

# Exhibit 32

## FY 08 Teacher Salary Calculation (2%)

<b>FY05 average salary</b>	<b>\$39,000</b>
<b>Roll in the 5 days</b>	<b>\$1,054</b>
	<b>\$40,054</b>
<b>inflation 2006</b>	<b>1.016</b>
	<b>\$40,695</b>
<b>inflation 2007</b>	<b>1.024</b>
	<b>\$41,672</b>
<b>inflation 2008</b>	<b>1.02</b>
<b>FY08 average salary</b>	<b>\$42,505</b>
<b>Benefits less insurance</b>	<b>1.22</b>
	<b>\$51,857</b>
<b>insurance</b>	<b>\$1,572</b>
<b>Total average salary + benefits</b>	<b>\$53,429</b>

## Component Detail: Teacher Salary + Benefits

<u>MatrixComponent</u>	<u>Units</u>	<u>Weight</u>	<u>FY08</u>	<u>FY09</u>
Classroom Teachers	20.79	.61756	\$ 2,221.60	\$ 2,264.70
Physical Education, Music, Art Teachers	4.15	.12327	443.50	452.00
Instructional Facilitators	2.50	.07426	267.10	272.30
Special Education	2.90	.08614	309.90	315.90
Library Media Specialist	0.825	.02451	88.20	89.90
Pupil Support Staff	2.50	.07426	267.10	272.30
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Totals	33.665	1.0000	\$ 3,597.40	\$ 3,667.10