

1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4

# A Bill

SENATE BILL 124

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2024;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
15 APPROPRIATION FOR THE 2023-2024 FISCAL  
16 YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Arkansas State University for the 2023-2024 fiscal year, the  
24 following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas State University	1	\$394,710
(2)	Vice Pres. for System Operations	1	\$247,394
(3)	Vice President	5	\$229,405
(4)	General Counsel	1	\$216,107



1	(5)	Assoc. Vice Pres.	2	\$188,001
2	(6)	Project/Program Administrator	11	
3		Executive Project/Program Director		\$187,725
4		Exec. Project/Program Manager		\$164,002
5		Sr. Project/Program Director		\$133,606
6		Project/Program Director		\$122,933
7		Project/Program Manager		\$111,406
8		Project/Program Specialist		\$96,119
9	(7)	Associate General Counsel	3	\$178,611
10	(8)	Exec. Asst. to President	1	\$148,154
11	(9)	Assistant Vice Pres. for Admin.	1	\$143,570
12	(10)	Senior Internal Audit Manager	1	\$119,665
13	(11)	Sr. Internal Auditor	3	\$99,369
14	(12)	Associate for Administration	1	\$89,029
15	(13)	Legislative Intern/Research Assist.	1	\$79,440
16	(14)	Research Assistant	2	\$79,440
17		<u>ARKANSAS STATE UNIVERSITY - JONESBORO</u>		
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ADMINISTRATIVE POSITIONS</u>		
20	(15)	Chancellor, ASU-Jonesboro	1	\$350,257
21	(16)	Executive Vice Chancellor	2	\$243,154
22	(17)	Dean of Business Administration	1	\$238,634
23	(18)	Dean of Engineering	1	\$238,634
24	(19)	Dean of Schools	7	\$201,711
25	(20)	Vice Chancellor	4	\$200,898
26	(21)	Assoc. Dean of Schools	9	\$184,577
27	(22)	Associate Vice Chancellor	4	\$176,555
28	(23)	Executive Asst. to the Chancellor	1	\$176,555
29	(24)	Director of Library Services	1	\$173,519
30	(25)	Coord. of Organized Research	1	\$168,172
31	(26)	Controller	1	\$157,497
32	(27)	Asst. Vice-Chancellor	8	\$143,570
33	(28)	Registrar	1	\$141,694
34	(29)	Archivist	2	\$132,820
35	(30)	Coord. of Non-Credit Activity	1	\$132,820
36	(31)	Dean Student Affairs-Enrollment Svcs.	1	\$132,820

1	(32)	Assoc. Director - Info & Tech Svcs.	2	\$130,917
2	(33)	Development/Advancement Admin.	22	
3		Development/Advancement Director		\$122,933
4		Development/Advancement Manager		\$111,406
5		Development/Advancement Specialist		\$96,120
6	(34)	Project/Program Administrator	107	
7		Exec. Project/Program Manager		\$164,002
8		Sr. Project/Program Director		\$133,606
9		Project/Program Director		\$122,933
10		Project/Program Manager		\$111,406
11		Project/Program Specialist		\$96,120
12	(35)	Associate Controller	1	\$119,876
13	(36)	Dir. of Grants & Other Spons. Progs.	1	\$119,876
14	(37)	Treasurer	1	\$119,876
15	(38)	Assoc. Dean of Student Affairs	6	\$119,197
16	(39)	Associate Registrar	1	\$119,197
17	(40)	Computer Network Coordinator	1	\$116,623
18	(41)	Dir. of UPD, CS, Traffic & Parking	1	\$116,184
19	(42)	Executive Assistant	5	\$115,970
20	(43)	Project Engineer	1	\$115,899
21	(44)	Academic/Student Support	32	
22		Counselor		\$115,470
23		Student Development Specialist		\$93,732
24		Academic Counselor		\$85,436
25	(45)	Communications Specialist	1	\$109,741
26	(46)	Research Compliance Coordinator	2	\$106,955
27	(47)	Project Architect	1	\$102,678
28	(48)	Bradbury Art Museum Director	1	\$102,430
29	(49)	Asst. Dean of Students	7	\$96,544
30	(50)	Director of Academic Advising	1	\$96,544
31	(51)	Asst. Dir. of Admissions	2	\$96,276
32	(52)	Asst. Dir. Records	1	\$96,276
33	(53)	Inst. Information Tech Coord.	1	\$91,908
34	(54)	Assoc. Dir. of Student Aid	1	\$90,037
35	(55)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$90,037
36	(56)	Research Analyst	5	\$89,996

1	(57)	Computer Support Manager	2	\$88,373
2	(58)	Information Systems Coord.	1	\$88,373
3	(59)	Systems Specialist	5	\$88,373
4	(60)	Assistant Director of Publications	1	\$85,979
5	(61)	Network Support Specialist	2	\$84,974
6	(62)	Sr. Software Support Analyst	1	\$84,974
7	(63)	Fiscal Support Pool	37	
8		Fiscal Support Manager		\$83,389
9		Fiscal Support Supervisor		\$68,540
10		Accountant II		\$65,905
11		Accountant I		\$63,370
12		Fiscal Support Analyst		\$60,932
13		Fiscal Support Specialist		\$54,169
14		Accounting Technician		\$50,081
15		Fiscal Support Technician		\$46,303
16	(64)	Systems Analyst	6	\$81,706
17	(65)	Public Safety Pool	23	
18		HE Public Safety Commander III		\$81,706
19		Director Public Safety I		\$80,183
20		HE Public Safety Commander II		\$78,564
21		HE Public Safety Commander I		\$75,541
22		HE Public Safety Supervisor		\$67,157
23		Public Safety Officer		\$64,574
24		Public Safety Officer II		\$59,702
25		Security Officer Supervisor		\$56,336
26		Public Safety/Security Officer		\$51,033
27		HE Public Safety Dispatcher		\$42,810
28		Parking Control Supv.		\$42,810
29		Security Officer		\$42,810
30		Parking Control Officer		\$41,164
31		Watchman		\$35,187
32	(66)	Conservator	1	\$79,632
33	(67)	Technical Director	1	\$79,632
34	(68)	Academic Adviser	23	\$78,588
35	(69)	Computer Support Coordinator	1	\$78,564
36	(70)	Assistant Director of Museum	1	\$78,080

1	(71)	Assistant Director of Computer Services	1	\$75,541
2	(72)	ASU Engineer Comm. Facilities Dir.	1	\$75,541
3	(73)	Information Technology Manager	4	\$75,541
4	(74)	ASU Assoc. Dir. of Physical Plant	1	\$74,133
5	(75)	Computer Support Specialist	18	\$72,637
6	(76)	Database Analyst	3	\$72,637
7	(77)	Benefits Coordinator	1	\$71,282
8	(78)	Curator	2	\$71,282
9	(79)	Education Program Coordinator	1	\$71,282
10	(80)	Grants Manager	2	\$71,282
11	(81)	Procurement Coordinator	1	\$71,282
12	(82)	Network Support Analyst	1	\$69,842
13	(83)	ASU Asst. Dir. of Physical Plant	3	\$68,540
14	(84)	Information Systems Analyst	7	\$67,157
15	(85)	Information Systems Security Analyst	1	\$67,157
16	(86)	Computer Support Analyst	3	\$67,157
17	(87)	Skilled Trades Pool	89	
18		Skilled Trades Foreman		\$67,157
19		Skilled Trades Supervisor		\$64,574
20		Skilled Tradesman		\$62,090
21		Skilled Trades Helper		\$47,183
22		Apprentice Tradesman		\$41,946
23	(88)	Budget Specialist	2	\$65,905
24	(89)	Department Business Coordinator	3	\$65,905
25	(90)	Human Resources Analyst	2	\$65,905
26	(91)	Production Artist	2	\$65,905
27	(92)	ASU Asst. Director of Farming	1	\$63,370
28	(93)	ASU Dir. of Housekeeping	2	\$63,370
29	(94)	Buyer	1	\$63,370
30	(95)	Construction/Maint. Coordinator	2	\$63,370
31	(96)	HEI Program Coordinator	26	\$63,370
32	(97)	Museum Exhibit Program Specialist	1	\$63,370
33	(98)	Radio News Director	1	\$63,370
34	(99)	Radio Program Director	1	\$63,370
35	(100)	Computer Support Technician	5	\$62,090
36	(101)	Administrative Support Pool	120	

1		Administrative Assistant		\$60,932
2		Administrative Analyst		\$60,932
3		Administrative Support Supervisor		\$56,336
4		Administrative Specialist III		\$54,169
5		Administration Support Specialist		\$54,169
6		Administrative Specialist II		\$48,155
7		Administrative Support Specialist		\$48,155
8		Administrative Specialist I		\$42,810
9		Extra Help Assistant		\$35,187
10	(102)	Assistant Registrar	5	\$60,932
11	(103)	Financial Aid Analyst	8	\$60,932
12	(104)	Library Support Pool	15	
13		Library Supervisor		\$60,932
14		Library Specialist		\$52,085
15		Library Technician		\$48,155
16		Library Support Assistant		\$44,523
17	(105)	Fabrication Shop Manager	1	\$60,932
18	(106)	Payroll Services Specialist	4	\$60,932
19	(107)	Purchasing Specialist	1	\$60,932
20	(108)	Special Events Manager	2	\$54,169
21	(109)	Computer Operator	6	\$59,702
22	(110)	Broadcast Production Specialist	3	\$58,589
23	(111)	Commercial Graphic Artist	3	\$58,589
24	(112)	Comm. Artist I/Graphic Artist I	3	\$56,336
25	(113)	Human Resources Specialist	2	\$56,336
26	(114)	Landscape Supervisor	2	\$56,336
27	(115)	Multimedia Specialist	1	\$56,336
28	(116)	Museum Registrar	1	\$56,336
29	(117)	Records Management Analyst	10	\$56,336
30	(118)	Maintenance Specialist	5	\$54,169
31	(119)	Purchasing Technician	1	\$54,169
32	(120)	Pest Control Tech	1	\$52,085
33	(121)	Call Center Specialist	6	\$51,033
34	(122)	Landscape Specialist	2	\$50,081
35	(123)	Student Account Specialist	1	\$50,081
36	(124)	Admissions Analyst	2	\$48,155

1	(125)	Broadcast Announcer	1	\$48,155
2	(126)	Heavy Equipment Operator	9	\$48,155
3	(127)	Cashier	1	\$46,303
4	(128)	Inventory Control Technician	3	\$46,303
5	(129)	Maintenance Assistant	5	\$46,303
6	(130)	Registrar's Assistant	2	\$44,523
7	(131)	Institutional Svcs. Supervisor	13	\$39,580
8	(132)	Institutional Svcs. Assistant	65	\$38,058
9		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(133)	Nurse Anesthesia Clinical Coord.	3	\$243,228
12	(134)	Department Chairperson	27	\$182,301
13	(135)	Faculty	68	
14		Professor		\$179,201
15		Assoc. Professor		\$166,798
16		Asst. Professor		\$141,869
17		Instructor		\$116,623
18	(136)	Research Associate	4	\$132,700
19	(137)	Asst. Library Director	2	\$101,623
20	(138)	Librarian	10	\$101,623
21	(139)	Instructional Designer	10	\$79,440
22	(140)	Research Assistant	18	\$79,440
23	(141)	Graduate Assistant - Research	10	\$58,057
24	(142)	Graduate Assistant	130	\$42,440
25		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>ACADEMIC POSITIONS</u>		
27	(143)	College of Business Faculty	40	
28		Distinguished Professor		\$247,037
29		Professor		\$197,904
30		Associate Professor		\$162,564
31		Assistant Professor		\$155,496
32		Instructor		\$127,224
33	(144)	Faculty	471	
34		Distinguished Professor		\$200,730
35		Professor		\$176,103
36		Assoc. Professor		\$154,398

1		Asst. Professor		\$129,246
2		Instructor		\$100,848
3		Lecturer		\$81,485
4	(145)	Part-Time Faculty	240	\$50,755
5	(146)	Graduate Assistant	150	\$31,829
6		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
7		<u>POSITIONS</u>		
8	(147)	Vice Chancellor - Athletics	1	\$237,466
9	(148)	ASU Head Football Coach	1	\$214,387
10	(149)	Head Men's Basketball Coach	1	\$186,105
11	(150)	ASU Def. Coordinator-Football	1	\$170,647
12	(151)	ASU Off. Coordinator-Football	1	\$170,647
13	(152)	Assoc. Dir. of Athletics	4	\$157,091
14	(153)	ASU Asst. Head Football Coach	2	\$150,744
15	(154)	Assistant Football Coach	5	\$150,744
16	(155)	Head Coach	11	\$132,261
17	(156)	ASU Dir. of Auxiliary Enterprises	1	\$127,052
18	(157)	Dir. of Arena	1	\$123,161
19	(158)	Asst. Dir. Athletics	8	\$118,119
20	(159)	Head Athletic Trainer	1	\$118,119
21	(160)	Assistant Coach	24	\$100,362
22	(161)	Dir. of Strength & Conditioning	3	\$100,362
23	(162)	Trainer	5	\$100,362
24	(163)	Facilities and Equipment Manager	2	\$90,377
25	(164)	Assistant Director	1	\$87,462
26	(165)	Fiscal Support Pool	1	
27		Fiscal Support Manager		\$83,389
28		Fiscal Support Supervisor		\$68,540
29		Accountant II		\$65,905
30		Accountant I		\$63,370
31		Fiscal Support Analyst		\$60,932
32		Fiscal Support Specialist		\$54,169
33		Accounting Technician		\$50,081
34		Fiscal Support Technician		\$46,303
35	(166)	Asst. Dir. of Development	1	\$79,523
36	(167)	Asst. Dir. of Media Relations	2	\$79,523



1	(168)	Academic Adviser	2	\$78,588
2	(169)	Director of Marketing	1	\$76,213
3	(170)	Ticket Manager	1	\$73,935
4	(171)	Director of Student Union	1	\$68,540
5	(172)	Skilled Trades Pool	9	
6		Skilled Trades Foreman		\$67,157
7		Skilled Trades Supervisor		\$64,574
8		Skilled Tradesman		\$62,090
9		Skilled Trades Helper		\$47,183
10		Apprentice Tradesman		\$41,946
11	(173)	Athletic Ticket Sales Coordinator	1	\$63,370
12	(174)	Print Shop Manager	1	\$63,370
13	(175)	Administrative Support Pool	10	
14		Administrative Assistant		\$60,932
15		Administrative Analyst		\$60,932
16		Administrative Support Supervisor		\$56,336
17		Administrative Specialist III		\$54,169
18		Administration Support Specialist		\$54,169
19		Administrative Specialist II		\$48,155
20		Administrative Support Specialist		\$48,155
21		Administrative Specialist I		\$42,810
22		Extra Help Assistant		\$35,187
23	(176)	Special Events Manager	2	\$60,932
24	(177)	Institutional Printer	6	\$58,589
25	(178)	Student Union Night Manager	1	\$58,589
26	(179)	Special Events Coordinator	2	\$54,169
27	(180)	Athletic Facility Supervisor	4	\$52,085
28	(181)	Student Union Sec. Mgr.	1	\$48,155
29	(182)	Institutional Svcs. Supervisor	3	\$39,580
30	(183)	Institutional Svcs. Assistant	<u>25</u>	\$38,058
31		MAX. NO. OF EMPLOYEES	2,214	

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33 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 34 the Arkansas State University for the 2023-2024 fiscal year, the following  
 35 maximum number of part-time or temporary employees, to be known as "Extra  
 36 Help", payable from funds appropriated herein for such purposes: two

1 thousand sixty-four (2,064) temporary or part-time employees, when needed, at  
 2 rates of pay not to exceed those provided in the Uniform Classification and  
 3 Compensation Act, or its successor, or this act for the appropriate  
 4 classification.

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 6 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 7 appropriated, to the Arkansas State University, to be payable from the  
 8 Arkansas State University Fund, for personal services and operating expenses  
 9 of the Arkansas State University for the fiscal year ending June 30, 2024,  
 10 the following:

12 ITEM	FISCAL YEAR
13 <u>NO.</u>	<u>2023-2024</u>
14 (01) REGULAR SALARIES	\$55,800,000
15 (02) EXTRA HELP	60,000
16 (03) PERSONAL SERVICES MATCHING	8,800,000
17 (04) MAINT. & GEN. OPERATION	
18 (A) OPER. EXPENSE	9,078,331
19 (B) CONF. & TRAVEL	0
20 (C) PROF. FEES	0
21 (D) CAP. OUTLAY	400,000
22 (E) DATA PROC.	0
23 (05) FUNDED DEPRECIATION	<u>1,000,000</u>
24 TOTAL AMOUNT APPROPRIATED	<u><u>\$75,138,331</u></u>

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 26 SECTION 4. ALLOCATIONS. There is hereby allocated, to the various  
 27 programs of Arkansas State University, as set out herein, the following  
 28 amounts of the funds appropriated in the State Operations appropriation  
 29 section in this Act, to Arkansas State University, there to be used as  
 30 provided by law, for the fiscal year ending June 30, 2024, the following:

32 ITEM	MAXIMUM ALLOCATION
33 <u>NO.</u>	<u>FISCAL YEAR</u>
34 <u>NO.</u>	<u>2023-2024</u>
35 (1) JONESBORO CAMPUS	\$69,354,471
36 (2) ASU - SYSTEM ADMINISTRATION	2,854,376

1	(3) HERITAGE SITES	2,475,921
2	(4) DELTA CENTER FOR ECONOMIC DEVELOPMENT	<u>453,563</u>
3	TOTAL AMOUNT ALLOCATED	<u><u>\$75,138,331</u></u>

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5 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 6 to the Arkansas State University, to be payable from cash funds as defined by  
 7 Arkansas Code 19-4-801, for personal services and operating expenses of the  
 8 Arkansas State University for the fiscal year ending June 30, 2024, the  
 9 following:

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11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2023-2024</u>
13	(01) REGULAR SALARIES	\$36,000,000
14	(02) EXTRA HELP	10,970,000
15	(03) OVERTIME	30,000
16	(04) PERSONAL SERVICES MATCHING	15,500,000
17	(05) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	47,000,000
19	(B) CONF. & TRAVEL	6,000,000
20	(C) PROF. FEES	27,675,000
21	(D) CAP. OUTLAY	11,000,000
22	(E) DATA PROC.	0
23	(06) CAPITAL IMPROVEMENTS	51,396,158
24	(07) DEBT SERVICE	18,000,000
25	(08) PROMOTIONAL ITEMS	200,000
26	(09) RESALE	<u>125,000</u>
27	TOTAL AMOUNT APPROPRIATED	<u><u>\$223,896,158</u></u>

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29 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 30 authorized by this act shall be limited to the appropriation for such agency  
 31 and funds made available by law for the support of such appropriations; and  
 32 the restrictions of the State Procurement Law, the General Accounting and  
 33 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 34 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
 35 Act, or their successors, and other fiscal control laws of this State, where  
 36 applicable, and regulations promulgated by the Department of Finance and

1 Administration, as authorized by law, shall be strictly complied with in  
2 disbursement of said funds.

3  
4 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
5 Assembly that any funds disbursed under the authority of the appropriations  
6 contained in this act shall be in compliance with the stated reasons for  
7 which this act was adopted, as evidenced by the Agency Requests, Executive  
8 Recommendations and Legislative Recommendations contained in the budget  
9 manuals prepared by the Department of Finance and Administration, letters, or  
10 summarized oral testimony in the official minutes of the Arkansas Legislative  
11 Council or Joint Budget Committee which relate to its passage and adoption.  
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13 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
14 Assembly, that the Constitution of the State of Arkansas prohibits the  
15 appropriation of funds for more than a one (1) year period; that the  
16 effectiveness of this Act on July 1, 2023 is essential to the operation of  
17 the agency for which the appropriations in this Act are provided, and that in  
18 the event of an extension of the legislative session, the delay in the  
19 effective date of this Act beyond July 1, 2023 could work irreparable harm  
20 upon the proper administration and provision of essential governmental  
21 programs. Therefore, an emergency is hereby declared to exist and this Act  
22 being necessary for the immediate preservation of the public peace, health  
23 and safety shall be in full force and effect from and after July 1, 2023.  
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