

# Exhibit 10

Arkansas Department of Education  
 Estimated Average Teacher Salary for 2005-2006  
 Submitted by School Districts Prior to Cycle 1 Deadline  
 Highlight Indicates Information Not Available from District as of August 16, 2006

LEA	District_Name	05-06 Average Salary	04-05 Average Salary
0101000	DEWITT SCHOOL DISTRICT	\$39,864	\$38,290
0104000	STUTTGART SCHOOL DISTRICT	\$38,324	\$38,012
0201000	CROSSETT SCHOOL DISTRICT	\$37,311	\$34,877
0203000	HAMBURG SCHOOL DISTRICT	\$39,135	\$30,169
0302000	COTTER SCHOOL DISTRICT	\$36,323	\$36,030
0303000	MOUNTAIN HOME SCHOOL DISTRICT	\$39,479	\$40,466
0304000	NORFORK SCHOOL DISTRICT	\$37,210	\$35,496
0401000	BENTONVILLE SCHOOL DISTRICT	\$45,672	\$46,480
0402000	DECATUR SCHOOL DISTRICT	\$37,069	\$34,485
0403000	GENTRY SCHOOL DISTRICT	\$40,433	\$38,780
0404000	GRAVETTE SCHOOL DISTRICT	\$43,786	\$42,321
0405000	ROGERS SCHOOL DISTRICT	\$51,949	\$49,629
0406000	SILAM SPRINGS SCHOOL DISTRICT	\$44,734	\$42,692
0407000	PEA RIDGE SCHOOL DISTRICT	\$40,030	\$38,427
0501000	ALPENA SCHOOL DISTRICT	\$37,360	\$40,185
0502000	BERGMAN SCHOOL DISTRICT	\$38,481	\$39,382
0503000	HARRISON SCHOOL DISTRICT	\$44,583	\$41,697
0504000	OMAHA SCHOOL DISTRICT	\$34,160	\$34,232
0505000	VALLEY SPRINGS SCHOOL DISTRICT	\$39,133	\$38,864
0506000	LEAD HILL SCHOOL DISTRICT	\$34,303	\$32,056
0601000	HERMITAGE SCHOOL DISTRICT	\$40,931	\$38,408
0602000	WARREN SCHOOL DISTRICT	\$39,728	\$37,549
0701000	HAMPTON SCHOOL DISTRICT	#DIV/0!	\$38,837
0801000	BERRYVILLE SCHOOL DISTRICT	\$42,237	\$38,978
0802000	EUREKA SPRINGS SCHOOL DISTRICT	\$43,254	\$41,563
0803000	GREEN FOREST SCHOOL DISTRICT	\$37,108	\$35,711
0901000	DERMOTT SCHOOL DISTRICT	#DIV/0!	\$39,265
0902000	EUDORA SCHOOL DISTRICT	#DIV/0!	\$38,055
0903000	LAKESIDE SCHOOL DISTRICT	\$38,441	\$34,722
1002000	ARKADELPHIA SCHOOL DISTRICT	\$40,518	\$39,491
1003000	GURDON SCHOOL DISTRICT	\$38,312	\$38,935
1101000	CORNING SCHOOL DISTRICT	\$39,212	\$36,538
1104000	PIGGOTT SCHOOL DISTRICT	\$40,686	\$39,526
1106000	RECTOR SCHOOL DISTRICT	#DIV/0!	\$40,261
1201000	CONCORD SCHOOL DISTRICT	\$36,354	\$36,252
1202000	HEBER SPRINGS SCHOOL DISTRICT	\$40,257	\$39,832
1203000	QUITMAN SCHOOL DISTRICT	\$40,106	\$41,724
1204000	WEST SIDE SCHOOL DISTRICT	\$37,762	\$37,870
1304000	WOODLAWN SCHOOL DISTRICT	\$40,615	\$40,389
1305000	CLEVELAND COUNTY SCHOOL DIST.	\$38,798	\$37,324
1402000	MAGNOLIA SCHOOL DISTRICT	\$42,680	\$41,645
1406000	WALDO SCHOOL DISTRICT	#DIV/0!	\$35,607
1408000	EMERSON-TAYLOR SCHOOL DISTRICT	\$36,650	\$36,884
1503000	NEMO VISTA SCHOOL DISTRICT	\$37,315	\$37,463
1505000	WONDERVIEW SCHOOL DISTRICT	\$35,586	\$38,453
1507000	SO. CONWAY CO. SCHOOL DISTRICT	\$40,013	\$38,499
1601000	BAY SCHOOL DISTRICT	\$35,772	\$33,329
1602000	WESTSIDE CONS. SCHOOL DISTRICT	\$38,268	\$38,486
1603000	BROOKLAND SCHOOL DISTRICT	\$39,050	\$36,967
1605000	BUFFALO IS. CENTRAL SCH. DIST.	\$37,969	\$38,218
1608000	JONESBORO SCHOOL DISTRICT	\$42,040	\$40,824

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1611000	NETTLETON SCHOOL DISTRICT	\$40,652	\$38,680
1612000	VALLEY VIEW SCHOOL DISTRICT	\$41,434	\$39,864
1613000	RIVERSIDE SCHOOL DISTRICT	\$38,687	\$37,900
1701000	ALMA SCHOOL DISTRICT	\$43,181	\$42,406
1702000	CEDARVILLE SCHOOL DISTRICT	\$39,587	\$39,957
1703000	MOUNTAINBURG SCHOOL DISTRICT	\$38,027	\$37,130
1704000	MULBERRY SCHOOL DISTRICT	\$35,018	\$33,539
1705000	VAN BUREN SCHOOL DISTRICT	\$42,864	\$40,739
1802000	EARLE SCHOOL DISTRICT	\$34,972	\$37,269
1803000	WEST MEMPHIS SCHOOL DISTRICT	\$45,012	\$42,676
1804000	MARION SCHOOL DISTRICT	\$44,882	\$43,500
1805000	TURRELL SCHOOL DISTRICT	\$41,767	\$37,563
1901000	CROSS COUNTY SCHOOL DISTRICT	\$36,182	\$33,508
1903000	PARKIN SCHOOL DISTRICT (CONSOLIDATED)	#DIV/0!	\$35,938
1905000	WYNNE SCHOOL DISTRICT	\$46,768	\$45,563
2002000	FORDYCE SCHOOL DISTRICT	\$37,060	\$35,054
2104000	DUMAS SCHOOL DISTRICT	\$36,554	\$38,918
2105000	MCGEHEE SCHOOL DISTRICT	\$38,631	\$37,476
2202000	DREW CENTRAL SCHOOL DISTRICT	\$36,743	\$34,123
2203000	MONTICELLO SCHOOL DISTRICT	\$40,463	\$40,103
2301000	CONWAY SCHOOL DISTRICT	\$49,873	\$47,138
2303000	GREENBRIER SCHOOL DISTRICT	\$44,198	\$41,574
2304000	GUY-PERKINS SCHOOL DISTRICT	\$36,255	\$32,880
2305000	MAYFLOWER SCHOOL DISTRICT	\$38,503	\$36,768
2306000	MT. VERNON/ENOLA SCHOOL DIST.	\$37,882	\$35,833
2307000	VILONIA SCHOOL DISTRICT	\$46,107	\$44,729
2402000	CHARLESTON SCHOOL DISTRICT	\$43,117	\$42,894
2403000	COUNTY LINE SCHOOL DISTRICT	\$35,965	\$36,338
2404000	OZARK SCHOOL DISTRICT	\$43,205	\$40,250
2501000	MAMMOTH SPRING SCHOOL DISTRICT	\$34,267	\$34,643
2502000	SALEM SCHOOL DISTRICT	\$39,436	\$38,230
2503000	VIOLA SCHOOL DISTRICT	\$39,100	\$38,421
2601000	CUTTER-MORNING STAR SCH. DIST.	#DIV/0!	\$38,937
2602000	FOUNTAIN LAKE SCHOOL DISTRICT	\$44,018	\$39,562
2603000	HOT SPRINGS SCHOOL DISTRICT	\$43,235	\$41,679
2604000	JESSIEVILLE SCHOOL DISTRICT	\$41,053	\$39,977
2605000	LAKE HAMILTON SCHOOL DISTRICT	\$44,504	\$42,524
2606000	LAKESIDE SCHOOL DISTRICT	#DIV/0!	\$39,226
2607000	MOUNTAIN PINE SCHOOL DISTRICT	\$37,546	\$37,718
2703000	POYEN SCHOOL DISTRICT	\$42,508	\$40,783
2705000	SHERIDAN SCHOOL DISTRICT	\$42,658	\$45,888
2803000	MARMADUKE SCHOOL DISTRICT	\$41,606	\$41,604
2807000	GREENE CO. TECH SCHOOL DIST.	\$41,175	\$40,158
2808000	PARAGOULD SCHOOL DISTRICT	\$41,030	\$39,880
2901000	BLEVINS SCHOOL DISTRICT	\$36,899	\$36,462
2903000	HOPE SCHOOL DISTRICT	\$39,436	\$39,285
2906000	SPRING HILL SCHOOL DISTRICT	#DIV/0!	\$38,093
3001000	BISMARCK SCHOOL DISTRICT	\$40,144	\$41,943
3002000	GLEN ROSE SCHOOL DISTRICT	\$41,264	\$39,400
3003000	MAGNET COVE SCHOOL DIST.	\$38,047	\$36,934
3004000	MALVERN SCHOOL DISTRICT	\$41,791	\$40,638
3005000	OUACHITA SCHOOL DISTRICT	\$35,862	\$34,026

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3102000	DIERKS SCHOOL DISTRICT	\$37,604	\$37,331
3104000	MINERAL SPRINGS SCHOOL DIST.	\$37,474	\$37,480
3105000	NASHVILLE SCHOOL DISTRICT	\$42,564	\$40,422
3201000	BATESVILLE SCHOOL DISTRICT	\$41,876	\$39,487
3203000	CUSHMAN SCHOOL DISTRICT	\$35,629	\$36,252
3209000	SOUTHSIDE SCHOOL DISTRICT	\$40,440	\$38,724
3210000	SULPHUR ROCK SCH DIST (CONSOLIDATE	#DIV/0!	\$36,840
3211000	MIDLAND SCHOOL DISTRICT	\$39,948	\$32,952
3212000	CEDAR RIDGE SCHOOL DISTRICT	\$37,207	\$35,752
3301000	CALICO ROCK SCHOOL DISTRICT	\$36,859	\$34,975
3302000	MELBOURNE SCHOOL DISTRICT	\$37,957	\$37,450
3306000	IZARD CO. CONS. SCHOOL DIST.	\$35,513	\$35,661
3403000	NEWPORT SCHOOL DISTRICT	\$35,430	\$37,443
3405000	JACKSON CO. SCHOOL DISTRICT	\$37,024	\$35,832
3501000	ALTHEIMER UNIFIED SCHOOL DIST.	#DIV/0!	\$40,704
3502000	DOLLARWAY SCHOOL DISTRICT	#DIV/0!	\$30,092
3505000	PINE BLUFF SCHOOL DISTRICT	\$46,684	\$34,809
3509000	WATSON CHAPEL SCHOOL DISTRICT	#DIV/0!	\$47,084
3510000	WHITE HALL SCHOOL DISTRICT	#DIV/0!	\$47,403
3601000	CLARKSVILLE SCHOOL DISTRICT	\$42,190	\$42,042
3604000	LAMAR SCHOOL DISTRICT	\$41,166	\$38,710
3606000	WESTSIDE SCHOOL DISTRICT	\$37,694	\$37,033
3701000	BRADLEY SCHOOL DISTRICT	\$37,063	\$33,909
3704000	LAFAYETTE COUNTY SCHOOL DISTRI	\$36,652	\$36,872
3801000	BLACK ROCK SCHOOL DISTRICT	\$35,785	\$34,375
3804000	HOXIE SCHOOL DISTRICT	\$38,290	\$36,290
3806000	SLOAN-HENDRIX SCHOOL DIST.	\$38,329	\$36,107
3808000	WALNUT RIDGE SCHOOL DISTRICT	#DIV/0!	\$36,991
3809000	HILLCREST SCHOOL DISTRICT	\$35,513	\$34,799
3904000	LEE COUNTY SCHOOL DISTRICT	\$39,421	\$39,402
4003000	STAR CITY SCHOOL DISTRICT	\$43,547	\$40,115
4101000	ASHDOWN SCHOOL DISTRICT	\$37,817	\$35,553
4102000	FOREMAN SCHOOL DISTRICT	\$37,867	\$35,634
4201000	BOONEVILLE SCHOOL DISTRICT	\$45,804	\$40,932
4202000	MAGAZINE SCHOOL DISTRICT	\$37,448	\$35,872
4203000	PARIS SCHOOL DISTRICT	\$38,747	\$36,813
4204000	SCRANTON SCHOOL DISTRICT	\$36,494	\$36,619
4301000	LONOKE SCHOOL DISTRICT	\$39,379	\$38,529
4302000	ENGLAND SCHOOL DISTRICT	\$38,223	\$37,670
4303000	CARLISLE SCHOOL DISTRICT	\$40,177	\$36,982
4304000	CABOT SCHOOL DISTRICT	\$44,694	\$43,511
4401000	HUNTSVILLE SCHOOL DISTRICT	\$44,286	\$43,999
4501000	FLIPPIN SCHOOL DISTRICT	\$38,925	\$38,757
4502000	YELLVILLE-SUMMIT SCHOOL DIST.	\$34,983	\$31,495
4602000	GENOA CENTRAL SCHOOL DISTRICT	\$43,643	\$41,067
4603000	FOUKE SCHOOL DISTRICT	\$40,066	\$41,069
4605000	TEXARKANA SCHOOL DISTRICT	\$37,793	\$36,201
4701000	ARMOREL SCHOOL DISTRICT	\$34,769	\$38,980
4702000	BLYTHEVILLE SCHOOL DISTRICT	\$40,880	\$39,344
4706000	SO. MISS. COUNTY SCHOOL DIST.	\$37,747	\$35,710
4708000	GOSNELL SCHOOL DISTRICT	\$42,221	\$41,147
4712000	MANILA SCHOOL DISTRICT	\$40,515	\$39,239

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4713000	OSCEOLA SCHOOL DISTRICT	\$39,658	\$38,634
4801000	BRINKLEY SCHOOL DISTRICT	\$44,082	\$43,108
4802000	CLARENDON SCHOOL DISTRICT	\$38,152	\$34,647
4901000	CADDO HILLS SCHOOL DISTRICT	\$34,844	\$34,316
4902000	MOUNT IDA SCHOOL DISTRICT	\$39,603	\$42,268
5006000	PRESCOTT SCHOOL DISTRICT	\$38,295	\$37,714
5008000	NEVADA SCHOOL DISTRICT	\$35,010	\$34,381
5102000	JASPER SCHOOL DISTRICT	\$36,434	\$35,395
5106000	DEER/MT. JUDEA SCHOOL DISTRICT	\$36,433	\$34,956
5201000	BEARDEN SCHOOL DISTRICT	\$36,643	\$35,063
5204000	CAMDEN FAIRVIEW SCHOOL DIST.	\$41,072	\$41,165
5205000	HARMONY GROVE SCHOOL DISTRICT	\$38,841	\$38,477
5206000	STEPHENS SCHOOL DISTRICT	\$36,454	\$31,718
5301000	EAST END SCHOOL DISTRICT	\$36,875	\$36,735
5303000	PERRYVILLE SCHOOL DISTRICT	\$37,946	\$38,295
5401000	BARTON-LEXA SCHOOL DISTRICT	\$43,951	\$40,157
5402000	ELAINE SCHOOL DISTRICT	#DIV/0!	\$43,948
5403000	HELENA/ W.HELENA SCHOOL DIST.	\$41,835	\$46,205
5404000	MARVELL SCHOOL DISTRICT	\$44,212	\$44,134
5501000	DELIGHT SCHOOL DISTRICT	\$37,288	\$36,883
5502000	CENTERPOINT SCHOOL DISTRICT	\$36,518	\$36,452
5503000	KIRBY SCHOOL DISTRICT	\$40,147	\$37,678
5504000	MURFREESBORO SCHOOL DISTRICT	\$34,729	\$36,205
5602000	HARRISBURG SCHOOL DISTRICT	\$39,307	\$39,016
5604000	MARKED TREE SCHOOL DISTRICT	\$38,360	\$35,523
5605000	TRUMANN SCHOOL DISTRICT	\$40,795	\$38,620
5607000	WEINER SCHOOL DISTRICT	#DIV/0!	\$37,414
5608000	EAST POINSETT CO. SCHOOL DIST.	\$37,237	\$38,098
5703000	MENA SCHOOL DISTRICT	\$44,345	\$44,031
5704000	VAN COVE SCHOOL DISTRICT	\$36,739	\$34,960
5705000	WICKES SCHOOL DISTRICT	\$39,890	\$38,494
5706000	OUACHITA RIVER SCHOOL DISTRICT	\$37,394	\$36,521
5801000	ATKINS SCHOOL DISTRICT	\$38,169	\$37,692
5802000	DOVER SCHOOL DISTRICT	\$38,220	\$39,443
5803000	HECTOR SCHOOL DISTRICT	\$39,713	\$38,935
5804000	POTTSVILLE SCHOOL DISTRICT	\$40,780	\$43,518
5805000	RUSSELLVILLE SCHOOL DISTRICT	\$43,999	\$41,817
5901000	DES ARC SCHOOL DISTRICT	\$39,791	\$39,222
5902000	DEVALLS BLUFF SCHOOL DISTRICT	\$40,010	\$33,076
5903000	HAZEN SCHOOL DISTRICT	\$34,667	\$34,551
6001000	LITTLE ROCK SCHOOL DISTRICT	\$49,952	\$47,842
6002000	N. LITTLE ROCK SCHOOL DISTRICT	\$46,897	\$44,791
6003000	PULASKI CO. SPEC. SCHOOL DIST.	\$46,564	\$45,265
6102000	MAYNARD SCHOOL DISTRICT	\$35,868	\$36,659
6103000	POCAHONTAS SCHOOL DISTRICT	\$42,153	\$40,713
6201000	FORREST CITY SCHOOL DISTRICT	#DIV/0!	\$45,137
6202000	HUGHES SCHOOL DISTRICT	\$38,332	\$32,812
6205000	PALESTINE-WHEATLEY SCH. DIST.	#DIV/0!	\$37,166
6301000	BAUXITE SCHOOL DISTRICT	\$42,887	\$41,181
6302000	BENTON SCHOOL DISTRICT	\$44,392	\$42,837
6303000	BRYANT SCHOOL DISTRICT	\$46,117	\$44,681
6304000	HARMONY GROVE SCHOOL DISTRICT	\$39,668	\$39,619

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6401000	WALDRON SCHOOL DISTRICT	\$39,630	\$38,094
6502000	SEARCY COUNTY SCHOOL DISTRICT	\$36,065	\$34,615
6505000	OZARK MOUNTAIN SCHOOL DISTRICT	\$36,532	\$31,561
6601000	FORT SMITH SCHOOL DISTRICT	\$47,895	\$47,267
6602000	GREENWOOD SCHOOL DISTRICT	\$40,917	\$43,547
6603000	HACKETT SCHOOL DISTRICT	\$37,702	\$37,284
6604000	HARTFORD SCHOOL DISTRICT	\$37,176	\$35,741
6605000	LAVACA SCHOOL DISTRICT	\$37,417	\$36,131
6606000	MANSFIELD SCHOOL DISTRICT	\$40,965	\$38,980
6701000	DEQUEEN SCHOOL DISTRICT	\$41,488	\$39,438
6703000	HORATIO SCHOOL DISTRICT	\$37,903	\$36,918
6704000	LOCKESBURG SCHOOL DISTRICT	\$34,121	\$32,894
6802000	CAVE CITY SCHOOL DISTRICT	\$37,200	\$36,699
6804000	HIGHLAND SCHOOL DISTRICT	\$37,424	\$37,173
6806000	TWIN RIVERS SCHOOL DISTRICT	\$35,236	\$33,169
6901000	MOUNTAIN VIEW SCHOOL DISTRICT	\$41,302	\$40,663
7001000	EL DORADO SCHOOL DISTRICT	\$38,420	\$35,779
7003000	JUNCTION CITY SCHOOL DISTRICT	#DIV/0!	\$39,106
7006000	NORPHLET SCHOOL DISTRICT	\$35,583	\$35,048
7007000	PARKERS CHAPEL SCHOOL DIST.	\$35,541	\$35,636
7008000	SMACKOVER SCHOOL DISTRICT	\$38,092	\$37,404
7009000	STRONG-HUTTIG SCHOOL DISTRICT	\$38,612	\$39,537
7102000	CLINTON SCHOOL DISTRICT	\$33,529	\$38,747
7104000	SHIRLEY SCHOOL DISTRICT	\$37,024	\$35,127
7105000	SOUTH SIDE SCHOOL DISTRICT	\$35,269	\$34,719
7201000	ELKINS SCHOOL DISTRICT	\$39,005	\$38,230
7202000	FARMINGTON SCHOOL DISTRICT	\$41,483	\$39,017
7203000	FAYETTEVILLE SCHOOL DISTRICT	\$54,624	\$53,491
7204000	GREENLAND SCHOOL DISTRICT	\$39,639	\$37,762
7205000	LINCOLN SCHOOL DISTRICT	\$41,519	\$40,708
7206000	PRAIRIE GROVE SCHOOL DISTRICT	\$42,349	\$40,663
7207000	SPRINGDALE SCHOOL DISTRICT	\$52,139	\$50,617
7208000	WEST FORK SCHOOL DISTRICT	\$43,638	\$42,413
7301000	BALD KNOB SCHOOL DISTRICT	#DIV/0!	\$40,138
7302000	BEEBE SCHOOL DISTRICT	\$41,162	\$40,077
7303000	BRADFORD SCHOOL DISTRICT	\$36,116	\$35,424
7304000	WHITE CO. CENTRAL SCHOOL DIST.	\$37,676	\$36,741
7307000	RIVERVIEW SCHOOL DISTRICT	\$39,825	\$38,594
7309000	PANGBURN SCHOOL DISTRICT	\$38,003	\$37,358
7310000	ROSE BUD SCHOOL DISTRICT	\$39,007	\$37,988
7311000	SEARCY SCHOOL DISTRICT	\$44,456	\$44,110
7401000	AUGUSTA SCHOOL DISTRICT	\$36,814	\$42,618
7403000	MCCRORY SCHOOL DISTRICT	\$39,958	\$38,014
7503000	DANVILLE SCHOOL DISTRICT	\$37,449	\$37,419
7504000	DARDANELLE SCHOOL DISTRICT	\$40,661	\$39,386
7509000	WESTERN YELL CO. SCHOOL DIST.	\$33,474	\$34,393
7510000	TWO RIVERS SCHOOL DISTRICT	\$35,791	\$35,227
	<b>STATE AVERAGE</b>	<b>\$42,931</b>	<b>\$41,489</b>