

1 State of Arkansas
2 94th General Assembly
3 Fiscal Session, 2024
4

A Bill

SENATE BILL 15

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
11 2025; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
15 PINE BLUFF APPROPRIATION FOR THE 2024-
16 2025 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Pine Bluff for the 2024-2025 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor	1	\$282,216
(2)	Provost	1	\$195,059
(3)	Vice Chan. for Finance & Administration	1	\$188,295
(4)	V-C for Res., Innovation & Econ. Devel.	1	\$182,640
(5)	Chief of Staff	1	\$182,640



1	(6)	Vice Chancellor for Student Affairs	1	\$182,640
2	(7)	Vice Chan. for Advancement/Development	1	\$182,640
3	(8)	Vice Chan. for Enrollment Mgmt	1	\$182,640
4	(9)	Dean	7	\$168,522
5	(10)	Dean of Graduate Studies	1	\$168,522
6	(11)	Dir. of Research & Sponsored Programs	1	\$168,087
7	(12)	Director of Counseling	1	\$150,003
8	(13)	Director of Computer Services	1	\$141,058
9	(14)	Director of Corporate Giving	1	\$139,795
10	(15)	Director of Facilities Planning	1	\$138,460
11	(16)	Director of University Relations	1	\$138,457
12	(17)	Director of Physical Plant	1	\$138,295
13	(18)	Assistant to the Chancellor	1	\$137,594
14	(19)	Associate Vice Chancellor	3	\$137,594
15	(20)	Business Affairs Administrator	1	\$137,594
16	(21)	Director of International Programs	1	\$137,594
17	(22)	Director of Development	2	\$137,594
18	(23)	Controller	1	\$134,023
19	(24)	Director of Affirmative Action	1	\$131,538
20	(25)	Director of Social Work	1	\$131,538
21	(26)	Project/Program Administrator	27	
22		Project/Program Director		\$131,538
23		Project/Program Manager		\$119,204
24		Project/Program Specialist		\$102,848
25	(27)	Dir. of Alumni and Gov. Relations	1	\$129,442
26	(28)	Director of Institutional Research	1	\$128,468
27	(29)	Registrar	1	\$125,164
28	(30)	Director of Admissions	1	\$122,311
29	(31)	Director of Student Financial Aid	1	\$122,311
30	(32)	Director of Cooperative Education	1	\$120,191
31	(33)	Development/Advancement Manager	1	\$117,558
32	(34)	Budget Director	1	\$117,197
33	(35)	Director of University Police	1	\$117,081
34	(36)	Dean of Students	2	\$116,159
35	(37)	Director of Administrative Services	1	\$112,669
36	(38)	Assoc. Dean of Students	2	\$109,891

1	(39)	Associate Dean	2	\$109,891
2	(40)	Assistant Dean	1	\$103,430
3	(41)	Dir. of Educational Assessment	1	\$103,430
4	(42)	Director of Health Services	1	\$103,430
5	(43)	Director of Recruitment	1	\$103,430
6	(44)	Student Development Specialist	2	\$97,533
7	(45)	Director of Disability Services	1	\$95,609
8	(46)	Executive Assistant	1	\$92,947
9	(47)	Associate for Administration	2	\$91,030
10	(48)	Director of Publications	1	\$91,030
11	(49)	Systems Analyst	1	\$87,425
12	(50)	Fiscal Support Pool	17	
13		Fiscal Support Manager		\$89,227
14		Fiscal Support Supervisor		\$73,338
15		Accountant II		\$70,518
16		Accountant I		\$67,806
17		Fiscal Support Analyst		\$65,197
18		Fiscal Support Specialist		\$57,961
19		Accounting Technician		\$53,587
20		Fiscal Support Technician		\$49,544
21	(51)	Public Safety Pool	20	
22		HE Public Safety Commander III		\$87,425
23		Director Public Safety I		\$85,795
24		HE Public Safety Commander II		\$84,063
25		HE Public Safety Commander I		\$80,829
26		HE Public Safety Supervisor		\$71,858
27		Public Safety Officer		\$69,094
28		Public Safety Officer II		\$63,881
29		Security Officer Supervisor		\$60,279
30		Public Safety/Security Officer		\$54,605
31		HE Public Safety Dispatcher		\$45,806
32		Parking Control Supv.		\$45,806
33		Security Officer		\$45,806
34		Parking Control Officer		\$44,045
35		Watchman		\$37,650
36	(52)	Asst. Dir. of Continuing Educ.	2	\$87,340

1	(53)	Asst. Dir. of Coop. Education	2	\$87,340
2	(54)	Director of Materials Management	1	\$87,340
3	(55)	Grants Manager	1	\$82,496
4	(56)	Personnel Manager	1	\$82,496
5	(57)	Television Program Manager	1	\$82,496
6	(58)	Information Technology Manager	1	\$80,829
7	(59)	Public Information Coordinator	1	\$79,322
8	(60)	Computer Support Specialist	1	\$77,721
9	(61)	Campus Maintenance Supervisor	3	\$76,272
10	(62)	Education Counselor	3	\$76,272
11	(63)	Payroll Services Coordinator	1	\$76,272
12	(64)	Research Technologist	1	\$76,272
13	(65)	Admissions Counselor	3	\$74,790
14	(66)	Academic Advisor	5	\$74,790
15	(67)	Transfer Coordinator	1	\$74,790
16	(68)	Network Support Analyst	2	\$74,731
17	(69)	Website Developer	1	\$74,731
18	(70)	Information Systems Analyst	2	\$71,858
19	(71)	Skilled Trades Pool	26	
20		Skilled Trades Foreman		\$71,858
21		Skilled Trades Supervisor		\$69,094
22		Skilled Tradesman		\$66,436
23		Skilled Trades Helper		\$50,486
24		Apprentice Tradesman		\$44,882
25	(72)	Asst. Dir. Financial Aid	1	\$70,518
26	(73)	Budget Specialist	1	\$70,518
27	(74)	Human Resources Analyst	1	\$70,518
28	(75)	Research Project Analyst	4	\$70,518
29	(76)	HEI Program Coordinator	1	\$67,806
30	(77)	Media Specialist	2	\$67,806
31	(78)	Print Shop Manager	1	\$67,806
32	(79)	Computer Support Technician	2	\$66,436
33	(80)	Administrative Support Pool	58	
34		Administrative Assistant		\$65,197
35		Administrative Analyst		\$65,197
36		Administrative Support Supervisor		\$60,279

1		Administrative Specialist III		\$57,961
2		Administration Support Specialist		\$57,961
3		Administrative Specialist II		\$51,526
4		Administrative Support Specialist		\$51,526
5		Administrative Specialist I		\$45,806
6		Extra Help Assistant		\$37,650
7	(81)	Assistant Registrar	3	\$65,197
8	(82)	Financial Aid Analyst	4	\$65,197
9	(83)	Library Support Pool	11	
10		Library Supervisor		\$65,197
11		Library Specialist		\$55,731
12		Library Technician		\$51,526
13		Library Support Assistant		\$47,639
14	(84)	Payroll Services Specialist	1	\$65,197
15	(85)	Purchasing Specialist	2	\$65,197
16	(86)	Network Analyst	4	\$63,881
17	(87)	Broadcast Production Specialist	1	\$62,690
18	(88)	Institutional Printer	2	\$62,690
19	(89)	Warehouse Manager	1	\$62,690
20	(90)	Financial Aid Specialist	3	\$60,279
21	(91)	Human Resources Specialist	2	\$60,279
22	(92)	Inventory Control Manager	1	\$60,279
23	(93)	Multimedia Specialist	3	\$60,279
24	(94)	Student Recruitment Specialist	2	\$60,279
25	(95)	Maintenance Specialist	1	\$57,961
26	(96)	Research Assistant	2	\$57,961
27	(97)	Athletic Facility Supervisor	1	\$55,731
28	(98)	Coordinator of Housekeeping	2	\$55,731
29	(99)	Food Preparation Supervisor	1	\$55,731
30	(100)	Storeroom Supervisor	1	\$55,731
31	(101)	Computer Lab Technician	1	\$54,605
32	(102)	Human Resources Assistant	1	\$53,587
33	(103)	Laboratory Technician	3	\$53,587
34	(104)	Institutional Bus Driver	3	\$51,526
35	(105)	Research Technician	2	\$51,526
36	(106)	Inventory Control Technician	1	\$49,544

1	(107)	Maintenance Assistant	14	\$49,544
2	(108)	Registrar's Assistant	1	\$47,639
3	(109)	Shipping & Receiving Clerk	4	\$44,045
4	(110)	Institutional Services Supervisor	4	\$42,351
5	(111)	Institutional Services Assistant	27	\$40,722
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(112)	Department Chairperson	16	\$155,168
9	(113)	Faculty	38	
10		Professor		\$148,421
11		Associate Professor		\$131,541
12		Assistant Professor		\$121,417
13		Instructor		\$101,152
14	(114)	Director of Library Services	1	\$131,541
15	(115)	Research Associate	1	\$129,290
16	(116)	Assoc. Director of Library	1	\$125,955
17	(117)	Associate Librarian	5	\$106,664
18	(118)	Special Instructor	1	\$101,152
19	(119)	Assistant Librarian	2	\$93,743
20	(120)	Graduate Assistant	2	\$33,446
21		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(121)	Faculty	132	
24		Distinguished Professor		\$156,811
25		Professor		\$145,046
26		Associate Professor		\$128,160
27		Assistant Professor		\$118,035
28		Instructor		\$97,779
29	(122)	Special Instructor	2	\$97,779
30	(123)	Lecturer	2	\$72,939
31	(124)	Part-Time Faculty	53	\$54,308
32	(125)	Laboratory Assistant	6	\$38,918
33		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
34		<u>POSITIONS</u>		
35	(126)	Head Coach	7	\$189,723
36	(127)	Director of Athletics	1	\$154,891

1	(128)	Director of Auxiliary Enterprises	1	\$121,656
2	(129)	Assistant Director of Athletics	2	\$118,466
3	(130)	Senior Women's Sports Administrator	1	\$118,466
4	(131)	Coach	13	\$118,450
5	(132)	Athletic Compliance Coordinator	1	\$115,182
6	(133)	Assistant Coach	8	\$111,247
7	(134)	Head Athletic Trainer	1	\$111,246
8	(135)	Business Manager	1	\$96,704
9	(136)	Sports Information Director	1	\$96,703
10	(137)	Athletic Facility Manager	1	\$93,584
11	(138)	Eligibility Specialist	1	\$93,584
12	(139)	Registered Nurse	1	\$79,322
13	(140)	Education Counselor	3	\$76,272
14	(141)	Director of Student Union	1	\$73,338
15	(142)	UAPB Director of Housing	1	\$73,338
16	(143)	Athletic Ticket Sales Coord.	1	\$67,806
17	(144)	HEI Program Coordinator	2	\$67,806
18	(145)	Administrative Support Pool	2	
19		Administrative Assistant		\$65,197
20		Administrative Analyst		\$65,197
21		Administrative Support Supervisor		\$60,279
22		Administrative Specialist III		\$57,961
23		Administration Support Specialist		\$57,961
24		Administrative Specialist II		\$51,526
25		Administrative Support Specialist		\$51,526
26		Administrative Specialist I		\$45,806
27		Extra Help Assistant		\$37,650
28	(146)	Asst. Director Student Union	1	\$65,197
29	(147)	Licensed Practical Nurse	1	\$60,279
30	(148)	Recreation Coordinator	1	\$57,961
31	(149)	Resident Hall Specialist	12	\$55,731
32	(150)	Athletic Trainer	2	\$53,587
33	(151)	Inventory Control Technician	1	\$49,544
34	(152)	Mail Services Coordinator	1	\$47,639
35	(153)	Mail Services Assistant	2	\$44,045
36	(154)	Institutional Services Assistant	5	\$40,722

1		<u>AGRICULTURAL EXPERIMENT STATION</u>		
2		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
3		<u>ADMINISTRATIVE POSITIONS</u>		
4	(155)	Dir. of UAPB Agri. Experiment Stat.	1	\$168,522
5	(156)	Resident Director	1	\$102,346
6	(157)	Administrative Support Pool	6	
7		Administrative Assistant		\$65,197
8		Administrative Analyst		\$65,197
9		Administrative Support Supervisor		\$60,279
10		Administrative Specialist III		\$57,961
11		Administration Support Specialist		\$57,961
12		Administrative Specialist II		\$51,526
13		Administrative Support Specialist		\$51,526
14		Administrative Specialist I		\$45,806
15		Extra Help Assistant		\$37,650
16	(158)	Research Assistant	3	\$57,961
17	(159)	Landscape Specialist	1	\$53,587
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(160)	Faculty	37	
21		Distinguished Professor		\$156,811
22		Professor		\$148,422
23		Associate Professor		\$131,541
24		Assistant Professor		\$121,417
25		Instructor		\$101,152
26	(161)	Research Associate	12	\$129,290
27	(162)	Research Specialist	7	\$102,840
28	(163)	Senior Research Assistant	14	\$97,779
29	(164)	Graduate Assistant	33	\$55,600
30		<u>UAPB 1890 EXTENSION PROGRAM</u>		
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>ADMINISTRATIVE POSITIONS</u>		
33	(165)	UAPB 1890 Extension Administrator	1	\$168,522
34	(166)	Project/Program Director	2	\$131,538
35	(167)	Administrative Support Pool	3	
36		Administrative Assistant		\$65,197

1	Administrative Analyst		\$65,197
2	Administrative Support Supervisor		\$60,279
3	Administrative Specialist III		\$57,961
4	Administration Support Specialist		\$57,961
5	Administrative Specialist II		\$51,526
6	Administrative Support Specialist		\$51,526
7	Administrative Specialist I		\$45,806
8	Extra Help Assistant		\$37,650
9	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
10	<u>ACADEMIC POSITIONS</u>		
11	(168) Extension Faculty	35	
12	Extension Specialist V		\$234,854
13	Extension Specialist IV		\$216,946
14	Extension Specialist III		\$185,110
15	Extension Specialist II		\$175,158
16	Extension Specialist I		\$124,787
17	Extension Asst. Specialist		\$109,936
18	(169) Extension Associate	9	\$97,785
19	(170) Multi-County Ext. Agent	5	\$57,282
20	(171) Extension Program Aide	<u>7</u>	\$54,503
21	MAX. NO. OF EMPLOYEES	880	

22

23 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

24 the University of Arkansas at Pine Bluff for the 2024-2025 fiscal year, the

25 following maximum number of part-time or temporary employees, to be known as

26 "Extra Help", payable from funds appropriated herein for such purposes: nine

27 hundred twenty-four (924) temporary or part-time employees, when needed, at

28 rates of pay not to exceed those provided in the Uniform Classification and

29 Compensation Act, or its successor, or this act for the appropriate

30 classification.

31

32 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

33 appropriated, to the University of Arkansas at Pine Bluff, to be payable from

34 the University of Arkansas at Pine Bluff Fund, for personal services and

35 operating expenses of the University of Arkansas at Pine Bluff for the fiscal

36 year ending June 30, 2025, the following:

1		
2	ITEM	FISCAL YEAR
3	<u>NO.</u>	<u>2024-2025</u>
4	(01) REGULAR SALARIES	\$19,642,939
5	(02) EXTRA HELP	317,860
6	(03) PERSONAL SERVICES MATCHING	5,114,760
7	(04) MAINT. & GEN. OPERATION	
8	(A) OPER. EXPENSE	4,887,448
9	(B) CONF. & TRAVEL	0
10	(C) PROF. FEES	575,000
11	(D) CAP. OUTLAY	0
12	(E) DATA PROC.	<u>0</u>
13	TOTAL AMOUNT APPROPRIATED	<u>\$30,538,007</u>

14

15 SECTION 4. APPROPRIATION - STATE OPERATIONS - 1890 EXTENSION PROGRAM.

16 There is hereby appropriated, to the University of Arkansas at Pine Bluff, to
 17 be payable from the University of Arkansas at Pine Bluff Fund, for personal
 18 services and operating expenses of the University of Arkansas at Pine Bluff
 19 1890 Extension Program for the fiscal year ending June 30, 2025, the
 20 following:

21

22	ITEM	FISCAL YEAR
23	<u>NO.</u>	<u>2024-2025</u>
24	(01) EXTENSION PROGRAM PERSONAL SERVICES	
25	AND OPERATING EXPENSES	<u>\$7,400,000</u>

26

27 SECTION 5. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 28 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
 29 defined by Arkansas Code 19-4-801, for personal services and operating
 30 expenses of the University of Arkansas at Pine Bluff for the fiscal year
 31 ending June 30, 2025, the following:

32

33	ITEM	FISCAL YEAR
34	<u>NO.</u>	<u>2024-2025</u>
35	(01) REGULAR SALARIES	\$10,122,263
36	(02) EXTRA HELP	1,815,986

1	(03) OVERTIME	500,000
2	(04) PERSONAL SERVICES MATCHING	5,235,857
3	(05) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	21,273,367
5	(B) CONF. & TRAVEL	776,093
6	(C) PROF. FEES	2,440,232
7	(D) CAP. OUTLAY	4,000,000
8	(E) DATA PROC.	0
9	(06) CAPITAL IMPROVEMENTS	36,000,000
10	(07) DEBT SERVICE	2,602,223
11	(08) FUND TRANSFERS, REFUNDS AND	
12	INVESTMENTS	20,000
13	(09) PROMOTIONAL ITEMS	<u>113,499</u>
14	TOTAL AMOUNT APPROPRIATED	<u><u>\$84,899,520</u></u>

15

16 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
 17 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. JENKINS
 18 CENTER. Of the funds appropriated in the State Operations appropriation
 19 section, the sum of \$252,558 for the fiscal year shall be used to provide
 20 support to the Jenkins Center in Pine Bluff. Provided, however, such funds
 21 shall be used to conduct and maintain a University training program in
 22 cooperation with the Jenkins Center. Provided, further, any reductions in
 23 funding for appropriation provided in the State Operations appropriation
 24 section shall be proportionately applied to the funds set out herein for
 25 support.

26 The provisions of this section shall be in effect only from July 1, ~~2023~~
 27 2024 through June 30, ~~2024~~ 2025.

28

29 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
 30 authorized by this act shall be limited to the appropriation for such agency
 31 and funds made available by law for the support of such appropriations; and
 32 the restrictions of the State Procurement Law, the General Accounting and
 33 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
 34 Procedures and Restrictions Act, the Higher Education Expenditure Restriction
 35 Act, or their successors, and other fiscal control laws of this State, where
 36 applicable, and regulations promulgated by the Department of Finance and

1 Administration, as authorized by law, shall be strictly complied with in
2 disbursement of said funds.

3
4 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
5 Assembly that any funds disbursed under the authority of the appropriations
6 contained in this act shall be in compliance with the stated reasons for
7 which this act was adopted, as evidenced by the Agency Requests, Executive
8 Recommendations and Legislative Recommendations contained in the budget
9 manuals prepared by the Department of Finance and Administration, letters, or
10 summarized oral testimony in the official minutes of the Arkansas Legislative
11 Council or Joint Budget Committee which relate to its passage and adoption.

12
13 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
14 Assembly, that the Constitution of the State of Arkansas prohibits the
15 appropriation of funds for more than a one (1) year period; that the
16 effectiveness of this Act on July 1, 2024 is essential to the operation of
17 the agency for which the appropriations in this Act are provided, and that in
18 the event of an extension of the legislative session, the delay in the
19 effective date of this Act beyond July 1, 2024 could work irreparable harm
20 upon the proper administration and provision of essential governmental
21 programs. Therefore, an emergency is hereby declared to exist and this Act
22 being necessary for the immediate preservation of the public peace, health
23 and safety shall be in full force and effect from and after July 1, 2024.