

1 State of Arkansas
2 94th General Assembly
3 Regular Session, 2023
4

A Bill

HOUSE BILL 1211

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,
11 2024; AND FOR OTHER PURPOSES.
12
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Subtitle

14 AN ACT FOR THE NORTHWEST ARKANSAS
15 COMMUNITY COLLEGE APPROPRIATION FOR THE
16 2023-2024 FISCAL YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Northwest Arkansas Community College for the 2023-2024 fiscal year,
24 the following maximum number of regular employees.
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$188,490
(2)	Chief Academic Officer	1	\$151,287
(3)	Chief of External & Adv. Programs	1	\$141,869
(4)	Chief Information Officer	1	\$141,869
(5)	Director of College Relations	1	\$141,869



1	(6)	Chief Fiscal Officer	1	\$141,869
2	(7)	Chief Planning & Assessment Officer	1	\$141,869
3	(8)	Chief Student Affairs Officer	1	\$141,869
4	(9)	Director of Institutional Research	1	\$120,203
5	(10)	Dir. of Community & Govt. Relations	1	\$120,203
6	(11)	Dir. of Fac. Planning & Construction	1	\$120,203
7	(12)	Director of Human Resources	1	\$120,203
8	(13)	Director of Administrative Services	1	\$118,475
9	(14)	Dean of Workforce Development	1	\$117,570
10	(15)	Counselor	11	\$115,472
11	(16)	Coord. of Cont. Ed. & Bus. Outreach	1	\$110,709
12	(17)	Dir. of Public Relations & Marketing	1	\$110,709
13	(18)	Registrar	1	\$110,709
14	(19)	Director of Financial Aid	1	\$110,488
15	(20)	Dean of Students	1	\$110,016
16	(21)	Director of Major Gifts	1	\$109,942
17	(22)	Director of Planning & Assessment	1	\$109,504
18	(23)	Project/Program Administrator	37	
19		Project/Program Director		\$109,504
20		Project/Program Manager		\$91,697
21		Project/Program Specialist		\$82,778
22	(24)	Director of Academic Computing	1	\$108,642
23	(25)	Director of Administrative Computing	1	\$108,642
24	(26)	Director of Distance Learning	1	\$108,564
25	(27)	Director of Off-Campus Operations	1	\$108,564
26	(28)	Business Manager	1	\$106,120
27	(29)	Controller	1	\$106,120
28	(30)	Dean of Advanced Studies	1	\$105,212
29	(31)	Director of Testing Services	1	\$103,863
30	(32)	Director of Physical Plant	1	\$102,426
31	(33)	Director of Police & Public Safety	1	\$102,425
32	(34)	Director of Admissions	1	\$100,932
33	(35)	Director of Enrollment Management	1	\$100,932
34	(36)	Director of Academic Advising	1	\$100,849
35	(37)	Director of Student Retention	1	\$100,849
36	(38)	Director of Special Programs	1	\$100,848

1	(39)	Coordinator of Career Services	1	\$96,545
2	(40)	Associate Registrar	1	\$96,144
3	(41)	Instructional Designer	3	\$96,070
4	(42)	Administrator of Grants & Contracts	1	\$93,731
5	(43)	Assistant to the President	1	\$93,731
6	(44)	Dir. of Student Activities/Org.	1	\$92,321
7	(45)	Workforce Specialist	4	\$84,271
8	(46)	Fiscal Support Pool	11	
9		Fiscal Support Manager		\$83,389
10		Fiscal Support Supervisor		\$68,540
11		Accountant II		\$65,905
12		Accountant I		\$63,370
13		Fiscal Support Analyst		\$60,932
14		Fiscal Support Specialist		\$54,169
15		Accounting Technician		\$50,081
16		Fiscal Support Technician		\$46,303
17	(47)	Director of Disability Services	1	\$82,652
18	(48)	Information Systems Business Manager	2	\$81,706
19	(49)	Public Safety Pool	23	
20		HE Public Safety Commander III		\$81,706
21		Director Public Safety I		\$80,183
22		HE Public Safety Commander II		\$78,564
23		HE Public Safety Commander I		\$75,541
24		HE Public Safety Supervisor		\$67,157
25		Public Safety Officer		\$64,574
26		Public Safety Officer II		\$59,702
27		Security Officer Supervisor		\$56,336
28		Public Safety/Security Officer		\$51,033
29		HE Public Safety Dispatcher		\$42,810
30		Parking Control Supv.		\$42,810
31		Security Officer		\$42,810
32		Parking Control Officer		\$41,164
33		Watchman		\$35,187
34	(50)	Assessment Coordinator	2	\$78,651
35	(51)	Computer Support Coordinator	1	\$78,564
36	(52)	Accounting Coordinator	4	\$77,099

1	(53)	Maintenance Manager	1	\$77,099
2	(54)	Planned Giving Officer	1	\$77,048
3	(55)	Computer Operations Coordinator	1	\$75,541
4	(56)	Information Technology Manager	1	\$75,541
5	(57)	Systems Coordination Analyst	5	\$75,541
6	(58)	Campus Construction Coordinator	1	\$74,133
7	(59)	Computer Support Specialist	10	\$72,637
8	(60)	Database Analyst	1	\$72,637
9	(61)	Benefits Coordinator	1	\$71,282
10	(62)	Budget Analyst	1	\$71,282
11	(63)	Academic Tutor	2	\$69,898
12	(64)	Academic Advisor	19	\$69,898
13	(65)	Student Services Representative	28	\$69,897
14	(66)	Website Developer	1	\$69,842
15	(67)	Education & Instruction Analyst	2	\$68,540
16	(68)	Research & Statistics Manager	1	\$68,540
17	(69)	Skilled Trades Pool	7	
18		Skilled Trades Foreman		\$67,157
19		Skilled Trades Supervisor		\$64,574
20		Skilled Tradesman		\$62,090
21		Skilled Trades Helper		\$47,183
22		Apprentice Tradesman		\$41,946
23	(70)	Budget Specialist	1	\$65,905
24	(71)	Grants Analyst	1	\$65,905
25	(72)	Human Resources Analyst	2	\$65,905
26	(73)	Maintenance Coordinator	1	\$65,905
27	(74)	Production Artist	2	\$65,905
28	(75)	HEI Program Coordinator	21	\$63,370
29	(76)	Computer Support Technician	1	\$62,090
30	(77)	Administrative Support Pool	64	
31		Administrative Assistant		\$60,932
32		Administrative Analyst		\$60,932
33		Administrative Support Supervisor		\$56,336
34		Administrative Specialist III		\$54,169
35		Administration Support Specialist		\$54,169
36		Administrative Specialist II		\$48,155

1		Administrative Support Specialist		\$48,155
2		Administrative Specialist I		\$42,810
3		Extra Help Assistant		\$35,187
4	(78)	Assistant Registrar	5	\$60,932
5	(79)	Construction Specialist	1	\$60,932
6	(80)	Financial Aid Analyst	5	\$60,932
7	(81)	Library Support Pool	4	
8		Library Supervisor		\$60,932
9		Library Specialist		\$52,085
10		Library Technician		\$48,155
11		Library Support Assistant		\$44,523
12	(82)	Purchasing Specialist	2	\$60,932
13	(83)	Computer Operator	2	\$59,702
14	(84)	Network Analyst	1	\$59,702
15	(85)	Financial Aid Specialist	1	\$56,336
16	(86)	Human Resources Specialist	1	\$56,336
17	(87)	Inventory Control Manager	1	\$56,336
18	(88)	Landscape Supervisor	1	\$56,336
19	(89)	Legal Support Specialist	1	\$56,336
20	(90)	Multimedia Specialist	1	\$56,336
21	(91)	Maintenance Specialist	3	\$54,169
22	(92)	Laboratory Coordinator	4	\$52,085
23	(93)	Human Resources Assistant	1	\$50,081
24	(94)	Student Account Specialist	1	\$50,081
25	(95)	Warehouse Specialist	1	\$50,081
26	(96)	Admission Specialist	1	\$46,303
27	(97)	Cashier	3	\$46,303
28	(98)	Maintenance Assistant	8	\$46,303
29	(99)	Mail Services Coordinator	1	\$44,523
30	(100)	Registrar's Assistant	2	\$44,523
31	(101)	Academic Laboratory Assistant	4	\$41,164
32	(102)	Equipment Operator	1	\$41,164
33	(103)	Food Preparation Technician	5	\$36,594
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(104)	Division Chairperson/Dean	8	\$132,400

1	(105)	Director of Nursing	1	\$130,996
2	(106)	Librarian	1	\$120,203
3	(107)	Special Instructor	40	\$100,850
4	(108)	Assistant Librarian	8	\$74,860
5	(109)	Lab. Supervisor	6	\$62,847
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(110)	Faculty	183	\$100,850
9	(111)	Part-Time Faculty	<u>513</u>	\$50,755
10		MAX. NO. OF EMPLOYEES	1,137	

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12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 13 the Northwest Arkansas Community College for the 2023-2024 fiscal year, the
 14 following maximum number of part-time or temporary employees, to be known as
 15 "Extra Help", payable from funds appropriated herein for such purposes:
 16 three hundred sixty (360) temporary or part-time employees, when needed, at
 17 rates of pay not to exceed those provided in the Uniform Classification and
 18 Compensation Act, or its successor, or this act for the appropriate
 19 classification.

20

21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 22 appropriated, to the Northwest Arkansas Community College, to be payable from
 23 the Northwest Arkansas Community College Fund, for personal services of the
 24 Northwest Arkansas Community College for the fiscal year ending June 30,
 25 2024, the following:

26

27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2023-2024</u>
29	(01) REGULAR SALARIES	<u>\$13,295,521</u>

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31 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 32 to the Northwest Arkansas Community College, to be payable from cash funds as
 33 defined by Arkansas Code 19-4-801, for personal services and operating
 34 expenses of the Northwest Arkansas Community College for the fiscal year
 35 ending June 30, 2024, the following:

36

1	ITEM	FISCAL YEAR
2	<u>NO.</u>	<u>2023-2024</u>
3	(01) REGULAR SALARIES	\$24,051,086
4	(02) EXTRA HELP	1,588,048
5	(03) OVERTIME	47,763
6	(04) PERSONAL SERVICES MATCHING	17,267,670
7	(05) MAINT. & GEN. OPERATION	
8	(A) OPER. EXPENSE	16,240,369
9	(B) CONF. & TRAVEL	544,624
10	(C) PROF. FEES	1,406,341
11	(D) CAP. OUTLAY	3,207,414
12	(E) DATA PROC.	0
13	(06) CAPITAL IMPROVEMENTS	351,196
14	(07) DEBT SERVICE	22,104
15	(08) PROMOTIONAL ITEMS	<u>78,774</u>
16	TOTAL AMOUNT APPROPRIATED	<u><u>\$64,805,389</u></u>

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18 SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is
 19 hereby appropriated, to the Northwest Arkansas Community College, to be
 20 payable from the Northwest Arkansas Community College Fund, for personal
 21 services and operating expenses of the Northwest Arkansas Community College -
 22 Child Protection Training Center for the fiscal year ending June 30, 2024,
 23 the following:

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25	ITEM	FISCAL YEAR
26	<u>NO.</u>	<u>2023-2024</u>
27	(01) REGULAR SALARIES	\$63,892
28	(02) PERSONAL SERVICES MATCHING	22,362
29	(03) MAINT. & GEN. OPERATION	
30	(A) OPER. EXPENSE	78,870
31	(B) CONF. & TRAVEL	10,313
32	(C) PROF. FEES	90,505
33	(D) CAP. OUTLAY	0
34	(E) DATA PROC.	<u>0</u>
35	TOTAL AMOUNT APPROPRIATED	<u><u>\$265,942</u></u>

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1 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
2 authorized by this act shall be limited to the appropriation for such agency
3 and funds made available by law for the support of such appropriations; and
4 the restrictions of the State Procurement Law, the General Accounting and
5 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
6 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
7 Act, or their successors, and other fiscal control laws of this State, where
8 applicable, and regulations promulgated by the Department of Finance and
9 Administration, as authorized by law, shall be strictly complied with in
10 disbursement of said funds.

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12 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General
13 Assembly that any funds disbursed under the authority of the appropriations
14 contained in this act shall be in compliance with the stated reasons for
15 which this act was adopted, as evidenced by the Agency Requests, Executive
16 Recommendations and Legislative Recommendations contained in the budget
17 manuals prepared by the Department of Finance and Administration, letters, or
18 summarized oral testimony in the official minutes of the Arkansas Legislative
19 Council or Joint Budget Committee which relate to its passage and adoption.

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21 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General
22 Assembly, that the Constitution of the State of Arkansas prohibits the
23 appropriation of funds for more than a one (1) year period; that the
24 effectiveness of this Act on July 1, 2023 is essential to the operation of
25 the agency for which the appropriations in this Act are provided, and that in
26 the event of an extension of the legislative session, the delay in the
27 effective date of this Act beyond July 1, 2023 could work irreparable harm
28 upon the proper administration and provision of essential governmental
29 programs. Therefore, an emergency is hereby declared to exist and this Act
30 being necessary for the immediate preservation of the public peace, health
31 and safety shall be in full force and effect from and after July 1, 2023.