1	State of A	rkansas	111		
2	94th Gene	ral Assembly	A Bill		
3	Regular Se	ession, 2023			SENATE BILL 108
4					
5	By: Joint	Budget Committee			
6					
7			For An Act To Be E	ntitled	
8		AN ACT TO	MAKE AN APPROPRIATION FO	R PERSONAL SEI	RVICES
9		AND OPERAT	ING EXPENSES FOR THE SOU	THEAST ARKANS	AS
10		COLLEGE FO	R THE FISCAL YEAR ENDING	JUNE 30, 202	4; AND
11		FOR OTHER	PURPOSES.		
12					
13					
14			Subtitle		
15		AN AC	CT FOR THE SOUTHEAST ARKA	ANSAS COLLEGE	
16		APPRO	OPRIATION FOR THE 2023-20	024 FISCAL	
17		YEAR.	•		
18					
19					
20	BE IT EN	NACTED BY THE G	ENERAL ASSEMBLY OF THE S	STATE OF ARKANS	SAS:
21					
22	SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established				
23	for the Southeast Arkansas College for the 2023-2024 fiscal year, the				
24	following maximum number of regular employees.				
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2023-2024
30		TWELVE MONTH	EDUCATIONAL AND GENERAL	<u> </u>	
31		<u>ADMINISTRATI</u>	VE POSITIONS		
32	(1)	President, S	EAC	1	\$188,490
33	(2)	Chief Academ	ic Officer	1	\$151,287
34	(3)	Chief Fiscal	Officer	1	\$141,869
35	(4)	Chief Studen	t Officer	1	\$141,869
36	(5)	Director of	Human Resources/Services	s 1	\$120,203



1	(6)	Director of Institutional Research	1	\$120,203
2	(7)	Director of Workforce Development	1	\$117,570
3	(8)	Counselor	2	\$115,472
4	(9)	Dir. of Public Relations & Marketing	1	\$110,709
5	(10)	Registrar	1	\$110,709
6	(11)	Director of Financial Aid	1	\$110,488
7	(12)	Executive Asst. to the President	1	\$109,024
8	(13)	Coord. of Administrative Computing	1	\$108,642
9	(14)	Director of Computer Services	1	\$108,642
10	(15)	Business Manager	1	\$106,120
11	(16)	Controller	1	\$106,120
12	(17)	Director of Development	1	\$102,745
13	(18)	Director of Physical Plant	1	\$102,426
14	(19)	Director of Police & Public Safety	1	\$102,426
15	(20)	Dir. of Admissions & Enrollment Mgmt.	1	\$100,932
16	(21)	Coord. of Student Recruitment	1	\$100,850
17	(22)	Director of Retention & Advising	1	\$97,314
18	(23)	Coord. of Grants and Special Programs	1	\$95 , 740
19	(24)	Coordinator Advising/Testing/Records	1	\$93 , 277
20	(25)	Database Administrator	1	\$88,373
21	(26)	Workforce Specialist	1	\$84,271
22	(27)	Distance Learning Specialist	1	\$84,138
23	(28)	Fiscal Support Pool	5	
24		Fiscal Support Manager		\$83,389
25		Fiscal Support Supervisor		\$68,540
26		Accountant II		\$65 , 905
27		Accountant I		\$63,370
28		Fiscal Support Analyst		\$60,932
29		Fiscal Support Specialist		\$54,169
30		Accounting Technician		\$50,081
31		Fiscal Support Technician		\$46,303
32	(29)	Project/Program Specialist	2	\$82 , 778
33	(30)	Public Safety Pool	2	
34		HE Public Safety Commander III		\$81,706
35		Director Public Safety I		\$80,183
36		HE Public Safety Commander II		\$78 , 564

1		HE Public Safety Commander I		\$75,541
2		HE Public Safety Supervisor		\$67,157
3		Public Safety Officer		\$64,574
4		Public Safety Officer II		\$59,702
5		Security Officer Supervisor		\$56 , 336
6		Public Safety/Security Officer		\$51,033
7		HE Public Safety Dispatcher		\$42,810
8		Parking Control Supv.		\$42,810
9		Security Officer		\$42,810
10		Parking Control Officer		\$41,164
11		Watchman		\$35,187
12	(31)	Computer Operations Coordinator	1	\$75,541
13	(32)	Education Counselor	1	\$71,282
14	(33)	Network Support Analyst	3	\$69,842
15	(34)	Assistant Dir. of Financial Aid	1	\$65,905
16	(35)	Budget Specialist	1	\$65,905
17	(36)	Maintenance Coordinator	1	\$65,905
18	(37)	Administrative Support Pool	17	
19		Administrative Assistant		\$60,932
20		Administrative Analyst		\$60,932
21		Administrative Support Supervisor		\$56,336
22		Administrative Specialist III		\$54,169
23		Administration Support Specialist		\$54,169
24		Administrative Specialist II		\$48,155
25		Administrative Support Specialist		\$48,155
26		Administrative Specialist I		\$42,810
27		Extra Help Assistant		\$35,187
28	(38)	Library Support Pool	2	
29		Library Supervisor		\$60,932
30		Library Specialist		\$52 , 085
31		Library Support Assistant		\$44,523
32		Library Technician		\$48,155
33	(39)	Maintenance Supervisor	1	\$60,932
34	(40)	Purchasing Specialist	1	\$60,932
35	(41)	Financial Aid Specialist	2	\$56,336
36	(42)	Human Resources Specialist	1	\$56,336
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1	(43)	Maintenance Technician	1	\$56 , 336
2	(44)	Student Recruitment Specialist	1	\$56,336
3	(45)	Maintenance Specialist	1	\$54,169
4	(46)	Payroll Technician	1	\$54,169
5	(47)	Cashier	2	\$46,303
6	(48)	Maintenance Assistant	3	\$46,303
7	(49)	Shipping & Receiving Clerk	1	\$41,164
8	(50)	Institutional Services Supervisor	1	\$39 , 580
9	(51)	Institutional Services Assistant	7	\$38,058
10		TWELVE MONTH EDUCATIONAL AND GENERAL		
11		ACADEMIC POSITIONS		
12	(52)	Division Chairperson/Dean	4	\$132,400
13	(53)	Librarian	1	\$120,203
14	(54)	Director of Respiratory Care	1	\$108,948
15	(55)	Special Instructor	10	\$100,850
16		NINE MONTH EDUCATIONAL AND GENERAL		
17		ACADEMIC POSITIONS		
18	(56)	Faculty	67	\$100,850
19	(57)	Part-Time Faculty	195	\$50 , 755
20		MAX. NO. OF EMPLOYEES	365	
0.1				

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Southeast Arkansas College for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: two hundred (200) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Southeast Arkansas College, to be payable from the Southeast Arkansas College Fund, for personal services and operating expenses of the Southeast Arkansas College for the fiscal year ending June 30, 2024, the following:

36 ITEM FISCAL YEAR

1	NO.		2023-2024
2	(01)	REGULAR SALARIES	\$5,600,000
3	(02)	EXTRA HELP	600,000
4	(03)	PERSONAL SERVICES MATCHING	1,100,000
5	(04)	MAINT. & GEN. OPERATION	
6		(A) OPER. EXPENSE	176,760
7		(B) CONF. & TRAVEL	0
8		(C) PROF. FEES	0
9		(D) CAP. OUTLAY	0
0		(E) DATA PROC.	0
1		TOTAL AMOUNT APPROPRIATED	\$7,476,760
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.3		SECTION 4. APPROPRIATION - CASH FUNDS. There is	hereby appropriated,
4	to th	e Southeast Arkansas College, to be payable from	cash funds as defined
5	by Aı	kansas Code 19-4-801, for personal services and o	perating expenses of
6	the S	Southeast Arkansas College for the fiscal year end	ing June 30, 2024, the
7	follo	wing:	
8			
9	ITEM		FISCAL YEAR
0.	NO.		2023-2024
1	(01)	REGULAR SALARIES	\$2,000,000
2	(02)	EXTRA HELP	1,000,000
3	(03)	OVERTIME	200,000
4	(04)	PERSONAL SERVICES MATCHING	1,800,000
5	(05)	MAINT. & GEN. OPERATION	
6		(A) OPER. EXPENSE	5,000,000
7		(B) CONF. & TRAVEL	500,000
8		(C) PROF. FEES	1,500,000
9		(D) CAP. OUTLAY	45,000,000
0		(E) DATA PROC.	0
1	(06)	CAPITAL IMPROVEMENTS	6,000,000
2	(07)	DEBT SERVICE	1,500,000
3	(08)	FUND TRANSFERS, REFUNDS AND	
4		INVESTMENTS	1,200,000
5		TOTAL AMOUNT APPROPRIATED	\$65,700,000
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1 SECTION 5. SPECIAL LANGUAGE - CODE AMENDMENT. Arkansas Code Title 6, 2 Chapter 61, Subchapter 5, is amended to add an additional section to codify 3 special language in appropriation acts to read as follows: 4 6-61-535 - Southeast Arkansas College - Reimbursements. 5 (a) The Board of Trustees of Southeast Arkansas College may reimburse 6 tuition, fees, and other education-related expenses of current faculty who 7 seek additional education levels that will benefit Southeast Arkansas College 8 in meeting accreditation and professional standards. 9 (b) Reimbursement under this section is authorized only when the reimbursement request has been documented by Southeast Arkansas College to 10 11 meet critical shortage instructional areas. 12 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 13 14 authorized by this act shall be limited to the appropriation for such agency 15 and funds made available by law for the support of such appropriations; and 16 the restrictions of the State Procurement Law, the General Accounting and 17 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary 18 Procedures and Restrictions Act, the Higher Education Expenditure Restriction 19 Act, or their successors, and other fiscal control laws of this State, where 20 applicable, and regulations promulgated by the Department of Finance and 21 Administration, as authorized by law, shall be strictly complied with in 22 disbursement of said funds. 23 24 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General 25 Assembly that any funds disbursed under the authority of the appropriations 26 contained in this act shall be in compliance with the stated reasons for 27 which this act was adopted, as evidenced by the Agency Requests, Executive 28 Recommendations and Legislative Recommendations contained in the budget 29 manuals prepared by the Department of Finance and Administration, letters, or 30 summarized oral testimony in the official minutes of the Arkansas Legislative 31 Council or Joint Budget Committee which relate to its passage and adoption. 32 33 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the 34 35 appropriation of funds for more than a one (1) year period; that the

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effectiveness of this Act on July 1, 2023 is essential to the operation of

1	the agency for which the appropriations in this Act are provided, and that in
2	the event of an extension of the legislative session, the delay in the
3	effective date of this Act beyond July 1, 2023 could work irreparable harm
4	upon the proper administration and provision of essential governmental
5	programs. Therefore, an emergency is hereby declared to exist and this Act
6	being necessary for the immediate preservation of the public peace, health
7	and safety shall be in full force and effect from and after July 1, 2023.
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