1	State of Arkansas	A D:11	
2	94th General Assembly	A Bill	
3	Regular Session, 2023		HOUSE BILL 1703
4			
5	By: Representative Andrews		
6			
7		For An Act To Be Entitled	
8	AN ACT TO	AMEND THE LAW CONCERNING LEAVE TIME F	OR
9	DEPUTY SH	ERIFFS, MUNICIPAL POLICE OFFICERS, AND)
10	FIREFIGHT	ERS; TO ADD MILITARY LEAVE FOR FULL-TI	IME
11	DEPUTY SH	ERIFFS, MUNICIPAL POLICE OFFICERS, AND)
12	FIREFIGHT	ERS; AND FOR OTHER PURPOSES.	
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15		Subtitle	
16	TO A	MEND THE LAW CONCERNING LEAVE TIME	
17	FOR	DEPUTY SHERIFFS, MUNICIPAL POLICE	
18	OFFI	CERS, AND FIREFIGHTERS; AND TO ADD	
19	MILI	TARY LEAVE FOR FULL-TIME DEPUTY	
20	SHER	RIFFS, MUNICIPAL POLICE OFFICERS, AND	
21	FIRE	FIGHTERS.	
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24	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKAN	ISAS:
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26	SECTION 1. Ark	ansas Code Title 14, Chapter 15, Subch	napter 5, is
27	amended to add an add	itional section to read as follows:	
28	14-15-506. Mil	<u>itary leave.</u>	
29	(a) A paid, fu	ll-time deputy sheriff who is a member	of the armed
30	forces of this state	or any other state, including without	<u>limitation the</u>
31	National Guard or a r	eserve component or auxiliary of the U	<u>Inited States Armed</u>
32	Forces, shall be gran	ted leave at the rate of one hundred s	sixty-eight (168)
33	hours per calendar ye	ar plus necessary time for annual trai	lning requirements
34	or other duties perfo	rmed in an official duty status.	
35	(b) Unused lea	ve granted under subsection (a) of thi	s section shall
36	accumulate for use in	the succeeding calendar year until th	<u>ie leave granted</u>

- 1 under this section totals one hundred sixty-eight (168) hours at the
- 2 beginning of a calendar year, for a maximum number of three hundred thirty-
- 3 <u>six (336) hours available in any one (1) calendar year.</u>
- 4 (c) Leave shall be granted under this section without loss of pay and
- 5 <u>shall be in addition to regular vacation time.</u>
- 6 (d) A paid, full-time deputy sheriff who requests military leave under
- 7 this section shall furnish a copy of his or her orders for his or her
- 8 personnel file before leave is granted.

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- 10 SECTION 2. Arkansas Code Title 14, Chapter 52, is amended to add an additional section to read as follows:
- 12 <u>14-52-114</u>. <u>Military leave</u>.
- 13 (a) A paid, full-time municipal police officer who is a member of the
- 14 armed forces of this state or any other state, including without limitation
- 15 the National Guard or a reserve component or auxiliary of the United States
- 16 Armed Forces, shall be granted leave at the rate of one hundred sixty-eight
- 17 (168) hours per calendar year plus necessary time for annual training
- 18 requirements or other duties performed in an official duty status.
- 19 <u>(b) Unused leave granted under subsection (a) of this section shall</u>
- 20 <u>accumulate for use in the succeeding calendar year until the leave granted</u>
- 21 under this section totals one hundred sixty-eight (168) hours at the
- 22 beginning of a calendar year, for a maximum number of three hundred thirty-
- 23 six (336) hours available in any one (1) calendar year.
- 24 (c) Leave shall be granted under this section without loss of pay and
- 25 <u>shall be in addition to regular vacation time.</u>
- 26 (d) A paid, full-time municipal police officer who requests military
- 27 leave under this section shall furnish a copy of his or her orders for his or
- 28 her personnel file before leave is granted.

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- 30 SECTION 3. Arkansas Code Title 14, Chapter 53, is amended to add an additional section to read as follows:
- 32 14-<u>53-113</u>. <u>Military leave</u>.
- 33 (a) A paid, full-time firefighter on a fifty-six (56) hour per week
- 34 work schedule who is a member of the armed forces of this state or any other
- 35 state, including without limitation the National Guard or a reserve component
- 36 or auxiliary of the United States Armed Forces, shall be granted leave at the

1	rate of one hundred sixty-eight (168) hours per calendar year plus necessary		
2	time for annual training requirements or other duties performed in an		
3	official duty status.		
4	(b) Unused leave granted under subsection (a) of this section shall		
5	accumulate for use in the succeeding calendar year until the leave granted		
6	under this section totals one hundred sixty-eight (168) hours at the		
7	beginning of a calendar year, for a maximum number of three hundred thirty-		
8	six (336) hours available in any one (1) calendar year.		
9	(c) Leave shall be granted under this section without loss of pay and		
10	shall be in addition to regular vacation time.		
11	(d) A paid, full-time firefighter who requests military leave under		
12	this section shall furnish a copy of his or her orders for his or her		
13	personnel file before leave is granted.		
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