee,
and in total for all employees, on the vouc	her or other record that is
submitted to support the issuance of a stat	e warrant.
SECTION 15. SPECIAL LANGUAGE. NOT TO	BE INCORPORATED INTO THE ARKANSAS
CODE NOR PUBLISHED SEPARATELY AS SPECIAL, L	OCAL AND TEMPORARY LAW. TRANSFERS
AUTHORIZED. Any savings in the amount appr	opriated in the Operations

- 1 appropriation section for the Regular Salaries line item, Overtime line item,
- 2 Personal Services Matching line item, or any sub-item of the Maintenance and
- 3 General Operation line item, may be transferred by the Director of the
- 4 Arkansas Department of Transportation to any sub-item of the Maintenance and
- 5 General Operation line item, upon review by the Arkansas Legislative Council
- 6 or Joint Budget Committee and by notifying the Secretary of the Department of
- 7 Finance and Administration and the Auditor of State to transfer said savings
- 8 to a specific sub-item of the Maintenance and General Operation line item and
- 9 make it available for said purpose during the then current fiscal year.
- The provisions of this section shall be in effect only from July 1, 2022 11 2023 through June 30, 2023 2024.

12

13 SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PERSONAL

15 SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated

- 16 in the Personal Services Matching line item of the Operations appropriation
- 17 section are insufficient in the fiscal year to pay the amounts at the rates
- 18 stipulated by law to be paid for each of these items, an additional amount as
- 19 determined and requested by the Director of the Arkansas Department of
- 20 Transportation, and upon review by the Arkansas Legislative Council or Joint
- 21 Budget Committee, will be transferred by the Secretary of the Department of
- 22 Finance and Administration and the Auditor of State from the Maintenance and
- 23 General Operation line items to the Personal Services Matching line item of
- 24 the Operations appropriation section to enable the Arkansas Department of
- 25 Transportation to pay the required matching funds.

The provisions of this section shall be in effect only from July 1, $\frac{2022}{1}$

27 <u>2023</u> through June 30, 2023 <u>2024</u>.

28

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29 SECTION 17. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

authorized by this act shall be limited to the appropriation for such agency

- 31 and funds made available by law for the support of such appropriations; and
- 32 the restrictions of the State Procurement Law, the General Accounting and
- 33 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
- 34 Procedures and Restrictions Act, or their successors, and other fiscal
- 35 control laws of this State, where applicable, and regulations promulgated by
- 36 the Department of Finance and Administration, as authorized by law, shall be

1	strictly complied with in disbursement of said funds.
2	
3	SECTION 18. LEGISLATIVE INTENT. It is the intent of the General
4	Assembly that any funds disbursed under the authority of the appropriations
5	contained in this act shall be in compliance with the stated reasons for
6	which this act was adopted, as evidenced by the Agency Requests, Executive
7	Recommendations and Legislative Recommendations contained in the budget
8	manuals prepared by the Department of Finance and Administration, letters, or
9	summarized oral testimony in the official minutes of the Arkansas Legislative
10	Council or Joint Budget Committee which relate to its passage and adoption.
11	
12	SECTION 19. EMERGENCY CLAUSE. It is found and determined by the
13	General Assembly, that the Constitution of the State of Arkansas prohibits
14	the appropriation of funds for more than a one (1) year period; that the
15	effectiveness of this Act on July 1, 2023 is essential to the operation of
16	the agency for which the appropriations in this Act are provided, and that in
17	the event of an extension of the legislative session, the delay in the
18	effective date of this Act beyond July 1, 2023 could work irreparable harm
19	upon the proper administration and provision of essential governmental
20	programs. Therefore, an emergency is hereby declared to exist and this Act
21	being necessary for the immediate preservation of the public peace, health
22	and safety shall be in full force and effect from and after July 1, 2023.
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