

1 State of Arkansas
2 94th General Assembly
3 Regular Session, 2023
4

A Bill

SENATE BILL 426

5 By: Senator Irvin
6 By: Representative Gazaway
7

For An Act To Be Entitled

9 AN ACT TO EXTEND MATERNITY LEAVE FOR STATE EMPLOYEES;
10 TO AMEND THE LAW CONCERNING THE CATASTROPHIC LEAVE
11 PROGRAM; AND FOR OTHER PURPOSES.
12
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Subtitle

15 TO EXTEND MATERNITY LEAVE FOR STATE
16 EMPLOYEES; AND TO AMEND THE LAW
17 CONCERNING THE CATASTROPHIC LEAVE
18 PROGRAM.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. Arkansas Code § 21-4-214(d)(2), concerning the catastrophic
24 leave program and maternity leave, is amended to read as follows:

25 (2) The employee is female, and the catastrophic leave is to be
26 used for maternity purposes after:

27 (A) The birth of the employee's biological child; ~~or~~

28 (B) The placement of an adoptive child under one (1) year
29 of age in the home of the employee; or

30 (C) The foster placement of an infant under one (1) year
31 of age;
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33 SECTION 2. Arkansas Code § 21-4-214(e)(1)-(3), concerning the
34 catastrophic leave program and maternity leave, are amended to read as
35 follows:

36 (e)(1) Up to ~~four (4)~~ twelve (12) consecutive weeks of catastrophic



1 leave with full pay may be granted to an employee for maternity purposes.

2 (2) The employee shall be eligible for the leave only within the
3 first twelve (12) weeks after the birth, foster, or adoption of a child.

4 (3) After the expiration of the ~~four (4)~~ twelve (12) weeks of
5 leave under subdivision (e)(1) of this section, maternity leave shall be
6 treated as any other leave for sickness or disability under § 21-4-209.

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