

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
2 94th General Assembly  
3 Fiscal Session, 2024  
4

As Engrossed: S4/11/24

# A Bill

SENATE BILL 12

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2025;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE ARKANSAS STATE UNIVERSITY  
15 APPROPRIATION FOR THE 2024-2025 FISCAL  
16 YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Arkansas State University for the 2024-2025 fiscal year, the  
24 following maximum number of regular employees.  
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>ARKANSAS STATE UNIVERSITY - SYSTEM</u>			
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, Arkansas State University	1	\$422,340
(2)	Vice Pres. for System Operations	1	\$264,712
(3)	Vice President	5	\$245,464
(4)	General Counsel	1	\$231,235



1	(5)	Assoc. Vice Pres.	2	\$201,161
2	(6)	Project/Program Administrator	11	
3		Executive Project/Program Director		\$200,866
4		Exec. Project/Program Manager		\$175,482
5		Sr. Project/Program Director		\$142,958
6		Project/Program Director		\$131,538
7		Project/Program Manager		\$119,204
8		Project/Program Specialist		\$102,848
9	(7)	Associate General Counsel	3	\$191,113
10	(8)	Exec. Asst. to President	1	\$158,525
11	(9)	Assistant Vice Pres. for Admin.	1	\$153,619
12	(10)	Senior Internal Audit Manager	1	\$128,041
13	(11)	Sr. Internal Auditor	3	\$106,325
14	(12)	Associate for Administration	1	\$95,261
15	(13)	Legislative Intern/Research Assist.	1	\$85,001
16	(14)	Research Assistant	2	\$85,001
17		<u>ARKANSAS STATE UNIVERSITY - JONESBORO</u>		
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ADMINISTRATIVE POSITIONS</u>		
20	(15)	Chancellor, ASU-Jonesboro	1	\$374,775
21	(16)	Dean of Veterinary Medicine	1	\$374,500
22	(17)	Executive Vice Chancellor	2	\$260,174
23	(18)	Dean of Business Administration	1	\$255,338
24	(19)	Dean of Engineering	1	\$255,338
25	(20)	Dean of Schools	7	\$215,831
26	(21)	Vice Chancellor	4	\$214,961
27	(22)	Assoc. Dean of Schools	11	\$197,497
28	(23)	Associate Vice Chancellor	4	\$188,914
29	(24)	Executive Asst. to the Chancellor	1	\$188,914
30	(25)	Director of Library Services	1	\$185,665
31	(26)	Coord. of Organized Research	1	\$179,944
32	(27)	Controller	1	\$168,522
33	(28)	Asst. Vice-Chancellor	8	\$153,620
34	(29)	Registrar	1	\$151,612
35	(30)	Archivist	2	\$142,117
36	(31)	Coord. of Non-Credit Activity	1	\$142,117

1	(32)	Dean Student Affairs-Enrollment Svcs.	1	\$142,117
2	(33)	Assoc. Director - Info & Tech Svcs.	2	\$140,081
3	(34)	Development/Advancement Admin.	22	
4		Development/Advancement Director		\$131,538
5		Development/Advancement Manager		\$119,204
6		Development/Advancement Specialist		\$102,848
7	(35)	Project/Program Administrator	108	
8		Exec. Project/Program Manager		\$175,482
9		Sr. Project/Program Director		\$142,958
10		Project/Program Director		\$131,538
11		Project/Program Manager		\$119,204
12		Project/Program Specialist		\$102,848
13	(36)	Associate Controller	1	\$128,268
14	(37)	Dir. of Grants & Other Spons. Progs.	1	\$128,268
15	(38)	Treasurer	1	\$128,268
16	(39)	Assoc. Dean of Student Affairs	6	\$127,541
17	(40)	Associate Registrar	1	\$127,541
18	(41)	Computer Network Coordinator	1	\$124,787
19	(42)	Dir. of UPD, CS, Traffic & Parking	1	\$124,317
20	(43)	Executive Assistant	5	\$124,088
21	(44)	Project Engineer	1	\$124,012
22	(45)	Academic/Student Support	41	
23		Counselor		\$123,553
24		Student Development Specialist		\$100,293
25		Academic Counselor		\$91,416
26	(46)	Communications Specialist	1	\$117,423
27	(47)	Research Compliance Coordinator	2	\$114,442
28	(48)	Project Architect	1	\$109,865
29	(49)	Bradbury Art Museum Director	1	\$109,600
30	(50)	Asst. Dean of Students	7	\$103,302
31	(51)	Director of Academic Advising	1	\$103,302
32	(52)	Asst. Dir. of Admissions	2	\$103,015
33	(53)	Asst. Dir. Records	1	\$103,015
34	(54)	Inst. Information Tech Coord.	1	\$98,342
35	(55)	Assoc. Dir. of Student Aid	1	\$96,339
36	(56)	Coord. of ASU Comm. Coll. Deg. Cntrs	3	\$96,339

1	(57)	Research Analyst	5	\$96,296
2	(58)	Computer Support Manager	2	\$94,560
3	(59)	Information Systems Coord.	1	\$94,560
4	(60)	Systems Specialist	5	\$94,560
5	(61)	Assistant Director of Publications	1	\$91,997
6	(62)	Network Support Specialist	2	\$90,922
7	(63)	Sr. Software Support Analyst	1	\$90,922
8	(64)	Fiscal Support Pool	37	
9		Fiscal Support Manager		\$89,227
10		Fiscal Support Supervisor		\$73,338
11		Accountant II		\$70,518
12		Accountant I		\$67,806
13		Fiscal Support Analyst		\$65,197
14		Fiscal Support Specialist		\$57,961
15		Accounting Technician		\$53,587
16		Fiscal Support Technician		\$49,544
17	(65)	Systems Analyst	6	\$87,425
18	(66)	Public Safety Pool	23	
19		HE Public Safety Commander III		\$87,425
20		Director Public Safety I		\$85,795
21		HE Public Safety Commander II		\$84,063
22		HE Public Safety Commander I		\$80,829
23		HE Public Safety Supervisor		\$71,858
24		Public Safety Officer		\$69,094
25		Public Safety Officer II		\$63,881
26		Security Officer Supervisor		\$60,279
27		Public Safety/Security Officer		\$54,605
28		HE Public Safety Dispatcher		\$45,806
29		Parking Control Supv.		\$45,806
30		Security Officer		\$45,806
31		Parking Control Officer		\$44,045
32		Watchman		\$37,650
33	(67)	Conservator	1	\$85,206
34	(68)	Technical Director	1	\$85,206
35	(69)	Academic Adviser	23	\$84,089
36	(70)	Computer Support Coordinator	1	\$84,063

1	(71)	Assistant Director of Museum	1	\$83,545
2	(72)	Assistant Director of Computer Services	1	\$80,829
3	(73)	ASU Engineer Comm. Facilities Dir.	1	\$80,829
4	(74)	Information Technology Manager	4	\$80,829
5	(75)	ASU Assoc. Dir. of Physical Plant	1	\$79,322
6	(76)	Computer Support Specialist	18	\$77,721
7	(77)	Database Analyst	3	\$77,721
8	(78)	Benefits Coordinator	1	\$76,272
9	(79)	Curator	2	\$76,272
10	(80)	Education Program Coordinator	1	\$76,272
11	(81)	Grants Manager	2	\$76,272
12	(82)	Procurement Coordinator	1	\$76,272
13	(83)	Network Support Analyst	1	\$74,731
14	(84)	ASU Asst. Dir. of Physical Plant	3	\$73,338
15	(85)	Information Systems Analyst	7	\$71,858
16	(86)	Information Systems Security Analyst	1	\$71,858
17	(87)	Computer Support Analyst	3	\$71,858
18	(88)	Skilled Trades Pool	89	
19		Skilled Trades Foreman		\$71,858
20		Skilled Trades Supervisor		\$69,094
21		Skilled Tradesman		\$66,436
22		Skilled Trades Helper		\$50,486
23		Apprentice Tradesman		\$44,882
24	(89)	Budget Specialist	2	\$70,518
25	(90)	Department Business Coordinator	3	\$70,518
26	(91)	Human Resources Analyst	2	\$70,518
27	(92)	Production Artist	2	\$70,518
28	(93)	ASU Asst. Director of Farming	1	\$67,806
29	(94)	ASU Dir. of Housekeeping	2	\$67,806
30	(95)	Buyer	1	\$67,806
31	(96)	Construction/Maint. Coordinator	2	\$67,806
32	(97)	HEI Program Coordinator	24	\$67,806
33	(98)	Museum Exhibit Program Specialist	1	\$67,806
34	(99)	Radio News Director	1	\$67,806
35	(100)	Radio Program Director	1	\$67,806
36	(101)	Computer Support Technician	5	\$66,436

1	(102)	Administrative Support Pool	118	
2		Administrative Assistant		\$65,197
3		Administrative Analyst		\$65,197
4		Administrative Support Supervisor		\$60,279
5		Administrative Specialist III		\$57,961
6		Administration Support Specialist		\$57,961
7		Administrative Specialist II		\$51,526
8		Administrative Support Specialist		\$51,526
9		Administrative Specialist I		\$45,806
10		Extra Help Assistant		\$37,650
11	(103)	Assistant Registrar	6	\$65,197
12	(104)	Financial Aid Analyst	8	\$65,197
13	(105)	Library Support Pool	15	
14		Library Supervisor		\$65,197
15		Library Specialist		\$55,731
16		Library Technician		\$51,526
17		Library Support Assistant		\$47,639
18	(106)	Fabrication Shop Manager	1	\$65,197
19	(107)	Payroll Services Specialist	4	\$65,197
20	(108)	Purchasing Specialist	1	\$65,197
21	(109)	Special Events Manager	2	\$65,197
22	(110)	Computer Operator	6	\$63,881
23	(111)	Broadcast Production Specialist	4	\$62,690
24	(112)	Commercial Graphic Artist	3	\$62,690
25	(113)	Comm. Artist I/Graphic Artist I	3	\$60,279
26	(114)	Human Resources Specialist	1	\$60,279
27	(115)	Landscape Supervisor	2	\$60,279
28	(116)	Multimedia Specialist	1	\$60,279
29	(117)	Museum Registrar	1	\$60,279
30	(118)	Records Management Analyst	12	\$60,279
31	(119)	Maintenance Specialist	5	\$57,961
32	(120)	Purchasing Technician	1	\$57,961
33	(121)	Pest Control Tech	1	\$55,731
34	(122)	Call Center Specialist	6	\$54,605
35	(123)	Landscape Specialist	2	\$53,587
36	(124)	Special Events Supervisor	1	\$53,587

1	(125)	Student Account Specialist	1	\$53,587
2	(126)	Admissions Analyst	2	\$51,526
3	(127)	Broadcast Announcer	1	\$51,526
4	(128)	Heavy Equipment Operator	9	\$51,526
5	(129)	Cashier	1	\$49,544
6	(130)	Inventory Control Technician	3	\$49,544
7	(131)	Maintenance Assistant	5	\$49,544
8	(132)	Registrar's Assistant	2	\$47,639
9	(133)	Institutional Svcs. Supervisor	13	\$42,351
10	(134)	Institutional Svcs. Assistant	65	\$40,722
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>ACADEMIC POSITIONS</u>		
13	(135)	Nurse Anesthesia Clinical Coord.	3	\$260,254
14	(136)	Department Chairperson	30	\$195,062
15	(137)	Faculty	68	
16		Professor		\$191,745
17		Assoc. Professor		\$178,474
18		Asst. Professor		\$151,800
19		Instructor		\$124,787
20	(138)	Research Associate	4	\$141,989
21	(139)	Asst. Library Director	2	\$108,737
22	(140)	Librarian	10	\$108,737
23	(141)	Veterinary Medicine Instructor	3	\$107,000
24	(142)	Instructional Designer	10	\$85,001
25	(143)	Research Assistant	18	\$85,001
26	(144)	Graduate Assistant - Research	10	\$62,122
27	(145)	Graduate Assistant	130	\$45,410
28		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(146)	College of Business Faculty	40	
31		Distinguished Professor		\$264,330
32		Professor		\$211,757
33		Associate Professor		\$173,944
34		Assistant Professor		\$166,381
35		Instructor		\$136,130
36	(147)	Faculty	501	

1		Distinguished Professor		\$214,782
2		Professor		\$188,430
3		Assoc. Professor		\$165,205
4		Asst. Professor		\$138,293
5		Instructor		\$107,908
6		Lecturer		\$87,189
7	(148)	Part-Time Faculty	240	\$54,308
8	(149)	Graduate Assistant	150	\$34,057
9		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
10		<u>POSITIONS</u>		
11	(150)	Vice Chancellor - Athletics	1	\$254,089
12	(151)	ASU Head Football Coach	1	\$247,350
13	(152)	Head Men's Basketball Coach	1	\$247,350
14	(153)	ASU Def. Coordinator-Football	1	\$182,592
15	(154)	ASU Off. Coordinator-Football	1	\$182,592
16	(155)	Assoc. Dir. of Athletics	4	\$168,087
17	(156)	ASU Asst. Head Football Coach	2	\$161,296
18	(157)	Assistant Football Coach	5	\$161,296
19	(158)	Head Coach	11	\$141,519
20	(159)	ASU Dir. of Auxiliary Enterprises	1	\$135,946
21	(160)	Dir. of Arena	1	\$131,782
22	(161)	Asst. Dir. Athletics	8	\$126,387
23	(162)	Head Athletic Trainer	1	\$126,387
24	(163)	Assistant Coach	24	\$107,388
25	(164)	Dir. of Strength & Conditioning	3	\$107,388
26	(165)	Trainer	5	\$107,388
27	(166)	Facilities and Equipment Manager	2	\$96,704
28	(167)	Assistant Director	1	\$93,584
29	(168)	Fiscal Support Pool	1	
30		Fiscal Support Manager		\$89,227
31		Fiscal Support Supervisor		\$73,338
32		Accountant II		\$70,518
33		Accountant I		\$67,806
34		Fiscal Support Analyst		\$65,197
35		Fiscal Support Specialist		\$57,961
36		Accounting Technician		\$53,587



1		Fiscal Support Technician		\$49,544
2	(169)	Asst. Dir. of Development	1	\$85,089
3	(170)	Asst. Dir. of Media Relations	2	\$85,089
4	(171)	Academic Adviser	2	\$84,089
5	(172)	Director of Marketing	1	\$81,548
6	(173)	Ticket Manager	1	\$79,110
7	(174)	Director of Student Union	1	\$73,338
8	(175)	Skilled Trades Pool	9	
9		Skilled Trades Foreman		\$71,858
10		Skilled Trades Supervisor		\$69,094
11		Skilled Tradesman		\$66,436
12		Skilled Trades Helper		\$50,486
13		Apprentice Tradesman		\$44,882
14	(176)	Athletic Ticket Sales Coordinator	1	\$67,806
15	(177)	Print Shop Manager	1	\$67,806
16	(178)	Administrative Support Pool	10	
17		Administrative Assistant		\$65,197
18		Administrative Analyst		\$65,197
19		Administrative Support Supervisor		\$60,279
20		Administrative Specialist III		\$57,961
21		Administration Support Specialist		\$57,961
22		Administrative Specialist II		\$51,526
23		Administrative Support Specialist		\$51,526
24		Administrative Specialist I		\$45,806
25		Extra Help Assistant		\$37,650
26	(179)	Special Events Manager	2	\$65,197
27	(180)	Institutional Printer	6	\$62,690
28	(181)	Student Union Night Manager	1	\$62,690
29	(182)	Special Events Coordinator	2	\$57,961
30	(183)	Athletic Facility Supervisor	4	\$55,731
31	(184)	Student Union Sec. Mgr.	1	\$51,526
32	(185)	Institutional Svcs. Supervisor	3	\$42,351
33	(186)	Institutional Svcs. Assistant	<u>25</u>	\$40,722
34		MAX. NO. OF EMPLOYEES	2,263	

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36 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

1 the Arkansas State University for the 2024-2025 fiscal year, the following  
 2 maximum number of part-time or temporary employees, to be known as "Extra  
 3 Help", payable from funds appropriated herein for such purposes: two  
 4 thousand sixty-four (2,064) temporary or part-time employees, when needed, at  
 5 rates of pay not to exceed those provided in the Uniform Classification and  
 6 Compensation Act, or its successor, or this act for the appropriate  
 7 classification.

8

9 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 10 appropriated, to the Arkansas State University, to be payable from the  
 11 Arkansas State University Fund, for personal services and operating expenses  
 12 of the Arkansas State University for the fiscal year ending June 30, 2025,  
 13 the following:

14

15 ITEM	FISCAL YEAR
16 <u>NO.</u>	<u>2024-2025</u>
17 (01) REGULAR SALARIES	\$56,000,000
18 (02) EXTRA HELP	133,006
19 (03) PERSONAL SERVICES MATCHING	8,800,000
20 (04) MAINT. & GEN. OPERATION	
21 (A) OPER. EXPENSE	9,626,412
22 (B) CONF. & TRAVEL	0
23 (C) PROF. FEES	0
24 (D) CAP. OUTLAY	570,000
25 (E) DATA PROC.	0
26 (05) FUNDED DEPRECIATION	<u>1,000,000</u>
27 TOTAL AMOUNT APPROPRIATED	<u>\$76,129,418</u>

28

29 SECTION 4. ALLOCATIONS. There is hereby allocated, to the various  
 30 programs of Arkansas State University, as set out herein, the following  
 31 amounts of the funds appropriated in the State Operations appropriation  
 32 section in this Act, to Arkansas State University, there to be used as  
 33 provided by law, for the fiscal year ending June 30, 2025, the following:

34

35 ITEM	MAXIMUM ALLOCATION FISCAL YEAR
36	

1	<u>NO.</u>	<u>2024-2025</u>
2	(1) JONESBORO CAMPUS	\$69,975,131
3	(2) ASU - SYSTEM ADMINISTRATION	3,148,730
4	(3) HERITAGE SITES	2,538,387
5	(4) DELTA CENTER FOR ECONOMIC DEVELOPMENT	<u>467,170</u>
6	TOTAL AMOUNT ALLOCATED	<u><u>\$76,129,418</u></u>

7

8 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 9 to the Arkansas State University, to be payable from cash funds as defined by  
 10 Arkansas Code 19-4-801, for personal services and operating expenses of the  
 11 Arkansas State University for the fiscal year ending June 30, 2025, the  
 12 following:

13		
14	ITEM	FISCAL YEAR
15	<u>NO.</u>	<u>2024-2025</u>
16	(01) REGULAR SALARIES	\$36,000,000
17	(02) EXTRA HELP	10,970,000
18	(03) OVERTIME	30,000
19	(04) PERSONAL SERVICES MATCHING	15,500,000
20	(05) MAINT. & GEN. OPERATION	
21	(A) OPER. EXPENSE	47,000,000
22	(B) CONF. & TRAVEL	6,000,000
23	(C) PROF. FEES	27,675,000
24	(D) CAP. OUTLAY	11,000,000
25	(E) DATA PROC.	0
26	(06) CAPITAL IMPROVEMENTS	51,396,158
27	(07) DEBT SERVICE	18,000,000
28	(08) PROMOTIONAL ITEMS	200,000
29	(09) RESALE	<u>125,000</u>
30	TOTAL AMOUNT APPROPRIATED	<u><u>\$223,896,158</u></u>

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32 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 33 authorized by this act shall be limited to the appropriation for such agency  
 34 and funds made available by law for the support of such appropriations; and  
 35 the restrictions of the State Procurement Law, the General Accounting and  
 36 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

1 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
2 Act, or their successors, and other fiscal control laws of this State, where  
3 applicable, and regulations promulgated by the Department of Finance and  
4 Administration, as authorized by law, shall be strictly complied with in  
5 disbursement of said funds.

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7 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
8 Assembly that any funds disbursed under the authority of the appropriations  
9 contained in this act shall be in compliance with the stated reasons for  
10 which this act was adopted, as evidenced by the Agency Requests, Executive  
11 Recommendations and Legislative Recommendations contained in the budget  
12 manuals prepared by the Department of Finance and Administration, letters, or  
13 summarized oral testimony in the official minutes of the Arkansas Legislative  
14 Council or Joint Budget Committee which relate to its passage and adoption.

15  
16 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
17 Assembly, that the Constitution of the State of Arkansas prohibits the  
18 appropriation of funds for more than a one (1) year period; that the  
19 effectiveness of this Act on July 1, 2024 is essential to the operation of  
20 the agency for which the appropriations in this Act are provided, and that in  
21 the event of an extension of the legislative session, the delay in the  
22 effective date of this Act beyond July 1, 2024 could work irreparable harm  
23 upon the proper administration and provision of essential governmental  
24 programs. Therefore, an emergency is hereby declared to exist and this Act  
25 being necessary for the immediate preservation of the public peace, health  
26 and safety shall be in full force and effect from and after July 1, 2024.

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28 /s/Joint Budget Committee  
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