

ARKANSAS DEPARTMENT OF EDUCATION
SALARY SCHEDULE ANALYSIS
SCHOOL YEAR 2005-2006

Exhibit 6

BACHELOR'S DEGREE

BA-0

BA-15

MA-0

MA-15

HIGHEST DEGREE

TOP OF SCHEDULE

LEA	COUNTY	DISTRICT	BACHELOR'S DEGREE				MASTER'S DEGREE				HIGHEST DEGREE			
			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
101	Arkansas	Dewitt	\$29,500	96	\$36,625	119	\$37,100	204	\$33,625	73	\$41,125	109	\$41,625	201
104	Arkansas	Stuttgart	\$30,000	77	\$36,750	113	\$38,250	173	\$33,209	85	\$40,787	121	\$45,482	113
201	Ashley	Crossett	\$28,175	190	\$34,925	201	\$37,275	196	\$32,300	181	\$39,800	198	\$45,033	127
203	Ashley	Hamburg	\$28,100	194	\$34,850	207	\$38,057	177	\$32,225	190	\$39,875	191	\$42,420	184
302	Baxter	Cotter	\$28,308	182	\$35,132	192	\$37,710	184	\$32,478	168	\$40,061	176	\$42,386	186
303	Baxter	Mountain Home	\$32,000	32	\$40,400	32	\$52,505	3	\$35,675	24	\$44,075	30	\$53,765	20
304	Baxter	Norfolk	\$28,500	159	\$35,250	181	\$39,050	153	\$32,625	153	\$40,125	172	\$42,625	179
401	Benton	Bentonville	\$39,133	2	\$48,961	3	\$49,755	14	\$40,965	2	\$51,184	4	\$60,784	6
402	Benton	Decatur	\$29,600	93	\$36,350	133	\$40,662	120	\$33,725	65	\$41,225	103	\$45,225	121
403	Benton	Gentry	\$29,300	106	\$36,800	111	\$45,330	44	\$33,832	59	\$41,332	96	\$50,068	49
404	Benton	Gravette	\$35,000	8	\$42,750	20	\$46,335	41	\$38,145	7	\$46,645	13	\$54,235	19
405	Benton	Rogers	\$37,000	3	\$49,230	2	\$57,383	2	\$39,446	4	\$51,676	3	\$63,088	2
406	Benton	Siloam Springs	\$35,838	6	\$43,308	12	\$48,139	23	\$37,296	11	\$45,416	20	\$52,957	24
407	Benton	Pea Ridge	\$30,075	74	\$37,950	82	\$47,525	27	\$32,625	145	\$40,500	145	\$50,925	40
501	Boone	Alpena	\$28,919	139	\$35,669	165	\$35,869	223	\$32,611	155	\$40,261	166	\$41,727	197
502	Boone	Bergman	\$30,375	66	\$40,632	28	\$42,832	70	\$32,625	142	\$42,882	53	\$45,832	104
503	Boone	Harrison	\$29,500	97	\$38,125	78	\$41,750	93	\$32,750	135	\$41,375	93	\$44,250	142
504	Boone	Omaha	\$28,500	160	\$35,250	182	\$37,500	192	\$32,625	152	\$40,125	171	\$41,625	202
505	Boone	Valley Springs	\$28,500	161	\$37,000	107	\$40,500	123	\$32,500	164	\$41,750	75	\$46,500	89
506	Boone	Lead Hill	\$27,940	222	\$34,690	226	\$36,592	213	\$32,131	245	\$39,631	245	\$45,007	128
601	Bradley	Hermitage	\$29,750	89	\$36,510	123	\$41,060	103	\$33,885	56	\$42,865	54	\$46,815	84
602	Bradley	Warren	\$28,500	162	\$35,250	183	\$38,938	159	\$32,132	205	\$39,632	215	\$41,232	210
701	Calhoun	Hampton	\$29,006	118	\$35,756	157	\$40,716	119	\$32,131	213	\$39,796	199	\$48,379	65
801	Carrall	Berryville	\$28,875	141	\$35,625	168	\$40,375	128	\$33,000	117	\$40,500	144	\$45,500	112
802	Carrall	Eureka Springs	\$29,000	119	\$35,750	158	\$43,343	61	\$33,125	107	\$40,625	136	\$45,625	106
803	Carrall	Green Forest	\$28,450	175	\$35,200	189	\$40,250	130	\$32,575	157	\$40,075	174	\$45,575	108
901	Chicot	Dermott	\$27,940	223	\$34,690	227	\$36,690	212	\$32,131	232	\$39,631	231	\$41,456	205
2606	Garland	Lakeside	\$31,250	46	\$39,075	58	\$47,400	29	\$32,131	207	\$41,625	82	\$49,950	50
1002	Clark	Arkadelphia	\$29,700	91	\$36,450	130	\$38,250	174	\$33,825	60	\$41,325	99	\$45,333	119
1003	Clark	Gurdon	\$28,231	184	\$35,176	190	\$35,176	236	\$32,356	177	\$40,051	177	\$40,051	235

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08/16/06

LEA	COUNTY	DISTRICT	BACHELOR'S DEGREE				MASTER'S DEGREE				HIGHEST DEGREE			
			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
1101	Clay	Corning	\$28,050	200	\$36,300	135	\$37,400	194	\$32,175	199	\$40,425	148	\$41,525	204
1104	Clay	Piggott	\$29,350	105	\$36,550	122	\$38,285	171	\$33,125	94	\$41,075	112	\$42,895	173
1106	Clay	Rector	\$29,500	98	\$37,750	89	\$37,750	183	\$32,700	138	\$41,700	77	\$41,700	199
1201	Gleburne	Concord	\$27,940	224	\$34,690	228	\$37,140	203	\$32,131	227	\$39,631	226	\$40,131	229
1202	Gleburne	Heber Springs	\$28,000	206	\$35,650	166	\$40,950	112	\$32,131	216	\$39,775	204	\$46,195	93
1203	Gleburne	Quitman	\$28,160	192	\$34,910	203	\$35,711	226	\$32,384	173	\$39,884	189	\$40,685	220
1204	Gleburne	West Side	\$28,500	163	\$36,000	148	\$43,500	57	\$32,131	247	\$39,631	247	\$45,313	120
1304	Cleveland	Woodlawn	\$29,000	120	\$36,500	124	\$42,000	86	\$32,131	210	\$40,381	153	\$44,781	133
1305	Cleveland	Cleveland County	\$29,000	121	\$36,650	117	\$38,360	167	\$33,125	98	\$40,775	123	\$42,485	182
1402	Columbia	Magnolia	\$31,000	50	\$37,750	86	\$43,000	67	\$33,700	70	\$41,200	107	\$47,700	71
1406	Columbia	Waldo	\$31,000	51	\$37,750	87	\$43,000	68	\$33,700	69	\$41,200	106	\$46,200	92
1408	Columbia	Emerson-Taylor	\$28,650	152	\$34,950	198	\$36,300	216	\$32,825	132	\$39,825	196	\$41,325	209
1503	Conway	Nemo Vista	\$28,255	183	\$38,005	80	\$40,005	136	\$32,380	174	\$41,380	91	\$41,380	206
1505	Conway	Wonderview	\$27,940	225	\$34,690	229	\$35,690	228	\$32,131	228	\$39,631	227	\$40,131	230
1507	Conway	So. Conway County	\$28,600	156	\$37,600	91	\$41,500	97	\$32,725	137	\$43,225	44	\$45,600	107
1601	Craighead	Bay	\$27,994	219	\$34,864	205	\$36,238	219	\$32,193	197	\$39,828	195	\$41,355	208
1602	Craighead	Westside Consol.	\$28,000	207	\$34,750	215	\$37,610	187	\$33,073	110	\$40,375	155	\$44,735	135
1603	Craighead	Brookland	\$30,825	58	\$40,125	39	\$43,225	63	\$33,325	80	\$42,625	60	\$48,825	61
1605	Craighead	Buffalo Island Centra	\$29,500	99	\$36,250	137	\$38,969	156	\$32,287	183	\$39,787	201	\$40,787	218
1608	Craighead	Jonesboro	\$30,500	63	\$38,340	74	\$44,500	49	\$33,300	82	\$41,700	79	\$56,820	12
1611	Craighead	Nettleton	\$30,514	62	\$38,539	70	\$43,934	52	\$33,873	58	\$41,898	72	\$49,464	53
1612	Craighead	Valley View	\$30,785	59	\$39,260	55	\$42,485	76	\$33,785	63	\$42,260	65	\$47,585	74
1613	Craighead	Riverside	\$29,065	117	\$35,815	156	\$40,465	125	\$32,625	146	\$40,425	149	\$45,465	114
1701	Crawford	Alma	\$34,000	12	\$39,700	49	\$49,440	17	\$36,000	20	\$41,700	78	\$54,960	16
1702	Crawford	Cedarville	\$29,000	122	\$36,500	125	\$41,000	109	\$33,125	92	\$41,375	95	\$49,525	51
1703	Crawford	Mountainburg	\$28,600	157	\$36,160	141	\$42,771	72	\$32,750	136	\$40,310	162	\$48,996	58
1704	Crawford	Mulberry	\$27,940	226	\$34,690	230	\$37,840	182	\$32,131	214	\$39,781	202	\$44,131	144
1705	Crawford	Van Buren	\$32,000	33	\$38,855	63	\$46,946	32	\$34,472	44	\$41,327	97	\$50,654	46
1802	Crittenden	Earle	\$33,500	14	\$40,250	36	\$42,808	71	\$35,432	27	\$42,182	67	\$44,740	134
1803	Crittenden	West Memphis	\$36,000	4	\$42,750	19	\$46,800	33	\$38,275	5	\$45,025	22	\$50,675	44

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			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
1804	Crittenden	Marion	\$35,986	5	\$43,186	13	\$49,426	18	\$38,261	6	\$45,461	19	\$56,251	14
1805	Crittenden	Turrell	\$28,611	154	\$35,361	178	\$42,561	73	\$32,902	124	\$40,402	152	\$48,402	63
1901	Cross	Cross County	\$27,940	227	\$34,690	231	\$38,440	164	\$32,131	237	\$39,631	237	\$42,331	188
1905	Cross	Wynne	\$33,000	19	\$42,800	18	\$50,600	9	\$37,200	12	\$47,000	12	\$56,300	13
2002	Dallas	Fordyce	\$28,000	208	\$35,500	171	\$38,075	176	\$32,150	202	\$39,650	212	\$41,950	195
2104	Deshia	Dumas	\$29,000	123	\$36,080	143	\$37,968	180	\$33,125	104	\$40,625	133	\$44,125	147
2105	Deshia	McGehee	\$28,612	153	\$36,322	134	\$41,752	92	\$32,902	122	\$40,612	138	\$46,042	97
2202	Drew	Drew Central	\$28,538	158	\$35,288	180	\$41,868	91	\$32,131	248	\$39,631	248	\$45,511	111
2203	Drew	Monticello	\$28,700	146	\$36,200	140	\$41,986	88	\$33,000	115	\$40,650	127	\$46,969	81
2301	Faulkner	Conway	\$35,385	7	\$46,425	5	\$49,854	12	\$40,098	3	\$51,138	5	\$62,412	4
2303	Faulkner	Greenbrier	\$32,500	26	\$41,125	26	\$47,052	31	\$36,363	16	\$44,988	23	\$54,365	18
2304	Faulkner	Guy-Perkins	\$28,074	198	\$34,944	199	\$35,869	224	\$32,273	185	\$39,908	188	\$40,833	216
2305	Faulkner	Mayflower	\$28,840	143	\$38,031	79	\$42,430	77	\$32,960	119	\$42,151	69	\$47,832	68
2306	Faulkner	Mount Vernon/Enola	\$29,000	124	\$35,750	159	\$37,100	205	\$33,150	88	\$41,400	89	\$43,050	168
2307	Faulkner	Vilonia	\$32,800	23	\$43,150	14	\$50,740	6	\$35,560	25	\$45,910	18	\$54,850	17
2402	Franklin	Charleston	\$30,222	71	\$39,778	47	\$49,334	19	\$33,407	77	\$42,964	50	\$52,520	31
2403	Franklin	Courty Line	\$27,940	228	\$34,690	232	\$37,690	185	\$32,131	236	\$39,631	236	\$42,231	189
2404	Franklin	Ozark	\$32,000	34	\$40,250	37	\$44,100	50	\$36,000	18	\$44,250	29	\$51,400	38
2501	Fulton	Mammoth Spring	\$28,219	186	\$34,969	197	\$34,969	239	\$32,451	170	\$39,951	186	\$39,951	237
2502	Fulton	Salen	\$30,000	78	\$37,500	93	\$41,000	106	\$34,000	51	\$41,500	86	\$43,000	169
2503	Fulton	Viola	\$29,000	125	\$36,500	126	\$41,000	110	\$33,125	96	\$40,825	119	\$43,738	154
2601	Garland	Cutter-Morning Star	\$28,500	164	\$36,000	149	\$42,500	75	\$32,635	141	\$40,885	117	\$47,885	67
2602	Garland	Fountain Lake	\$31,421	44	\$38,441	73	\$40,781	115	\$35,546	26	\$43,046	48	\$52,171	32
2603	Garland	Hot Springs	\$34,221	11	\$41,346	24	\$45,196	46	\$36,221	17	\$43,346	40	\$50,096	48
2604	Garland	Jessieville	\$31,000	52	\$38,500	71	\$46,700	37	\$34,000	53	\$41,500	88	\$49,000	57
2605	Garland	Lake Hamilton	\$30,875	57	\$38,500	72	\$42,375	78	\$33,875	57	\$43,250	42	\$49,375	54
903	Chicot	Lakeside	\$28,000	205	\$34,750	214	\$36,800	210	\$33,800	62	\$39,631	233	\$41,631	200
2607	Garland	Mountain Pine	\$29,200	110	\$35,950	153	\$41,450	98	\$32,131	212	\$39,875	192	\$45,375	118
2703	Grant	Poyen	\$31,200	47	\$38,700	67	\$46,800	35	\$35,700	22	\$43,200	46	\$50,700	43
2705	Grant	Sheridan	\$29,888	87	\$40,239	38	\$46,671	38	\$32,870	127	\$43,221	45	\$52,882	25

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			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
2803	Greene	Marmaduke	\$31,500	42	\$40,500	31	\$42,200	80	\$33,700	67	\$42,700	57	\$47,700	70
2807	Greene	Greene Co. Tech	\$31,650	38	\$38,867	62	\$46,733	36	\$33,215	84	\$41,062	113	\$52,719	28
2808	Greene	Paragould	\$29,200	111	\$35,950	154	\$38,300	170	\$33,325	81	\$40,975	115	\$49,075	56
2901	Hempstead	Blevins	\$28,185	189	\$34,935	200	\$38,630	161	\$32,310	180	\$39,810	197	\$42,910	172
2903	Hempstead	Hope	\$29,750	90	\$36,950	108	\$41,190	101	\$34,065	48	\$42,165	68	\$51,665	34
2906	Hempstead	Spring Hill	\$28,365	178	\$35,365	177	\$39,865	141	\$32,556	159	\$40,806	120	\$45,206	122
3001	Hot Spring	Bismarck	\$29,075	116	\$39,350	54	\$40,720	118	\$33,200	87	\$43,475	38	\$44,845	132
3002	Hot Spring	Glen Rose	\$29,500	100	\$39,119	57	\$39,760	144	\$33,625	71	\$43,243	43	\$45,167	124
3003	Hot Spring	Magnet Cove	\$28,500	165	\$36,000	150	\$41,000	111	\$32,500	167	\$40,000	185	\$46,000	99
3004	Hot Spring	Malvern	\$31,177	49	\$39,888	44	\$43,953	51	\$34,894	38	\$43,604	35	\$47,669	72
3005	Hot Spring	Quachita	\$27,940	229	\$34,690	233	\$34,890	241	\$32,131	218	\$39,631	217	\$39,631	243
3102	Howard	Dierks	\$28,000	209	\$34,750	216	\$34,750	243	\$32,131	250	\$39,631	250	\$39,631	249
3104	Howard	Mineral Springs	\$28,000	210	\$34,750	217	\$36,810	209	\$32,200	194	\$39,700	207	\$39,700	242
3105	Howard	Nashville	\$32,150	30	\$39,900	43	\$41,700	94	\$36,750	14	\$44,750	26	\$46,550	87
3201	Independence	Batesville	\$28,150	193	\$37,525	92	\$40,150	133	\$32,375	175	\$41,750	74	\$44,375	139
3203	Independence	Cushman	\$27,940	230	\$34,690	234	\$37,940	181	\$32,131	234	\$39,631	234	\$42,131	193
3209	Independence	Southside	\$28,500	166	\$37,500	96	\$40,100	134	\$32,625	143	\$41,625	81	\$44,225	143
3211	Independence	Midland	\$27,940	231	\$34,690	235	\$34,690	245	\$32,131	219	\$39,631	218	\$39,631	244
3212	Independence	Cedar Ridge	\$27,940	232	\$36,875	110	\$38,375	166	\$32,131	208	\$41,000	114	\$43,000	170
3301	Izard	Calico Rock	\$28,500	167	\$35,250	184	\$35,250	235	\$32,625	150	\$40,125	169	\$40,125	232
3302	Izard	Melbourne	\$27,940	233	\$34,690	236	\$34,940	240	\$32,131	224	\$39,631	223	\$39,881	238
3306	Izard	Izard County Consol.	\$28,400	176	\$35,150	191	\$35,850	225	\$32,525	160	\$40,025	179	\$40,825	217
3403	Jackson	Newport	\$29,000	126	\$37,000	106	\$41,000	108	\$33,125	93	\$41,125	111	\$46,125	95
3405	Jackson	Jackson County	\$28,500	168	\$35,250	185	\$37,500	193	\$32,625	154	\$40,125	173	\$42,625	180
3502	Jefferson	Dollarway	\$22,000	35	\$39,500	52	\$44,500	48	\$36,000	19	\$43,500	37	\$46,500	88
3505	Jefferson	Pine Bluff	\$30,038	75	\$43,148	16	\$45,724	43	\$33,049	112	\$46,159	15	\$50,671	45
3509	Jefferson	Watson Chapel	\$33,650	13	\$41,900	23	\$47,400	28	\$37,150	13	\$45,400	21	\$51,750	33
3510	Jefferson	White Hall	\$32,492	28	\$44,468	9	\$48,822	21	\$34,289	45	\$46,265	14	\$52,876	26
3601	Johnson	Clarksville	\$29,245	108	\$36,295	136	\$42,970	69	\$32,245	187	\$41,320	100	\$48,905	59
3604	Johnson	Lamar	\$30,000	79	\$37,500	94	\$41,000	107	\$34,000	52	\$41,500	87	\$47,000	79

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3606	Johnson	Westside	\$28,000	211	\$34,750	218	\$37,610	188	\$33,375	79	\$40,375	156	\$44,735	136
3701	Lafayette	Bradley	\$28,700	147	\$35,450	172	\$35,450	231	\$32,925	121	\$40,425	147	\$40,425	226
3704	Lafayette	Lafayette County	\$28,890	140	\$35,640	167	\$35,640	229	\$33,015	113	\$40,515	142	\$40,515	225
3801	Lawrence	Black Rock	\$28,100	195	\$34,850	208	\$35,450	233	\$32,225	191	\$39,725	206	\$39,725	241
3804	Lawrence	Hoxie	\$28,100	196	\$34,850	209	\$39,100	152	\$32,291	182	\$39,791	200	\$43,291	164
3806	Lawrence	Sloan Hendrix	\$28,335	179	\$35,085	194	\$40,297	129	\$32,510	163	\$40,010	181	\$47,635	73
3808	Lawrence	Walnut Ridge	\$28,100	197	\$34,850	210	\$36,750	211	\$32,225	189	\$39,875	190	\$42,415	185
3809	Lawrence	Hillcrest	\$27,940	234	\$34,690	237	\$34,690	246	\$32,131	220	\$39,631	219	\$39,631	245
3904	Lee	Lee County	\$31,000	53	\$39,250	56	\$41,000	105	\$33,125	91	\$41,375	94	\$45,525	110
4003	Lincoln	Star City	\$28,875	142	\$37,995	81	\$41,317	100	\$33,206	86	\$42,781	56	\$46,429	90
4101	Little River	Ashdown	\$28,000	212	\$34,750	219	\$38,500	163	\$32,131	241	\$39,631	241	\$43,731	155
4102	Little River	Foreman	\$29,000	127	\$35,750	160	\$38,050	178	\$33,125	101	\$40,625	130	\$42,875	175
4201	Logan	Booneville	\$30,225	70	\$37,475	97	\$42,525	74	\$32,625	147	\$40,375	157	\$45,975	100
4202	Logan	Magazine	\$29,111	113	\$36,061	144	\$38,911	160	\$33,402	78	\$40,902	116	\$43,952	149
4203	Logan	Paris	\$30,350	67	\$37,250	100	\$40,590	121	\$33,050	111	\$40,700	126	\$45,400	117
4204	Logan	Scranton	\$28,050	201	\$35,550	169	\$37,050	208	\$32,175	200	\$39,675	210	\$40,675	221
4301	Lonoke	Lonoke	\$29,500	101	\$36,250	138	\$39,950	139	\$32,625	144	\$41,275	102	\$48,395	64
4302	Lonoke	England	\$28,690	151	\$35,440	175	\$40,440	127	\$32,815	133	\$40,315	161	\$45,565	109
4303	Lonoke	Carlisle	\$29,000	128	\$35,750	161	\$36,250	218	\$33,125	102	\$40,625	131	\$43,125	167
4304	Lonoke	Cabot	\$33,351	16	\$43,371	11	\$50,666	8	\$35,970	21	\$45,990	17	\$53,543	21
4401	Madison	Huntsville	\$32,741	24	\$45,837	6	\$49,766	13	\$35,688	23	\$48,784	7	\$52,713	29
4501	Marion	Flippin	\$27,940	235	\$37,429	98	\$41,029	104	\$32,131	206	\$42,204	66	\$47,804	69
4502	Marion	Yellville-Summit	\$28,500	169	\$36,000	151	\$40,000	137	\$32,500	166	\$40,000	184	\$44,000	148
4602	Miller	Genoa Central	\$30,500	64	\$39,500	53	\$43,850	54	\$33,525	75	\$42,525	61	\$47,550	75
4603	Miller	Fouke	\$29,360	104	\$38,168	77	\$43,453	59	\$32,883	125	\$41,691	80	\$46,976	80
4605	Miller	Texarkana	\$28,840	144	\$36,565	121	\$38,419	165	\$32,960	120	\$41,548	84	\$45,063	126
4701	Mississippi	Armorel	\$27,940	236	\$34,690	238	\$36,040	222	\$32,131	230	\$39,631	229	\$41,131	213
4702	Mississippi	Bythville	\$31,527	41	\$38,723	66	\$46,392	40	\$33,714	66	\$41,709	76	\$49,278	55
4706	Mississippi	So. Mississippi Co.	\$29,000	129	\$36,500	127	\$37,500	191	\$32,800	134	\$40,300	163	\$43,300	163
4708	Mississippi	Gosnell	\$33,028	18	\$39,977	42	\$45,212	45	\$33,755	64	\$41,216	105	\$46,871	82

**ARKANSAS DEPARTMENT OF EDUCATION
SALARY SCHEDULE ANALYSIS
SCHOOL YEAR 2005-2006**

08/16/06

LEA	COUNTY	DISTRICT	BACHELOR'S DEGREE				MASTER'S DEGREE				HIGHEST DEGREE			
			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
4712	Mississippi	Manila	\$30,237	69	\$40,557	29	\$43,321	62	\$32,337	178	\$42,657	58	\$45,421	116
4713	Mississippi	Oseola	\$30,580	61	\$38,305	75	\$41,995	87	\$32,275	184	\$40,425	150	\$46,225	91
4801	Monroe	Brinkley	\$31,000	54	\$40,375	33	\$43,500	56	\$35,125	32	\$44,500	27	\$50,625	47
4802	Monroe	Clarendon	\$30,000	80	\$37,500	95	\$37,500	190	\$34,125	47	\$42,375	63	\$42,375	187
4901	Montgomery	Caddo Hills	\$28,750	145	\$35,500	170	\$38,266	172	\$32,875	126	\$40,375	154	\$41,375	207
4902	Montgomery	Mount Ida	\$28,500	170	\$36,000	152	\$39,600	146	\$32,625	148	\$40,275	164	\$43,875	151
5006	Nevada	Prescott	\$28,010	203	\$34,760	212	\$37,665	186	\$32,135	204	\$39,635	214	\$42,885	174
5008	Nevada	Nevada	\$27,940	237	\$34,690	239	\$34,690	247	\$32,131	221	\$39,631	220	\$39,631	246
5102	Newton	Jasper	\$28,016	202	\$36,398	132	\$39,141	151	\$32,207	192	\$40,589	139	\$41,707	198
5106	Newton	Deer-Mount Judea	\$28,700	148	\$35,450	173	\$39,150	150	\$32,825	130	\$40,325	159	\$43,200	165
5201	Ouachita	Bearden	\$29,000	130	\$36,000	147	\$40,200	132	\$32,425	171	\$39,925	187	\$43,525	159
5204	Ouachita	Camden-Fairview	\$30,272	68	\$37,922	84	\$41,692	95	\$33,102	109	\$40,752	125	\$46,052	96
5205	Ouachita	Harmony Grove	\$29,200	112	\$35,950	155	\$40,100	135	\$32,131	244	\$39,631	244	\$44,431	138
5206	Ouachita	Stephens	\$28,700	149	\$35,450	174	\$35,450	232	\$32,825	129	\$40,325	158	\$40,325	228
5301	Perry	East End	\$27,940	238	\$35,440	176	\$39,940	140	\$32,131	246	\$39,631	246	\$45,131	125
5303	Perry	Perryville	\$29,000	131	\$36,725	116	\$40,450	126	\$33,125	95	\$40,850	118	\$43,425	161
5401	Phillips	Barton - Lexa	\$31,830	37	\$37,830	85	\$39,830	142	\$34,040	50	\$40,540	141	\$43,825	152
5402	Phillips	Elaine	\$29,500	102	\$36,250	139	\$36,250	217	\$33,625	72	\$41,125	108	\$41,125	214
5403	Phillips	Helena-W. Helena	\$30,000	81	\$39,000	60	\$40,800	114	\$32,600	156	\$41,600	83	\$45,800	105
5404	Phillips	Marvell	\$33,107	17	\$39,857	45	\$40,757	116	\$36,476	15	\$44,876	25	\$51,462	37
5501	Pike	Delight	\$29,000	132	\$35,750	162	\$36,200	220	\$33,000	116	\$40,500	143	\$43,000	171
5502	Pike	Centerpoint	\$28,000	213	\$34,750	220	\$34,750	244	\$32,131	215	\$39,775	203	\$39,775	240
5503	Pike	Kirby	\$27,940	239	\$34,690	240	\$35,140	237	\$32,131	229	\$39,631	228	\$40,131	231
5504	Pike	Murfreesboro	\$28,000	214	\$34,900	204	\$37,200	199	\$32,131	211	\$40,000	183	\$42,625	181
5602	Poinsett	Harrisburg	\$28,500	171	\$36,450	131	\$39,550	147	\$32,200	193	\$43,025	49	\$50,725	42
5604	Poinsett	Marked Tree	\$28,000	215	\$34,750	221	\$37,100	206	\$32,191	198	\$39,691	209	\$41,191	211
5605	Poinsett	Trumann	\$28,500	172	\$35,250	186	\$42,050	84	\$32,625	149	\$40,275	165	\$48,075	66
5607	Poinsett	Weiner	\$27,940	240	\$34,690	241	\$37,390	195	\$32,131	238	\$39,631	238	\$42,631	177
5608	Poinsett	East Poinsett Co.	\$29,085	115	\$36,018	145	\$38,329	169	\$32,131	235	\$39,631	235	\$42,131	192
5703	Polk	Mena	\$33,000	20	\$39,750	48	\$46,800	34	\$35,400	29	\$42,900	52	\$53,000	23

**ARKANSAS DEPARTMENT OF EDUCATION
SALARY SCHEDULE ANALYSIS
SCHOOL YEAR 2005-2006**

08/16/06

LEA	COUNTY	DISTRICT	BACHELOR'S DEGREE				MASTER'S DEGREE				HIGHEST DEGREE			
			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
5704	Polk	Van Cove	\$29,000	133	\$35,750	163	\$42,100	83	\$33,125	108	\$40,625	137	\$47,125	78
5705	Polk	Wickes	\$31,000	55	\$37,750	88	\$40,900	113	\$35,125	34	\$42,625	59	\$46,125	94
5706	Polk	Olachita River	\$28,000	216	\$34,750	222	\$40,500	124	\$32,200	195	\$39,700	208	\$43,700	156
5801	Pope	Atkins	\$28,230	185	\$38,816	65	\$40,510	122	\$32,465	169	\$43,051	47	\$43,757	153
5802	Pope	Dover	\$28,700	150	\$40,355	34	\$43,463	58	\$32,825	128	\$44,480	28	\$46,034	98
5803	Pope	Hector	\$28,200	188	\$37,200	103	\$39,800	143	\$32,325	179	\$41,325	98	\$41,925	196
5804	Pope	Pottsville	\$29,825	88	\$38,825	64	\$43,025	66	\$32,225	188	\$41,225	104	\$45,425	115
5805	Pope	Russellville	\$32,100	31	\$40,050	41	\$48,000	25	\$34,740	40	\$43,440	39	\$60,840	5
5901	Prairie	Des Arc	\$27,940	241	\$34,690	242	\$42,136	82	\$32,131	249	\$39,631	249	\$47,131	77
5902	Prairie	DeValis Bluff	\$27,994	220	\$34,864	206	\$34,864	242	\$32,193	196	\$39,828	194	\$39,828	239
5903	Prairie	Hazen	\$27,940	242	\$34,690	243	\$34,690	248	\$32,131	217	\$39,631	216	\$39,631	250
6001	Pulaski	Little Rock	\$30,675	60	\$47,192	4	\$51,439	5	\$35,305	30	\$51,822	2	\$59,757	8
6002	Pulaski	North Little Rock	\$30,000	82	\$43,000	17	\$48,000	24	\$33,000	114	\$46,000	16	\$57,000	9
6003	Pulaski	Pulaski County	\$29,583	95	\$42,684	21	\$47,561	26	\$34,051	49	\$49,131	6	\$60,123	7
6102	Randolph	Maynard	\$28,375	177	\$35,125	193	\$35,125	238	\$32,500	165	\$40,000	182	\$40,000	236
6103	Randolph	Pocahontas	\$31,000	56	\$38,935	61	\$41,985	89	\$34,984	37	\$42,919	51	\$45,969	101
6201	St Francis	Forrest City	\$33,500	15	\$43,610	10	\$50,268	10	\$37,500	8	\$47,610	11	\$55,545	15
6202	St Francis	Hughes	\$27,940	243	\$34,690	244	\$36,500	214	\$32,131	233	\$39,631	232	\$41,635	203
6205	St Francis	Palestine-Wheatley	\$28,923	138	\$37,923	83	\$39,723	145	\$32,523	162	\$41,523	85	\$43,323	162
6301	Saline	Bauxite	\$33,000	21	\$40,500	30	\$46,400	39	\$33,800	61	\$41,300	101	\$48,700	62
6302	Saline	Benton	\$31,880	36	\$42,530	22	\$47,335	30	\$34,238	46	\$44,888	24	\$51,506	35
6303	Saline	Bryant	\$31,600	39	\$44,470	8	\$50,702	7	\$35,100	35	\$47,970	10	\$56,934	11
6304	Saline	Harmony Grove	\$31,538	40	\$39,038	59	\$43,778	55	\$33,625	74	\$41,125	110	\$45,895	103
6401	Scott	Waldron	\$30,500	65	\$37,250	99	\$41,900	90	\$33,900	55	\$41,400	90	\$44,900	131
6502	Searcy	Searcy County	\$28,500	173	\$35,250	187	\$38,000	179	\$32,131	239	\$39,631	239	\$42,630	176
6505	Searcy	Oark Mountain	\$27,940	244	\$34,690	245	\$37,155	201	\$32,140	203	\$39,640	213	\$40,840	215
6601	Sebastian	Fort Smith	\$30,000	83	\$43,150	15	\$51,550	4	\$35,400	28	\$48,550	8	\$56,950	10
6602	Sebastian	Greenwood	\$34,900	9	\$41,275	25	\$49,750	15	\$37,400	9	\$43,775	32	\$52,875	27
6603	Sebastian	Hackett	\$29,250	107	\$36,000	146	\$42,250	79	\$33,150	89	\$40,650	128	\$47,550	76
6604	Sebastian	Hartford	\$27,940	245	\$34,690	246	\$38,940	158	\$32,131	242	\$39,631	242	\$43,881	150

**ARKANSAS DEPARTMENT OF EDUCATION
SALARY SCHEDULE ANALYSIS
SCHOOL YEAR 2005-2006**

08/16/06

LEA	COUNTY	DISTRICT	BACHELOR'S DEGREE					MASTER'S DEGREE				HIGHEST DEGREE		
			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
6605	Sebastian	Lavaca	\$29,585	94	\$37,085	105	\$41,445	99	\$33,125	106	\$40,625	135	\$44,985	129
6606	Sebastian	Mansfield	\$29,237	109	\$36,095	142	\$41,663	96	\$34,742	39	\$42,362	64	\$45,918	102
6701	Sevier	DeQueen	\$32,200	29	\$39,700	50	\$42,200	81	\$34,700	41	\$43,700	34	\$46,700	86
6703	Sevier	Horatio	\$30,150	73	\$36,900	109	\$39,950	138	\$32,650	140	\$40,150	168	\$42,150	191
6704	Sevier	Lockesburg	\$28,000	217	\$34,750	223	\$35,600	230	\$32,131	226	\$39,631	225	\$40,125	233
6802	Sharp	Cave City	\$28,056	199	\$34,806	211	\$37,056	207	\$32,247	186	\$39,747	205	\$41,997	194
6804	Sharp	Highland	\$29,100	114	\$36,600	120	\$38,600	162	\$33,125	100	\$40,625	129	\$42,625	178
6806	Sharp	Twin Rivers	\$27,940	246	\$34,690	247	\$36,090	221	\$32,131	231	\$39,631	230	\$41,131	212
6901	Stone	Mountain View	\$28,325	180	\$38,638	68	\$43,412	60	\$33,424	76	\$43,736	33	\$46,811	85
7001	Union	El Dorado	\$30,200	72	\$37,150	104	\$38,950	157	\$32,825	131	\$40,325	160	\$44,375	140
7003	Union	Junction City	\$28,169	191	\$34,919	202	\$35,369	234	\$32,360	176	\$39,860	193	\$40,360	227
7006	Union	Norphlet	\$27,940	247	\$34,690	248	\$37,607	189	\$32,131	225	\$39,631	224	\$40,065	234
7007	Union	Parkers Chapel	\$28,204	187	\$35,074	196	\$37,174	200	\$32,404	172	\$40,039	178	\$43,189	166
7008	Union	Snackover	\$28,500	174	\$35,250	188	\$37,200	198	\$32,625	151	\$40,125	170	\$40,625	223
7009	Union	Strong-Huttig	\$27,980	221	\$34,730	225	\$36,330	215	\$32,171	201	\$39,671	211	\$40,671	222
7102	Van Buren	Clinton	\$28,611	155	\$35,361	179	\$37,161	202	\$32,902	123	\$40,402	151	\$44,902	130
7104	Van Buren	Shirley	\$28,325	181	\$35,075	195	\$38,975	155	\$32,574	158	\$40,074	175	\$44,274	141
7105	Van Buren	South Side	\$27,940	248	\$35,700	164	\$35,700	227	\$32,131	209	\$40,575	140	\$40,575	224
7201	Washington	Elkins	\$30,000	84	\$36,750	114	\$43,075	65	\$33,000	118	\$40,500	146	\$52,575	30
7202	Washington	Farrington	\$32,580	25	\$40,290	35	\$49,500	16	\$35,080	36	\$42,790	55	\$51,500	36
7203	Washington	Fayetteville	\$34,420	10	\$45,505	7	\$48,459	22	\$37,373	10	\$48,458	9	\$62,498	3
7204	Washington	Greenland	\$30,008	76	\$36,758	112	\$43,208	64	\$32,525	161	\$40,025	180	\$46,825	83
7205	Washington	Lincoln Consolidated	\$31,500	43	\$38,250	76	\$45,000	47	\$34,500	43	\$42,000	70	\$49,500	52
7206	Washington	Prairie Grove	\$33,000	22	\$40,100	40	\$46,050	42	\$35,125	33	\$43,575	36	\$50,750	41
7207	Washington	Springdale	\$40,521	1	\$49,611	1	\$62,397	1	\$43,045	1	\$53,956	1	\$69,021	1
7208	Washington	West Fork	\$31,335	45	\$39,810	46	\$49,185	20	\$33,935	54	\$42,410	62	\$51,285	39
7301	White	Bald Knob	\$30,000	85	\$36,750	115	\$39,250	148	\$33,125	99	\$40,775	124	\$43,575	158
7302	White	Beebe	\$30,000	86	\$38,625	69	\$43,910	53	\$33,240	83	\$41,865	73	\$48,850	60
7303	White	Bradford	\$29,000	134	\$36,650	118	\$37,250	197	\$33,125	97	\$40,775	122	\$40,775	219

**ARKANSAS DEPARTMENT OF EDUCATION
SALARY SCHEDULE ANALYSIS
SCHOOL YEAR 2005-2006**

08/16/06

LEA	COUNTY	DISTRICT	BACHELOR'S DEGREE				MASTER'S DEGREE				HIGHEST DEGREE			
			BA-0	RANK	BA-15	RANK	TOP OF BACHELOR	RANK	MA-0	RANK	MA-15	RANK	TOP OF SCHEDULE	RANK
7304	White	White County Centra	\$29,000	135	\$36,500	128	\$40,750	117	\$33,125	105	\$40,625	134	\$44,125	146
7307	White	Riverview	\$29,000	136	\$36,500	129	\$40,200	131	\$33,125	103	\$40,625	132	\$43,625	157
7309	White	Pangburn	\$29,500	103	\$37,750	90	\$42,000	85	\$33,700	68	\$41,950	71	\$44,700	137
7310	White	Rose Bud	\$29,000	137	\$37,250	101	\$38,350	168	\$33,125	90	\$41,375	92	\$42,475	183
7311	White	Searcy	\$32,500	27	\$41,125	27	\$49,950	11	\$35,200	31	\$43,825	31	\$53,100	22
7401	Woodruff	Augusta	\$27,940	249	\$34,690	249	\$34,690	249	\$32,131	222	\$39,631	221	\$39,631	247
7403	Woodruff	McCrory	\$29,700	92	\$37,200	102	\$39,200	149	\$32,700	139	\$40,200	167	\$42,200	190
7503	Yell	Darville	\$28,000	218	\$34,750	224	\$38,250	175	\$32,131	240	\$39,631	240	\$43,431	160
7504	Yell	Dardanelle	\$31,200	48	\$39,550	51	\$41,119	102	\$34,700	42	\$43,269	41	\$45,202	123
7509	Yell	Western Yell County	\$27,940	250	\$34,690	250	\$34,690	250	\$32,131	223	\$39,631	222	\$39,631	248
7510	Yell	Two Rivers	\$28,006	204	\$34,756	213	\$39,006	154	\$32,131	243	\$39,631	243	\$44,131	145
STATE AVERAGE			\$29,734		\$37,449		\$41,075		\$33,397		\$41,614		\$46,028	

RECAP OF SALARY SCHEDULES AND ASR AVERAGES FOR 2000-2001 THRU 2005-2006

08/16/06

		FROM SALARY SCHEDULES							FROM ASR		
		BACHELOR'S DEGREE			TOP OF BACHELOR		MASTER'S DEGREE		HIGHEST DEG. SCHEDULE		ASR Averages
School Year		BA-0 EXP.	BA-15 EXP.			MA-0 EXP.	MA-15 EXP.				
COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6	COL. 7	COL. 8	COL. 9			
2000-2001	High	\$30,070	\$39,325	\$48,811	\$31,906	\$42,375	\$53,907	\$45,016			
	Low	\$21,300	\$27,260	\$27,700	\$22,060	\$30,000	\$30,955	\$24,693			
	Spread - High to Low	\$8,770	\$12,065	\$21,111	\$9,846	\$12,375	\$22,952	\$20,323			
	Average	\$23,832	\$31,121	\$34,088	\$26,466	\$34,126	\$37,655	\$34,729			
	Median	\$23,500	\$30,900	\$33,460	\$25,985	\$33,850	\$36,835	\$31,355			
2001-2002	High	\$31,350	\$40,146	\$47,848	\$33,325	\$44,793	\$53,219	\$43,959			
	Low	\$21,860	\$27,260	\$28,520	\$25,139	\$30,539	\$31,995	\$25,359			
	Spread - High to Low	\$9,490	\$12,886	\$19,328	\$8,186	\$14,254	\$21,224	\$18,600			
	Diff. In Spread from Prior Yr.	\$720	\$821	(\$1,783)	(\$1,660)	\$1,879	(\$1,728)	(\$1,723)			
	Average	\$24,757	\$32,260	\$35,342	\$27,444	\$35,369	\$38,989	\$36,026			
	Median	\$24,648	\$32,015	\$34,550	\$27,031	\$35,059	\$38,000	\$32,812			
2002-2003	High	\$33,120	\$42,555	\$52,915	\$35,120	\$46,138	\$58,363	\$46,239			
	Low	\$21,860	\$27,260	\$28,520	\$22,521	\$27,900	\$32,755	\$23,867			
	Spread - High to Low	\$11,260	\$15,295	\$24,395	\$12,599	\$18,238	\$25,608	\$22,372			
	Diff. In Spread from Prior Yr.	\$1,770	\$2,409	\$5,067	\$4,413	\$3,984	\$4,384	\$3,772			
	Average	\$25,535	\$33,063	\$36,294	\$28,232	\$36,194	\$39,942	\$37,536			
	Median	\$25,214	\$32,570	\$35,650	\$27,900	\$35,710	\$38,925	\$34,000			
2003-2004	High	\$35,020	\$44,455	\$54,815	\$37,020	\$47,960	\$60,263	\$49,785			
	Low	\$21,908	\$28,568	\$28,709	\$25,187	\$32,160	\$32,755	\$24,273			
	Spread - High to Low	\$13,112	\$15,887	\$26,106	\$11,833	\$15,800	\$27,508	\$25,512			
	Diff. In Spread from Prior Yr.	\$1,852	\$592	\$1,711	(\$766)	(\$2,438)	\$1,900	\$3,140			
	Average	\$26,115	\$33,661	\$36,846	\$28,829	\$36,816	\$40,683	\$39,266			
	Median	\$25,725	\$33,300	\$36,300	\$28,500	\$36,279	\$39,450	\$34,906			
2004-2005	Minimum Required	\$27,500	\$34,250	\$34,250	\$31,625	\$39,125	\$39,125	\$39,125			
	High	\$38,021	\$48,803	\$59,357	\$40,485	\$51,249	\$65,827	\$53,491			
	Low	\$27,500	\$33,800	\$34,250	\$29,200	\$37,240	\$39,125	\$30,092			
	Spread - High to Low	\$10,521	\$15,003	\$25,107	\$11,285	\$14,009	\$26,702	\$23,399			
	Diff. In Spread from Prior Yr.	(\$2,591)	(\$884)	(\$999)	(\$548)	(\$1,791)	(\$806)	(\$2,113)			
	Average	\$28,784	\$36,449	\$39,901	\$32,396	\$40,572	\$44,723	\$41,495			
	Median	\$28,000	\$35,585	\$39,030	\$31,625	\$39,625	\$43,725	\$38,427			
2005-2006	Minimum Required	\$27,940	\$34,690	\$34,690	\$32,131	\$39,631	\$39,631	\$39,631			
	High	\$40,521	\$49,611	\$62,397	\$43,045	\$53,956	\$69,021	\$54,624			
	Low	\$27,940	\$34,690	\$34,690	\$32,131	\$39,631	\$39,631	\$33,474			
	Spread - High to Low	\$12,581	\$14,921	\$27,707	\$10,914	\$14,325	\$29,390	\$21,150			
	Diff. In Spread from Prior Yr.	\$2,060	(\$82)	\$2,600	(\$371)	\$316	\$2,688	(\$2,249)			
	Average	\$29,734	\$37,449	\$41,075	\$33,397	\$41,613	\$46,016	\$42,931			
	Median	\$29,000	\$36,500	\$40,465	\$32,883	\$40,752	\$45,131	\$39,050			