

1 State of Arkansas
2 94th General Assembly
3 Fiscal Session, 2024
4

A Bill

HOUSE BILL 1044

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,
11 2025; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE NORTHWEST ARKANSAS
15 COMMUNITY COLLEGE APPROPRIATION FOR THE
16 2024-2025 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Northwest Arkansas Community College for the 2024-2025 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, NWACC	1	\$201,684
(2)	Chief Academic Officer	1	\$161,877
(3)	Chief of External & Adv. Programs	1	\$151,800
(4)	Chief Information Officer	1	\$151,800
(5)	Director of College Relations	1	\$151,800



1	(6)	Chief Fiscal Officer	1	\$151,800
2	(7)	Chief Planning & Assessment Officer	1	\$151,800
3	(8)	Chief Student Affairs Officer	1	\$151,800
4	(9)	Director of Institutional Research	1	\$128,617
5	(10)	Dir. of Community & Govt. Relations	1	\$128,617
6	(11)	Dir. of Fac. Planning & Construction	1	\$128,617
7	(12)	Director of Human Resources	1	\$128,617
8	(13)	Director of Administrative Services	1	\$126,769
9	(14)	Dean of Workforce Development	1	\$125,800
10	(15)	Counselor	11	\$123,555
11	(16)	Coord. of Cont. Ed. & Bus. Outreach	1	\$118,458
12	(17)	Dir. of Public Relations & Marketing	1	\$118,458
13	(18)	Registrar	1	\$118,458
14	(19)	Director of Financial Aid	1	\$118,222
15	(20)	Dean of Students	1	\$117,717
16	(21)	Director of Major Gifts	1	\$117,638
17	(22)	Director of Planning & Assessment	1	\$117,170
18	(23)	Project/Program Administrator	37	
19		Project/Program Director		\$117,170
20		Project/Program Manager		\$98,116
21		Project/Program Specialist		\$88,573
22	(24)	Director of Academic Computing	1	\$116,247
23	(25)	Director of Administrative Computing	1	\$116,247
24	(26)	Director of Distance Learning	1	\$116,164
25	(27)	Director of Off-Campus Operations	1	\$116,164
26	(28)	Business Manager	1	\$113,548
27	(29)	Controller	1	\$113,548
28	(30)	Dean of Advanced Studies	1	\$112,577
29	(31)	Director of Testing Services	1	\$111,134
30	(32)	Director of Physical Plant	1	\$109,596
31	(33)	Director of Police & Public Safety	1	\$109,595
32	(34)	Director of Admissions	1	\$107,997
33	(35)	Director of Enrollment Management	1	\$107,997
34	(36)	Director of Academic Advising	1	\$107,908
35	(37)	Director of Student Retention	1	\$107,908
36	(38)	Director of Special Programs	1	\$107,908

1	(39)	Coordinator of Career Services	1	\$103,303
2	(40)	Associate Registrar	1	\$102,874
3	(41)	Instructional Designer	3	\$102,795
4	(42)	Administrator of Grants & Contracts	1	\$100,292
5	(43)	Assistant to the President	1	\$100,292
6	(44)	Dir. of Student Activities/Org.	1	\$98,783
7	(45)	Workforce Specialist	4	\$90,170
8	(46)	Fiscal Support Pool	11	
9		Fiscal Support Manager		\$89,227
10		Fiscal Support Supervisor		\$73,338
11		Accountant II		\$70,518
12		Accountant I		\$67,806
13		Fiscal Support Analyst		\$65,197
14		Fiscal Support Specialist		\$57,961
15		Accounting Technician		\$53,587
16		Fiscal Support Technician		\$49,544
17	(47)	Director of Disability Services	1	\$88,438
18	(48)	Information Systems Business Manager	2	\$87,425
19	(49)	Public Safety Pool	23	
20		HE Public Safety Commander III		\$87,425
21		Director Public Safety I		\$85,795
22		HE Public Safety Commander II		\$84,063
23		HE Public Safety Commander I		\$80,829
24		HE Public Safety Supervisor		\$71,858
25		Public Safety Officer		\$69,094
26		Public Safety Officer II		\$63,881
27		Security Officer Supervisor		\$60,279
28		Public Safety/Security Officer		\$54,605
29		HE Public Safety Dispatcher		\$45,806
30		Parking Control Supv.		\$45,806
31		Security Officer		\$45,806
32		Parking Control Officer		\$44,045
33		Watchman		\$37,650
34	(50)	Assessment Coordinator	2	\$84,157
35	(51)	Computer Support Coordinator	1	\$84,063
36	(52)	Accounting Coordinator	4	\$82,496

1	(53)	Maintenance Manager	1	\$82,496
2	(54)	Planned Giving Officer	1	\$82,441
3	(55)	Computer Operations Coordinator	1	\$80,829
4	(56)	Information Technology Manager	1	\$80,829
5	(57)	Systems Coordination Analyst	5	\$80,829
6	(58)	Campus Construction Coordinator	1	\$79,322
7	(59)	Computer Support Specialist	10	\$77,721
8	(60)	Database Analyst	1	\$77,721
9	(61)	Benefits Coordinator	1	\$76,272
10	(62)	Budget Analyst	1	\$76,272
11	(63)	Academic Tutor	2	\$74,790
12	(64)	Academic Advisor	19	\$74,790
13	(65)	Student Services Representative	28	\$74,790
14	(66)	Website Developer	1	\$74,731
15	(67)	Education & Instruction Analyst	2	\$73,338
16	(68)	Research & Statistics Manager	1	\$73,338
17	(69)	Skilled Trades Pool	7	
18		Skilled Trades Foreman		\$71,858
19		Skilled Trades Supervisor		\$69,094
20		Skilled Tradesman		\$66,436
21		Skilled Trades Helper		\$50,486
22		Apprentice Tradesman		\$44,882
23	(70)	Budget Specialist	1	\$70,518
24	(71)	Grants Analyst	1	\$70,518
25	(72)	Human Resources Analyst	2	\$70,518
26	(73)	Maintenance Coordinator	1	\$70,518
27	(74)	Production Artist	2	\$70,518
28	(75)	HEI Program Coordinator	21	\$67,806
29	(76)	Computer Support Technician	1	\$66,436
30	(77)	Administrative Support Pool	64	
31		Administrative Assistant		\$65,197
32		Administrative Analyst		\$65,197
33		Administrative Support Supervisor		\$60,279
34		Administrative Specialist III		\$57,961
35		Administration Support Specialist		\$57,961
36		Administrative Specialist II		\$51,526

1		Administrative Support Specialist		\$51,526
2		Administrative Specialist I		\$45,806
3		Extra Help Assistant		\$37,650
4	(78)	Assistant Registrar	5	\$65,197
5	(79)	Construction Specialist	1	\$65,197
6	(80)	Financial Aid Analyst	5	\$65,197
7	(81)	Library Support Pool	4	
8		Library Supervisor		\$65,197
9		Library Specialist		\$55,731
10		Library Technician		\$51,526
11		Library Support Assistant		\$47,639
12	(82)	Purchasing Specialist	2	\$65,197
13	(83)	Computer Operator	2	\$63,881
14	(84)	Network Analyst	1	\$63,881
15	(85)	Financial Aid Specialist	1	\$60,279
16	(86)	Human Resources Specialist	1	\$60,279
17	(87)	Inventory Control Manager	1	\$60,279
18	(88)	Landscape Supervisor	1	\$60,279
19	(89)	Legal Support Specialist	1	\$60,279
20	(90)	Multimedia Specialist	1	\$60,279
21	(91)	Maintenance Specialist	3	\$57,961
22	(92)	Laboratory Coordinator	4	\$55,731
23	(93)	Human Resources Assistant	1	\$53,587
24	(94)	Student Account Specialist	1	\$53,587
25	(95)	Warehouse Specialist	1	\$53,587
26	(96)	Admission Specialist	1	\$49,544
27	(97)	Cashier	3	\$49,544
28	(98)	Maintenance Assistant	8	\$49,544
29	(99)	Mail Services Coordinator	1	\$47,639
30	(100)	Registrar's Assistant	2	\$47,639
31	(101)	Academic Laboratory Assistant	4	\$44,045
32	(102)	Equipment Operator	1	\$44,045
33	(103)	Food Preparation Technician	5	\$39,156
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(104)	Division Chairperson/Dean	8	\$141,668

1	(105)	Director of Nursing	1	\$140,166
2	(106)	Librarian	1	\$128,617
3	(107)	Special Instructor	40	\$107,909
4	(108)	Assistant Librarian	8	\$80,100
5	(109)	Lab. Supervisor	6	\$67,247
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(110)	Faculty	183	\$107,909
9	(111)	Part-Time Faculty	<u>513</u>	\$54,308
10		MAX. NO. OF EMPLOYEES	1,137	

11

12 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 13 the Northwest Arkansas Community College for the 2024-2025 fiscal year, the
 14 following maximum number of part-time or temporary employees, to be known as
 15 "Extra Help", payable from funds appropriated herein for such purposes:
 16 three hundred sixty (360) temporary or part-time employees, when needed, at
 17 rates of pay not to exceed those provided in the Uniform Classification and
 18 Compensation Act, or its successor, or this act for the appropriate
 19 classification.

20

21 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 22 appropriated, to the Northwest Arkansas Community College, to be payable from
 23 the Northwest Arkansas Community College Fund, for personal services and
 24 operating expenses of the Northwest Arkansas Community College for the fiscal
 25 year ending June 30, 2025, the following:

26

27	ITEM	FISCAL YEAR
28	<u>NO.</u>	<u>2024-2025</u>
29	(01) REGULAR SALARIES	\$13,504,035
30	(02) MAINT. & GEN. OPERATION	
31	(A) OPER. EXPENSE	10,000
32	(B) CONF. & TRAVEL	0
33	(C) PROF. FEES	0
34	(D) CAP. OUTLAY	0
35	(E) DATA PROC.	<u>0</u>
36	TOTAL AMOUNT APPROPRIATED	<u>\$13,514,035</u>

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the Northwest Arkansas Community College for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$24,733,310
(02) EXTRA HELP	1,633,094
(03) OVERTIME	49,117
(04) PERSONAL SERVICES MATCHING	17,757,478
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	16,701,037
(B) CONF. & TRAVEL	560,073
(C) PROF. FEES	1,446,232
(D) CAP. OUTLAY	3,298,394
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	361,156
(07) DEBT SERVICE	22,731
(08) PROMOTIONAL ITEMS	<u>81,010</u>
TOTAL AMOUNT APPROPRIATED	<u>\$66,643,632</u>

SECTION 5. APPROPRIATION - CHILD PROTECTION TRAINING CENTER. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services and operating expenses of the Northwest Arkansas Community College - Child Protection Training Center for the fiscal year ending June 30, 2025, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2024-2025</u>
(01) REGULAR SALARIES	\$63,892
(02) PERSONAL SERVICES MATCHING	22,362
(03) MAINT. & GEN. OPERATION	

1	(A) OPER. EXPENSE	78,870
2	(B) CONF. & TRAVEL	10,313
3	(C) PROF. FEES	90,505
4	(D) CAP. OUTLAY	0
5	(E) DATA PROC.	<u>0</u>
6	TOTAL AMOUNT APPROPRIATED	<u><u>\$265,942</u></u>

7

8 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

9 authorized by this act shall be limited to the appropriation for such agency

10 and funds made available by law for the support of such appropriations; and

11 the restrictions of the State Procurement Law, the General Accounting and

12 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

13 Procedures and Restrictions Act, the Higher Education Expenditure Restriction

14 Act, or their successors, and other fiscal control laws of this State, where

15 applicable, and regulations promulgated by the Department of Finance and

16 Administration, as authorized by law, shall be strictly complied with in

17 disbursement of said funds.

18

19 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General

20 Assembly that any funds disbursed under the authority of the appropriations

21 contained in this act shall be in compliance with the stated reasons for

22 which this act was adopted, as evidenced by the Agency Requests, Executive

23 Recommendations and Legislative Recommendations contained in the budget

24 manuals prepared by the Department of Finance and Administration, letters, or

25 summarized oral testimony in the official minutes of the Arkansas Legislative

26 Council or Joint Budget Committee which relate to its passage and adoption.

27

28 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General

29 Assembly, that the Constitution of the State of Arkansas prohibits the

30 appropriation of funds for more than a one (1) year period; that the

31 effectiveness of this Act on July 1, 2024 is essential to the operation of

32 the agency for which the appropriations in this Act are provided, and that in

33 the event of an extension of the legislative session, the delay in the

34 effective date of this Act beyond July 1, 2024 could work irreparable harm

35 upon the proper administration and provision of essential governmental

36 programs. Therefore, an emergency is hereby declared to exist and this Act

being necessary for the immediate preservation of the public peace, health
and safety shall be in full force and effect from and after July 1, 2024.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36