

1 State of Arkansas  
2 95th General Assembly  
3 Regular Session, 2025  
4

# A Bill

HOUSE BILL 1266

5 By: Joint Budget Committee  
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## For An Act To Be Entitled

9 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
10 AND OPERATING EXPENSES FOR THE HENDERSON STATE  
11 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2026;  
12 AND FOR OTHER PURPOSES.  
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## Subtitle

15 AN ACT FOR THE HENDERSON STATE UNIVERSITY  
16 APPROPRIATION FOR THE 2025-2026 FISCAL  
17 YEAR.  
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
24 for the Henderson State University for the 2025-2026 fiscal year, the  
25 following maximum number of regular employees.  
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Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2025-2026
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor, Henderson State Univ.	1	\$322,307
(2)	Vice Chancellor	4	\$215,850
(3)	Project/Program Administrator	38	
	Executive Project/Program Director		\$207,294



1	Exec. Project/Program Manager		\$181,097
2	Sr. Project/Program Director		\$167,382
3	Project/Program Director		\$135,750
4	Project/Program Manager		\$123,020
5	Executive Assistant		\$115,000
6	Project/Program Specialist		\$106,139
7	(4) Dean of School	4	\$206,009
8	(5) IT Pool	8	
9	Network Engineer		\$200,973
10	Information Systems Manager		\$128,994
11	Computer Network Coordinator		\$128,780
12	Technical Support Staff		\$123,019
13	Coordinator, Academic Computing		\$121,571
14	Coord., Administrative Computing		\$121,570
15	Coordinator of Information Technology		\$119,967
16	Website Developer/Programmer		\$119,967
17	System Programmer/Web Developer		\$118,592
18	Computer Systems Mgr.		\$108,987
19	Database Administrator		\$106,607
20	Systems Administrator		\$105,547
21	Information Systems Security Specialist		\$103,579
22	Institution Information Technology Coord.		\$101,489
23	Assistant Database Administrator		\$97,665
24	Computer Support Manager		\$97,585
25	Information Systems Coordinator		\$97,585
26	Senior Software Support Specialist		\$97,585
27	Systems Specialist		\$97,585
28	Information Technology Manager		\$96,408
29	Network Support Specialist		\$93,831
30	Senior Software Support Analyst		\$93,831
31	Tech Support/Systems Admin.		\$92,374
32	Tech Support/Applications Support		\$92,374
33	Information Systems Business Manager		\$90,223
34	Security Analyst		\$90,223
35	Systems Analyst		\$90,223
36	Information Technology Specialist		\$88,339

1	Computer Support Coordinator		\$86,753
2	Software Support Analyst		\$86,753
3	Systems Applications Supervisor		\$86,753
4	Computer Operations Coordinator		\$83,416
5	Systems Coordination Analyst		\$83,416
6	PC Support Specialist		\$81,860
7	Computer Support Specialist		\$80,208
8	Database Analyst		\$80,208
9	Digital Broadcast Specialist		\$77,123
10	Network Support Analyst		\$77,123
11	Website Developer		\$77,123
12	Information Systems Analyst		\$74,157
13	Information Systems Security Analyst		\$74,157
14	Computer Support Analyst		\$74,157
15	Software Support Specialist		\$71,305
16	Telecommunications Supervisor		\$71,305
17	Media Specialist		\$69,975
18	Computer Support Technician		\$68,562
19	Help Desk Specialist		\$68,562
20	Computer Operator		\$65,925
21	Network Analyst		\$65,925
22	Telecommunications Specialist		\$65,925
23	Multimedia Specialist		\$62,208
24	Information Technology Assistant		\$58,608
25	Computer Lab Technician		\$56,353
26	Multimedia Technician		\$51,130
27	Audiovisual Laboratory Assistant		\$47,272
28	(6) Associate Vice Chancellor	5	\$194,084
29	(7) Exec. Assistant to the President	1	\$188,485
30	(8) Dir. of Computer/Comms. Svcs.	1	\$180,915
31	(9) Controller	1	\$166,632
32	(10) Director of Counseling	1	\$154,831
33	(11) Director of Retention	1	\$152,582
34	(12) Dean of Student Services	1	\$140,536
35	(13) Associate Director of Comp./Comms. Svcs.	1	\$138,524
36	(14) Director of Planning and Research	1	\$136,149

1	(15)	Director of Student Aid	1	\$135,442
2	(16)	Counselor	3	\$127,507
3	(17)	Assoc. Dean of Student Services	4	\$126,291
4	(18)	Director of Testing	1	\$114,689
5	(19)	Director of Alumni	1	\$108,903
6	(20)	Director of Publications/Creative Svcs.	1	\$108,375
7	(21)	Director of Instructional Technology	1	\$106,742
8	(22)	Assistant Dean of Student Services	5	\$103,601
9	(23)	Major Gift Devel. Officer	1	\$103,600
10	(24)	Fiscal Support Pool	10	
11		Fiscal Support Manager		\$92,082
12		Fiscal Support Supervisor		\$75,685
13		Accountant II		\$72,774
14		Accountant I		\$69,975
15		Fiscal Support Analyst		\$67,284
16		Fiscal Support Specialist		\$59,815
17		Accounting Technician		\$55,302
18		Fiscal Support Technician		\$51,130
19	(25)	Aircraft Maintenance Coordinator	1	\$91,298
20	(26)	Public Safety Pool	10	
21		HE Public Safety Commander III		\$90,223
22		Director Public Safety I		\$88,541
23		HE Public Safety Commander II		\$86,753
24		HE Public Safety Commander I		\$83,416
25		HE Public Safety Supervisor		\$74,157
26		Public Safety Officer		\$71,305
27		Public Safety Officer II		\$65,925
28		Security Officer Supervisor		\$62,208
29		Public Safety/Security Officer		\$56,353
30		HE Public Safety Dispatcher		\$47,272
31		Parking Control Supv.		\$47,272
32		Security Officer		\$47,272
33		Parking Control Officer		\$45,455
34		Watchman		\$38,855
35	(27)	Institutional Assistant	10	\$89,980
36	(28)	Skilled Trades Pool	1	

1		Skilled Trades Foreman		\$74,157
2		Skilled Trades Supervisor		\$71,305
3		Skilled Tradesman		\$68,562
4		Skilled Trades Helper		\$52,101
5		Apprentice Tradesman		\$46,319
6	(29)	Aviation Technician	2	\$72,774
7	(30)	HEI Program Coordinator	4	\$69,975
8	(31)	Administrative Support Pool	35	
9		Administrative Assistant		\$67,284
10		Administrative Analyst		\$67,284
11		Administrative Support Supervisor		\$62,208
12		Administrative Specialist III		\$59,815
13		Administration Support Specialist		\$59,815
14		Administrative Specialist II		\$53,175
15		Administrative Support Specialist		\$53,175
16		Administrative Specialist I		\$47,272
17		Extra Help Assistant		\$38,855
18	(32)	Financial Aid Analyst	4	\$67,284
19	(33)	Library Support Pool	6	
20		Library Supervisor		\$67,284
21		Library Specialist		\$57,515
22		Library Technician		\$53,175
23		Library Support Assistant		\$49,164
24	(34)	Payroll Services Specialist	2	\$67,284
25	(35)	Purchasing Specialist	2	\$67,284
26	(36)	Career Planning & Placement Specialist	1	\$64,696
27	(37)	Financial Aid Specialist	2	\$62,208
28	(38)	Human Resources Specialist	1	\$62,208
29	(39)	Student Recruitment Specialist	1	\$62,208
30	(40)	Purchasing Technician	1	\$59,815
31	(41)	Cashier	2	\$51,130
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>ACADEMIC POSITIONS</u>		
34	(42)	Faculty	8	
35		Professor		\$197,881
36		Assoc. Professor		\$184,186

1	Asst. Professor		\$156,658
2	Instructor		\$128,780
3	(43) Department Chairperson	5	\$192,886
4	(44) Director of Library	1	\$183,591
5	(45) Director of Aviation	1	\$139,246
6	(46) Director of Bands	1	\$139,246
7	(47) Director of Honors College	1	\$139,246
8	(48) Library Faculty	6	
9	Associate Librarian		\$132,579
10	Assistant Librarian		\$110,077
11	(49) Chief Flight Instructor	1	\$109,683
12	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
13	<u>ACADEMIC POSITIONS</u>		
14	(50) Faculty	156	
15	Distinguished Professor		\$212,394
16	Professor		\$186,327
17	Assoc. Professor		\$163,351
18	Asst. Professor		\$136,757
19	Instructor		\$106,699
20	Lecturer		\$89,546
21	(51) Part-Time Faculty	85	\$56,046
22	(52) Graduate Assistant	65	\$33,667
23	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
24	<u>POSITIONS</u>		
25	(53) Project/Program Administrator	8	
26	Executive Project/Program Director		\$207,294
27	Exec. Project/Program Manager		\$181,097
28	Sr. Project/Program Director		\$167,382
29	Project/Program Director		\$135,750
30	Project/Program Manager		\$123,020
31	Executive Assistant		\$115,000
32	Project/Program Specialist		\$106,139
33	(54) Director of Athletics	1	\$159,847
34	(55) Coach	10	\$146,047
35	(56) Assistant Director of Athletics	1	\$122,713
36	(57) Assistant Coach	12	\$114,807

1	(58)	Head Athletic Trainer	1	\$114,807
2	(59)	Administrative Support Pool	6	
3		Administrative Assistant		\$67,284
4		Administrative Analyst		\$67,284
5		Administrative Support Supervisor		\$62,208
6		Administrative Specialist III		\$59,815
7		Administration Support Specialist		\$59,815
8		Administrative Specialist II		\$53,175
9		Administrative Support Specialist		\$53,175
10		Administrative Specialist I		\$47,272
11	(60)	Asst. Athletic Trainer	3	\$60,620
12	(61)	Resident Hall Specialist	<u>2</u>	\$57,515
13		MAX. NO. OF EMPLOYEES	555	

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15 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 16 the Henderson State University for the 2025-2026 fiscal year, the following  
 17 maximum number of part-time or temporary employees, to be known as "Extra  
 18 Help", payable from funds appropriated herein for such purposes: five  
 19 hundred (500) temporary or part-time employees, when needed, at rates of pay  
 20 not to exceed those provided in the Uniform Classification and Compensation  
 21 Act, or its successor, or this act for the appropriate classification.

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23 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 24 appropriated, to the Henderson State University, to be payable from the  
 25 Henderson State University Fund, for personal services and operating expenses  
 26 of the Henderson State University for the fiscal year ending June 30, 2026,  
 27 the following:

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29	ITEM	FISCAL YEAR
30	<u>NO.</u>	<u>2025-2026</u>
31	(01) REGULAR SALARIES	\$11,000,000
32	(02) EXTRA HELP	40,000
33	(03) PERSONAL SERVICES MATCHING	3,000,000
34	(04) MAINT. & GEN. OPERATION	
35	(A) OPER. EXPENSE	7,098,256
36	(B) CONF. & TRAVEL	0

1	(C) PROF. FEES	0
2	(D) CAP. OUTLAY	400,000
3	(E) DATA PROC.	0
4	(05) FUNDED DEPRECIATION	200,000
5	(06) COMMUNITY EDUCATION CENTER	85,186
6	(07) CONTINGENCY	<u>1,086,913</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$22,910,355</u>

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9 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 10 to the Henderson State University, to be payable from cash funds as defined  
 11 by Arkansas Code 19-4-801, for personal services and operating expenses of  
 12 the Henderson State University for the fiscal year ending June 30, 2026, the  
 13 following:

15	ITEM	FISCAL YEAR
16	<u>NO.</u>	<u>2025-2026</u>
17	(01) REGULAR SALARIES	\$15,000,000
18	(02) EXTRA HELP	2,000,000
19	(03) OVERTIME	100,000
20	(04) PERSONAL SERVICES MATCHING	3,000,000
21	(05) MAINT. & GEN. OPERATION	
22	(A) OPER. EXPENSE	19,800,000
23	(B) CONF. & TRAVEL	1,000,000
24	(C) PROF. FEES	3,000,000
25	(D) CAP. OUTLAY	3,000,000
26	(E) DATA PROC.	0
27	(06) CAPITAL IMPROVEMENTS	20,000,000
28	(07) DEBT SERVICE	10,000,000
29	(08) FUND TRANSFERS, REFUNDS AND	
30	INVESTMENTS	2,000,000
31	(09) FUNDED DEPRECIATION	200,000
32	(10) PROMOTIONAL ITEMS	<u>200,000</u>
33	TOTAL AMOUNT APPROPRIATED	<u>\$79,300,000</u>

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35 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS  
 36 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. FISCAL

1 YEAR 2020 BUDGET STABILIZATION LOAN REPAYMENT.

2 (a) It is the intent of this section to provide for the repayment by  
3 Henderson State University of a loan received from the Budget Stabilization  
4 Trust Fund in fiscal year 2020.

5 (b) As repayment for the outstanding loan received from the Budget  
6 Stabilization Trust Fund in fiscal year 2020, Henderson State University  
7 shall make payments of nine hundred fifty-eight thousand three hundred  
8 thirty-three dollars and thirty-three cents (\$958,333.33) from any legal fund  
9 of Henderson State University to the Budget Stabilization Trust Fund on the  
10 following dates unless modifications are made under subsection (d) of this  
11 section:

- 12 (1) December 1, 2024~~5~~;
- 13 (2) December 1, 2025~~6~~;
- 14 (3) December 1, 2026~~7~~;
- 15 (4) December 1, 2027~~8~~;
- 16 (5) December 1, 2028~~9~~; and
- 17 (6) December 1, 2029~~30~~.

18 (c) Henderson State University shall provide a report to the  
19 Legislative Council or, if the General Assembly is in regular, fiscal, or  
20 extraordinary session, the Joint Budget Committee, no later than June 30 of  
21 each year regarding the status of the loan received from the Budget  
22 Stabilization Trust Fund.

23 (d)(1) Loan payments under subsection (b) of this section may be  
24 modified by the Legislative Council or, if the General Assembly is in  
25 regular, fiscal, or extraordinary session, the Joint Budget Committee, based  
26 upon its review of the status of the loan received from the Budget  
27 Stabilization Trust Fund.

28 (2) A modification to a loan payment under subdivision (2)(A) of  
29 this section may include without limitation:

- 30 (A) The amount of one (1) or more loan payments; and
- 31 (B) The timing of one (1) or more loan payments.

32 (e) This section shall expire upon the final payment by Henderson  
33 State University to the Budget Stabilization Trust Fund under subsection (b)  
34 of this section.

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36 SECTION 6. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

1 authorized by this act shall be limited to the appropriation for such agency  
2 and funds made available by law for the support of such appropriations; and  
3 the restrictions of the State Procurement Law, the General Accounting and  
4 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
5 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
6 Act, or their successors, and other fiscal control laws of this State, where  
7 applicable, and regulations promulgated by the Department of Finance and  
8 Administration, as authorized by law, shall be strictly complied with in  
9 disbursement of said funds.

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11 SECTION 7. LEGISLATIVE INTENT. It is the intent of the General  
12 Assembly that any funds disbursed under the authority of the appropriations  
13 contained in this act shall be in compliance with the stated reasons for  
14 which this act was adopted, as evidenced by the Agency Requests, Executive  
15 Recommendations and Legislative Recommendations contained in the budget  
16 manuals prepared by the Department of Finance and Administration, letters, or  
17 summarized oral testimony in the official minutes of the Arkansas Legislative  
18 Council or Joint Budget Committee which relate to its passage and adoption.

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20 SECTION 8. EMERGENCY CLAUSE. It is found and determined by the General  
21 Assembly, that the Constitution of the State of Arkansas prohibits the  
22 appropriation of funds for more than a one (1) year period; that the  
23 effectiveness of this Act on July 1, 2025 is essential to the operation of  
24 the agency for which the appropriations in this Act are provided, and that in  
25 the event of an extension of the legislative session, the delay in the  
26 effective date of this Act beyond July 1, 2025 could work irreparable harm  
27 upon the proper administration and provision of essential governmental  
28 programs. Therefore, an emergency is hereby declared to exist and this Act  
29 being necessary for the immediate preservation of the public peace, health  
30 and safety shall be in full force and effect from and after July 1, 2025.

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