

State of Arkansas  
95th General Assembly  
Regular Session, 2025

As Engrossed: S3/10/25

## A Bill

SENATE BILL 124

By: Joint Budget Committee

### For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
- DIVISION OF AGRICULTURE FOR THE FISCAL YEAR ENDING  
JUNE 30, 2026; AND FOR OTHER PURPOSES.

### Subtitle

AN ACT FOR THE UNIVERSITY OF ARKANSAS -  
DIVISION OF AGRICULTURE APPROPRIATION FOR  
THE 2025-2026 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
for the University of Arkansas - Division of Agriculture for the 2025-2026  
fiscal year, the following maximum number of regular employees.

		Maximum Annual
		Salary Rate
Item	No. of	Fiscal Year
No.	Title	Employees
		2025-2026
<u>DIVISION OF AGRICULTURE</u>		
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
<u>ADMINISTRATIVE POSITIONS</u>		
(1)	Vice-Pres. for Agriculture/Chance.	1 \$281,159
(2)	Senior Associate Vice President	2 \$247,681
(3)	Associate VP	6 \$242,035
(4)	District Director	3 \$223,888



1	(5)	Assistant VP	6	\$211,785
2	(6)	Project/Program Administrator	170	
3		Executive Project/Program Director		\$207,294
4		Exec. Project/Program Manager		\$181,097
5		Sr. Project/Program Director		\$167,382
6		Project/Program Director		\$135,750
7		Project/Program Manager		\$123,020
8		Project/Program Specialist		\$106,139
9		Executive Assistant		\$115,000
10	(7)	IT Pool	20	
11		Network Engineer		\$200,973
12		Information Systems Manager		\$128,994
13		Computer Network Coordinator		\$128,780
14		Technical Support Staff		\$123,019
15		Coordinator, Academic Computing		\$121,571
16		Coord., Administrative Computing		\$121,570
17		Coordinator of Information Technology		\$119,967
18		Website Developer/Programmer		\$119,967
19		System Programmer/Web Developer		\$118,592
20		Computer Systems Mgr.		\$108,987
21		Database Administrator		\$106,607
22		Systems Administrator		\$105,547
23		Information Systems Security Specialist		\$103,579
24		Institution Information Technology Coord.		\$101,489
25		Assistant Database Administrator		\$97,665
26		Computer Support Manager		\$97,585
27		Information Systems Coordinator		\$97,585
28		Senior Software Support Specialist		\$97,585
29		Systems Specialist		\$97,585
30		Information Technology Manager		\$96,408
31		Network Support Specialist		\$93,831
32		Senior Software Support Analyst		\$93,831
33		Tech Support/Systems Admin.		\$92,374
34		Tech Support/Applications Support		\$92,374
35		Information Systems Business Manager		\$90,223
36		Security Analyst		\$90,223

1	Systems Analyst		\$90,223
2	Information Technology Specialist		\$88,339
3	Computer Support Coordinator		\$86,753
4	Software Support Analyst		\$86,753
5	Systems Applications Supervisor		\$86,753
6	Computer Operations Coordinator		\$83,416
7	Systems Coordination Analyst		\$83,416
8	PC Support Specialist		\$81,860
9	Computer Support Specialist		\$80,208
10	Database Analyst		\$80,208
11	Digital Broadcast Specialist		\$77,123
12	Network Support Analyst		\$77,123
13	Website Developer		\$77,123
14	Information Systems Analyst		\$74,157
15	Information Systems Security Analyst		\$74,157
16	Computer Support Analyst		\$74,157
17	Software Support Specialist		\$71,305
18	Telecommunications Supervisor		\$71,305
19	Media Specialist		\$69,975
20	Computer Support Technician		\$68,562
21	Help Desk Specialist		\$68,562
22	Computer Operator		\$65,925
23	Network Analyst		\$65,925
24	Telecommunications Specialist		\$65,925
25	Multimedia Specialist		\$62,208
26	Information Technology Assistant		\$58,608
27	Computer Lab Technician		\$56,353
28	Multimedia Technician		\$51,130
29	Audiovisual Laboratory Assistant		\$47,272
30	(8) County Ext. Agent	210	
31	County Ext. Agent IV		\$199,779
32	County Ext. Agent III		\$193,119
33	County Ext. Agent II		\$134,719
34	County Ext. Agent I		\$124,874
35	(9) Resident Director in Charge	6	\$157,351
36	(10) Associate for Administration	4	\$106,139

1	(11)	Fiscal Support Pool	28	
2		Fiscal Support Manager		\$92,082
3		Fiscal Support Supervisor		\$75,685
4		Accountant II		\$72,774
5		Accountant I		\$69,975
6		Fiscal Support Analyst		\$67,284
7		Fiscal Support Specialist		\$59,815
8		Accounting Technician		\$55,302
9		Fiscal Support Technician		\$51,130
10	(12)	Procurement Coordinator	1	\$81,860
11	(13)	Research Technologist	9	\$81,860
12	(14)	Skilled Trades Pool	5	
13		Skilled Trades Foreman		\$74,157
14		Skilled Trades Supervisor		\$71,305
15		Skilled Tradesman		\$68,562
16		Skilled Trades Helper		\$52,101
17		Apprentice Tradesman		\$46,319
18	(15)	Human Resources Analyst	1	\$72,774
19	(16)	Maintenance Coordinator	3	\$72,774
20	(17)	Assistant Director of Farming	1	\$69,975
21	(18)	Buyer	2	\$69,975
22	(19)	HEI Program Coordinator	3	\$69,975
23	(20)	Administrative Support Pool	143	
24		Administrative Assistant		\$67,284
25		Administrative Analyst		\$67,284
26		Administrative Support Supervisor		\$62,208
27		Administrative Specialist III		\$59,815
28		Administration Support Specialist		\$59,815
29		Administrative Specialist II		\$53,175
30		Administrative Support Specialist		\$53,175
31		Administrative Specialist I		\$47,272
32		Extra Help Assistant		\$38,855
33	(21)	Benefits Analyst	1	\$67,284
34	(22)	Maintenance Supervisor	3	\$67,284
35	(23)	Payroll Services Specialist	2	\$67,284
36	(24)	Print Shop Supervisor	1	\$67,284

1	(25)	Institutional Printer	2	\$64,696
2	(26)	Inventory Control Manager	1	\$64,696
3	(27)	Human Resources Specialist	3	\$62,208
4	(28)	Farm Foreman - Inst.	6	\$59,815
5	(29)	Maintenance Specialist	8	\$59,815
6	(30)	Research Assistant	1	\$59,815
7	(31)	Special Events Coordinator	1	\$59,815
8	(32)	Coordinator of Housekeeping	1	\$57,515
9	(33)	Equipment Mechanic	2	\$55,302
10	(34)	Farm Maintenance Mechanic	2	\$55,302
11	(35)	Laboratory Technician	11	\$55,302
12	(36)	Landscape Specialist	1	\$55,302
13	(37)	Special Events Supervisor	1	\$55,302
14	(38)	Warehouse Specialist	1	\$55,302
15	(39)	Greenhouse Technician	1	\$53,175
16	(40)	Heavy Equipment Operator	1	\$53,175
17	(41)	Research Technician	10	\$53,175
18	(42)	CES Program Assistant	36	\$51,130
19	(43)	Maintenance Assistant	2	\$51,130
20	(44)	Research Field Technician	9	\$51,130
21	(45)	Agriculture Farm Technician	6	\$47,272
22	(46)	Agriculture Lab Technician	16	\$47,272
23	(47)	Institutional Services Supervisor	1	\$43,706
24	(48)	Institutional Services Assistant	6	\$42,025
25	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
26	<u>ACADEMIC POSITIONS</u>			
27	(49)	Faculty	190	
28		Distinguished Professor		\$273,692
29		University Professor		\$253,548
30		Professor		\$234,194
31		Associate Professor		\$199,779
32		Assistant Professor		\$189,024
33		Curator		\$159,536
34		Instructor		\$134,719
35	(50)	Department Chairperson	11	\$239,218
36	(51)	Research Scientist	10	\$174,281

1	(52)	Program Associate	165	\$159,536
2	(53)	Senior Graduate Assistant	60	\$126,328
3	(54)	Post Doctoral Fellow	45	\$126,046
4	(55)	Program Technician	120	\$106,136
5	(56)	Program Assistant	8	\$100,908
6	(57)	Graduate Assistant	77	\$69,636
7		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ACADEMIC POSITIONS</u>		
9	(58)	Faculty	25	
10		Distinguished Professor		\$235,631
11		University Professor		\$230,254
12		Professor		\$221,287
13		Associate Professor		\$189,024
14		Assistant Professor		\$183,233
15		Instructor		\$121,805
16		MAX. NO. OF EMPLOYEES	1,471	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the University of Arkansas - Division of Agriculture for the 2025-2026 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seven hundred (700) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the University of Arkansas, to be payable from the University of Arkansas Fund, for personal services and operating expenses of the University of Arkansas - Division of Agriculture for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$51,095,780
(02) EXTRA HELP	350,000

1	(03) OVERTIME	5,000
2	(04) PERSONAL SERVICES MATCHING	14,468,993
3	(05) MAINT. & GEN. OPERATION	
4	(A) OPER. EXPENSE	19,204,000
5	(B) CONF. & TRAVEL	0
6	(C) PROF. FEES	0
7	(D) CAP. OUTLAY	250,000
8	(E) DATA PROC.	<u>0</u>
9	TOTAL AMOUNT APPROPRIATED	<u>\$85,373,773</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Division of Agriculture for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
<u>NO.</u>	<u>2025-2026</u>
(01) REGULAR SALARIES	\$20,000,000
(02) EXTRA HELP	4,500,000
(03) OVERTIME	60,000
(04) PERSONAL SERVICES MATCHING	6,000,000
(05) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	27,700,000
(B) CONF. & TRAVEL	2,400,000
(C) PROF. FEES	2,200,000
(D) CAP. OUTLAY	10,500,000
(E) DATA PROC.	0
(06) CAPITAL IMPROVEMENTS	46,000,000
(07) DEBT SERVICE	100,000
(08) FUND TRANSFERS, REFUNDS AND INVESTMENTS	20,000
(09) PROMOTIONAL ITEMS	<u>60,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$119,540,000</u>

SECTION 5. APPROPRIATION - CASH FUNDS - SOIL TESTING AND RESEARCH.

There is hereby appropriated, to the University of Arkansas, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the University of Arkansas - Soil Testing and Research Program for the fiscal year ending June 30, 2026, the following:

ITEM	FISCAL YEAR
NO.	2025-2026
(01) REGULAR SALARIES	\$991,000
(02) EXTRA HELP	90,000
(03) PERSONAL SERVICES MATCHING	280,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	675,000
(B) CONF. & TRAVEL	25,000
(C) PROF. FEES	17,000
(D) CAP. OUTLAY	495,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	<u>540,000</u>
TOTAL AMOUNT APPROPRIATED	<u><u>\$3,113,000</u></u>

SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. PINE TREE RESEARCH STATION.

(a) The Board of Trustees of the University of Arkansas shall not sell the property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, to a private entity or individual.

(b) The Board of Trustees of the University of Arkansas may sell the property commonly known as the Pine Tree Research Station, located in St. Francis County, Arkansas, which was acquired by the Board of Trustees of the University of Arkansas from the United States of America acting through the Forest Service in 1978, to:

(1) A non-profit corporation organized with the primary mission to keep the land open to the public and available for public use; and

(2) Organized and operated for a minimum of five (5) years.

(c) The property commonly known as the Pine Tree Research Station,



1 located in St. Francis County, Arkansas, which was acquired by the Board of  
2 Trustees of the University of Arkansas from the United States of America  
3 acting through the Forest Service in 1978, shall remain open to the public  
4 for public use, including without limitation:

- 5 (1) Public fishing;
- 6 (2) Public hunting;
- 7 (3) Biking;
- 8 (4) Bird watching; and
- 9 (5) Hiking.

10 (d) All property commonly known as the Pine Tree Research Station,  
11 located in St. Francis County, Arkansas, which was acquired by the Board of  
12 Trustees of the University of Arkansas from the United States of America  
13 acting through the Forest Service in 1978, in row crop cultivation in the  
14 year 2020 is exempt from subsection (c) of this section.

15 The provisions of this section shall be in effect only from July 1, ~~2024~~  
16 2025 through June 30, ~~2025~~ 2026.

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18 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
19 authorized by this act shall be limited to the appropriation for such agency  
20 and funds made available by law for the support of such appropriations; and  
21 the restrictions of the State Procurement Law, the General Accounting and  
22 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
23 Procedures and Restrictions Act, the Higher Education Expenditure Restriction  
24 Act, or their successors, and other fiscal control laws of this State, where  
25 applicable, and regulations promulgated by the Department of Finance and  
26 Administration, as authorized by law, shall be strictly complied with in  
27 disbursement of said funds.

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29 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General  
30 Assembly that any funds disbursed under the authority of the appropriations  
31 contained in this act shall be in compliance with the stated reasons for  
32 which this act was adopted, as evidenced by the Agency Requests, Executive  
33 Recommendations and Legislative Recommendations contained in the budget  
34 manuals prepared by the Department of Finance and Administration, letters, or  
35 summarized oral testimony in the official minutes of the Arkansas Legislative  
36 Council or Joint Budget Committee which relate to its passage and adoption.

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2       SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General  
3 Assembly, that the Constitution of the State of Arkansas prohibits the  
4 appropriation of funds for more than a one (1) year period; that the  
5 effectiveness of this Act on July 1, 2025 is essential to the operation of  
6 the agency for which the appropriations in this Act are provided, and that in  
7 the event of an extension of the legislative session, the delay in the  
8 effective date of this Act beyond July 1, 2025 could work irreparable harm  
9 upon the proper administration and provision of essential governmental  
10 programs. Therefore, an emergency is hereby declared to exist and this Act  
11 being necessary for the immediate preservation of the public peace, health  
12 and safety shall be in full force and effect from and after July 1, 2025.

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14                               */s/Joint Budget Committee*  
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