

State of Arkansas

As Engrossed: S3/18/25

95th General Assembly

## A Bill

Regular Session, 2025

SENATE BILL 402

By: Senator C. Penzo

By: Representative Brooks

### For An Act To Be Entitled

AN ACT TO PROHIBIT A PUBLIC SCHOOL *DISTRICT* AND AN  
EDUCATIONAL SERVICE COOPERATIVE FROM REQUIRING OR  
TAKING CERTAIN ACTIONS RELATED TO EMPLOYEE  
ORGANIZATIONS AND PROFESSIONAL ASSOCIATIONS; AND FOR  
OTHER PURPOSES.

### Subtitle

TO PROHIBIT A PUBLIC SCHOOL *DISTRICT* AND  
AN EDUCATIONAL SERVICE COOPERATIVE FROM  
REQUIRING OR TAKING CERTAIN ACTIONS  
RELATED TO EMPLOYEE ORGANIZATIONS AND  
PROFESSIONAL ASSOCIATIONS.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 6, Chapter 13, Subchapter 1, is amended  
to add an additional section to read as follows:

6-13-114. Employee organization and professional association – Certain  
restrictions required.

A public school *district* and an educational service cooperative shall  
not:

(1) Require or coerce an individual employed by the public  
school *district* or educational service cooperative to meet, communicate,  
listen to, or otherwise interact with an employee organization or a  
professional association;

(2) Distribute membership solicitations on behalf of an employee  
organization or a professional association; or



1           (3) Permit an employee organization, a professional association,  
2 or a corporation or foreign corporation access to or use of the public school  
3 district's or educational service cooperative's meetings, events, facilities,  
4 communication systems, computer systems, equipment, supplies, or other  
5 resources on terms more favorable than those terms extended to any other  
6 employee organization, professional association, or corporation or foreign  
7 corporation that requests access to or use of the public school district's or  
8 educational service cooperative's meetings, events, facilities, communication  
9 systems, computer systems, equipment, supplies, or other resources.

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