1	State of Arkansas	As Engrossed: H3/28/23	
2	94th General Assembly	A Bıll	
3	Regular Session, 2023		HOUSE BILL 1703
4			
5	By: Representative Andrews	6	
6	By: Senator C. Tucker		
7			
8		For An Act To Be Entitled	
9	AN ACT TO	AMEND THE LAW CONCERNING LEAVE TIME FOR	R
10	DEPUTY SH	ERIFFS, MUNICIPAL POLICE OFFICERS, AND	
11	FIREFIGHT	PERS; TO ADD MILITARY LEAVE FOR FULL-TIME	Е
12	DEPUTY SH	ERIFFS, MUNICIPAL POLICE OFFICERS, AND	
13	FIREFIGHT	ERS; AND FOR OTHER PURPOSES.	
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16		Subtitle	
17	TO A	AMEND THE LAW CONCERNING LEAVE TIME	
18	FOR	DEPUTY SHERIFFS, MUNICIPAL POLICE	
19	OFFICERS, AND FIREFIGHTERS; AND TO ADD		
20	MILITARY LEAVE FOR FULL-TIME DEPUTY		
21	SHEF	RIFFS, MUNICIPAL POLICE OFFICERS, AND	
22	FIRE	EFIGHTERS.	
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25	BE IT ENACTED BY THE	GENERAL ASSEMBLY OF THE STATE OF ARKANS	AS:
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27	SECTION 1. Ark	ansas Code Title 14, Chapter 15, Subcha	pter 5, is
28	amended to add an add	itional section to read as follows:	
29	14-15-506. Mil	itary leave.	
30	(a) A paid, fu	ll-time deputy sheriff who is a member of	of the armed
31	forces of this state	or any other state, including without 1	<u>imitation the</u>
32	National Guard or a r	eserve component or auxiliary of the Un	ited States Armed
33	Forces, shall be gran	ted leave at the rate of one hundred six	<u>xty-eight (168)</u>
34	hours per calendar ye	ear plus necessary time for annual train	ing requirements
35	or other duties perfo	rmed in an official duty status.	
36	<u>(b) Unused lea</u>	ve granted under subsection (a) of this	section shall

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1 accumulate for use in the succeeding calendar year until the leave granted

- 2 under this section totals one hundred sixty-eight (168) hours at the
- 3 beginning of a calendar year, for a maximum number of three hundred thirty-
- 4 six (336) hours available in any one (1) calendar year.
- 5 <u>(c) Leave shall be granted under this section without loss of pay and</u> 6 shall be in addition to regular vacation time.
- 7 <u>(d) A paid, full-time deputy sheriff who requests military leave under</u> 8 <u>this section shall furnish a copy of his or her orders for his or her</u>
- 9 personnel file before leave is granted.

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- 11 SECTION 2. Arkansas Code Title 14, Chapter 52, is amended to add an additional section to read as follows:
- 13 <u>14-52-114</u>. <u>Military leave</u>.
- 14 (a) A paid, full-time municipal police officer who is a member of the
- 15 <u>armed forces of this state or any other state, including without limitation</u>
- 16 the National Guard or a reserve component or auxiliary of the United States
- 17 Armed Forces, shall be granted leave at the rate of one hundred sixty-eight
- 18 (168) hours per calendar year plus necessary time for annual training
- 19 requirements or other duties performed in an official duty status.
- 20 (b) Unused leave granted under subsection (a) of this section shall
- 21 accumulate for use in the succeeding calendar year until the leave granted
- 22 under this section totals one hundred sixty-eight (168) hours at the
- 23 beginning of a calendar year, for a maximum number of three hundred thirty-
- 24 six (336) hours available in any one (1) calendar year.
- 25 (c) Leave shall be granted under this section without loss of pay and
- 26 <u>shall be in addition to regular vacation time.</u>
- 27 (d) A paid, full-time municipal police officer who requests military
- 28 leave under this section shall furnish a copy of his or her orders for his or
- 29 <u>her personnel file before leave is granted.</u>

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- 31 SECTION 3. Arkansas Code Title 14, Chapter 53, is amended to add an 32 additional section to read as follows:
- 33 14-53-113. Military leave.
- 34 (a) A paid, full-time firefighter on a fifty-six (56) hour per week
- 35 work schedule who is a member of the armed forces of this state or any other
- 36 <u>state</u>, including without limitation the National Guard or a reserve component

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1	or auxiliary of the United States Armed Forces, shall be granted leave at the		
2	rate of one hundred sixty-eight (168) hours per calendar year plus necessary		
3	time for annual training requirements or other duties performed in an		
4	official duty status.		
5	(b) Unused leave granted under subsection (a) of this section shall		
6	accumulate for use in the succeeding calendar year until the leave granted		
7	under this section totals one hundred sixty-eight (168) hours at the		
8	beginning of a calendar year, for a maximum number of three hundred thirty-		
9	six (336) hours available in any one (1) calendar year.		
10	(c) Leave shall be granted under this section without loss of pay and		
11	shall be in addition to regular vacation time.		
12	(d) A paid, full-time firefighter who requests military leave under		
13	this section shall furnish a copy of his or her orders for his or her		
14	personnel file before leave is granted.		
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16	/s/Andrews		
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