

1 State of Arkansas
2 94th General Assembly
3 Regular Session, 2023
4

A Bill

HOUSE BILL 1546

5 By: Representatives Warren, Duffield, Cozart, Wing, Dalby, Bentley, Pilkington, C. Fite, Barker, J.
6 Mayberry, Beck, Gramlich
7 By: Senators B. Davis, M. McKee, J. Petty
8

For An Act To Be Entitled

9
10 AN ACT TO AMEND THE LAW REGARDING INDIVIDUALS WITH
11 DISABILITIES; TO RECOGNIZE AND PROTECT ORGANIZATIONS
12 HOLDING CERTIFICATES ISSUED UNDER SECTION 14(C) OF
13 THE FAIR LABOR STANDARDS ACT; AND FOR OTHER PURPOSES.
14

Subtitle

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17 TO AMEND THE LAW REGARDING INDIVIDUALS
18 WITH DISABILITIES; AND TO RECOGNIZE AND
19 PROTECT ORGANIZATIONS HOLDING
20 CERTIFICATES ISSUED UNDER SECTION 14(C)
21 OF THE FAIR LABOR STANDARDS ACT.
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23
24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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26 SECTION 1. DO NOT CODIFY. Legislative intent.

27 The General Assembly finds that:

28 (1) Organizations that hold certificates issued under Section
29 14(c) of the Fair Labor Standards Act provide needed services for individuals
30 with disabilities in this state;

31 (2) Communities throughout the state need organizations with
32 certificates issued under Section 14(c) of the Fair Labor Standards Act to
33 remain open and available to provide these vital services to individuals with
34 disabilities; and

35 (3) Recognition and protection of organizations holding
36 certificates issued under Section 14(c) of the Fair Labor Standards Act are



1 important for individuals with disabilities and parents and guardians of
2 individuals with disabilities.

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4 SECTION 2. Arkansas Code Title 20, Chapter 14, Subchapter 3, is
5 amended to add an additional section to read as follows:

6 20-14-311. Organizations holding Section 14(c) certificate.

7 (a) As used in this section, "Section 14(c) certificate" means a
8 special certificate issued under the Fair Labor Standards Act of 1938, 29
9 U.S.C. § 201 et seq., as existing on January 1, 2023.

10 (b) As long as a Section 14(c) certificate is issued by the United
11 States Department of Labor, an organization that holds a Section 14(c)
12 certificate is recognized as legal to employ individuals with disabilities
13 and is protected by this state.