1	State of Ark	ansas	• • • •				
2	94th Genera	l Assembly	A Bill				
3	Fiscal Session	on, 2024		HOUSE BILL			
4							
5	By: Joint B	udget Committee					
6							
7		For An	Act To Be Entitle	ed			
8		AN ACT TO MAKE AN APPE	OPRIATION FOR PE	RSONAL SER	VICES		
9		AND OPERATING EXPENSES	FOR THE ARKANSAS	S NORTHEAS	TERN		
10		COLLEGE FOR THE FISCAL	YEAR ENDING JUNI	E 30, 2025	; AND		
11		FOR OTHER PURPOSES.					
12							
13							
14			Subtitle				
15		AN ACT FOR THE A	RKANSAS NORTHEAST	ERN			
16		COLLEGE APPROPRI	ATION FOR THE 202	4-2025			
17		FISCAL YEAR.					
18							
19							
20	BE IT ENA	CTED BY THE GENERAL ASSEM	BLY OF THE STATE	OF ARKANS	AS:		
21							
22	SEC	TION 1. REGULAR SALARIES	- OPERATIONS. Th	here is he	reby established		
23	for the A	rkansas Northeastern Coll	ege for the 2024	-2025 fisc	al year, the		
24	following	maximum number of regula	r employees.				
25							
26					Maximum Annual		
27			Max	imum	Salary Rate		
28	Item		No	. of	Fiscal Year		
29	No.	Title	Emplo	oyees	2024-2025		
30		TWELVE MONTH EDUCATIONAL	AND GENERAL				
31		ADMINISTRATIVE POSITIONS	1				
32	(1)	President, ANC		1	\$201,684		
33	(2)	Executive Vice President		1	\$168,878		
34	(3)	Chief Academic Officer		1	\$161,877		
35	(4)	Chief Planning & Assess	Officer	1	\$151,800		
36	(5)	Chief Student Life Offic	er	1	\$151,800		



1	(6)	Vice President for Student Affairs	1	\$151,800
2	(7)	Chief Fiscal Officer	1	\$151,800
3	(8)	Director of Comm./Cont. Education	1	\$143,363
4	(9)	Controller	1	\$131,613
5	(10)	Director of Workforce Development	1	\$131,613
6	(11)	Director of Human Resources/Services	1	\$128,617
7	(12)	Director of Institutional Development	1	\$128,123
8	(13)	Industrial Relations Coordinator	1	\$123 , 575
9	(14)	Counselor	8	\$123 , 555
10	(15)	Registrar	1	\$118,458
11	(16)	Director of Student Aid	1	\$118,222
12	(17)	Director of Planning & Assessment	1	\$117,166
13	(18)	Director of Academic Computing	2	\$116,247
14	(19)	Director of Administrative Computing	1	\$116,247
15	(20)	Business Manager	1	\$112 , 535
16	(21)	Director of Off-Campus Operations	1	\$112 , 535
17	(22)	Director of Physical Plant	1	\$109,596
18	(23)	Dir. Systems Programming/Database	1	\$105,142
19	(24)	Administrator of Grants & Contracts	1	\$102,442
20	(25)	Coord. Information & Comm. Relations	1	\$101,864
21	(26)	Asst. to the President	1	\$101,218
22	(27)	Coordinator of Career Services	1	\$101,218
23	(28)	Project Coordinator	2	\$92,674
24	(29)	Workforce Specialist	1	\$90,170
25	(30)	Fiscal Support Pool	8	
26		Fiscal Support Manager		\$89,227
27		Fiscal Support Supervisor		\$73 , 338
28		Accountant II		\$70 , 518
29		Accountant I		\$67,806
30		Fiscal Support Analyst		\$65,197
31		Fiscal Support Specialist		\$57 , 961
32		Accounting Technician		\$53 , 587
33		Fiscal Support Technician		\$49 , 544
34	(31)	Public Safety Pool	7	
35		HE Public Safety Commander III		\$87,425
36		Director Public Safety I		\$85 , 795

1		HE Public Safety Commander II		\$84,063
2		HE Public Safety Commander I		\$80,829
3		HE Public Safety Supervisor		\$71 , 858
4		Public Safety Officer		\$69,094
5		Public Safety Officer II		\$63,881
6		Security Officer Supervisor		\$60,279
7		Public Safety/Security Officer		\$54 , 605
8		HE Public Safety Dispatcher		\$45 , 806
9		Parking Control Supv.		\$45 , 806
10		Security Officer		\$45,806
11		Parking Control Officer		\$44,045
12		Watchman		\$37 , 650
13	(32)	Academic Advisor	3	\$84,157
14	(33)	Skilled Trades Pool	1	
15		Skilled Trades Foreman		\$71 , 858
16		Skilled Trades Supervisor		\$69,094
17		Skilled Tradesman		\$66,436
18		Skilled Trades Helper		\$50,486
19		Apprentice Tradesman		\$44,882
20	(34)	Administrative Support Pool	21	
21		Administrative Assistant		\$65,197
22		Administrative Analyst		\$65,197
23		Administrative Support Supervisor		\$60,279
24		Administrative Specialist III		\$57 , 961
25		Administration Support Specialist		\$57 , 961
26		Administrative Specialist II		\$51,526
27		Administrative Support Specialist		\$51 , 526
28		Administrative Specialist I		\$45,806
29		Extra Help Assistant		\$37,650
30	(35)	Library Support Pool	3	
31		Library Supervisor		\$65,197
32		Library Specialist		\$55 , 731
33		Library Technician		\$51 , 526
34		Library Support Assistant		\$47,639
35	(36)	Maintenance Supervisor	1	\$65,197
36	(37)	Payroll Services Specialist	1	\$65,197

1	(38)	Network Analyst	2	\$63,881
2	(39)	Financial Aid Specialist	1	\$60,279
3	(40)	Landscape Supervisor	1	\$60,279
4	(41)	Maintenance Technician	1	\$60,279
5	(42)	Human Resources Assistant	1	\$53 , 587
6	(43)	Maintenance Assistant	9	\$49,544
7	(44)	Institutional Services Supervisor	1	\$42,351
8	(45)	Institutional Services Assistant	7	\$40,722
9		TWELVE MONTH EDUCATIONAL AND GENERAL		
10		ACADEMIC POSITIONS		
11	(46)	Division Chairperson	4	\$141,668
12	(47)	Division Chairperson/Dean	2	\$141,668
13	(48)	Director of Nursing & Allied Health	1	\$140,166
14	(49)	Librarian	1	\$128,618
15	(50)	Special Instructor	30	\$107,909
16	(51)	Coordinator of Learning Assist Center	1	\$90,523
17	(52)	Lab Supervisor	2	\$67,247
18		NINE MONTH EDUCATIONAL AND GENERAL		
19		ACADEMIC POSITIONS		
20	(53)	Faculty	57	\$107,909
21	(54)	Part-Time Faculty	94	\$54,308
22		TWELVE MONTH AUXILIARY ENTERPRISES		
23		POSITIONS		
24	(55)	Director of Food Service	<u> </u>	\$102,370
25		MAX. NO. OF EMPLOYEES	299	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Arkansas Northeastern College for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred twenty-one (521) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

1	appropriated, to the Arkansas Northeastern	College, to be payable from the								
2	Arkansas Northeastern College Fund, for personal services and operating									
3	expenses of the Arkansas Northeastern College for the fiscal year ending June									
4	30, 2025, the following:									
5 6	ITEM	FISCAL YEAR								
7	NO.	2024-2025								
8	(01) REGULAR SALARIES	\$7,800,000								
9	(02) PERSONAL SERVICES MATCHING	2,000,000								
10	(03) MAINT. & GEN. OPERATION	2,000,000								
11	(A) OPER. EXPENSE	994,018								
12	(B) CONF. & TRAVEL	25,000								
13	(C) PROF. FEES	25,000								
14	(D) CAP. OUTLAY	25,000								
15	(E) DATA PROC.	0								
16	TOTAL AMOUNT APPROPRIATED	\$10,869,018								
17										
18	SECTION 4. APPROPRIATION - CASH FUND	OC There is becale annualist d								
10	SECTION 4. AFFROFRIATION - CASH FUND	os. Inere is nereby appropriated,								
19	to the Arkansas Northeastern College, to b	· · · · · · · · · · · · · · · · · · ·								
		pe payable from cash funds as								
19	to the Arkansas Northeastern College, to b	pe payable from cash funds as sonal services and operating								
19 20	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per	pe payable from cash funds as sonal services and operating								
19 20 21	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll	pe payable from cash funds as sonal services and operating								
19 20 21 22	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll	pe payable from cash funds as sonal services and operating								
19 20 21 22 23	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following:	pe payable from cash funds as as assonal services and operating lege for the fiscal year ending June								
19 20 21 22 23 24	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following:	pe payable from cash funds as assonal services and operating the degree for the fiscal year ending June FISCAL YEAR								
19 20 21 22 23 24 25	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO.	pe payable from cash funds as esonal services and operating lege for the fiscal year ending June FISCAL YEAR 2024-2025								
19 20 21 22 23 24 25 26	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES	pe payable from cash funds as a sonal services and operating the degree for the fiscal year ending June FISCAL YEAR 2024-2025 \$2,000,000								
19 20 21 22 23 24 25 26 27	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP	pe payable from cash funds as a sonal services and operating the degree for the fiscal year ending June FISCAL YEAR 2024-2025 \$2,000,000 1,000,000								
19 20 21 22 23 24 25 26 27 28	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) OVERTIME	pe payable from cash funds as esonal services and operating lege for the fiscal year ending June FISCAL YEAR 2024-2025 \$2,000,000 1,000,000 28,000								
19 20 21 22 23 24 25 26 27 28 29	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) OVERTIME (04) PERSONAL SERVICES MATCHING	pe payable from cash funds as esonal services and operating lege for the fiscal year ending June FISCAL YEAR 2024-2025 \$2,000,000 1,000,000 28,000								
19 20 21 22 23 24 25 26 27 28 29 30	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) OVERTIME (04) PERSONAL SERVICES MATCHING (05) MAINT. & GEN. OPERATION	repayable from cash funds as resonal services and operating lege for the fiscal year ending June FISCAL YEAR 2024-2025 \$2,000,000 1,000,000 28,000 2,500,000								
19 20 21 22 23 24 25 26 27 28 29 30 31	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) OVERTIME (04) PERSONAL SERVICES MATCHING (05) MAINT. & GEN. OPERATION (A) OPER. EXPENSE	FISCAL YEAR 2024-2025 \$2,000,000 1,000,000 28,000 2,500,000								
19 20 21 22 23 24 25 26 27 28 29 30 31 32	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) OVERTIME (04) PERSONAL SERVICES MATCHING (05) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL	Per payable from cash funds as esonal services and operating dege for the fiscal year ending June FISCAL YEAR 2024-2025 \$2,000,000 1,000,000 28,000 2,500,000 8,000,000 500,000								
19 20 21 22 23 24 25 26 27 28 29 30 31 32 33	to the Arkansas Northeastern College, to be defined by Arkansas Code 19-4-801, for per expenses of the Arkansas Northeastern Coll 30, 2025, the following: ITEM NO. (01) REGULAR SALARIES (02) EXTRA HELP (03) OVERTIME (04) PERSONAL SERVICES MATCHING (05) MAINT. & GEN. OPERATION (A) OPER. EXPENSE (B) CONF. & TRAVEL (C) PROF. FEES	Per payable from cash funds as esonal services and operating dege for the fiscal year ending June FISCAL YEAR 2024-2025 \$2,000,000 1,000,000 28,000 2,500,000 8,000,000 500,000 800,000								

1	(07) DEBT SERVICE	1,000,000
2	(08) FUND TRANSFERS, REFUNDS AND	
3	INVESTMENTS	400,000
4	(09) PROMOTIONAL ITEMS	200,000
5	TOTAL AMOUNT APPROPRIATED	\$26,428,000
6		
7	SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of	funds
8	authorized by this act shall be limited to the appropriation	for such agency
9	and funds made available by law for the support of such appro	priations; and
10	the restrictions of the State Procurement Law, the General Ac	counting and
11	Budgetary Procedures Law, the Revenue Stabilization Law, the	Regular Salary
12	Procedures and Restrictions Act, the Higher Education Expendi	ture Restriction
13	Act, or their successors, and other fiscal control laws of th	is State, where
14	applicable, and regulations promulgated by the Department of	Finance and
15	Administration, as authorized by law, shall be strictly compl	ied with in
16	disbursement of said funds.	
17		
18	SECTION 6. LEGISLATIVE INTENT. It is the intent of the	General
19	Assembly that any funds disbursed under the authority of the	appropriations
20	contained in this act shall be in compliance with the stated	reasons for
21	which this act was adopted, as evidenced by the Agency Reques	ts, Executive
22	Recommendations and Legislative Recommendations contained in	the budget
23	manuals prepared by the Department of Finance and Administrat	ion, letters, or
24	summarized oral testimony in the official minutes of the Arka	nsas Legislative
25	Council or Joint Budget Committee which relate to its passage	and adoption.
26		
27	SECTION 7. EMERGENCY CLAUSE. It is found and determine	d by the General
28	Assembly, that the Constitution of the State of Arkansas proh	ibits the
29	appropriation of funds for more than a one (1) year period; t	hat the
30	effectiveness of this Act on July 1, 2024 is essential to the	operation of
31	the agency for which the appropriations in this Act are provi	ded, and that in
32	the event of an extension of the legislative session, the del	ay in the
33	effective date of this Act beyond July 1, 2024 could work irr	eparable harm
34	upon the proper administration and provision of essential gov	<u>ernmental</u>
35	programs. Therefore, an emergency is hereby declared to exist	and this Act
36	being necessary for the immediate preservation of the public	neace, health

1	and	safety	shall	be	in	ful1	force	and	effect	from	and	after	July	1,	2024.
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