

1 State of Arkansas  
2 94th General Assembly  
3 Regular Session, 2023  
4

# A Bill

SENATE BILL 146

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2024;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL  
15 ARKANSAS APPROPRIATION FOR THE 2023-2024  
16 FISCAL YEAR.  
17  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Central Arkansas for the 2023-2024 fiscal year, the  
24 following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2023-2024
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$321,069
(2)	Executive Vice-President and Provost	1	\$243,154
(3)	Dean, College of Business	1	\$238,634
(4)	Dean, Coll. of Health/Behav. Sciences	1	\$238,634
(5)	Dean, Coll. of Nat. Sci./Mathematics	1	\$238,634



1	(6)	Executive Vice-President	1	\$210,194
2	(7)	Chief Information Officer	1	\$209,243
3	(8)	Executive Asst. to the President	1	\$203,997
4	(9)	Vice-Pres. for Enrollment Management	1	\$203,997
5	(10)	Vice-Pres. for Finance & Admin.	1	\$203,997
6	(11)	Vice-Pres. for Univ. & Gov. Relations	1	\$200,898
7	(12)	Vice-Pres. for Student Services	1	\$200,898
8	(13)	Vice-Pres. for Development	1	\$200,898
9	(14)	Academic Dean	8	\$194,702
10	(15)	Associate Provost	5	\$183,433
11	(16)	Associate Vice-President	6	\$176,555
12	(17)	Director of Computer Services	3	\$170,992
13	(18)	General Counsel	1	\$158,117
14	(19)	Controller	1	\$157,497
15	(20)	Associate Dean	9	\$156,035
16	(21)	Director of Development	2	\$154,414
17	(22)	Assistant Vice-President	3	\$149,548
18	(23)	Director of Physical Plant	1	\$148,249
19	(24)	Director of University Relations	1	\$147,964
20	(25)	Assistant Provost	2	\$147,964
21	(26)	Registrar	1	\$141,694
22	(27)	Director of Counseling Center	1	\$140,189
23	(28)	Director of Planned Giving	1	\$140,189
24	(29)	Dir. of Corp. & Foundation Relations	1	\$140,189
25	(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$137,490
26	(31)	Director of Engineering Systems	1	\$133,916
27	(32)	Continuing Education Coordinator	1	\$132,820
28	(33)	Dean of Students	1	\$132,820
29	(34)	Director of Public Service	1	\$132,820
30	(35)	Director of Corporate Relations	1	\$131,242
31	(36)	Assoc. Director of Computer Services	5	\$130,917
32	(37)	Assoc. Director of Development	2	\$129,852
33	(38)	Director of Institutional Research	1	\$128,672
34	(39)	Director of Student Aid	1	\$128,005
35	(40)	Director of Cooperative Education	1	\$124,629
36	(41)	Project/Program Administrator	104	

1	Project/Program Director		\$122,933
2	Project/Program Manager		\$111,406
3	Project/Program Specialist		\$96,120
4	(42) Associate Controller	1	\$119,876
5	(43) Business Manager	1	\$119,360
6	(44) Dir. of Admissions	1	\$119,197
7	(45) Director of Internal Audits	1	\$117,063
8	(46) UCA Dir. of University Police	1	\$116,184
9	(47) Project Engineer	1	\$115,899
10	(48) Director of Major Gifts	1	\$115,349
11	(49) Budget Officer	1	\$114,309
12	(50) Development Officer	12	\$110,961
13	(51) Director of Alumni	1	\$102,931
14	(52) Dir. of Publications & Creative Svcs.	1	\$102,430
15	(53) Director of Information	1	\$99,090
16	(54) Director of Developmental Skills	1	\$98,464
17	(55) Academic/Student Support	50	
18	Student Development Specialist		\$96,544
19	Academic Counselor		\$85,436
20	(56) Assistant Dean of Students	14	\$96,544
21	(57) Director of Disability Services	1	\$96,544
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$96,276
23	(59) Senior Internal Auditor	1	\$89,735
24	(60) Associate for Administration	3	\$89,029
25	(61) Database Administrator	2	\$88,373
26	(62) Information Systems Coordinator	1	\$88,373
27	(63) Systems Specialist	3	\$88,373
28	(64) Senior Software Support Specialist	1	\$88,373
29	(65) Senior Software Support Analyst	2	\$84,974
30	(66) Network Support Specialist	8	\$84,974
31	(67) Fiscal Support Pool	33	
32	Fiscal Support Manager		\$83,389
33	Fiscal Support Supervisor		\$68,540
34	Accountant II		\$65,905
35	Accountant I		\$63,370
36	Fiscal Support Analyst		\$60,932

1	Fiscal Support Specialist		\$54,169
2	Accounting Technician		\$50,081
3	Fiscal Support Technician		\$46,303
4	(68) Public Safety Pool	35	
5	HE Public Safety Commander III		\$81,706
6	Director Public Safety I		\$80,183
7	HE Public Safety Commander II		\$78,564
8	HE Public Safety Commander I		\$75,541
9	HE Public Safety Supervisor		\$67,157
10	Public Safety Officer		\$64,574
11	Public Safety Officer II		\$59,702
12	Security Officer Supervisor		\$56,336
13	Public Safety/Security Officer		\$51,033
14	HE Public Safety Dispatcher		\$42,810
15	Parking Control Supv.		\$42,810
16	Security Officer		\$42,810
17	Parking Control Officer		\$41,164
18	Watchman		\$35,187
19	(69) Security Analyst	2	\$81,706
20	(70) Systems Analyst	3	\$81,706
21	(71) Software Support Analyst	2	\$78,564
22	(72) Computer Operations Coordinator	1	\$75,541
23	(73) Systems Coordination Analyst	1	\$75,541
24	(74) Computer Support Specialist	6	\$72,637
25	(75) Buyer Supervisor	1	\$71,282
26	(76) Campus Maintenance Supervisor	2	\$71,282
27	(77) Education Counselor	13	\$71,282
28	(78) Digital Broadcast Specialist	1	\$69,842
29	(79) Network Support Analyst	5	\$69,842
30	(80) Computer Support Analyst	2	\$67,157
31	(81) Information Systems Analyst	4	\$67,157
32	(82) Skilled Trades Pool	56	
33	Skilled Trades Foreman		\$67,157
34	Skilled Trades Supervisor		\$64,574
35	Skilled Tradesman		\$62,090
36	Skilled Trades Helper		\$47,183

1		Apprentice Tradesman		\$41,946
2	(83)	Editor	1	\$65,905
3	(84)	Human Resources Analyst	5	\$65,905
4	(85)	Maintenance Coordinator	4	\$65,905
5	(86)	Staff Development Coordinator	1	\$65,905
6	(87)	Software Support Specialist	3	\$64,574
7	(88)	Telecommunications Supervisor	2	\$64,574
8	(89)	Building and Grounds Coordinator	2	\$63,370
9	(90)	Buyer	4	\$63,370
10	(91)	Construction Inspector	3	\$63,370
11	(92)	Construction/Maintenance Coordinator	2	\$63,370
12	(93)	Education & Instruction Specialist	1	\$63,370
13	(94)	Energy Conservation Coordinator	1	\$63,370
14	(95)	Engineer Technician	1	\$63,370
15	(96)	HEI Program Coordinator	30	\$63,370
16	(97)	Human Resources Recruiter	1	\$63,370
17	(98)	Print Shop Manager	1	\$63,370
18	(99)	Public Information Specialist	2	\$63,370
19	(100)	Student Applications Specialist	2	\$63,370
20	(101)	Computer Support Technician	8	\$62,090
21	(102)	Administrative Support Pool	134	
22		Administrative Assistant		\$60,932
23		Administrative Analyst		\$60,932
24		Administrative Support Supervisor		\$56,336
25		Administrative Specialist III		\$54,169
26		Administration Support Specialist		\$54,169
27		Administrative Specialist II		\$48,155
28		Administrative Support Specialist		\$48,155
29		Administrative Specialist I		\$42,810
30		Extra Help Assistant		\$35,187
31	(103)	Asst. Registrar	9	\$60,932
32	(104)	Financial Aid Analyst	5	\$60,932
33	(105)	Library Support Pool	31	
34		Library Supervisor		\$60,932
35		Library Specialist		\$52,085
36		Library Technician		\$48,155

1		Library Support Assistant		\$44,523
2	(106)	Maintenance Supervisor	6	\$60,932
3	(107)	Payroll Services Specialist	2	\$60,932
4	(108)	Telecommunications Specialist	6	\$59,702
5	(109)	Financial Aid Specialist	3	\$56,336
6	(110)	Human Resources Specialist	2	\$56,336
7	(111)	Inventory Control Manager	1	\$56,336
8	(112)	Landscape Supervisor	2	\$56,336
9	(113)	Student Recruitment Specialist	3	\$56,336
10	(114)	Instrumentation Technician	3	\$54,169
11	(115)	Maintenance Specialist	6	\$54,169
12	(116)	Research Assistant	1	\$54,169
13	(117)	Special Events Coordinator	3	\$54,169
14	(118)	Coordinator of Housekeeping	4	\$52,085
15	(119)	Laboratory Coordinator	2	\$52,085
16	(120)	Equipment Mechanic	1	\$50,081
17	(121)	Landscape Specialist	2	\$50,081
18	(122)	Warehouse Specialist	1	\$50,081
19	(123)	Duplication Assistant	1	\$48,155
20	(124)	Heavy Equipment Operator	5	\$48,155
21	(125)	Institutional Bus Driver	10	\$48,155
22	(126)	Cashier	2	\$46,303
23	(127)	Maintenance Assistant	12	\$46,303
24	(128)	Registrar's Assistant	4	\$44,523
25	(129)	Warehouse Worker	2	\$42,810
26	(130)	Equipment Operator	15	\$41,164
27	(131)	Institutional Services Supervisor	7	\$39,580
28	(132)	Institutional Services Assistant	54	\$38,058
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(133)	Faculty	59	
32		Distinguished Professor		\$207,391
33		Professor		\$179,201
34		Assoc. Professor		\$166,798
35		Asst. Professor		\$141,869
36		Instructor		\$116,623

1		Lecturer		\$97,694
2	(134)	Department Chairperson	40	\$182,301
3	(135)	Director of Library	1	\$173,519
4	(136)	Research Associate	2	\$132,700
5	(137)	Archivist	1	\$115,841
6	(138)	Assoc. Librarian	2	\$101,623
7	(139)	Asst. Librarian	11	\$96,388
8	(140)	Research Assistant	2	\$79,440
9		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(141)	Faculty	615	
12		Distinguished Professor		\$200,730
13		Professor		\$176,103
14		Assoc. Professor		\$154,398
15		Asst. Professor		\$129,246
16		Instructor		\$100,848
17		Senior Lecturer		\$93,402
18		Lecturer II		\$87,564
19		Lecturer I		\$81,486
20	(142)	Part-Time Faculty	200	\$50,755
21	(143)	Graduate Assistant	270	\$31,829
22		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
23		<u>POSITIONS</u>		
24	(144)	Head Football Coach	1	\$237,519
25	(145)	Senior Physician	1	\$224,953
26	(146)	Head Coach/Athletic Director	1	\$200,838
27	(147)	Head Basketball Coach	2	\$187,320
28	(148)	Associate Vice-President	1	\$173,263
29	(149)	Physician	1	\$148,964
30	(150)	Assoc. Dir. of Athletics	2	\$140,106
31	(151)	Head Coach	11	\$132,261
32	(152)	Dir. of Auxiliary Enterprises	1	\$127,052
33	(153)	Project/Program Administrator	26	
34		Project/Program Director		\$122,933
35		Project/Program Manager		\$111,406
36		Project/Program Specialist		\$96,120

1	(154)	Compliance Coordinator	1	\$109,252
2	(155)	Registered Nurse Practitioner	3	\$107,449
3	(156)	Director of Housing	1	\$104,980
4	(157)	Assistant Athletic Director	5	\$103,969
5	(158)	Assistant Coach	29	\$103,969
6	(159)	Athletic Trainer	1	\$103,969
7	(160)	Asst. Strength/Conditioning Coach	1	\$103,969
8	(161)	Assistant Dean of Students	3	\$96,544
9	(162)	Coordinator of Intramural Activities	2	\$93,639
10	(163)	Coordinator of Athletic Facilities	1	\$87,462
11	(164)	Fiscal Support Pool	8	
12		Fiscal Support Manager		\$83,389
13		Fiscal Support Supervisor		\$68,540
14		Accountant II		\$65,905
15		Accountant I		\$63,370
16		Fiscal Support Analyst		\$60,932
17		Fiscal Support Specialist		\$54,169
18		Accounting Technician		\$50,081
19		Fiscal Support Technician		\$46,303
20	(165)	Computer Support Specialist	1	\$72,637
21	(166)	Campus Maintenance Supervisor	1	\$71,282
22	(167)	Network Support Analyst	1	\$69,842
23	(168)	Information Systems Analyst	1	\$67,157
24	(169)	Skilled Trades Pool	21	
25		Skilled Trades Foreman		\$67,157
26		Skilled Trades Supervisor		\$64,574
27		Skilled Tradesman		\$62,090
28		Skilled Trades Helper		\$47,183
29		Apprentice Tradesman		\$41,946
30	(170)	UCA Asst. Director of Housing	2	\$65,905
31	(171)	Education and Instruction Specialist	2	\$63,370
32	(172)	HEI Program Coordinator	8	\$63,370
33	(173)	Campus Equip. & Facilities Specialist	3	\$60,969
34	(174)	Administrative Support Pool	9	
35		Administrative Assistant		\$60,932
36		Administrative Analyst		\$60,932



1		Administrative Support Supervisor		\$56,336
2		Administrative Specialist III		\$54,169
3		Administration Support Specialist		\$54,169
4		Administrative Specialist II		\$48,155
5		Administrative Support Specialist		\$48,155
6		Administrative Specialist I		\$42,810
7		Extra Help Assistant		\$35,187
8	(175)	Medical Technologist	2	\$60,932
9	(176)	Food Preparation Manager	2	\$58,589
10	(177)	Inventory Control Manager	1	\$56,336
11	(178)	Licensed Practical Nurse	6	\$56,336
12	(179)	Special Events Coordinator	1	\$54,169
13	(180)	Coordinator of Housekeeping	1	\$52,085
14	(181)	Facility Manager I	1	\$52,085
15	(182)	Food Preparation Supervisor	4	\$52,085
16	(183)	Campus Postmaster	1	\$50,081
17	(184)	Health Services Specialist II	1	\$50,081
18	(185)	Certified Nursing Assistant	1	\$48,155
19	(186)	Institutional Bus Driver	1	\$48,155
20	(187)	Maintenance Assistant	1	\$46,303
21	(188)	Institutional Services Shift Supv.	1	\$44,523
22	(189)	Mail Services Coordinator	1	\$44,523
23	(190)	Residential Care Assistant	6	\$42,810
24	(191)	Mail Services Assistant	1	\$41,164
25	(192)	Cook	2	\$39,580
26	(193)	Institutional Services Supervisor	4	\$39,580
27	(194)	Institutional Services Assistant	<u>29</u>	\$38,058
28		MAX. NO. OF EMPLOYEES	2,291	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Central Arkansas for the 2023-2024 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: one thousand six hundred (1,600) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate

1 classification.

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3 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 4 appropriated, to the University of Central Arkansas, to be payable from the  
 5 University of Central Arkansas Fund, for personal services and operating  
 6 expenses of the University of Central Arkansas for the fiscal year ending  
 7 June 30, 2024, the following:

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9 ITEM	FISCAL YEAR
10 <u>NO.</u>	<u>2023-2024</u>
11 (01) REGULAR SALARIES	\$62,571,068
12 (02) EXTRA HELP	2,000,000
13 (03) MAINT. & GEN. OPERATION	
14 (A) OPER. EXPENSE	20,000
15 (B) CONF. & TRAVEL	0
16 (C) PROF. FEES	0
17 (D) CAP. OUTLAY	0
18 (E) DATA PROC.	<u>0</u>
19 TOTAL AMOUNT APPROPRIATED	<u>\$64,591,068</u>

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21 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 22 to the University of Central Arkansas, to be payable from cash funds as  
 23 defined by Arkansas Code 19-4-801, for personal services and operating  
 24 expenses of the University of Central Arkansas for the fiscal year ending  
 25 June 30, 2024, the following:

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27 ITEM	FISCAL YEAR
28 <u>NO.</u>	<u>2023-2024</u>
29 (01) REGULAR SALARIES	\$34,000,000
30 (02) EXTRA HELP	1,600,000
31 (03) OVERTIME	169,000
32 (04) PERSONAL SERVICES MATCHING	30,000,000
33 (05) MAINT. & GEN. OPERATION	
34 (A) OPER. EXPENSE	47,500,000
35 (B) CONF. & TRAVEL	1,640,000
36 (C) PROF. FEES	5,900,000

1	(D) CAP. OUTLAY	3,500,000
2	(E) DATA PROC.	0
3	(06) CAPITAL IMPROVEMENTS	26,600,000
4	(07) DEBT SERVICE	16,500,000
5	(08) PROMOTIONAL ITEMS	<u>395,000</u>
6	TOTAL AMOUNT APPROPRIATED	<u>\$167,804,000</u>

7  
 8 SECTION 5. SPECIAL LANGUAGE – CODE AMENDMENT. Arkansas Code § 6-67-  
 9 103, concerning powers and duties of the Board of Trustees of the University  
 10 of Central Arkansas, is amended to add additional subsections to codify  
 11 special language in appropriation acts to read as follows:

12 (e)(1) The board may reimburse tuition, fees, and other education  
 13 related expenses of a current university faculty member who seeks additional  
 14 education levels that will benefit the university in meeting accreditation  
 15 and professional standards.

16 (2) Reimbursement under subdivision (e)(1) of this section shall  
 17 be authorized only when the reimbursement request submitted by the current  
 18 university faculty member has been documented by the university to meet  
 19 critical shortage instructional areas.

20  
 21 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 22 authorized by this act shall be limited to the appropriation for such agency  
 23 and funds made available by law for the support of such appropriations; and  
 24 the restrictions of the State Procurement Law, the General Accounting and  
 25 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 26 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
 27 Act, or their successors, and other fiscal control laws of this State, where  
 28 applicable, and regulations promulgated by the Department of Finance and  
 29 Administration, as authorized by law, shall be strictly complied with in  
 30 disbursement of said funds.

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 32 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
 33 Assembly that any funds disbursed under the authority of the appropriations  
 34 contained in this act shall be in compliance with the stated reasons for  
 35 which this act was adopted, as evidenced by the Agency Requests, Executive  
 36 Recommendations and Legislative Recommendations contained in the budget

1 manuals prepared by the Department of Finance and Administration, letters, or  
2 summarized oral testimony in the official minutes of the Arkansas Legislative  
3 Council or Joint Budget Committee which relate to its passage and adoption.  
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5 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
6 Assembly, that the Constitution of the State of Arkansas prohibits the  
7 appropriation of funds for more than a one (1) year period; that the  
8 effectiveness of this Act on July 1, 2023 is essential to the operation of  
9 the agency for which the appropriations in this Act are provided, and that in  
10 the event of an extension of the legislative session, the delay in the  
11 effective date of this Act beyond July 1, 2023 could work irreparable harm  
12 upon the proper administration and provision of essential governmental  
13 programs. Therefore, an emergency is hereby declared to exist and this Act  
14 being necessary for the immediate preservation of the public peace, health  
15 and safety shall be in full force and effect from and after July 1, 2023.

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